

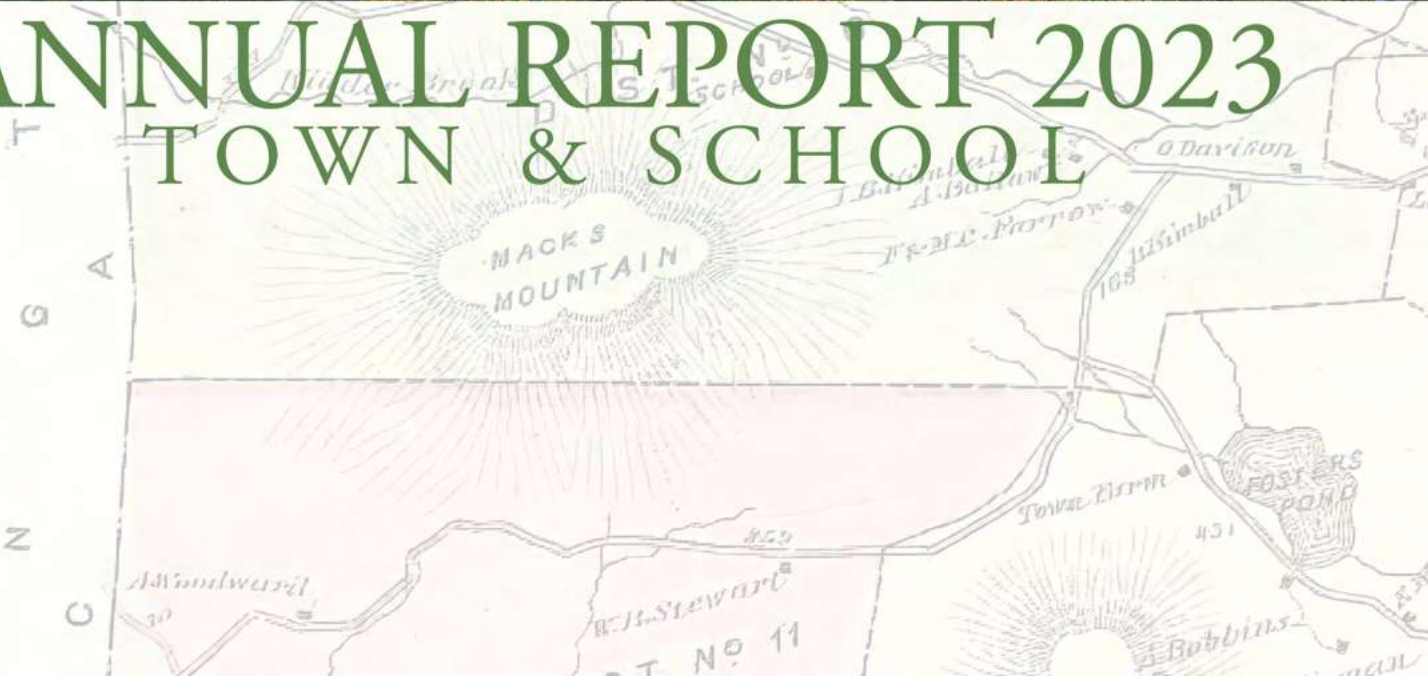
PEACHAM

Scale 200 Feet to the inch

Peacham, Vermont



ANNUAL REPORT 2023
TOWN & SCHOOL



Town Meeting Day

Tuesday, March 5, 2024

Peacham Meetinghouse

(Peacham Congregational Church, opposite Town Clerk's office)

School Meeting

10 AM

Child Care Provided

Town Meeting Potluck Luncheon about 12 PM

Please bring your favorite dish

Last Names beginning with:

A-K – Please bring a main dish

L-Z – Please bring a side dish or salad

Beverages, rolls and desserts are provided.

\$4 per person; kids under 5 are free.

Please thank our coordinators (Bruce Westcott / Ellie Blachly) and the many volunteer helpers.

Town Meeting

Immediately Following the School Meeting

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Front and back cover : Craig Harrison*

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TOWN OF PEACHAM

School Reports

2023*



SCHOOL FISCAL YEAR ENDING
June 30, 2023

**Town Reports begin on page 50*

Warning of the Annual School District Meeting of the Town of Peacham

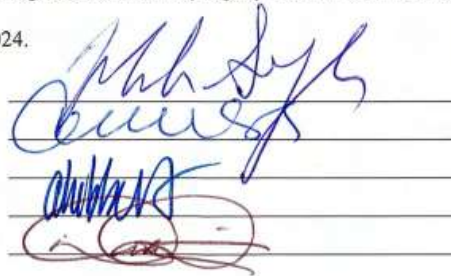
WARNING FOR THE ANNUAL SCHOOL DISTRICT MEETING OF THE TOWN OF PEACHAM TO BE HELD ON MARCH 5, 2024

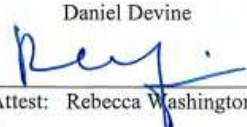
The legal voters of the town of Peacham are hereby warned to meet in the Peacham Congregational Church on March 5, 2024 at 10 a.m. to transact the following business.

- ARTICLE 1:** To elect a School Moderator to conduct and govern the meeting.
- ARTICLE 2:** To hear and act upon the report of the Board.
- ARTICLE 3:** To elect one School Director for a term of 3 years.
- ARTICLE 4:** To elect one School Director for a term of 2 years.
- ARTICLE 5:** To elect a School District Clerk
- ARTICLE 6:** To elect a School District Treasurer
- ARTICLE 7:** Shall the voters of the Peacham School District authorize the Peacham School Board to expend two million six hundred twelve thousand five hundred ninety-four dollars (\$2,612,594.00), which is the amount the school board has determined to be necessary for the ensuing fiscal year?
- ARTICLE 8:** Shall the voters of the Peacham School District authorize the School Board to borrow money to pay its lawful debts and expenses for the fiscal year which ends June 30, 2025 in an amount not to exceed 90% of the anticipated collection of taxes and receipts of other funds to be used for those purposes?
- ARTICLE 9:** Shall the voters of the Peacham School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2024 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?
- ARTICLE 10:** To transact any other non-binding business that may legally come before the meeting.

Dated at Peacham this 23rd day of January, 2024.

Mark Clough, Chair
Cornelia Hasenfuss, Vice-Chair
Alex MacLean
Andra Hibbert
Daniel Devine




Attest: Rebecca Washington School District Clerk

Peacham School Auditors' Report

The Caledonia Central Supervisory Union is required to undergo an annual professional audit on which we rely to assure us that the reports presented here represent the financial position of the Peacham School District on June 30, 2023, and give an accurate account of the funds during the school year. The Town Auditors have no authority to audit the Peacham School District's financial records. We thank the Peacham School Board, CCSU, and other interested parties for the information presented here.

Respectfully submitted,

Joe Alper, Jill Hurst, and Beatrice Ring,
Town of Peacham Auditors



January 3, 2024

School Board
Caledonia Central Supervisory Union Danville,
Vermont

We were engaged by Caledonia Central Supervisory Union and have audited the financial statements of the following:

- Caledonia Central Supervisory Union
- Cabot Town School District
- Caledonia Cooperative School District
- Danville Town School
- Peacham Town School District
- Twinfield Union School District # 33

as of and for the year ended June 30, 2023. A complete copy of the audited financial statements, including our opinion thereon, will be available for inspection at the Supervisory Union office.

RHR Smith & Company

Certified Public Accountants

3 Old Orchard Road, Buxton, Maine 04093
Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609

Peacham School Reports

Peacham School Board Report

Peacham is a very special place. Families purposefully come to raise their kids here and often come back to be a part of our community. Two of our school board members even went to Peacham School and have returned. The community is strengthened by the bonds we develop in our school.

We want to share sincere gratitude to Sam McLeod and his staff at Peacham Elementary School. In addition, we thank Mark Tucker and his whole team at the CCSU Central offices for their unyielding commitment to all the kids in the supervisory union. As our budget not only funds the 64 kids at the school, we support over 50 more Peacham kids in the surrounding middle school and high schools. As you may know, Mark Tucker is retiring this year, and we could not be more grateful for his hard work these last five years.

This year we will graduate nine students, sending them off to various middle schools around the Northeast Kingdom. We are lucky to have excellent choices and appreciate that families can tailor their students' educational experiences to their needs.

We are still emerging from the pandemic and are finding the transition to be more difficult than anticipated. Kids and teachers continue to need more support and unfortunately this year the school budget will go up significantly. Much of this increase in budget is out of our control, due to raising tuition costs in the middle and upper schools, as well as increased healthcare and benefit costs for our dedicated teachers and staff.

Our building is in good shape. The solar panels on the roof continue to offset our electrical cost, and the pellet heater system is running smoothly. We were one of the districts in the supervisory union that did not have any PCBs in our building. Noting some of the challenges the rest of the SU is having, we feel fortunate that our building is doing well. We have updated the security and replaced all the doors this year.

This year we have celebrated many community gatherings and developed some new traditions. Thanks to Sam's diligent outreach, the community lunches have been well received, and individual classes have initiated two holiday food banks. It is wonderful to see the engagement of our kids, staff and community members.

Thank you again to all of you, our taxpayers, for your continued support, and as always please contact any school board member if you have questions.

Sincerely, Mark Clough (Chair), Cornelia Hasenfuss (Vice-chair), Andra Hibbert, Dan Devine and Alex MacLean.



Principal's Report

In my fourth year of serving as the Principal of Peacham School, I am more impressed than ever with the positive and vibrant support of our community, caregivers, students and staff. I am proud to live and work in a community with collaboratively held values of service and collective responsibility. It is our goal at Peacham School to model those values and inspire them in our students. In addition, we are working toward making our school a central part of the greater community as we work together to create a supportive and vibrant environment for all of us lucky enough to call Peacham home.

We invite the entire community to join us this year as we continue the process of expanding personalized student learning pathways and building school wide, theme based learning units. We are determined to work with our students and families to build greater relationships between our students, school, and community. With that said, our overall theme for this year is "Lending a helping hand." It is our goal to instill a spirit of service within our students and to give back to the community which has given, and continues to give, so much to our students and our school. With everything we do and everything we learn together this year, we will ask the question: "How can we use this knowledge to help ourselves, our friends, our school, our families, our community, and our world?" Please join us in supporting our students to create connections, build understanding, and contribute to a more vibrant and inclusive community!

Our Core Teaching and Learning Values

Expeditionary, hands-on learning modules: This allows students to apply their classroom learning objectives to the outdoors and to explore different ways of making connections between abstract concepts and their environment. We believe that this is an essential component of the learning process and integral to helping our students understand the "why" behind their learning outcomes.

Theme Based Learning: Another way that we help our students to establish relevance, value, and connectivity to learning is by building our outcomes around centralized themes. These themes are schoolwide and reflective of the learning experiences happening in all classrooms Pre-K-6th grades. These themes are differentiated for appropriate developmental outcomes and allow students of all ages to build common experiential connections between their learning and, more importantly, each other.

Project-Based Learning: Project-based learning allows for more student choice and multiple pathways to display conceptual proficiency.

Student Leadership and Service: We provide multiple opportunities for all students to become leaders within their own classrooms, school, community, and world. We strongly believe in supporting the development of positive citizenship within our school community, and we seek to create a stronger connection between our school and community through collaborative engagement.

Collaborative Learning and Personalized Learning: We strongly believe in the individualized learning needs of each student and the transformational power of personalized learning. We believe that every student can learn at a high level when they are given the specialized and individualized tools they need to be and to feel successful. We also believe that grade level designations and age are not indicators of curricular need, and that every child in our school should be met, supported, and challenged based upon where they are in their learning journey. We will seek out and embrace the opportunity to support the diverse needs for support and enrichment faced by each of our students

through highly flexible learning groups, specialized support, and enrichment opportunities provided through tiered support systems, individual project-based learning, and expeditionary learning models.

I am thrilled for the prospects of the school year, and I am humbled by the continued opportunity to serve the Peacham community. Please do not hesitate to get in touch with any questions, concerns or ideas.

Best Regards,

Sam McLeod, Principal

Peacham School Parent Teacher Friends Group

Peacham PTF wishes to express our gratitude to the Peacham community for its involvement and support of the elementary school and PTF group! This year, the PTF has been working tirelessly in an effort to offer a variety of traditional, as well as new programming endeavors. With events and fundraisers occurring almost monthly, we offer an abundance of opportunities for student, family, staff and community participation. In October we hosted the annual Fall Foliage luncheon, which was well attended by our local community. Halloween was celebrated with a costume parade, pumpkin lighting and trick-or-treating throughout the village. We had great success with our holiday wreath making fundraiser. In addition to these fundraising efforts, we hosted an instructional wreath-making community event, which we hope to continue annually. As has been tradition in recent years, the Winter Wellness programming will include cross country skiing, snowshoeing, skiing and snowboarding at Burke Mountain and gymnastics at Kingdom Gymnastics. The annual Mud and Muck Auction made a spectacular comeback for its 30th year with our first ever hybridized style of in-person and online offerings, with help from our valued partnership with the Peacham Library. Look for us again this year at the Tractor Parade selling Tractor Ball Drop tickets and lemonade!



Thank you to everyone who contributes and supports Peacham PTF. You make a difference by investing in our town's future through supporting our children. You can follow us on Facebook for updates on fundraising and event information or contact us via email at PeachamPTF@gmail.com.

The mission for Peacham PTF is to enrich education and community experiences by supporting Peacham School. Parents, teachers, and community members work to expand opportunities and promote quality education through engagement with arts, science, wellness, and community.

Caledonia Central Supervisory Union Reports

Superintendent's Report

This is the last time you will see a letter from me in your annual report. I am retiring on June 30, 2024 and next year at this time a new Superintendent will be writing the update to the CCSU communities. The hiring process for my successor is underway with a decision expected in February 2024. The CCSU Board will announce their decision when they make it.

I came to this position in July 2019, after serving as Superintendent in the former Washington Northeast SU for two years. I brought two schools with me from WNESU – Cabot and Twinfield – when I took on this expanded role.

I am incredibly grateful to have had the opportunity to serve the seven schools and eight communities in CCSU for the past 4+ years. You all know that we have been through a lot during my tenure, most especially 2020-2022 when we faced the challenges of the Covid-19 pandemic together. CCSU schools are still working through the fallout from the pandemic, as it affected our students even more than I could have predicted, but we are making progress. The pandemic brought with it an unprecedented amount of Federal relief dollars for Vermont schools, and CCSU's share from three consecutive grants totaled \$6,548,707. We used the majority of those dollars to support after school and summer programming, additional training for staff to strengthen their skills related to addressing learning loss by our students, and for some additional staff to work with our students in intervention roles. Those dollars are fully allocated, and the last of it has to be spent by September 30, 2024. All of the local school boards have stepped up to absorb into their local budgets the costs for the grant-funded intervention staff, because the need remains even as the grant dollars disappear, and for after school programming next year.

The budgeting for FY25 (next school year) is underway as I am writing this letter. The State adopted new formulas for determining how to share Education Fund dollars, using new student weighting formulas that replace the original, simplistic, student weights that were implemented with Act 60 in 1997. The new formulas take into account such factors as rurality (the spread of population within the towns), community poverty levels, and school size. All of these factors benefit the communities and schools in CCSU and we expect to see a larger share of the Education Fund directed to our five-district, seven-school Supervisory Union. How this all turn out will be explained in budget informational sessions prior to budget votes in your communities.

As I think ahead to my departure, I am most proud of the fact that I am leaving my successor with a strong team of professional leaders in the central office and the schools, and with an incredibly skilled cadre of teachers and support staff, all of whom will continue to work together for the betterment of the schools, and the students and families each serves.

Thank you for your support over these years. I hope you all had a peaceful holiday break.

Mark Tucker, Superintendent of Schools

Director of Student Services

The Caledonia Central Supervisory Union Student Services Department is responsible for overseeing all things related to Special Education, Section 504, McKinney Vento, and English Language Learners.

Special Education refers to students with educational disabilities who meet the criteria for eligibility for an Individual Education Plan (IEP). CCSU is required to follow state special education rules, which are developed in accordance with the federal law called Individuals with Disabilities Education Act (IDEA). According to the most recent data, there are 294 students with IEPs in CCSU. The last of the Vermont Agency of Education's rule changes known commonly as Act 173 went into effect July 1, 2023. The most recent changes primarily relate to how eligibility is determined for students with specific learning disability as well as allowing teams to look at functional skills when considering areas of need. Professional development opportunities have been offered to special educators for training in Act 173, reading interventions such as Fast ForWord and Lindamood Bell's Seeing Stars, as well as IEP documentation systems including EdDocs and GoalBook.

Section 504 is part of the Americans with Disabilities Act, and affords students with impairments equal access to education. Students with Section 504 plans may need accommodations or services due to their impairment which impacts a major life activity. Section 504 is overseen federally by the Office of Civil Rights. According to the most recent data, there are 105 students eligible for Section 504 in CCSU.

The McKinney-Vento Homeless Assistance Act provides educational protections and supports to families experiencing homelessness, which is defined as lacking fixed, adequate, regular nighttime residence. Unfortunately, homelessness occurs throughout the state and the country, and this Act ensures access to education without delay for those students.

English Language Learners are supported, instructed, and monitored by a certified teacher in accordance with state rules. Evaluations are required to monitor students' progress towards effective communication skills regarding listening, speaking, reading, and writing. These assessments are administered each spring.

The emphasis this year has been collaboration. Student Services collaborated with the Curriculum Department in leading the MTSS Systems Group, a group of administrators charged with creating MTSS structures throughout the entire supervisory union. Student Services collaborated with the Finance Department in ensuring data is accurately tracked to make sure districts are receiving any financial support from the state to which they are entitled. With the changes in school funding in effect, this is especially important. Student Services collaborated with IT and Curriculum in creating a consistent process used by staff throughout the SU for requesting any software or app to ensure the request is sustainable and meets privacy standards. This collaboration has been vital in beginning the work needed to benefit all students and to continue to move CCSU forward in the best interest of all.

Anne Landry, Director of Student Services

Curriculum and Professional Development

The work of the Curriculum and Instruction Department in 2023-24 is centered on the two supervisory union goals - safe and healthy schools and student academic achievement. Our department collaborates with each school to help meet these goals as well as their individual school goals. We strive to support student growth through data analysis, implementation of best instructional practices and high quality programming.

Assessment:

This year, CCSU rolled out a revised Local Common Assessment System created by a committee of representatives from each school. The data collected through this system is used in making a variety of decisions to support students' learning. Last spring of 2023 was the first Vermont Comprehensive Assessment Program (VTCAP) implementation across

the state in grades 3 - 9 and 11. This test replaced the Smarter Balanced Assessment System (SBAC). The National Assessment of Educational Progress (NAEP) will be administered in grades 4 and 8 in six CCSU schools in January and February 2024. CCSU is currently onboarding Educlimber, a digital data dashboard, which will help to make data analysis and reporting of student growth easier and more purposeful at the classroom, school and SU level.



Feirs a Cheval performed at Danville School in September 2023 through a partnership with the Flynn Playing Fields Program

Professional Learning:

The focus of professional learning across CCSU continues to be implementation of Universal Design for Learning, (UDL), in the ongoing effort to provide equitable access to high quality instruction. Our continued partnership with All Learners Network and Novak Education support this work. This fall we introduced teacher-led training sessions to provide support for math and literacy program implementation. Teachers continue to participate in a wide variety of individual professional learning opportunities as well. Jen Lemery, the Curriculum Implementation Specialist, is often in schools coaching teachers in best practices and supporting implementation of core instructional programming.

Instruction:

Our leadership team has created working groups populated with both teachers and administrators from all seven schools in an effort to create consistent systems in order to best serve students in CCSU. The Curriculum Working Group is creating documents to outline best instructional practices which will serve as a foundation and first step in the creation of a revised coordinated curriculum. These groups will serve to strengthen and refine our multi-tiered systems of support, (MTSS), in each school providing comprehensive and supportive learning environments for all students.

There is much to celebrate in the schools in Caledonia Central SU. Students are learning and growing and teachers are working together within and across buildings collaboratively to grow their practice. Our schools depend on the ongoing support and partnership of their communities - thank you.

Des Hertz, Director of Curriculum and Instruction
Jen Lemery, Curriculum Implementation Specialist

Early Education

CCSU Preschool classrooms continued to demonstrate growth and resilience this year. We were able to add a tenth classroom to the program at Barnet School, expanding access to a handful of 3-year-old students who were unable to be served in their town of residence. The 10 classrooms operated at full capacity five days a week with one program offering two sessions four days a week.

CCSU Preschool continued to be challenged to fill staff positions and was presented with extended teacher absences that the principals and staff in schools had to work creatively to provide consistency in operating classrooms. This is a trend that has increased throughout the state and is common with our other NEK partner school districts.

CCSU partnered with 12 child care programs in Caledonia and Washington Counties to provide Universal PreK education through Act 166 funding to 37 CCSU students in 2023.

Bethany Hale –Early Education Director

Afterschool Program

CCSU Afterschool Programs operated in all schools. The start of the 23/24 SY brought challenges to find staffing to support robust programming options. Presently, five of the seven schools are offering some programming. One has been able to continue a partnership with a local private child care to provide afterschool services in our school.

The CCSU Summer Learning Program operated at Danville, Twinfield and Waterford Schools during the month of July which was significantly impacted by the devastating flooding in our area. While our program at Twinfield was most impacted, all three sites were closed for the second week of the program while buildings and grounds were assessed for safety. Amazingly, staff were able to demonstrate resilience in overcoming their personal impact to return on week three to resume the program. CCSU students and families benefited from having transportation available to and from sites, free breakfast and lunch options, academic and social learning opportunities, as well as activities in and around the communities like swim lessons, museum presentations and visits, and culinary experiences. The CCSU Summer Learning Program was offered free of charge to families through funding the American Rescue Plan ESSER Funds.

Bethany Hale –Afterschool Program and Summer Learning Program

Human Resources

Many of our schools experienced excellent teacher retention coming into the 2023-2024 school year. We started school in August with only one teacher opening. We had 7 retirements at the end of last school year, several employees moved away including taking jobs abroad, some left to be home with newborns while others took jobs closer to home. We recently filled our last custodial position. Some schools are having difficulty finding qualified paraeducators. The school psychologist and bus driver positions have been extremely difficult to fill and remain open.



All employees still have free access to unlimited TalkSpace and access to Invest Employee Assistance Program. We continue this year with expanding training and professional development opportunities. A goal we are working on again this year is that enrichment activities and engagement materials during in-service days reach all employees. We also have a new free software Employee Navigator which allows employees to enroll in voluntary benefits. We launched it in November 2023. This software allows employees transparency with available benefits and costs at each school. The technology department has been updating the networks for better security and stability. They are also scrutinizing programs to better protect student/staff confidentiality and to remain compliant.

We have several new rules and keeping current with updates of laws, regulations and the ever changing landscape of technology is of utmost importance to keeping CCSU in compliance. Keeping all the puzzle pieces in place helps to keep the entire picture in perspective.

Vanessa Koch, Human Resource Director



Food Services

Over the last year, CCSU's Food Service Program has been focused on both positive growth and sustained stabilization, even in the face of ongoing changes and challenges. At its core, the key to a successful Food Service Program is simple: Feed the best food possible to as many children as possible. Over the last few years, however, the simplicity of this mission has been complicated by a slew of intervening and unpredictable factors as we all navigated our way through the pandemic and its aftermath. The task of feeding our schools' children was met with challenges ranging from congregate meal restrictions to staff shortages and supply chain issues. This year, however, we, as a Food Service team, have finally been able to get back to doing the thing that we do best. We have finally been able to get back to the basics.

This summer, the Vermont legislature passed into law H.165, an Act providing universal school meals in Vermont. By being able to continue to offer free meals to all students under this new law, we have seen a steady increase in student participation in the School Breakfast and Lunch programs at all of our schools and are serving a record high number of meals to our students within our Supervisory Union.

For the first time in several years, our Food Service team is fully staffed. Furthermore, it is made up of a well-balanced and reliable team of skilled Cooks who bring their experience and innovation to each school individually and to our Food Service program as a whole. This team is rounded out by our Assistant Child Nutrition Director, Emily Snodgrass, whose previous role as Floater Head Cook has expanded to include her essential role in overseeing food procurement with an emphasis on local purchasing. Her position has proven to be essential in the last year as we have been met with continuous hurdles with regards to increasing food costs and supply chain issues. Having a fully staffed and capable team this year has been essential for our Food Service program and our ability to provide superior meals to the children in our schools on a daily basis.

As we come into the New Year, we are looking forward to evolving our program by focusing even more of our time, attention and resources on getting back to the basics: the procurement of locally sourced food, the provision of healthy, scratch made and delicious meals, and the offering of a unique variety of fresh fruits and vegetables through an expansive and ever-changing salad bar. It is through a renewed commitment to these simple but paramount precepts that we will work to achieve both positive growth and stabilization within our Food Service program.

Tanika Stewart, Food Service Director



School Financial Reports

Cost Drivers for the Increase

Cost Drivers of Increase of \$320,189	
\$187,750	1.) Outgoing Tuition: 47 Kiddos
	5 Add'l kids plus AVG Tuition up \$2K/student
\$99,691	2.) Assessments up over FY24- Driven by:
	SpED-\$53K, Food Serv, Super & Trans \$39K
\$42,000	Healthcare Mix & Rate Increase
\$320,341	103% Tuition, SU Assessment & Healthcare Increases

How Does Peacham Fund Its Education?

Peacham Education Fund sources - FY24			
	TOTAL		
RESIDENTS	\$885,016	39%	ONLY 39% of Education Needs are paid by RESIDENTS
NON-RESIDENTS	\$1,143,635	50%	
GEN EDUCATION FUND	\$255,754	11%	
	\$2,284,405		61% of Education Needs are paid by NON Residents
RESIDENT Homestead Demographics			
INCOME GROUPING			
Less than \$47,000	35	13%	Pay ONLY a flat 2.0% of their Income
Greater than \$47K, Less than \$90K	148	57%	Pay the FY24 Income Sensitive rate of 3.07% on their Income
Greater than \$90K, Less than \$137K	23	9%	Pay a combination of Income Sensitive rate & Homestead Tax Rate
Greater than \$137K	55	21%	Pay the Full Homestead Tax Rate of: \$1.86 or \$1,860 per \$100,000 of Housesite Value
Total	261		70% of Peacham Residents pay Either 2.0% or 3.07% of their Income for Property Taxes

Income Tax Grid

		2.00% →		3.07% →		\$1.86	
	PEACHAM	Homestead Income					
	Homestead Value	\$ 35,000	\$ 47,000	\$ 60,000	\$ 90,000	\$ 120,000	\$ 137,001
	\$ 50,000	\$ 700	\$ 940	\$ 1,844	\$ 2,766	\$ 3,688	\$ 930
	\$ 100,000	\$ 700	\$ 940	\$ 1,844	\$ 2,766	\$ 3,688	\$ 1,860
	\$ 150,000	\$ 700	\$ 940	\$ 1,844	\$ 2,766	\$ 3,688	\$ 2,791
	\$ 200,000	\$ 700	\$ 940	\$ 1,844	\$ 2,766	\$ 3,688	\$ 3,721
	\$ 225,000	\$ 700	\$ 940	\$ 1,844	\$ 2,766	\$ 3,688	\$ 4,186
	\$ 250,000	\$ 700	\$ 940	\$ 1,844	\$ 2,766	\$ 4,153	\$ 4,651
	\$ 300,000	\$ 700	\$ 940	\$ 1,844	\$ 2,766	\$ 5,083	\$ 5,581
	\$ 350,000	\$ 700	\$ 940	\$ 1,844	\$ 2,766	\$ 6,013	\$ 6,512
	\$ 400,000	\$ 700	\$ 940	\$ 1,844	\$ 2,766	\$ 6,944	\$ 7,442
\$1.86 ↓	\$ 450,000	\$ 1,630	\$ 1,870	\$ 2,774	\$ 3,696	\$ 7,874	\$ 8,372
	\$ 500,000	\$ 2,560	\$ 2,800	\$ 3,704	\$ 4,626	\$ 8,804	\$ 9,302
	\$ 550,000	\$ 3,491	\$ 3,731	\$ 4,635	\$ 5,557	\$ 9,734	\$ 10,233
	\$ 600,000	\$ 4,421	\$ 4,661	\$ 5,565	\$ 6,487	\$ 10,665	\$ 11,163

\$1.86



70% of Peacham Residents pay Either 2.0% or 3.07% of their Income for Property Taxes



Peacham School District 3-Year Tax Comparison

<i>General Fund</i>	FY23 BUDGET	FY24 BUDGET	FY25 BUDGET
Total Expenditures	2,108,382	2,292,405	2,612,594
less all other Revenues	(87,741)	(89,741)	(82,500)
= Total Education Spending	2,020,641	2,202,664	2,530,094
Equalized Pupils / LTW ADM Pupils (1)	100.12	96.62	159.86
Education Spending per Pupil	20,182	22,797	15,827
<i>Excess Spending Threshold</i>	19,977	22,204	TBD
Residential Homestead Property Yield	13,314	15,479	9,452
Equalized (Pre-CLA) Homestead Tax Rate	\$ 1.52	\$ 1.47	\$ 1.67
Sec. 7 of Act 127 - 5% Cap	N/A	N/A	1.55
Residential Homestead Income Yield	15,948	17,600	10,300
Equalized (Pre-CLA) Income Tax Rate	\$ 1.27	\$ 1.30	\$ 1.54
Common Level of Appraisal (CLA)	95.83%	88.53%	83.12%
Homestead Residential Tax Rate	\$ 1.58	\$ 1.66	\$ 1.86
Tax Increase/(decrease)	(0.14)	0.08	0.20
% Tax Increase/(decrease)	-8%	5%	12%
Income Sensitive Tax Rate	2.53%	2.59%	3.07%
Equalized (Pre-CLA) Non Residential Rate	1.48	1.39	1.44
Non Residential Tax Rate	\$ 1.55	\$ 1.57	\$ 1.73
Increase (Decrease) in Education Spending	(8,772)	182,023	327,430
1 cent on Tax Rate =	12,774	13,240	13,599

Peacham School Tax Impact Year Over Year

	FY23 Budget	FY24 Budget	FY25	Tax Change
	FINAL ACTUAL	FINAL ACTUAL	Proposed	
Education spending	2,020,641	2,202,664	2,530,094	0.07
Equalized / LTW ADM pupils	100.12	96.62	159.86	-0.18
CLA	95.83%	88.53%	83.12%	0.03
Excess spending Threshold	19,977	22,204	TBD	
Property Yield (set by Legislature)	\$13,314.00	\$15,479.00	\$9,452.00	0.28
Homestead tax rate	\$1.00	\$1.00	\$1.00	
Amount per pupil	\$20,182.00	\$22,797.00	\$15,827.00	
Penalty Amt per Pupil	\$0.00	\$0.00	\$0.00	
Equalized Pre-CLA Homestead Tax Rate	\$1.52	\$1.47	\$1.67	\$0.20
Sec. 7 of Act 127 - 5% Pre-CLA Cap	N/A	N/A	\$1.55	\$0.07
Penalty	\$0.00	\$0.00	\$0.00	
Homestead Tax Rate	\$1.58	\$1.66	\$2.01	\$0.35
Homestead Tax Rate -Sec. 7 ACT 127	N/A	N/A	\$1.86	\$0.20
Income Yield (set by Legislature)	\$15,948.00	\$17,600.00	\$10,300.00	
Income Sensitive Tax Rate	2.53%	2.59%	3.07%	0.48%
Equalized (Pre-CLA) Non Residential Rate	1.48	1.39	1.44	0.06
Non Residential Tax Rate	\$1.55	\$1.57	\$1.73	\$0.17



Estimated Tax Rate Calculations

		PROPOSED		FINAL	FINAL
		FY25 BUDGET		FY24 BUDGET	FY23 BUDGET
Budgeted Expenditures	1	\$2,612,594		\$2,292,405	\$2,108,382
Less: Local Revenues	2	(\$82,500)		(\$89,741)	(\$87,741)
Net Education Fund Spending	3	\$2,530,094		\$2,202,664	\$2,020,641
Equalized Pupils / LTW ADM Pupils (1)	4	\$160		\$97	\$100
Education spending per pupil		\$15,827	Line 3 / Line 4	\$22,797	\$20,182
Excess Spending Threshold per pupil		TBD		\$22,204	\$19,977
Per pupil amount above threshold		\$0		\$0	\$205
Education spending per pupil w/ Penalty	5	\$15,827		\$22,797	\$20,387
Education spending per pupil (NO PENALTY)		\$15,827		\$22,797	\$20,182
Property Yield (2)	6	\$9,452	Initial amount for base rate	\$15,479	\$13,314
Income Yield (2)	7	\$10,300		\$17,600	\$15,948
Equalized (Pre-CLA) Homestead Tax Rate	8	167.45%	Line 5 / Line 6	147.28%	151.59%
Sec. 7 of Act 127 - 5% Cap		154.64%			
Equalized (Pre-CLA) Income Tax Rate	9	153.66%	Line 5 / Line 7	129.53%	126.55%
Statewide Residential Property Tax Rates (2)	10	\$1.00		\$1.00	\$1.00
District Property spending adjustment factor		154.64%	Line 7 calculat ion	147.28%	151.59%
Equalized (Pre-CLA) Homestead Tax Rate	11	\$1.55	Line 8 x Line 7	\$1.47	\$1.52
Common Level of appraisal adjustment (3)		83.12%		88.53%	95.83%
Homestead Residential Tax Rate		\$1.86	Line 11 / CLA	\$1.66	\$1.58
Change from Prior Year Actual Tax Rate		\$0.20		\$1.66	-\$0.14

		PROPOSED		FINAL	FINAL
		FY25 BUDGET		FY24 BUDGET	FY23 BUDGET
Income Sensitive Tax Rate	12	3.07%	Line 9 x 2/100	2.59%	2.53%
Equalized (Pre-CLA) Non Residential Rate (2)		\$1.44		\$1.39	\$1.48
Common Level of appraisal adjustment		83.12%		88.53%	95.83%
Non Residential Tax Rate		\$1.73		\$1.57	\$1.55
Notes:					
(1) AOE Pupil Counts have dramatically changed and cannot be compared between					
FY24 & FY25. As a result the cost per pupil calculation can NOT be compared					
(2) Amounts are based on the suggested amounts of the Governor to the Legislature					
on Dec 1, 2023 and are subject to final approval or change by the 2024 Legislative session.					
(3) Common level of appraisal percentage is calculated by VT Department of Taxes, Division					
of Property Valuation and Review and CLA figure received Janaury 2,2024					



Property Taxes Based on Home Value

Property Taxes Based on Home Value						
	PROPOSED		FINAL		FINAL	
	FY25 BUDGET		FY24 BUDGET		FY23 BUDGET	
Property Value	\$ 100,000	\$ 150,000	\$ 100,000	\$ 150,000	\$ 100,000	\$ 150,000
Grand List @ 1%	\$ 1,000	\$ 1,500	\$ 1,000	\$ 1,500	\$ 1,000	\$ 1,500
Residential Tax Rate (See Estimated Tax Calculation)	\$ 1.86	\$ 1.86	\$ 1.66	\$ 1.66	\$ 1.58	\$ 1.58
Estimated Residential Education Property Tax	\$ 1,860.47	\$ 2,790.70	\$ 1,663.60	\$ 2,495.39	\$ 1,581.82	\$ 2,372.74
Increase (Decrease) in taxes from prior year	\$ 196.87	\$ 295.31	\$ 1,663.60	\$ 2,495.39	\$ (142.05)	\$ (213.07)
Percent Change from prior year	11.83%	11.83%	105.17%	105.17%	-8.24%	-8.24%
Property Taxes Based on Household Income						
Household Income	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Income Sensitivity Rate	3.07%	3.07%	2.59%	2.59%	2.53%	2.53%
Maximum Residential Education Property Tax	\$1,536.60	\$1,536.60	\$1,295.29	\$1,295.29	\$1,265.50	\$1,265.50
Increase (Decrease) in taxes from prior year	\$241.30	\$241.30	\$29.79	\$29.79	(\$202.57)	(\$202.57)
Percent Change from prior year	18.63%	18.63%	2.35%	2.35%	-13.80%	-13.80%

Peacham School District Budget - Revenue

Revenue						
	General Fund					
		FY23"	FY23"	FY24"	FY25"	
		Actual FY23	"Budget	"Budget	"Budget	Increase / (Decrease)
Local						
1300	Tuition (pre-k or K-6)	0	18,900	0	0	0
1510	Interest Income	6,000	8,471	8,000	22,500	14,500
1700	Student fees	0	0	0		0
1900	Donations & refunds	0	695	0		0
1900	Fund Balance OR Reserve	0	0	0	60,000	60,000
	Total Local Revenue	6,000	28,067	8,000	82,500	74,500
State						
3110	Education Fund Payments	2,019,629	2,020,641	2,201,664	2,530,094	328,430
3114	On Behalf Voc Ed	1,012	0	1,000	0	(1,000)
	Total Education Spending	2,020,641	2,020,641	2,202,664	2,530,094	327,430
						15%
3145	Small Schools Grant	81,741	81,741	81,741	0	(81,741)
	Total State Revenue	2,102,382	2,102,382	2,284,405	2,530,094	245,689
Federal						
4592	CRF-LEA Grant via CCSU	0	0	0	0	0
1900	ESER II Subgrant via CCSU	0	0	0	0	0
5900	E-Rate	0	0	0	0	0
	Total Federal Revenue	0	0	0	0	0
Other						
5200	Transfer from Capital Reserve	0	0	0	0	0
5482	Medicaid Grant	0	0	0	0	0
5483	EPSDT Funds	0	0	0	0	0
5990	Prior Year Adjustment	0	0	0	0	0
	GENERAL FUND TOTALS	2,108,382	2,130,449	2,292,405	2,612,594	320,189

Peacham School District Budget — Expenditure Details

For Fiscal Year:		30-Jun-23	30-Jun-23	30-Jun-24	30-Jun-25	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
Regular Ed Instruction PRE K			Function	1101-01		
100	Salaries	90,901	98,256	103,450	87,148	(16,302)
200	Benefits	21,495	29,573	24,668	34,738	10,070
300	Professional Services	500	0	500	0	(500)
400	Property Services	0	0	0	0	0
500	Other Services - Prek Tuition	6,000	0	6,000	0	(6,000)
600	Supplies	1,250	1,358	1,250	1,250	0
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
		120,146	129,186	135,868	123,136	(12,732)
Regular Ed Instruction		Function	1101-11			
100	Salaries	362,932	338,829	377,214	394,251	17,037
200	Benefits	120,409	101,161	127,597	158,079	30,482
300	Professional Services	500	5,400	500	3,000	2,500
400	Property Services	0	419	0	0	0
500	Other Services	0	71	0	0	0
600	Supplies	7,000	6,183	7,000	8,000	1,000
700	Equipment	0	192	0	0	0
800	Other	0	0	0	0	0
		490,841	452,256	512,311	563,330	51,019
Special Ed Instruction		Function	1201			
500	Other Services	161,422	81,276	142,686	195,488	52,802
		161,422	81,276	142,686	195,488	52,802
Reg Instruction- SECONDARY			Function	1101 & 1301 -31		
500	Tuition out Expense (7-12)	746,012	839,859	861,250	1,049,000	187,750
		746,012	839,859	861,250	1,049,000	187,750
Co- Curricular ELO		Function	1501			
100	Salaries	0	0	0	0	0

For Fiscal Year:		30-Jun-23	30-Jun-23	30-Jun-24	30-Jun-25	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
200	Benefits	0	0	0	0	0
600	Supplies	0	0	0	0	0
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
		0	0	0	0	0
	Total of Instruction	1,518,421	1,502,576	1,652,115	1,930,954	278,839
Student Support Services						
Guidance		Function	2120			
200	Benefits	2,354	2,195	4,335	4,789	454
600	Supplies	500	563	750	500	(250)
700	Equipment	250	0	0	0	0
800	Other	0	0	0	0	0
		23,331	25,162	26,093	29,698	3,605
Health		Function	2132			
100	Salaries	23,586	18,762	30,984	29,688	(1,296)
200	Benefits	11,149	2,228	6,658	8,185	1,527
500	Other Services	0	0	31,277	31,125	(152)
600	Supplies	500	138	500	0	(500)
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
		35,235	21,128	69,419	68,998	(421)
Student Support		Function	2190			
300	Professional Services	250	0	0	0	0
400	Property Services	0	0	0	0	0
500	Other Services	0	0	0	0	0
600	Supplies	500	459	250	500	250
700	Equipment	0	280	0	0	0
800	Other	0	0	0	0	0
		750	739	250	500	250
Total of Student Support		59,316	47,029	95,762	99,196	3,434

For Fiscal Year:		30-Jun-23	30-Jun-23	30-Jun-24	30-Jun-25	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
Improvement of Instructional Support						
Professional Development		Function	2212			
100	Salaries	1,500	3,000	1,500	3,000	1,500
200	Benefits	7,115	2,297	7,115	7,000	(115)
300	Professional Services	4,000	14,358	4,000	10,000	6,000
400	Property Services	0	0	0	0	0
500	Other Services	18,456	17,099	15,498	17,208	1,710
		31,071	36,753	28,113	37,208	9,095
Library		Function	2222			
100	Salaries	7,197	7,125	7,269	7,675	406
200	Benefits	1,246	656	1,252	1,289	37
500	Other Services	0	300	0	300	300
600	Supplies	1,750	1,435	1,750	1,750	0
700	Equipment/Software	300	61	300	0	(300)
800	Other	0	0	0	0	0
		10,493	9,576	10,571	11,014	443
Technology		Function	2230			
400	Repairs/Maint	0	3,026	0	3,000	3,000
500	SU Assessment	46,701	41,817	39,527	42,809	3,282
600	Supplies	0	376	0	500	500
700	Hardware/Sfotware	1,000	0	1,000	1,000	0
800	Other	0	0	0	0	0
		47,701	45,219	40,527	47,309	6,782
General Admin		Function	2311-2315			
100	Salaries	3,000	2,080	3,000	2,500	(500)
200	Benefits	150	60	150	0	(150)
300	Professional Services	8,000	8,000	10,000	10,000	0
400	Property Services	0	0	0	0	0
500	Other Services	3,250	2,924	3,250	3,250	0

For Fiscal Year:		30-Jun-23	30-Jun-23	30-Jun-24	30-Jun-25	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
600	Supplies	0	1,797	0	0	0
800	Other	0	175	0	0	0
		14,400	15,036	16,400	15,750	(650)
Total of Instructional Support		103,665	106,584	95,611	111,281	15,670
Administrative Function						
Superintendent Office		Function	2320			
300	Professional Services	38,971	36,063	33,615	50,842	17,227
		38,971	36,063	33,615	50,842	17,227
Principal's Office		Function	2410			
100	Salaries	105,566	111,457	112,776	117,029	4,253
200	Benefits	49,080	44,532	44,614	50,192	5,578
300	Professional Services	0	875	2,500	2,500	0
500	Other Services	750	612	750	750	0
600	Supplies	750	2,920	750	2,500	1,750
700	Equipment	0	0	0	0	0
800	Other	750	654	750	750	0
		156,896	161,050	162,140	173,721	11,581
Fiscal Operations		Function	2520			
300	Professional Services	0	144	1,000	500	(500)
500	Other Services	40,576	37,218	31,389	34,031	2,642
600	Supplies	0	27	0	0	0
800	Other	6,000	7,602	13,000	23,750	10,750
		46,576	44,991	45,389	58,281	12,892
Total of Administration Functions		242,443	242,105	241,144	282,844	41,700
Operations		Function	2610			
100	Salaries	29,395	13,285	17,581	23,779	6,198
200	Benefits	8,684	1,256	2,577	2,998	421
300	Professional Services	3,000	5,342	3,000	3,000	0
400	Property Services	19,600	21,175	19,600	11,500	(8,100)
500	Other Services	13,000	11,274	13,000	11,500	(1,500)

For Fiscal Year:		30-Jun-23	30-Jun-23	30-Jun-24	30-Jun-25	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
600	Supplies	28,000	32,944	28,000	33,000	5,000
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
		101,679	85,275	83,758	85,777	2,019
Equipment		Function	132/133			
400	Property Services	2,500	781	55,553	11,000	(44,553)
		2,500	781	55,553	11,000	(44,553)
Transportation		Function	542/543			
300	Professional Services	32,390	37,595	34,133	41,581	7,448
500	Other Services	1,000	1,916	1,000	2,000	1,000
		33,390	39,510	35,133	43,581	8,448
Total of Operation/Transport		137,569	125,567	174,444	140,358	(34,086)
Food Service		Function	3120			
300	Professional Services	46,968	36,870	33,329	47,961	14,632
		46,968	36,870	33,329	47,961	14,632
Long Term Debt		Function	5100			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
800	Interest	0	0	0	0	0
900	Principal	0	0	0	0	0
		0	0	0	0	0
Transfers		Function	5230			
900	Other	0	0	0	0	0
		0	0	0	0	0
	Grand Totals	2,108,382	2,060,732	2,292,405	2,612,594	320,189

Caledonia Central Supervisory Union Budget

CCSU Budget - Revenue

	FY25 -FINAL					
	For Fiscal Year:	2022-2023	2022-2023	2023-2024	2024-2025	
	Revenue	FY23	FY23	FY24	FY25	
	SU Wide Activities	Budget	Actual	Budget	Budget	"Increase/ Decrease
1943	Tuition- SpED Excess Cost	150,000	177,233	100,000	100,000	0
1510	Interest Income	0	1,554	0	0	0
1941	Special Ed Assessment-SU	3,342,433	2,954,339	3,565,609	4,347,662	782,053
56 27/34	General Assessment-SU	1,066,661	1,013,630	1,118,704	1,460,638	341,934
1941	Educational Services - SU	1,870,179	2,020,465	2,147,181	2,311,556	164,375
1990	Miscellaneous Revenue	0	0	0	0	0
	Local:	6,429,273	6,167,220	6,931,494	8,219,856	1,288,362
3150	State Transportation Aid	417,617	384,942	510,800	464,175	(46,625)
3201	Census Block Grant (ACT 173)	3,481,624	3,756,255	3,696,035	3,570,586	(125,449)
3202	Special Ed Reimbursement	0	0	0	0	0
3203	Special Ed Extraordinary	1,093,548	1,294,322	1,402,000	1,373,638	(28,362)
3205	State Placed Reimbursement	0	0	0	0	0
3308	Voc Trans - TUS	10,000	39,608	0	35,000	35,000
4592	CRF - LEA Grant Revenue	0		0		0
4597	ESSER II CRF Revenue	0		0		0
5200	Interfund Transfer	0	29,511	0	0	0
135/143	Prior Year / VSBIT Refunds	0	93,232	0	0	0
	State/Other	5,002,789	5,597,870	5,608,835	5,443,399	(165,436)
	Sub Total	11,432,062	11,765,090	12,540,329	13,663,255	1,122,926
	FTE	127.4		135.7	130.7	
	Totals	11,432,062	11,765,090	12,540,329	13,663,255	1,122,926

CCSU Budget - Expenditures

		FY23	FY23	FY24	FY25	
Direct Instruction - Gen Ed		Function	1100			
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	70,391	0	0	0	0
200	Benefits	39,100	0	0	0	0
600	Supplies - ESSERS II	0	0	0	0	0
		109,491	0	0	0	0
Special Education Instruction			Function	1200	Program	211
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	2,863,481	2,993,778	3,266,044	3,316,503	50,459
200	Benefits	1,280,899	1,150,500	1,509,036	1,439,321	(69,715)
300	Professional Services	1,132,000	1,106,770	1,079,000	1,285,500	206,500
400	Property Services	0	0	0	0	0
500	Other Services	1,391,300	1,346,111	1,281,800	1,367,000	85,200
600	Supplies	31,500	20,939	22,750	22,250	(500)
700	Equipment	1,000	0	0	0	0
800	Other	0	0	0	0	0
		6,700,180	6,618,099	7,158,630	7,430,574	271,944
Extra /Co-Curricular		Function	1420			
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
200	Benefits	0	0	0	0	0
Mental & General Health Services			Function	530/533		
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	31,827	38,428	158,779	163,122	4,343
200	Benefits	30,730	27,697	63,859	81,687	17,828
		62,557	66,125	222,638	244,809	22,171
Psychological Services		Function	2140	Program		211
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	79,568	79,568	81,955	81,955	0

		FY23	FY23	FY24	FY25	
200	Benefits	27,379	31,274	29,606	31,921	2,315
300	Professional Services	12,500	16,445	13,500	95,000	81,500
600	Supplies	1,500	2,258	1,500	2,000	500
		120,947	129,544	126,561	210,876	84,315
Speech & Language		Function	2150	Program		211
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	399,840	361,575	367,191	412,881	45,690
200	Benefits	83,610	68,889	78,239	116,103	37,864
300	Professional Services	66,750	6,716	48,000	127,000	79,000
400	Property Services	0	0	0	0	0
500	Other Services	6,500	4,873	7,500	6,750	(750)
600	Supplies	5,400	904	4,750	7,250	2,500
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
		562,100	442,958	505,680	669,984	164,304
Occupational Therapy		Function	2160	Program		211
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	150,027	211,587	214,583	222,362	7,779
200	Benefits	49,524	68,357	91,431	78,439	(12,992)
300	Professional Services	20,500	452	16,500	3,500	(13,000)
400	Property Services	0	0	0	0	0
500	Other Services	100	2,199	2,500	2,500	0
600	Supplies	1,500	3,468	1,750	2,500	750
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
		221,651	286,062	326,764	309,301	(17,463)
Physical Therapy		Function	2170	Program		211
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
300	Professional Services	100,250	99,603	91,900	95,500	3,600

		FY23	FY23	FY24	FY25	
600	Supplies	3,000	0	3,000	0	(3,000)
		103,250	99,603	94,900	95,500	600
Curriculum Development SPED			Function	2210	Program	211
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
200	Benefits - Tuition Reimb	6,000	12,558	4,500	11,500	7,000
300	Professional Services	7,750	3,757	10,500	15,000	4,500
		13,750	16,315	15,000	26,500	11,500
Curriculum Development		Function	2210			
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	154,910	152,645	146,230	167,265	21,035
200	Benefits	57,571	68,519	73,483	94,374	20,891
300	Professional Services	5,000	2,619	5,000	5,000	0
400	Property Services	0	0	0	0	0
500	Other Services	8,500	4,383	8,500	11,000	2,500
600	Supplies	3,500	2,028	5,500	5,500	0
700	Equipment	0	0	0	0	0
800	Other	3,000	2,073	3,000	3,000	0
		232,481	232,267	241,713	286,139	44,426
Staff Training		Function	2213			
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
300	Professional Services	15,000	4,240	25,000	10,000	(15,000)
		15,000	4,240	25,000	10,000	(15,000)
Technology Supervision		Function	2225			
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	220,419	275,812	334,086	348,120	14,034
200	Benefits	112,317	148,117	181,238	232,696	51,458
300	Professional Services	250	0	250	250	0

		FY23	FY23	FY24	FY25	
400	Property Services	0	0	0	0	0
500	Other Srvcs-Licenses fees	80,000	125,522	110,250	85,250	(25,000)
600	Supplies	12,500	7,564	20,000	36,000	16,000
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
		425,486	557,015	645,824	702,316	56,492
General Admin		Function	2310	Programs		100 & 211
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	750	435	500	500	0
200	Benefits	50	32	50	50	0
300	Professional Services	21,250	16,527	21,000	21,000	0
500	Other Services	12,000	13,320	12,000	14,000	2,000
800	Other	9,000	10,634	10,500	11,000	500
		43,050	40,947	44,050	46,550	2,500
Negotiations		Function	2318			
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
300	Professional Services	20,000	7,498	20,000	20,000	0
		20,000	7,498	20,000	20,000	0
Superintendents Office		Function	2321			
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	257,372	272,424	279,454	442,698	163,244
200	Benefits	102,444	99,178	112,555	194,776	82,221
300	Professional Services	7,500	13,792	9,000	15,000	6,000
400	Property Services	47,500	57,903	63,250	68,250	5,000
500	Other Services	29,500	67,466	33,500	69,500	36,000
600	Supplies	9,950	11,281	8,200	9,700	1,500
700	Equipment	0	0	0	0	0
800	Other	6,000	7,448	8,500	8,500	0

		FY23	FY23	FY24	FY25	
		460,266	529,492	514,459	808,424	293,965
Special Education Services Admin			Function	2420	Program	211
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	90,177	93,660	95,790	12,670	(83,120)
200	Benefits	41,050	37,008	45,818	13,188	(32,630)
300	Professional Services	4,500	8,338	5,000	5,000	0
400	Property Services	0	6,099	0	6,000	6,000
500	Other Services	7,000	23,264	14,500	22,000	7,500
600	Supplies	3,750	4,469	3,500	3,500	0
700	Equipment	0	0	0	0	0
800	Other	1,750	2,500	2,500	2,500	0
		148,227	175,337	167,108	64,858	(102,250)
Fiscal Services		Function	2520			
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	325,224	333,210	340,845	361,846	21,001
200	Benefits	155,371	133,792	140,350	168,318	27,968
300	Professional Services	33,000	27,180	35,500	28,000	(7,500)
400	Property Services	10,000	0	0	0	0
500	Other Services	1,000	4,414	2,000	4,000	2,000
600	Supplies	13,500	6,762	13,500	13,500	0
700	Equipment	0	0	0	0	0
800	Other	6,000	9,441	8,000	10,000	2,000
		544,095	514,799	540,195	585,664	45,469
Plant Operations		Function	2600			
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	318,801	394,038	354,274	308,714	(45,560)
200	Benefits	143,162	167,396	170,697	167,143	(3,554)
500	Other Services	0	4,907	0	0	0

		FY23	FY23	FY24	FY25	
600	Supplies	0	4,825	0	0	0
		461,963	571,166	524,971	475,857	(49,114)
Transportation		Function	2711			
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	232,026	228,894	213,607	242,737	29,130
200	Benefits	114,488	86,793	112,479	94,394	(18,085)
300	Professional Services	1,500	4,537	4,500	5,500	1,000
400	Property Services	156,790	195,675	171,730	230,250	58,520
500	Other Services	435,760	399,941	399,000	429,610	30,610
600	Supplies	48,000	92,349	84,000	70,500	(13,500)
700	Equipment	0	0	0	0	0
800	Other	2,250	888	1,750	1,750	0
		990,814	1,009,075	987,066	1,074,741	87,675
Transportation Voc		Function	2713			
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	0	0	0	0	0
200	Benefits	0	0	0	0	0
600	Supplies	0	0	0	0	0
		0	0	0	0	0
Transportation Extra		Function	2721			
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	0	15,542	10,000	15,250	5,250
200	Benefits	0	1,460	765	1,615	850
500	Other Services	0	0	0	0	0
		0	17,002	10,765	16,865	6,100
Transportation SPED		Function	2711	Program		211
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	0	8,924	0	28,923	28,923
200	Benefits	0	778	0	4,374	4,374
400	Property Services	0	2,781	0	3,000	3,000

		FY23	FY23	FY24	FY25	
500	Other Services	196,750	432,353	366,000	547,000	181,000
600	Supplies	0	52	3,000	1,000	(2,000)
		196,750	444,888	369,000	584,297	215,297
Subgrant ESSERS II to Districts			Function	5500		
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
930	Subgrant Transfer	0	0	0	0	0
		0	0	0	0	0
	Grand Totals	11,432,058	11,762,431	12,540,324	13,663,255	1,122,931

CCSU Assessments

		FY22 Budget	FY23 Budget	FY24 Budget	FY25 Budget		
LOCAL FUNDS (1)						V\$	Comments
General Assess	Supt office & Board	37,906	38,971	33,615	50,842	17,227	New Assist Super Position
General Assess	Bus office/ Fiscal	37,615	40,576	31,389	34,031	2,642	
Education Services	Curriculum Dev	16,097	18,456	15,498	17,208	1,710	
Education Services	Technology	29,845	44,701	37,527	40,809	3,282	
Education Services	Physical Health	-	-	31,277	31,125	(152)	
Education Services	Mental Health	-	-	-	-	-	
Education Services	Transportation	32,900	32,390	34,133	41,581	7,448	New Butler Services Contract
Education Services	Plant & Operations	-	-	-	-	-	
Special Ed Assess	SpED	130,608	161,422	142,686	195,488	52,802	
Food Services	Food Services	52,421	46,968	33,329	47,961	14,632	New CBA, Healthcare, Inflation of Food & Supplies
		337,391	383,485	359,454	459,045	99,591	

CCSU Cost Breakout By School District

FY25 CCSU SU Cost by School Breakout								
School District	FY23 Budget	FTE		FY24 Budget	FTE		FY25 Budget	FTE
Barnet	1,248,229	13.0		1,045,819	12.2		1,444,400	11.6
Walden	815,874	4.1		902,806	5.6		1,046,218	6.3
Waterford	937,984	12.6		1,001,129	13.5		1,261,788	15.9
Caledonia Coop	3,002,087	29.7		2,949,754	31.2		3,752,406	33.8
Danville	2,596,766	36.2		2,842,446	35.7		2,657,800	32.7
Peacham	470,476	4.6		458,638	5.8		517,930	5.9
Cabot	1,502,815	16.3		1,931,619	19.3		1,986,464	16.1
Twinfield	1,956,409	25.8		2,016,366	24.5		2,062,649	22.8
District wide	1,903,505	14.7	16.7%	2,341,501	19.2	18.7%	2,686,006	19.3
	11,432,058	127.4		12,540,324	135.7		13,663,255	130.7
	District wide break out							
Supt office & Boards	522,566	3.0		578,509	3.0		874,974	4.0
Bus office/ Fiscal	544,095	5.0		540,195	5.0		585,664	5.0
Curriculum Dev	247,481	1.7		266,713	1.7		296,139	1.8
Technology	425,486	4.0		645,824	6.0		702,316	6.0
Health Services	-	-		120,152	2.4		135,055	2.4
SpED	163,877	1.0		190,108	1.1		91,858	0.1
	1,903,505	14.7		2,341,501	19.2		2,686,006	19.3



Peacham School Staff List

Peacham School District Faculty and Staff 2023-2024			
Name	FTE	Position Type	Amount
Boswell, Gretchen K.	0.20	Teacher - Regular	\$9,786.89
Colosa, Kevin	0.33	Teacher - Regular	\$25,519.00
Doyon, Deborah	0.40	Teacher - Regular	\$28,823.60
Ferry, Robert	0.50	Custodian	\$16,000.00
Gadway, Leslie R	1.00	Teacher - Regular	\$55,488.00
Hudson, Jayden A.	1.00	Teacher - Regular	\$47,396.00
Kaldor, Ruth	0.20	Teacher - Regular	\$15,291.00
Locke, Aimee L	1.00	Teacher - Regular	\$55,488.00
McGinn, Marcianne	1.00	Administrative Assistant	\$34,368.00
McLeod, Samuel C	1.00	Principal	\$77,250.00
Ostrander Kurrle, Regina M	0.40	Teacher - Regular	\$32,960.00
Ruggles, Heather T	1.00	Teacher - Prek	\$54,343.00
Stevenson, Cheryl	1.00	Para - Prek	\$29,385.23
Stone, Leslie	0.30	Para - Regular	\$7,234.45
Tinkham, Brittany D	1.00	Teacher - Regular	\$60,112.00
Waldner, MaryLynn	1.00	Teacher - Regular	\$56,644.00
Young, Pamela D.	0.50	Teacher - Regular	\$23,698.00

Caledonia Central Supervisory Union Staff List

Caledonia Central Supervisory Union Staff 2023-2024				
Location	Name	FTE	Position Type	Amount
Twinfield School	Adams, Amy	1.00	Food Service Worker	\$33,036.24
Waterford School	Anti, Jennifer L	1.00	Para - Special Education	\$35,451.68
Waterford School	Ashley, James E.	0.20	Van Driver	\$9,040.50
Barnet School	Austin, Ireland P.	1.00	Para - Special Education	\$24,114.83
Twinfield School	Austin, Melissa J.	1.00	Para - Special Education	\$13,502.70
CCSU	Barter, Jacqueline	1.00	SLP	\$80,983.00
Twinfield School	Basa, Ginger	1.00	Para - Special Education	\$23,645.45
Danville School	Bedor, Samantha J	1.00	Para - Special Education	\$22,507.17

Caledonia Central Supervisory Union Staff 2023-2024				
Location	Name	FTE	Position Type	Amount
Waterford School	Beland, Chelsey R.	1.00	Para - Special Education	\$24,114.83
Danville School	Beliveau, Carlie M.	1.00	Para - Special Education	\$35,451.68
Twinfield School	Bialowoz, Paul T	1.00	Teacher - Special Education	\$65,135.00
Danville School	Bissell, Martha	1.00	Bus Driver	\$17,171.00
CCSU	Blake, Aimee E.	1.00	Teacher - Special Education	\$68,204.00
CCSU	Briggs, Denise	1.00	Transportation Coordinator & Bus Driver	\$41,891.00
Danville School	Brill, Heather L.	1.00	Para - Special Education	\$35,451.68
Danville School	Brill, Karrie A.	1.00	Para - Special Education	\$24,114.83
Twinfield School	Brochu, Jerome C	1.00	Maintenance and Transportation	\$54,017.60
Walden School	Brochu, Jessica	1.00	Teacher - Special Education	\$55,488.00
CCSU	Brock, Molly	0.40	Health Coordinator	\$31,357.00
Danville School	Brown, Daniah R.	1.00	Para - Special Education	\$24,114.83
CCSU	Buck, Kelsi L.	1.00	LNA	\$31,100.85
CCSU	Buck, Miranda A	1.00	LNA	\$32,020.43
Cabot School	Burak, Heather A.	1.00	Food Service Worker	\$19,440.74
Barnet School	Burnett, Candy	1.00	Para - Special Education	\$24,114.83
Barnet School	Calcagni, Renee	1.00	Para - Special Education	\$25,912.80
CCSU	Callan, Katie L	1.00	Admin Assistant	\$48,547.20
Barnet School	Carpenter, Tammy	1.00	Teacher - Special Education	\$55,488.00
Danville School	Cassidy, Mary	1.00	Teacher - Special Education	\$58,956.00
CCSU	Cavarretta, Laura	1.00	Teacher - Special Education	\$57,800.00
Barnet School	Chase, Evan	1.00	Para - Special Education	\$24,114.83
Cabot School	Christensen, Mark A	1.00	Bus Driver/ Custodian	\$28,486.50
Danville School	Clancy, Emily	1.00	Para - Special Education	\$29,385.23
Danville School	Clark, Allana	1.00	Para - Special Education	\$29,385.23
Twinfield School	Coates, Rhonda	1.00	Teacher - Special Education	\$68,622.00
CCSU	Cole, Nichole	1.00	Finance Assistant	\$62,129.60
Twinfield School	Collier, Lee R	1.00	Food Service Worker	\$49,341.00
CCSU	Concessi, Michael P	1.00	Business Manager	\$130,000.00
Danville School	Croker, Melinda L.	1.00	Para - Special Education	\$21,084.00

Caledonia Central Supervisory Union Staff 2023-2024				
Location	Name	FTE	Position Type	Amount
Cabot School	Curschmann, Jennifer L	1.00	Food Service Worker	\$35,000.00
Walden School	Daniels, Kathryn L.	1.00	Para - Special Education	\$35,451.68
Peacham School	Davidson, Jessie A.	1.00	Food Service	\$29,060.40
CCSU	Davidson, Tracy L	1.00	Admin Assistant	\$40,809.60
Cabot School	Davison, Kelly E.	0.20	Van Driver	\$6,881.94
Danville School	DeShone, Kerrie	1.00	Para - Special Education	\$40,873.97
Waterford School	DLeon, Samantha	1.00	Teacher - Special Education	\$61,268.00
Peacham School	Douglas, William	0.80	Para - Special Education	\$23,508.18
Cabot School	Dunbar, Luna	1.00	Para - Special Education	\$22,255.97
Twinfield School	Dupont, Catherine M	1.00	Teacher - Special Education	\$70,556.00
Cabot School	Dutil, Rick	1.00	Maint & Transportation	\$58,656.00
CCSU	Edgar, Jason N	1.00	Technology	\$53,414.40
Barnet School	Emmons, Belinda	1.00	Food Service	\$30,509.76
Waterford School	Farnham, Katlynn M.	1.00	Para - Special Education	\$24,114.83
Cabot School	Feldman, Tamara L	1.00	Para - Special Education	\$20,842.31
Danville School	Flannery, Amy L	1.00	Teacher - Special Education	\$75,896.00
Twinfield School	Forest, Walter P	1.00	Para - Special Education	\$20,842.31
Peacham School	Foster, Nicole R	1.00	Para - Special Education	\$35,451.68
Twinfield School	Franks, Jacki C	1.00	Para - Special Education	\$23,645.45
Twinfield School	Franks, Stephen S	1.00	Maintenance and Transportation	\$34,545.00
Barnet School	Frost, Diane	1.00	Food Service	\$25,707.84
Danville School	Gadapee, Shelli	1.00	Para - Special Education	\$41,133.83
CCSU	Gallagher, Helene M	1.00	Teacher - Special Education	\$80,732.00
Twinfield School	Gibbs, Michael T	1.00	Maintenance and Transportation	\$51,604.80
CCSU	Gillespie, Dianne M	1.00	Finance Assistant	\$51,105.60
Barnet School	Gombas, Valerie	1.00	Para - Special Education	\$29,385.23
Peacham School	Guy, Michele	0.20	Para - Special Education	\$12,299.00
CCSU	Hale, Bethany	1.00	EE Coordinator	\$88,055.00
Danville School	Hall, Christina	1.00	Para - Special Education	\$24,114.83

Caledonia Central Supervisory Union Staff 2023-2024				
Location	Name	FTE	Position Type	Amount
Danville School	Harrington, Madysen	1.00	Para - Special Education	\$15,813.00
Twinfield School	Harvey, Rita M	1.00	Para - Special Education	\$26,460.68
Danville School	Heiser, Heather	1.00	Para - Special Education	\$29,385.23
Twinfield School	Hersey, Elisha J.	1.00	Para - Special Education	\$23,645.45
CCSU	Hertz, Analisa D	1.00	Curriculum Instruction Coordinator	\$94,760.00
Twinfield School	Hohn, Rebecca S	1.00	Teacher - Special Education	\$70,661.00
Cabot School	Horne, Allison	1.00	Para - Special Education	\$35,451.68
Twinfield School	Howard, Linda	1.00	Para - Special Education	\$29,976.68
CCSU	Howrigan, Nicole	1.00	Teacher - Special Education	\$99,000.00
CCSU	Keefe, Ellie	1.00	Finance Assistant	\$55,411.20
Danville School	Kelly, Darcey S	1.00	Teacher - Special Education	\$61,268.00
Cabot School	Kerrigan, Kyla R	1.00	Teacher - Special Education	\$53,701.00
Walden School	Kimball, Pamela J.	1.00	Food Service	\$29,060.40
CCSU	Koch, Vanessa	1.00	Human Resources	\$84,460.00
Twinfield School	Kovach, Richard J	1.00	Maintenance and Transportation	\$52,811.20
CCSU	Landry, Anne M	1.00	Special Services Coordinator	\$113,300.00
Danville School	Lawlor, Annie M	0.80	Food Service	\$22,659.98
CCSU	Lemery, Jennifer H	1.00	Curriculum Instruction Coordinator	\$82,400.00
Cabot School	Lindert, Jennifer	1.00	Teacher - Special Education	\$72,939.00
Twinfield School	Luce, Jordan T.	1.00	Para - Special Education	\$17,902.42
CCSU	Lynch, Abigail D.	1.00	Admin Assistant	\$39,520.00
Peacham School	Lyon, Linda J	1.00	Teacher - Special Education	\$75,084.00
CCSU	MacDonald Heit, Connor	1.00	Technology	\$48,880.00
CCSU	MacDonald, Heather S	1.00	SLP	\$80,983.00
Twinfield School	Mangan, Carol	1.00	Teacher - Special Education	\$75,871.00
Waterford School	Marchand, Michael L	1.00	Para - Special Education	\$25,912.80
Danville School	Marcotte, Ana	1.00	Para - Special Education	\$24,114.83
Danville School	Marshall, Robert J.	1.00	Para - Special Education	\$35,451.68
CCSU	Marshia, Scott	1.00	Technology Director	\$93,867.00
CCSU	Martin, Suzanne M	1.00	Data Manager	\$52,956.80

Caledonia Central Supervisory Union Staff 2023-2024				
Location	Name	FTE	Position Type	Amount
CCSU	McCarthy, Jennifer R.	1.00	OT	\$82,400.00
Twinfield School	McNamara, Shawn	1.00	Facilities Director	\$100,000.00
Danville School	McNeil, Brett	1.00	Para - Special Education	\$33,088.23
Danville School	Miller, Katherine	1.00	Teacher - Special Education	\$68,204.00
Danville School	Mitchell, Lindsey	1.00	Para - Special Education	\$37,743.75
CCSU	Monahan, Allison S	1.00	Special Services Coordinator	\$90,000.00
CCSU	Mooney, Mark	0.00	Consultant	\$20,000.00
CCSU	Morrison, Tina G.	1.00	Finance Assistant	\$51,126.40
Danville School	Moulton, Megan	1.00	Para - Special Education	\$24,114.83
Waterford School	Moyse, Georgette	0.67	Para - Special Education	\$27,422.55
Waterford School	Moyse, Georgette	0.33	Para - Special Education	\$9,795.08
Danville School	Mundinger, Cheryl	1.00	Para - Special Education	\$29,385.23
Cabot School	Nally, Rebecca	1.00	Teacher - Special Education	\$70,538.00
Walden School	Neddo, Samantha M	1.00	Para - Special Education	\$24,114.83
CCSU	Nelson, Savannah L.	1.00	LNA	\$21,600.00
Barnet School	Nester, Kathryn	1.00	Teacher - Special Education	\$55,488.00
Twinfield School	Newton, Denise M.	1.00	Para - Special Education	\$19,440.74
Danville School	Nishball-Williams, Beth	1.00	Teacher - Special Education	\$72,059.00
Waterford School	Orr, Michelle G	0.33	Para - Special Education	\$13,185.15
Waterford School	Orr, Michelle G	0.67	Para - Special Education	\$18,483.00
Danville School	Pelletier, Shannon	1.00	Bus Driver	\$15,596.00
Twinfield School	Perkins, Nicole	1.00	Para - Special Education	\$27,173.54
Barnet School	Pierce, Marta	1.00	Para - Special Education	\$24,114.83
Waterford School	Potts, Gabrielle L.	1.00	Para - Special Education	\$24,114.83
Walden School	Provine, Carolyn T.	1.00	Teacher - Regular	\$54,332.00
Walden School	Rheaume, Marlayna	1.00	Para - Special Education	\$20,390.40
CCSU	Robinson, Maryellen	1.00	OT	\$65,235.84
Waterford School	Robinson, Tracy M.	1.00	Para - Special Education	\$24,114.83
Barnet School	Ruffner, Alice L	1.00	Para - Special Education	\$24,114.83

Caledonia Central Supervisory Union Staff 2023-2024				
Location	Name	FTE	Position Type	Amount
Cabot School	Savoca, Linda M.	0.10	Van Driver	\$2,260.13
Cabot School	Scherr, Sonia R	1.00	Community Coord	\$47,740.50
Twinfield School	Schiff, Jonathan D.	1.00	Para - Special Education	\$16,017.95
Cabot School	Scribner, Abigail	1.00	Para - Special Education	\$7,320.72
CCSU	Shea, Kelsey	1.00	OT	\$68,250.00
Waterford School	Sherburne, Sandra	1.00	Teacher - Special Education	\$66,053.00
CCSU	Simpson, Courteney Rae	0.80	SLPA	\$24,442.94
Cabot School	Snay, Candice M.	1.00	Para - Special Education	\$20,842.31
Cabot School	Snay, Phillip E.	1.00	Para - Special Education	\$20,141.53
CCSU	Snodgrass, Emily C	1.00	Food Service	\$39,976.00
Danville School	Stafford, Jennifer	1.00	Teacher - Special Education	\$58,956.00
CCSU	Stevens, Andrew O	1.00	Technology	\$5,320.80
CCSU	Stewart, Tanika M	1.00	Food Service Director	\$56,228.00
Cabot School	Stoddard, Shani	1.00	Para - Special Education	\$21,555.18
Peacham School	Stone, Leslie	0.70	Para - Special Education	\$18,005.74
CCSU	Streeter, Michele M.	1.00	Teacher - Special Education	\$59,740.00
Danville School	Sweet DeMasi, Jennifer	1.00	SLP	\$72,141.00
Twinfield School	Swift, Jeffrey A.	0.80	Para - Special Education	\$16,098.29
Cabot School	Tatro, Marie J.	1.00	Para - Special Education	\$29,976.68
Twinfield School	Terry Deforge, Maureen	1.00	Para - Special Education	\$21,555.18
Waterford School	Thomas, Abygail	1.00	Food Service	\$29,060.40
Cabot School	Thompson, Courtney	1.00	Para - Special Education	\$20,842.31
Danville School	Towle, Shelley R	1.00	Food Service	\$33,320.64
Waterford School	Trottier, Janice	1.00	Para - Special Education	\$29,385.23
CCSU	Tucker, Mark	1.00	Superintendent	\$146,000.00
Twinfield School	Vitale, Lydia	0.00	Afterschool Program	\$20,020.00
CCSU	Waldron Shover, Jessica L.	1.00	Behavior Anaylst	\$66,950.00
Cabot School	Ward, Angela	1.00	Para - Special Education	\$20,842.31
Danville School	Ware, Matthew B.	1.00	Van Driver	\$18,081.00
CCSU	Warner, Jason E.	1.00	Technology	\$44,345.60

Caledonia Central Supervisory Union Staff 2023-2024				
Location	Name	FTE	Position Type	Amount
CCSU	Wentworth, Sarah	1.00	Teacher - Special Education	\$49,708.00
Twinfield School	Wheeler, Kaisy L.	1.00	Para - Special Education	\$20,141.53
Danville School	White, Ann R.	1.00	Food Service	\$20,887.62
Danville School	Whitney, Shaylene R.L.	1.00	Para - Special Education	\$37,815.12
Waterford School	Wiley, Cordell S.	1.00	Para - Special Education	\$24,114.83
CCSU	Willis, Melanie	1.00	Mental Health Counselor	\$32,781.81
CCSU	Winot, Tracy	1.00	SLP	\$75,324.00
Cabot School	Withers, Connie J	0.95	Food Service/Custodian	\$42,224.50
CCSU	Yandow, Tamra N	0.80	Physical Therapist	\$73,116.61
Peacham School	Young, Pamela	0.50	Para - Special Education	\$18,907.56



School Meeting Minutes 2023

The legal voters of the Town of Peacham met at the Peacham Congregational Church in Peacham, Vermont on Tuesday March 7, 2023 at 1:00PM.

School Moderator Tim McKay opened the meeting and turned Article 1 over to School Board Chair Mark Clough.

Article 1: To elect a School Moderator to conduct and govern the meeting.

Dick Browne nominated Tim McKay. Kathy Corcoran seconded. There were no other nominations. Tim McKay was elected as School Moderator by a voice vote.

Article 2: To hear and act upon the report of the Board.

School Director Andra Hibbert spoke about the current state of the Peacham School District. There are currently 68 students enrolled in the Peacham Elementary School. Beyond 6th grade, in the next fiscal year, the School District will tuition an estimated 42 students attending an estimated four different schools. These students are able to access high-quality education in the greater community due to the town's commitment to education. In looking at opportunities for growth in the current fiscal climate, the budget includes funding for a 20%-time foreign language teacher and a reserve capital fund to be used for future consideration in the budget. This year's warned budget is for \$2,292,405.00, which is a 12% increase in spending from last year, with a tax rate of 1.66. This tax rate, while an increase, continues a four-year trend downward from FY2020 when the tax rate was 1.97. Moving beyond the pandemic, the school has been able to return to a lot of community-based learning such as the buddy program and working with the senior center. Peacham Elementary School continues to be guided by the collaborative, responsive, and community-minded leadership of Principal Sam McLeod. Hibbert spoke about filling a few critical positions during the summer of 2022, the strong team at the school, and the new elementary school mascot. Mr. McLeod has been working with the school district on the math and science curriculums and plans to continue this work in other subject areas.

Principal Sam McLeod thanked the School Board members, Superintendent Mark Tucker, Food Service Director Tanika Stewart, and the Peacham Elementary School staff for all of their hard work ensuring that Peacham students receive exemplary education opportunities. McLeod shared a few anecdotes about the staff and community members. He explained that, to continue serving as a community-based school, there will now be monthly community newsletters and monthly meals with various community groups.

School Board Chair Mark Clough thanked McLeod for his leadership at the elementary school and thanked outgoing School Director Kate Patno for her work on the School Board. Clough commented on the synergy that the school has with the members of the Parent Teacher Friend (PTF) group, who are engaged with the school in a great way.

Article 3: To elect one School Director for a term of 3 years

Erin Lane nominated Dan Devine. There were no other nominations. Dan Devine was elected as School Director for a term of 3 years by a voice vote.

Article 4: To elect 1 School Director for a term of 2 years.

Alex Maclean was nominated from the floor. There were no other nominations. Alex Maclean was elected as School Director for a term of 2 years by a voice vote.

Article 5: To elect one School Director to complete a vacated 3 year seat.

Tim Scott nominated Andra Hibbert. There were no other nominations. Andra Hibbert was elected as School Director to complete a vacated 3 year seat by a voice vote.

Article 6: To elect a School District Clerk.

Peter Craig nominated Rebecca Washington. There were no other nominations. Rebecca Washington was elected as School District Clerk by a voice vote.

Article 7: To elect a School District Treasurer.

Peter Craig nominated Rebecca Washington. Rebecca Washington declined the nomination. Gillian Sewake nominated Mike Heath. There were no other nominations. Mike Heath was elected as School District Treasurer by a voice vote.

Article 8: Shall the voters of the Peacham School District authorize the Peacham School Board to expend two million two hundred ninety-two thousand four hundred five (\$2,292,405.00), which is the amount the school board has determined to be necessary for the ensuing fiscal year?

Dick Browne moved to accept the article, seconded by Diana Senturia. There was no objection to letting Superintendent Mark Tucker, who is not a registered voter of Peacham, speak.

Tucker spoke about the great collaborative working relationship he has with Principal Sam McLeod and the School Board and about how lucky Peacham is to have such a great school. He then went over a few specific details of the budget.

The Expenditures are up 8.7% this year, which is less of an increase than many of the other schools in the district. Some of the causes for the increase in the budget are raises for the teachers and support staff, the inflationary cost of health care, tuition for secondary schools increasing by \$115,000, and an increase in nursing services. The state has been running a fairly significant surplus in the education fund for the past 2-3 years and, to give it back to the school systems, they set a fairly high yield rate, which gives the school district the opportunity to raise some extra money. There is \$50,000 included in the budget to be set aside in a capital reserve fund for improvements to the school such as replacing all of the lighting, looking at heat loss caused by original windows, and other building needs. On the positive side, the Caledonia Central Supervisory Union (CCSU) board agreed to change the allocation formula for certain non-school specific costs at the supervisory union level to make it as fair as possible, which resulted in a \$24,000 reduction in Peacham's budget. Additionally, Peacham is benefiting for one final year from the Small Schools Grant, which will no longer be available with the implementation of the new weighting study. The Small Schools Grant will allow the school district to raise \$81,741 less in taxes than it would have without the grant.

Thomas Galinat asked about the penalty associated with spending over the excess spending threshold and about the predicted outcome of the new weighting study.

Tucker explained that there is no longer an excess spending penalty, which has been sunsetted for last year and this year and goes away with the implementation of the new weighting study. Tucker does not currently have concrete guidance for how the weighting study will be calculated and/or implemented.

Tucker reviewed the tax impact table on page 90 and the education fund sources tables on page 89 in the 2022 Annual Town and School Report.

Wendy Morgan asked those in attendance to help spread the word about the income sensitive tax rate, especially to people who don't have to pay income taxes and may therefore not know about the Homestead Declaration (HS-122) and Property Tax Credit Claim (HI-144) forms.

Tim McKay re-read the article. The article passed by a voice vote.

Article 9: Shall the voters of the Peacham School District authorize the School Board to borrow money to pay its lawful debts and expenses for the fiscal year which ends June 30, 2024 in an amount not to exceed 90% of the anticipated collection of taxes and receipts of other funds to be used for those purposes?

Kathy Corcoran moved to accept the article. Dick Browne seconded. The article passed by a voice vote.

Article 10: Shall the voters of the Peacham School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2023 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

Dick Browne moved to accept the article. Diana Senturia seconded.

Becky Jensen asked the School Board for clarification on the article.

Mark Clough answered that the state encouraged this article to be put on the warning.

Mark Tucker explained that any unexpended funds have to be put in an unrestricted reserve fund to be used for operating expenses. Those funds can only be spent on operating expenses, moved to a restricted capital reserve fund, or used to buy down the next year's tax rate. Any of those actions would be approved by a School Board vote at a warned School Board meeting, which are open to the public. The voters of the School District elect School Board Directors to be responsible with the town's money.

Thomas Galinat compared it to the Town's working capital fund and explained that he saw the negative effect on the Town side of unexpended funds from 2021 being used to lower the 2022 tax rate, which artificially inflated the 2023 tax rate. Putting unexpended funds in an unrestricted fund gives the board the authority to retain the funds without lowering the next year's tax rate and gives the board more control to operate with a rainy day fund, similar to the Town's working capital fund.

The article passed by a voice vote.

Article 11: To transact any non-binding business that may legally come before the meeting.

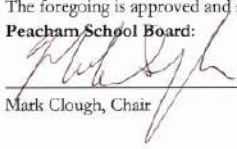
Erin Lane thanked the community for the support they give to the Peacham PTF. There will be an upcoming opportunity to support the PTF at the Mud and Muck Auction on April 1st at the Town Gym.

Sam McLeod explained that one of the greatest assets to the community and the school is the PTF. They fundraise throughout the year and send every kid in the school to Burke Mountain for four full days of downhill skiing and send them to gymnastics as well, at no cost. McLeod encouraged everyone to support the PTF.

Mark Clough encouraged everyone to let the School Board know how it could communicate better with the community.

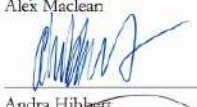
Diana Senturia expressed concerns about the current legislation regarding school choice. Alex Maclean explained that the School Board recognizes that there are some concerns amongst the community about the evolving legislation and that the School Board cares about issues on all sides such as equity and retention of choice. However, the School Board does not have any authority on the issue and anyone with concerns should reach out to their representatives and senators.

Peter Craig motioned to adjourn. Dave Edwards seconded. The meeting was adjourned at 2:11PM.

The foregoing is approved and attested by:
Peacham School Board:

Mark Clough, Chair

Cornelia Hasenfuss

Alex Maclean


Andra Hibbert


Dan Devine

Moderator:

Timothy McKay

School Clerk:

Rebecca Washington



Annual Report
of the Town Officers

TOWN OF PEACHAM

www.peacham.org



Larry Jensen (left) and Jeff Berwick 2023 winners of the Harry Barnes Award For Extraordinary Volunteer Service to the Peacham Community; awarded annually by Peacham Community Housing based on Peacham residents' nominations.

Town Reports 2023

TOWN FISCAL YEAR ENDING

December 31, 2023

Warning for the Annual Peacham Town Meeting

MARCH 5, 2024

The legal voters of the Town of Peacham are hereby notified and warned to meet at the Peacham Meeting House in the Town of Peacham on Tuesday, March 5, 2024 immediately following the Annual Peacham School District Meeting to transact the following business:

1. To elect a Moderator to conduct and govern the meeting and to continue to serve as Moderator for a term of one year or until his or her successor is elected.
2. To receive the report of the Town Auditors.
3. Shall the voters approve total fund expenditures for operating expenses of \$2,731,059.13 of which \$1,145,965.61 shall be raised by taxes and \$1,585,093.52 by nontax revenue?
4. Shall the voters authorize the borrowing for renovating the Town Hall building in an amount not to exceed \$350,000 to be financed over a period not to exceed five years?
5. Shall the voters appropriate the sum of \$9,929, to be raised in taxes, to support the following organizations? These requests are the same amounts as requested in 2023.

Organization	Request	Services to Peacham (see agency reports for further information)
Caledonia Home Health Care and Hospice	\$ 2,000	Home health care; hospice; long-term care; maternal/child care; homemaking; nursing visits; home health aides; therapy visits.
Catamount Arts	\$ 500	Arts education, live performances, films, festivals, gallery exhibits, First Night.
Fairbanks Museum & Planetarium	\$ 650	Provides free unlimited general admission for all Peacham residents; offers science education, exhibits, and weather/information services.
Kingdom Animal Shelter	\$ 500	To facilitate placement of stray and unwanted animals and pets (cats); to establish and maintain an animal shelter; and to prevent overpopulation and cruelty to animals.
Northeast Kingdom Council on Aging	\$ 660	Services to seniors: senior meals programs; wellness and fitness programs; health insurance counseling; family caregiver support; elder justice advocacy; benefits advocacy; problem-solving for Social Security and insurance; budgeting assistance.
Northeast Kingdom Human Services, Inc.	\$ 769	Mental health services (request based on \$1.05 per resident from 2010 census).
Northeast Kingdom Learning Services	\$ 300	Provides learning and childcare services throughout the Northeast Kingdom.
Northeast Kingdom Youth Services	\$ 500	Services to teens; parent education program; Living Room day shelter for teens; court diversion program; school outreach/mentoring programs; transitional living assistance.
Rural Community Transportation, Inc.	\$ 500	Regional public transportation services with scheduled services to Peacham.

SASH	\$ 2,000	SASH provides free support and services at home for elderly and disabled people who are Medicare eligible, including wellness visits, medication reviews, blood pressure screening, and healthy living planning.
Umbrella	\$ 500	Counseling, support, and safety for women, children, and families in crisis; safe house network; child care assistance
VT Assoc. for the Blind and Visually Impaired	\$ 500	Training, services, support for visually impaired Vermonters.
Vermont Green-Up	\$ 50	Green Up Day activities and supplies in Peacham provided by VT Green-Up.
West Danville Community Club	\$ 500	For maintenance of a free public beach at Joe's Pond.
Repeat Requests for 2023:	\$ 9,929	

6. Shall the voters appropriate the sum of \$1,000, to be raised in taxes, to support Peacham Community Housing?

{Peacham Community Housing provides affordable housing for Peacham residents; historic preservation; support for community development projects including Café, Guild, and Acoustic Music Fest.}

7. Shall the voters appropriate the sum of \$2,000, to be raised in taxes, to support the Peacham Historical Association? This is an increase of \$500 from 2023's appropriation of \$1,500.

{The Peacham Historical Association provides community programs, exhibits, preservation of historic archives and collections, Peacham research, and publications.}

8. Shall the voters appropriate the sum of \$33,800, to be raised in taxes, to support the Peacham Library? This is an increase of \$1,800 from 2023's appropriation of \$32,000.

{The Peacham Library provides; library services, including books, periodicals, films, audio books, internet access, community programs and gatherings, technology training, used book sale, and municipal meeting space.}

9. Shall the voters appropriate the sum of \$23,000, to be raised in taxes, to support Peacham Fire District #1? This is an increase of \$20,000 from 2023's appropriation of \$3,000.

{Peacham Fire District #1 maintains the water supply for Peacham Village, including public facilities.}

10. Shall the Town pay its real property taxes to the Town Treasurer on or before November 1, 2024, with delinquent taxes having interest charges of one percent per month and with an eight percent penalty charged against them from the due date?

11. Shall the voters of the Town of Peacham, pursuant to 17 VSA 2650(b), approve increasing membership on the selectboard from three members to five members, with the additional two members to serve two year terms?

12. To elect a Selectboard member for a term of three years.

13. If Article 11 passes, to elect a Selectboard member for a term of two years.

14. If Article 11 passes, to elect a Selectboard member for a term of one year. This term will increase to two years beginning at the 2025 Town Meeting, in order to properly stagger the terms.

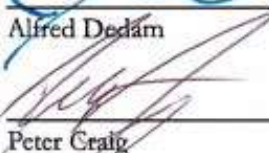
15. To elect a Lister for a term of three years.
16. To elect an Auditor for a term of three years.
17. To elect an Auditor for a term of one year to complete a vacated three-year term.
18. To elect a First Constable for a term of one year.
19. To elect a Second Constable for a term of one year.
20. To elect a Delinquent Tax Collector for a term of one year.
21. To elect a Trustee of the Peacham Library (to represent the Town) for a term of three years.
22. To elect a name for the 2024 Town of Peacham plow truck for a term of three years.
23. To transact any other non-binding business that may legally come before the meeting.

Dated in Peacham, Vermont: January 17, 2024

Peacham Selectboard:


Richard Browne, Chair


Alfred Dedam


Peter Craig

ATTEST: 
Rebecca Washington, Town Clerk & Treasurer

Appropriations Requests 2024

With some exceptions, Peacham has received requests for appropriations from the same organizations as in years past. Only a few have asked for an increase for this year's consideration. Below is a list, in no particular order, of the requested appropriations along with some basic information.

- Caledonia Home Health Care & Hospice- request of \$2,000. In 2023, CHHCH provided services during 430 visits in Peacham.
- Catamount Arts- request of \$500. Catamount Arts has provided a variety of artistic programs from music, dance, and comedy to movies and theater, among other activities.
- Fairbanks Museum and Planetarium- request of \$650. This appropriation provides all residents of Peacham with free general admission to the Museum.
- Kingdom Animal Shelter- request of \$500. In 2023 animals from Peacham were brought to the shelter and Peacham residents adopted animals from the shelter.
- Northeast Kingdom Council on Aging- request of \$660. NECA provided services to over 80 Peacham residents in 2023.

- Northeast Kingdom Human Services- request of \$769. NKHS provided services to over 10 members of the Peacham community in 2023.
- Northeast Kingdom Learning Services- request of \$300. Provides learning and childcare services throughout the Northeast Kingdom.
- Northeast Kingdom Youth Services- request of \$500. In 2023 NKYS provided services to over 500 individuals in Caledonia and Essex Counties, including an average of 25 Peacham residents annually.
- Rural Community Transportation- request of \$500. In 2023 RCT provided over 500 rides to Peacham residents.
- Support and Services at Home- request of \$2,000. SASH provides Wellness screening, healthy living planning, medication reviews, and blood pressure screening for at least 15 Peacham residents annually.
- Umbrella- request of \$500. During 2023 several families in Peacham received support from Umbrella.
- Vermont Association for the Blind and Visually Impaired- request of \$500. In 2023 the VABVI served 64 people in Caledonia County.
- Green Up Vermont- request of \$50. This appropriation helps pay for the supplies used during Green Up Day activities.
- West Danville Community Club- request of \$500. Peacham's contribution helps pay for mowing, portable toilets, and general beach maintenance at Joe's Pond Beach.
- Peacham Community Housing- request of \$1,000. PCH facilities house several current residents and includes the Café and Guild.
- Peacham Historical Association- request of \$2,000, \$500 more than last year. Over 400 visitors in 2023 and participation in several town-wide events.
- Peacham Library- request of \$33,800, last year's appropriation was \$32,000. The Peacham Library averages over 600 visits per month and attendance at programs has continued to climb each year. Total circulation in 22-23 was up over 16% from the previous year. The library remains one of the lowest per capita town-funded libraries in Vermont.
- Peacham Fire District Number 1- request of \$23,000 last year's appropriation was \$3,000. The Fire District provides water to the homes, businesses, and community buildings in Peacham Village.

Selectboard Report

2023 was an interesting year for the selectboard.

The ARPA committee did a fantastic job in 2022 of getting input from the town and gathering proposals. Their recommendations to the selectboard were well thought out and carefully documented. But, then arose the possibility of doing some major renovations to the town hall that would be beneficial to everyone in the future. As a result, the selectboard has put on hold all the recommendations from the ARPA committee. The one exception was the selectboard did approve spending ARPA funds to buy a new cab and chassis for the fire department's rescue vehicle. The current body will be transferred to the new cab and chassis. By doing this the town will have a fully functional rescue vehicle for many years to come.

The selectboard has been investigating the rights of certain landowners whose property is landlocked in the vicinity of the town forest, off Cow Hill Road. We have hired an attorney to advise us regarding rights of way and access concerns. When a part of the road was discontinued there were some parcels that gained a right of way but we are looking for a coherent understanding of what that means. So far this is unresolved.

The year began with a miscommunication with Peacham Community Housing regarding the future of the "green." The selectboard thought PCH wished to sell the green to the town and began the preliminary surveys and permit applications to make that happen. Those costs were paid with ARPA funds prior to the selectboard learning that PCH did not wish to sell the green to the town.

The selectboard is also working on a plan in conjunction with the VT Fish and Wildlife Department to improve parking at the Peacham Pond fishing access. Hopefully something can be done there during next year's construction season.

This summer brought us some torrential rainstorms and flooding. As a result, we have applied to FEMA for reimbursement of the costs to deal with some of the destruction. The main impacted road was Mack's Mountain Road but there were others around town severely damaged. Our road foreman and the town clerk have worked very hard to meet FEMA's reporting requirements. We anticipate a FEMA payment sometime in 2024.

The selectboard would like to thank the Town Clerk/Treasurer and her assistant for their excellent help and timely information. It is a pleasure to work with such helpful and knowledgeable people.

Submitted by:

Richard Browne, Chair
Alfred Dedam
Peter Craig

Auditors' Report

We have examined the finances presented to us by the Town Treasurer. We have verified stated cash balances, inspected certificates of deposit, loan documents, and investment account statements. The checks written by the Town Treasurer are in accordance with statements and warrants.

We believe the reports presented here represent the financial position of the town as of December 31, 2023 and give an accurate account of the town's financial position and activities.

In 2023 we continued monthly reconciliation of the town's bank accounts, combined with review of other functions including cash deposits, town checks, and employee time sheets.

We extend our thanks to Town Treasurer Rebecca Washington and Assistant Treasurer Jennifer Surat for their dedicated work for the Town in 2023.

Respectfully submitted by the Town of Peacham Auditors,



Joe Alper, Jill Hurst and Beatrice Ring, Town of Peacham Auditors

Town Clerk And Treasurer's Report

2023 was a year of change in the Peacham Town Clerk's Office. After nine years of service, former Town Clerk/Treasurer Thomas Galinat made the decision not to run for re-election. His knowledge, problem-solving skills, and boundless energy are certainly missed around the office. At Town Meeting, I was elected to a three-year term as Town Clerk and Treasurer and I'm thrilled to serve the town in my new positions. Jen Surat came on board as the new Assistant Town Clerk/Assistant Treasurer at the beginning of May and has been an excellent addition to the office.

Towards the beginning of July, Vermont was hit with prolonged heavy rainfall which caused catastrophic flash flooding, river flooding, and road washouts. Many communities throughout the state saw devastating damage to roads, bridges, and buildings. Peacham was lucky to remain relatively unscathed, with the worst of the road washouts occurring on two sections of Mack's Mountain Road. The road had to be temporarily closed while the road crew performed emergency repairs and it was then permanently repaired a few months later. Thankfully, 75% of the \$103,023.61 that it cost to repair the road will be reimbursed by FEMA and another 17.5% will be reimbursed by the state. Highway Foreman Jeremy Withers and Jen Surat were invaluable in helping track every detail of the project and completing the necessary FEMA paperwork.

At the end of 2023, the town was left with \$50,154.45 in unexpended funds. This surplus was primarily due to a delay in receiving the town's new 6-wheeler and, therefore, a delay until 2024 for the first lease payment. The Selectboard decided to move the \$50,154.45 into the Road Capital Equipment Reserve to help purchase a new pickup truck with a plow in 2024. Because the pickup truck was already scheduled to be replaced in 2024, setting the surplus aside for the purchase will help reduce the increase in the amount of money to be raised in taxes.

The 2024 budget, before appropriations are voted on at Town Meeting, is up 8.6% since last year. This increase is primarily due to increases in the cost of materials, contracted

town mowing services, ambulance services, health insurance, and an increase in the cost of living.

After several years of discussions and recommendations, the Town Hall building will undergo a renovation in 2024. The renovation will include energy efficiency upgrades, improved insulation, exterior accessibility upgrades, accessible restrooms, water intrusion and site drainage remediation, repurposing unused Post Office space into a meeting space, a 24-hour lobby for the Post Office, reconfigured spaces for the Listers' Office and Town Office storage, and interior/exterior painting. The town budget includes \$250,078.31 to be spent out of the ARPA Fund and Capital Building Fund for the renovation. Additionally, there will be a \$350,000 borrowing article on the Town Meeting warning to help fund the project.

There will be four elections occurring in Peacham in 2024, each with a slightly different process:

- Annual School District Meeting/Annual Town Meeting: March 5th at the Peacham Meeting House. The School District Meeting starts at 10:00am, with the Town Meeting immediately following. Voting is from the floor.
- Presidential Primary: March 5th from 7:00am-7:00pm in the Town Gym. Pursuant to 17 V.S.A. §2704, voters must choose which ballot (Democrat or Republican) they will vote and their choice will be recorded by the election official. Absentee ballots can be requested from the Town Clerk's Office or on mvp.vermont.gov.
- August Primary: August 13th from 7:00am-7:00pm in the Town Gym. Voters will be given all available ballots but can only vote one party's ballot. Absentee ballots can be requested from the Town Clerk's Office or on mvp.vermont.gov.
- General Election: November 5th from 7:00am-7:00pm in the Town Gym. All registered, non-challenged voters will be mailed a ballot by the Secretary of State's Office prior to the election. Challenged voters or newly registered voters can request absentee ballots from the Town Clerk's Office or on mvp.vermont.gov. To vote in person, voters are encouraged to bring the ballot they received in the mail to the polls.

We are pleased to announce our new extended office hours, effective January 1, 2024: Monday: 8:30am-4:30pm; Tuesday, Wednesday, Thursday: 8:30am-2:30pm

Notice to taxpayers: Homestead Declarations (Form HS-122) are due to the State of Vermont by April 15, 2024. There will be a 4% penalty assessed on parcels with late-filed Homestead Declarations.

Please feel free to reach out with any questions or concerns!

Rebecca Washington, Peacham Town Clerk/Treasurer

Town Financial Reports

Balance Sheet

	12/31/2020	12/31/2021	12/31/2022	12/31/2023
Assets				
Main Checking	\$ 259,095	\$ 61,646	\$ 65,015	\$ 28,949
ICS High Interest	\$ 215,979	\$ 438,998	\$ 346,779	\$ 452,699
Electronic Receiving	\$ 500	\$ 500	\$ 500	\$ 500
Debit Card/ACH	\$ 1,058	\$ 1,058	\$ 1,058	\$ 1,000
Road Retreatment	\$ 125,614	\$ 165,793	\$ 57,990	\$ 103,083
Road Capital Equipment	\$ 121,259	\$ 174,184	\$ 99,303	\$ 130,181
ARPA		\$ 107,043	\$ 214,216	\$ 108,440
Total assets	\$ 723,505	\$ 949,220	\$ 784,860	\$ 824,853
Liabilities				
Education Tax Payable	\$ 30,523			
Prop Tax Credits Payable		\$ 11,079	\$ 528	\$ 48
Town Restricted Funds				
Working Capital Fund	\$ 140,749	\$ 181,972	\$ 181,694	\$ 181,694
Capital Building Fund	\$ 127,534	\$ 147,534	\$ 152,220	\$ 156,638
Road Retreatment	\$ 125,614	\$ 165,793	\$ 57,990	\$ 103,083
Road Capital Equipment	\$ 121,259	\$ 174,184	\$ 99,303	\$ 130,181
ARPA		\$ 107,043	\$ 214,216	\$ 108,440
Conservation Reserve	\$ 11,092	\$ 10,442	\$ 10,164	\$ 9,846
Bridge Fund	\$ 6,776	\$ 6,776	\$ 6,776	\$ 6,776
New Recycling Shed	\$ 1,019	\$ 1,019	\$ 1,019	\$ 1,019
Fire Warden Capital Equipment	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Afternoon Childcare		\$ 12,675		
State Restricted Funds				
Restoration Land Records	\$ 17,711	\$ 22,742	\$ 23,007	\$ 23,571
VT Money For Reappraisal	\$ 6,736	\$ 13,443	\$ 20,159	\$ 26,885
Lister Education Fund	\$ 15	\$ 15	\$ 15	\$ 15
Ball Field Grant	\$ 4,318	\$ 4,318	\$ 4,318	\$ 4,318

	12/31/2020	12/31/2021	12/31/2022	12/31/2023
Donation Pass-through Funds				
Veterans' Memorial Fund	\$ 1,298	\$ 1,298	\$ 1,298	\$ 1,298
Roller Barn Card Fund	\$ 585	\$ 17	\$ 31	\$ 187
Jean Berwick Tent Fund	\$ 1,850	\$ 1,850	\$ 1,850	\$ 1,850
Peacham Farm Support Fund	\$ (100)	\$ 900	\$ 3,590	\$ 7,690
Winter Carnival	\$ 3,322	\$ 3,072	\$ 2,683	\$ 5,442
Ewell Mill Historic Site	\$ 500	\$ 399	\$ 359	\$ 359
July 4th Gala	\$ 1,533	\$ 883	\$ (2,762)	\$ (1,042)
Community Picnic	\$ 550	\$ 550	\$ 550	\$ 550
Covid-19 Relief Fund	\$ 15,287	\$ 8,167	\$ 4,854	\$ 4,851
Total Liabilities	\$ 619,170	\$ 877,169	\$ 784,860	\$ 774,698
Net Assets	\$ 104,334	\$ 72,051	\$ 0	\$ 50,154



2023 Detailed Budget Report - Revenue and Expenses

FN column refers to footnotes at the end of this chart.

		Actual	Actual	Budget	Actual	Budget	F N
		2021	2022	2023	2023	2024	
	REVENUES						
	CARRYOVER FROM PREVIOUS YEAR						
1	Revenue From Taxes						
2	Prior Year Unexpended Funds	\$ 27,075	\$ 72,052			\$ 50,154	A
3	Town Meeting (TM) Article Unexpended Funds	\$ 40,000					
4	TM Article Unexpended Funds	\$ 14,436					
5	TM Article Unexpended Funds	\$ 22,824					
6	Total CARRYOVER	\$ 104,335	\$ 72,052			\$ 50,154	
	TAX RELATED						
7	Taxes - Current - Muni	\$ 2,733,254	\$ 2,684,462		\$ 3,074,332		B
8	Delinquent Taxes: Principal	\$ 79,056	\$ 65,989	\$ 26,000	\$ 60,538	\$ 41,000	C
9	Delinquent Taxes: Interest	\$ 12,936	\$ 10,721	\$ 2,600	\$ 6,796	\$ 3,800	C
10	Delinquent Taxes: Penalty	\$ 10,949	\$ 9,280	\$ 2,000	\$ 8,507	\$ 3,200	C
11	Municipal Tax Adjustment	\$ 24,273	\$ 25,115		\$ 20,536		D
12	Tax Anticipation Note Revenue			\$ 300,000	\$ 20,000	\$ 300,000	E
13	Working Capital Money Used		\$ 278				
14	Total TAX RELATED	\$ 2,860,468	\$ 2,795,843	\$ 330,600	\$ 3,190,709	\$ 348,000	
	CLERK'S OFFICE						
15	Town Clerk's Fees	\$ 8,755	\$ 7,440	\$ 6,750	\$ 5,662	\$ 6,000	
16	Dog Licenses	\$ 473	\$ 454	\$ 450	\$ 446	\$ 450	
17	Town Hall Wastewater System	\$ 270					

		Actual	Actual	Budget	Actual	Budget	F N
		2021	2022	2023	2023	2024	
18	Total CLERK'S OFFICE	\$ 9,498	\$ 7,894	\$ 7,200	\$ 6,108	\$ 6,450	
	STATE OF VERMONT						
19	Current Use Payback	\$ 111,051	\$ 111,526	\$ 115,000	\$ 104,791	\$ 104,791	
20	PILOT State Land	\$ 37,321	\$ 37,803	\$ 37,803	\$ 37,803	\$ 37,803	F
21	PILOT Buildings	\$ 3,298	\$ 3,577	\$ 3,800	\$ 3,722	\$ 3,722	F
22	Total ST OF VERMONT	\$ 151,670	\$ 152,906	\$ 156,603	\$ 146,316	\$ 146,316	
	OTHER						
23	Rentals	\$ 13,778	\$ 14,078	\$ 13,100	\$ 13,978	\$ 13,700	
24	Misc. Revenue	\$ 11,388	\$ 3,256		\$ 5		
25	Elections-School Reimbursement		\$ 882				
26	Interest on Investments	\$ 440	\$ 433	\$ 200	\$ 379	\$ 250	
27	Total OTHER	\$ 25,607	\$ 18,649	\$ 13,300	\$ 14,363	\$ 13,950	
	GRANTS/SPECIAL PROJECTS						G
28	Reappraisal Money Spent						
29	Capital Building Fund Used					\$ 176,638	H
30	ARPA Money Used				\$ 105,920	\$ 108,440	I
31	Peacham Pond Grant	\$ 4,858	\$ 3,134	\$ 2,800	\$ 2,731	\$ 2,125	
32	Covid Response	\$ 1,920					
33	Land Record Digitization			\$ 8,000	\$ 2,554	\$ 4,000	
34	Childcare Fund Transfer	\$ 31,525	\$ 12,675				
35	Hazard Mitigation Plan Grant					\$ 9,863	
36	Total GRANTS/SPECIAL PROJECTS		\$ 15,809	\$ 10,800	\$ 111,205	\$ 301,066	
37	RESTRICTED MONEY RECEIVED						J
38	Restoration Land Records	\$ 5,080	\$ 4,190	\$ 3,350	\$ 3,040	\$ 3,200	

		Actual	Actual	Budget	Actual	Budget	F N
		2021	2022	2023	2023	2024	
39	Conservation Reserve						
40	Capital Building Fund	\$ 20,000	\$ 20,000		\$ 5,000	\$ 20,000	
41	Working Capital Fund	\$ 41,223					
42	Ball Field Grant						
43	Veteran's Memorial Fund						
44	Peacham Farm Support Fund	\$ 7,278	\$ 7,882		\$ 8,257		
45	Roller Barn Cards	\$ 168	\$ 14		\$ 234		
46	Jean Berwick Tent Fund						
47	Winter Carnival				\$ 4,261		
48	Ewell Mill Historic Site						
49	July 4th Gala	\$ 4,550	\$ 1,805		\$ 2,610		
50	Community Picnic						
51	Fall Fondo						
52	Appreciation Fund						
53	Covid-19 Relief Fund				\$ 500		
54	Afternoon Childcare	\$ 1,448					
55	Total RESTRICTED MONEY RECEIVED	\$ 79,747	\$ 33,891	\$ 3,350	\$ 23,902	\$ 23,200	
56	Total RESTRICTED MONEY USED	\$ 51,910	\$ 46,854	\$ 8,000	\$ 10,506	\$ 180,638	K
57	Total GENERAL REVENUE	\$3,321,538	\$3,143,899	\$ 529,853	\$ 3,503,110	\$ 1,069,774	
	ROAD REVENUE						L
58	Permits	\$ 304	\$ 311	\$ 300	\$ 277	\$ 300	
59	State & FEMA	\$ 133,610	\$ 135,321	\$ 135,000	\$ 198,905	\$ 65,000	M

		Actual	Actual	Budget	Actual	Budget	F N
		2021	2022	2023	2023	2024	
60	Equipment sale	\$ 3,150					
61	Reserve Funds Used	\$ 27,250	\$ 268,000		\$ 14,293	\$ 60,000	
62	Road Grants/ Special Projects		\$ 217,240	\$ 14,800	\$ 14,800	\$ 125,000	
63	Total ROAD REVENUE	\$ 164,314	\$ 620,872	\$ 150,100	\$ 228,274	\$ 250,300	
64	TRANSFER STATION REVENUE	\$ 43,133	\$ 41,636	\$ 41,000	\$ 46,907	\$ 51,700	N
	FIRE & SAFETY REVENUE						O
65	Other Revenue				\$ 330		
66	Grants and Special Projects		\$ 16,571			\$ 193,654	
67	Total FIRE & SAFETY REVENUE		\$ 16,571		\$ 330	\$ 193,654	
68	CEMETERY REVENUE		\$ 14,370	\$ 2,360	\$ 8,500	\$ 2,360	P
	LISTER/PLANNING/ZONING REVENUE						Q
69	Zoning Revenue	\$ 780	\$ 735	\$ 620	\$ 485	\$ 620	
70	Total L/P/Z GRANTS/SPECIAL PROJECTS	\$ 2,000			\$ 4,000	\$ 9,960	
71	Restricted Money Received	\$ 6,707	\$ 6,717	\$ 6,700	\$ 6,726	\$ 6,726	
72	Total LISTER/ PLANNING/ ZONING	\$ 9,487	\$ 7,452	\$ 7,320	\$ 11,211	\$ 17,306	
73	Total REVENUE	\$ 3,538,472	\$3,844,799	\$ 730,633	\$ 3,798,332	\$ 1,585,094	

		Actual	Actual	Budget	Actual	Budget	FN
		2021	2022	2023	2023	2024	
	EXPENDITURES						
	GENERAL GOVERNMENT						
	PAYROLL						
74	Selectboard Salaries	\$ 3,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 10,000	
75	Board Clerk Salary	\$ 5,500	\$ 5,825	\$ 5,825	\$ 5,938	\$ 6,011	
76	Animal Control Person	\$ 500					
77	Town Clerk/ Treasurer	\$ 35,830	\$ 36,685	\$ 39,310	\$ 42,334	\$ 47,172	
78	Asst Town Clerk/ Treasurer	\$ 27,050	\$ 29,895	\$ 32,520	\$ 33,332	\$ 40,065	
79	Auditors' Salaries	\$ 1,500	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	
80	Constable	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	
81	Del Tax Collector	\$ 10,949	\$ 9,280	\$ 2,000	\$ 8,506	\$ 3,200	C
82	FICA/MEDI/STATE	\$ 8,279	\$ 8,201	\$ 7,500	\$ 8,491	\$ 9,200	
83	Unemployment	\$ 2,016	\$ 1,793	\$ 1,451	\$ 1,421	\$ 1,341	
84	Workers Comp	\$ 14,114	\$ 19,126	\$ 15,000	\$ 15,765	\$ 17,000	
85	Health Insurance	\$ 108,371	\$ 150,608	\$ 170,000	\$ 181,665	\$ 203,000	
86	Retirement	\$ 16,343	\$ 17,694	\$ 18,900	\$ 20,202	\$ 22,850	
87	Total PAYROLL	\$ 233,702	\$ 291,358	\$ 304,756	\$ 329,904	\$ 366,089	
	GENERAL EXPENSES						
88	VMCTA Dues	\$ 55	\$ 55	\$ 55	\$ 55	\$ 55	R
89	VLCT Dues	\$ 1,975	\$ 1,978	\$ 1,975	\$ 2,039	\$ 2,102	S
90	GFOA Dues	\$ 160					
91	Town Insurance	\$ 22,465	\$ 34,855	\$ 38,000	\$ 30,138	\$ 33,000	
92	Prop Tax Abatements	\$ 80	\$ 38		\$ 40		
93	Legal Expense	\$ 2,380	\$ 790	\$ 2,000	\$ 0	\$ 2,000	
94	Professional Audit						
95	County Tax	\$ 15,209	\$ 15,885	\$ 15,885	\$ 12,728	\$ 12,728	
96	Conservation	\$ 267					

		Actual	Actual	Budget	Actual	Budget	FN
		2021	2022	2023	2023	2024	
97	Recreation						
98	Green-Up Day Event		\$ 30	\$ 200		\$ 200	
99	Contribution to Conservation Fund						
100	Tree Board			\$ 1,000		\$ 1,000	
101	Town Forest						
102	Website	\$ 712	\$ 529	\$ 600	\$ 659	\$ 650	
103	Roller Barn	\$ 594					
104	Elections/Town Meeting	\$ 4,149	\$ 5,981	\$ 2,000	\$ 1,486	\$ 6,000	
105	Contribution to Capital Building Fund	\$ 46,787	\$ 20,000		\$ 5,000	\$ 20,000	
106	Contribution to Working Capital Fund	\$ 14,436					
107	Contribution to Childcare	\$ 44,200					
108	Misc. Expenditure	\$ 1,175			\$ 55		
109	Tax Ant. Note: Interest			\$ 1,000	\$ 52	\$ 1,000	
110	Tax Ant. Note: Principal			\$ 300,000	\$ 20,000	\$ 300,000	E
111	School Allocation	\$ 1,919,258	\$ 1,917,168		\$ 2,028,651		
112	Ed Liability (Penalty)						
113	Total GENERAL EXPENSES	\$ 2,073,901	\$ 1,997,309	\$ 362,715	\$ 2,100,904	\$ 378,735	
	TOWN OFFICE						
114	Telephone	\$ 3,570	\$ 3,486	\$ 3,300	\$ 3,360	\$ 3,300	
115	Electricity	\$ 6,855	\$ 7,848	\$ 8,000	\$ 6,686	\$ 7,000	
116	Mileage	\$ 368	\$ 474	\$ 500	\$ 738	\$ 600	
117	Supplies	\$ 2,842	\$ 2,376	\$ 3,000	\$ 2,603	\$ 3,000	
118	Dog Expense	\$ 106	\$ 111	\$ 115	\$ 115	\$ 115	
119	Land Record Books	\$ 178	\$ 293	\$ 350	\$ 327	\$ 350	
120	Land Record Maintenance			\$ 200			
121	Special Projects						
122	Postage	\$ 2,787	\$ 3,047	\$ 3,000	\$ 2,755	\$ 3,000	

		Actual	Actual	Budget	Actual	Budget	FN
		2021	2022	2023	2023	2024	
123	Internet	\$ 3,514	\$ 3,976	\$ 4,000	\$ 4,208	\$ 4,200	
124	Computer Expense	\$ 4,589	\$ 1,998	\$ 2,500	\$ 1,250	\$ 1,000	
125	Training	\$ 23	\$ 120	\$ 200	\$ 328	\$ 600	
126	Service Support/ Licensing	\$ 8,973	\$ 10,554	\$ 10,000	\$ 10,801	\$ 10,000	
127	Equipment				\$ 218		
128	IT Services	\$ 2,019	\$ 957	\$ 2,000	\$ 2,096	\$ 2,000	
129	Town Notices	\$ 380	\$ 34	\$ 400	\$ 48	\$ 100	
130	Town Hall Maintenance	\$ 8,996	\$ 2,141	\$ 10,000	\$ 7,101	\$ 10,000	
131	Town Office Wastewater	\$ 270					
132	Mowing	\$ 4,485	\$ 6,000	\$ 12,000	\$ 33,800	\$ 35,000	T
133	Heating Fuel	\$ 3,500	\$ 6,500	\$ 6,500	\$ 4,408	\$ 6,500	
134	Water	\$ 975	\$ 1,125	\$ 1,125	\$ 1,200	\$ 1,200	
135	Contracted Services	\$ 6,346	\$ 6,460	\$ 8,000	\$ 9,645	\$ 8,000	
136	Town Reports	\$ 2,090	\$ 2,112	\$ 2,700	\$ 2,750	\$ 2,750	
137	Total TOWN OFFICE	\$ 62,864	\$ 59,611	\$ 77,890	\$ 94,439	\$ 98,715	
	GRANTS/SPECIAL PROJECTS						
138	ARPA Projects				\$ 37,767		
139	Town Hall Renovation					\$ 250,078	U
140	Peacham Pond Grant	\$ 4,753	\$ 4,680	\$ 5,000	\$ 3,585	\$ 4,000	
141	Peacham Afternoon Care	\$ 31,525					
142	Covid Response	\$ 3,440					
143	Land Record Digitization			\$ 8,000	\$ 2,554	\$ 4,000	
145	Hazard Mitigation Plan Grant					\$ 13,150	
146	Village Signs					\$ 5,000	
147	Total GRANTS/ SPECIAL PROJECTS	\$ 39,718	\$ 4,680	\$ 13,000	\$ 43,906	\$ 276,228	

		Actual	Actual	Budget	Actual	Budget	FN
		2021	2022	2023	2023	2024	
148	Total RESTRICTED MONEY CREDITED	\$ 79,747	\$ 33,891	\$ 3,350	\$ 23,902	\$ 23,200	V
	RESTRICTED MONEY SPENT						
149	Restoration Land Records	\$ 50	\$ 3,925	\$ 8,000	\$ 2,554	\$ 4,000	
150	Conservation Reserve	\$ 650	\$ 278		\$ 318		
151	Capital Building Fund		\$ 15,314		\$ 582	\$ 176,638	H
152	Working Capital Fund		\$ 278				
153	Peacham Farm Support Fund	\$ 6,278	\$ 5,192		\$ 4,157		
154	Roller Barn Cards	\$ 736					
155	Jean Berwick Tent Fund						
156	Winter Carnival	\$ 250	\$ 390		\$ 1,502		
157	Ewell Mill Historic Site	\$ 101	\$ 40				
158	July 4th Gala	\$ 5,200	\$ 5,450		\$ 890		
159	Community Picnic						
160	Fall Fondo						
161	Appreciation Fund						
162	Covid-19 Relief Fund	\$ 7,120	\$ 3,313		\$ 504		
163	Afternoon Childcare	\$ 31,525	\$ 12,675				
164	Total RESTRICTED MONEY SPENT	\$ 51,910	\$ 46,854	\$ 8,000	\$ 10,506	\$ 180,638	
165	Total GENERAL GOVERNMENT	\$ 2,541,842	\$ 2,433,702	\$ 769,711	\$ 2,603,562	\$ 1,323,605	
	ROADS						L
166	Payroll	\$ 207,827	\$ 215,436	\$ 257,650	\$ 240,249	\$ 264,280	
167	Road Expenses	\$ 209,430	\$ 239,641	\$ 273,318	\$ 241,264	\$ 309,474	
168	Town Garage	\$ 72,134	\$ 148,910	\$ 41,400	\$ 51,762	\$ 102,800	
169	Road Maintenance	\$ 152,777	\$ 171,550	\$ 169,500	\$ 171,184	\$ 193,000	
170	Road Grants and Special Projects	\$ 31,863	\$ 365,471	\$ 20,000	\$ 76,925	\$ 18,000	

		Actual	Actual	Budget	Actual	Budget	FN
		2021	2022	2023	2023	2024	
171	Total ROADS	\$ 674,031	\$ 1,141,007	\$ 761,868	\$ 781,385	\$ 887,554	
	TRANSFER STATION						N
172	Transfer Station Expenses	\$ 34,475	\$ 34,245	\$ 37,500	\$ 45,298	\$ 50,040	
173	Transfer Station Office	\$ 278	\$ 408	\$ 1,000	\$ 569	\$ 1,200	
174	Total TRANSFER STATION	\$ 41,893	\$ 43,318	\$ 48,390	\$ 56,214	\$ 61,940	
	FIRE & SAFETY (F&S)						O
175	Payroll	\$ 11,465	\$ 12,380	\$ 12,400	\$ 12,380	\$ 23,730	
176	F&S Expenses	\$ 95,954	\$ 107,914	\$ 105,159	\$ 98,002	\$ 123,620	
177	F&S Office	\$ 15,537	\$ 13,752	\$ 19,200	\$ 21,867	\$ 21,100	
178	F&S Grants and Special Projects	\$ 18,151			\$ 76,936	\$ 224,553	
179	Total FIRE & SAFETY	\$ 141,106	\$ 134,046	\$ 136,759	\$ 209,186	\$ 393,003	
180	CEMETERY EXPENSES	\$ 2,139	\$ 15,881	\$ 16,821	\$ 8,924	\$ 16,946	P
	LISTERS/PLANNING/ZONING						Q
181	Payroll	\$ 11,971	\$ 16,050	\$ 21,425	\$ 17,304	\$ 25,865	
182	Lister Expenses	\$ 2,368	\$ 4,314	\$ 6,800	\$ 4,731	\$ 5,350	
183	Zoning Expenses	\$ 555	\$ 2,803	\$ 10,850	\$ 518	\$ 800	
184	Planning Expenses	\$ 2,679	\$ 5,833	\$ 6,458	\$ 2,800	\$ 4,708	
185	Lister/Planning/Zoning Special Projects				\$ 9,398	\$ 4,562	
186	Restricted Money Credited	\$ 6,707	\$ 6,717	\$ 6,700	\$ 6,726	\$ 6,726	
187	Restricted Money Spent						
188	Total LISTERS/ PLANNING/ ZONING	\$ 24,279	\$ 35,716	\$ 52,233	\$ 41,477	\$ 48,011	
	APPROPRIATIONS						W
189	Adult Basic Ed/ NEK Learning				\$ 300		
190	NEK Council on Aging	\$ 660	\$ 660		\$ 660		

		Actual	Actual	Budget	Actual	Budget	FN
		2021	2022	2023	2023	2024	
191	Cal. Home Health & Hospice	\$ 2,000	\$ 2,000		\$ 2,000		
192	Fairbanks Museum	\$ 650	\$ 650		\$ 650		
193	NEK Human Services	\$ 769	\$ 769		\$ 769		
194	NEK Youth Services	\$ 500	\$ 500		\$ 500		
195	Peacham Fire District #1	\$ 3,000	\$ 3,000		\$ 3,000		
196	Peacham Library	\$ 26,000	\$ 26,000		\$ 32,000		
197	Rural Community Transport	\$ 500	\$ 500		\$ 500		
198	Umbrella	\$ 500	\$ 500		\$ 500		
199	Catamount Arts	\$ 500	\$ 500		\$ 500		
200	VT Association for the Blind	\$ 500	\$ 500		\$ 500		
201	W Danville Community Club	\$ 500	\$ 500		\$ 500		
202	Peacham Community Housing	\$ 1,000	\$ 1,000		\$ 1,000		
203	Green Up Vermont	\$ 50	\$ 50		\$ 50		
204	Kingdom Animal Shelter	\$ 500	\$ 500		\$ 500		
205	Peacham Historical Association	\$ 1,500	\$ 1,500		\$ 1,500		
206	SASH	\$ 2,000	\$ 2,000		\$ 2,000		
207	Total APPROPRIATIONS	\$ 41,129	\$ 41,129		\$ 47,429		
208	Total Expenditures	\$ 3,466,420	\$ 3,844,799	\$ 1,785,781	\$ 3,748,178	\$ 2,731,059	
211	Total GENERAL INCOME - EXPENSES	\$ 72,052		\$ (1,055,149)	\$ 50,154	\$ (1,145,966)	X
	RESERVES AND ENDOWMENTS						
	CEMETERY ENDOWMENTS						P
212	Cemetery Endowment Revenue	\$ 15,457	\$ (25,680)	\$ 19,000	\$ 21,681	\$ 8,500	
213	Cemetery Endowment Expense	\$ 1,646	\$ 1,506	\$ 1,200	\$ 1,536	\$ 1,500	

		Actual	Actual	Budget	Actual	Budget	FN
		2021	2022	2023	2023	2024	
214	Total CEMETERY ENDOWMENTS	\$ 13,810	\$ (27,186)	\$ 17,800	\$ 20,146	\$ 7,000	
	CEMETERY WORKING CAPITAL						
215	Cemetery Working Capital Revenue	\$ 1,505	\$ (4,052)	\$ 2,200	\$ 1,582	\$ 750	
216	Cemetery Working Capital Expenses	\$ 248	\$ 9,875	\$ 200	\$ 121	\$ 150	
217	Total CEMETERY WORKING CAPITAL	\$ 1,258	\$ (13,927)	\$ 2,000	\$ 1,461	\$ 600	
	ROADS RETREATMENT						L
218	Retreatment Revenue	\$ 40,179	\$ 45,197	\$ 45,175	\$ 45,093	\$ 45,100	
219	Retreatment Expense		\$ 153,000				
220	Total RETREATMENT	\$ 40,179	\$ (107,803)	\$ 45,175	\$ 45,093	\$ 45,100	
	ROAD CAPITAL EQUIPMENT						
221	Road Capital Equipment Revenue	\$ 80,175	\$ 40,119	\$ 45,000	\$ 45,171	\$ 50,304	
222	Road Capital Equipment Expenses	\$ 27,250	\$ 115,000		\$ 14,293	\$ 60,000	
223	Total ROAD CAPITAL EQUIPMENT	\$ 52,925	\$ (74,881)	\$ 45,000	\$ 30,878	\$ (9,696)	
	ARPA						
224	ARPA Revenue	\$ 107,043	\$ 107,173	\$ 40	\$ 145	\$ 50	
225	ARPA Expenses				\$ 105,920	\$ 108,440	I
226	Total ARPA	\$ 107,043	\$ 107,173	\$ 40	\$ (105,775)	\$ (108,390)	

2023 Budget Detail - Footnotes

These footnotes provide information on organization abbreviations and on significant differences between 2023 actual results and either that year's budget, the prior year's actual results, or next year's budget.

#	Footnote
A	Surplus from 2023 carried over because the lease of the 6-wheeler dump truck with plow didn't arrive, so payment delayed until 2024.
B	Tax revenue is not budgeted by the Selectboard. Town expenses are voted on at Town Meeting. The following July, the State allocates to the Town its school expense (so this cannot be budgeted either.) The actual tax rates needed to raise the required Town and School revenues are then calculated by the Selectboard and tax bills are mailed in July.
C	Determined by delinquencies; not fully predictable. Budget is a conservative estimate.
D	Revenue received from State of Vermont paid as part of individual property taxes.
E	These are funds loaned by the bank for operating expenses until taxes begin coming in later in the year. We only use these funds if needed.
F	PILOT: Payment In Lieu of Taxes.
G	This is the amount of funds taken from money already reserved for designated purposes or grants received for special purposes.
H	These proposed funds are for 2 projects. Primarily the funding is for the Town Hall renovation. The funds have largely been set aside over previous years. \$5,000 is for new signs in the village based on a Town Meeting article last year.
I	These Federal Funds will largely go to the Town Hall Renovation. There is a proposed \$30,000 included for the new Fire Department Rescue Truck.
J	Funds received into the General Fund that have been set aside for restricted purposes. It can be donations, state funds or raised in local taxes.
K	See lines 149-164 for details.
L	More detail on Road Revenue and Expenses can be found on page 79.
M	We received some 2024 revenue from the State in 2023 to assist in flood repairs.
N	More detail on Transfer Station Revenue and Expenses can be found on page 88.
O	More detail on Fire and Safety Revenue and Expenses can be found on page 76.
P	More detail on Cemetery Reveue and Expenses can be found on page 73.
Q	More detail on Lister/Zoning/Planning Revenue and Expenses can be found on page 85
R	VMCTA: Vermont Municipal Clerks and Treasurers' Association.
S	VLCT: Vermont League of Cities and Towns.
T	Prior to 2023 the Town contracted with the VT Offender Work Program to mow the cemeteries and other Town properties. They were not accepting mowing contracts last year so the contract was bid out and the cost increased.
U	See the Town Clerk/Treasurer report for details. These funds are from reserves.
V	See revenue line 37 - 55 for details.
W	These are all town meeting votes.
X	This is the amount that will be needed to be raised in taxes if this budget is fully funded.

Cemetery Preservation Committee 2023

Peacham's village cemeteries are lovely town jewels. Visitors flock to the cemeteries for the peaceful, contemplative, and outstanding Northeast Kingdom views. The cemetery committee has that in mind as we work diligently toward preservation and beautification of our village cemeteries.

The 2023 season began with a successful all-hands spring cleanup. About twenty-five townspeople worked for about four hours filling truck beds and trailers with sticks and limbs and plastic trash. It was a true community effort.

In addition to private burials and identifying lots for sale, Sexton Ron Craig kept clear the west tree line maintaining a beautiful view to the west. Ron regularly cleaned sites, pruned shrubs, bushhogged, cleared brush, installed flags for holidays, cleaned culverts, cleaned, and inventoried the shed, installed corner stones, power washed and straightened stones in the old cemetery. He worked closely with Snapping Turtle Tree Works to get the necessary tree work done. The old trees now are evaluated and managed on a regular basis.

Ron met with the stone cleaning and repair firms to do work that was needed. Many old stones were broken this past year and needed repair. Each year stones are cleaned section by section.

Ron takes care and has a sense of pride in the Peacham cemetery. He is thoughtful and proactive.

Dave Stauffer, meanwhile, has done excellent pro bono tree work for the cemetery. Most notably, he has continued to carefully manage the east tree line that follows along the area where Wes Davis plants. There is now a beautiful view to the east of the white mountains. The work is ongoing. This coming year Dave plans to repair and paint the roadside fence.

In 2023 members of the cemetery committee identified and planned a natural burial area in an unused part of the main cemetery.

Annette Lorraine has revised and updated the Peacham cemeteries regulations and policies document. It's much clearer and is expanded now to include a section on natural burials.

We look forward to a 2024 budget that will augment the many and significant volunteer efforts and allow us to realize our modest and thoughtful goals to keep up the town's most beautiful and meaningful sites.

Respectfully submitted,

Karen Lewis (for the Cemetery Committee)



Cemetery Revenue and Expense Detail

	Actual	Actual	Budget	Actual	Budget
	2021	2022	2023	2023	2024
CEMETERY REVENUE					
Cemetery Plots		\$ 5,000	\$ 2,000	\$ 7,500	\$ 2,000
Cemetery Markers		\$ 270	\$ 360	\$ 900	\$ 360
Endowment Revenue					
Grant Revenue					
Misc. Revenue					
Donations				\$ 100	
Working Capital Used		\$ 9,100			
Total CEMETERY REVENUE		\$ 14,370	\$ 2,360	\$ 8,500	\$ 2,360
CEMETERY EXPENSES					
Sexton Salaries	\$ 761	\$ 3,177	\$ 3,455	\$ 3,455	\$ 3,566
Cemetery FICA/MEDI/STATE	\$ 58	\$ 243	\$ 266	\$ 264	\$ 280
Mileage			\$ 100		\$ 100
Supplies	\$ 221	\$ 350	\$ 900	\$ 1,205	\$ 900
Stone Maintenance	\$ 900		\$ 1,000	\$ 1,000	\$ 1,000
Stone Cleaning		\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Building Repair/Maint			\$ 2,000		\$ 2,000
Equip Repair/Maint		\$ 10	\$ 100		\$ 100
Contracted Services - Mow					
Contracted Services	\$ 200				
Cemetery Improvements			\$ 3,000		\$ 3,000
Misc. Expense					
Trees			\$ 3,000		\$ 3,000
Cemetery Working Capital		\$ 9,100			
Total CEMETERY EXPENSES	\$ 2,139	\$ 15,881	\$ 16,821	\$ 8,924	\$ 16,946
CEMETERY ENDOWMENT REVENUE					
Donations					
Interest on Investments	\$ 2,745	\$ 2,794	\$ 1,500	\$ 4,246	\$ 3,500
Gains (Losses)	\$ 12,712	\$(28,474)	\$ 17,500	\$ 17,435	\$ 5,000
Total CEMETERY ENDOWMENT REVENUE	\$ 15,457	\$(25,680)	\$ 19,000	\$ 21,681	\$ 8,500

	Actual	Actual	Budget	Actual	Budget
	2021	2022	2023	2023	2024
CEMETERY ENDOWMENT EXPENSES					
Investment Advisory Fees	\$ 1,646	\$ 1,506	\$ 1,200	\$ 1,536	\$ 1,500
Endowment Earnings Used					
Total CEMETERY ENDOWMENT EXPENSES	\$ 1,646	\$ 1,506	\$ 1,200	\$ 1,536	\$ 1,500
Total CEMETERY ENDOWMENT NET REVENUE MINUS EXPENSE	\$ 13,810	\$ (27,186)	\$ 17,800	\$ 20,146	\$ 7,000
CEMETERY WORKING CAP REVENUE					
Interest on Investments	\$ 415	\$ 428	\$ 200	\$ 365	\$ 250
Gains (Losses)	\$ 1,090	\$ (4,480)	\$ 2,000	\$ 1,217	\$ 500
Town Contribution					
Total CEMETERY WORKING CAP REVENUE	\$ 1,505	\$ (4,052)	\$ 2,200	\$ 1,582	\$ 750
CEMETERY WORKING CAP EXPENSES					
Investment Advisory Fees	\$ 248	\$ 218	\$ 200	\$ 121	\$ 150
Working Capital Used		\$ 9,657			
Total CEMETERY WORKING CAP EXPENSES	\$ 248	\$ 9,875	\$ 200	\$ 121	\$ 150
Total CEMETERY WORKING CAP NET REVENUE MINUS EXPENSE	\$ 1,258	\$ (13,927)	\$ 2,000	\$ 1,461	\$ 600

Cemetery Assets

ASSETS	12/31/2020	12/31/2021	12/31/2022	12/31/2023
Cemetery Working Capital	\$ 22,794	\$ 23,411	\$ 10,125	\$ 11,586
Cemetery Endowment	\$ 140,940	\$ 155,392	\$ 127,564	\$ 147,710
Total ASSETS	\$ 163,734	\$ 178,802	\$ 137,689	\$ 159,295

Peacham Fire Department

The Peacham Fire Department responded to 84 in-town fire and medical emergencies, and 99 mutual aid calls, for a total of 183 emergency calls in 2023. We received 11 mutual aid responses from surrounding towns.

Peacham continues to be on automatic call for any emergencies in Danville and medical calls in Barnet. Danville continues to respond to all calls in Peacham. This arrangement is working well for both departments and helps to ensure that enough members are present at emergencies. We expect to see the number of calls to rise over the next year.

In 2023, Mark Washburn, Colin Barney, and Philip Engle joined the department. We appreciate their commitment to helping protect the residents of Peacham in an emergency. We were sad to see Shane Thresher, Cynther Greene and Diane Travis leave the department in 2023.

We applied for a Rescue Unit replacement grant and personal protective equipment grant administered through FEMA. We are happy to report that we did receive a \$203,516 grant for equipment replacement. The Town of Peacham will be responsible for only 5% matching funds. This grant includes the purchase of thermal imaging cameras, mobile radios for the trucks, a multi-gas meter, power saws, portable radios, helmets, turnout bunker gear, forestry gear, radio pagers and complete replacement of our eight Self Contained Breathing Apparatus. We are so fortunate to receive this grant and are very excited to purchase and put this new equipment into service. Much of the equipment being replaced was nearly 20 years old and no longer approved for firefighting use.

In other exciting news we have purchased a new 2023 RAM cab and chassis to replace the one currently used on our 1996 rescue unit. We will be transferring the rescue body over to the new cab and chassis and updating some safety lighting. This unit should be operational in February 2024. Thanks to the use of ARPA awarded money this upgrade to our critical medical response vehicle was paid for with no town tax money.

On an important medical note, we suggest that you speak with your family and your physician about end-of-life issues and complete a COLST (Clinician Order for Life Sustaining Treatment) document. When you are unable to speak for yourself, it is of great assistance to us and your family to have this document available which clearly states your wishes regarding emergency resuscitation efforts on your behalf. The best place to keep the COLST available to emergency responders is to put it in a labeled sealed envelope on the outside of your refrigerator.

As many of you know, we are an all-volunteer fire department and our BIGGEST challenge continues to be recruiting new members; not only for daytime calls but for all calls. When the call for help goes out, we need “all hands on deck”. Please think about helping your neighbors during times of emergency. If you are interested in becoming a member or a department supporter, please do not hesitate to contact me. The department meets every Monday evening at 7:30 PM for a business meeting or a training session.

I urge anyone who has a Fire, Police, or Medical emergency to call 911 immediately. Please don't call any member directly for an emergency. CALL 911. Also, please post your 911 location number so it is visible from the road day and night! If we can't see the number, we might not find you!

We thank you for your continued generosity which allows us to be well-equipped and well-trained. Thank you to those who honored loved ones with memorial gifts.

Jeffrey Berwick, Chief

Officers:

Andrea Kane, EMT

Maxwell Post, FF

Jeff Berwick, Fire Chief, EMR
 Chip Deasy, Asst. Chief, EMT
 Aaron Morton, Captain
 Robert Campbell, Captain, EMR
 Kathy Corcoran, EMS Trainer, EMT

Jeff Lane, EMT
 Nichole Wolfgang, EMT, FF
 Chuck Gallagher, FF
 Neil Monteith, FF
 Debi Smith, FF
 Mark Washburn, FF

Ian Boswell, FF
 Mark Simakaski, FF
 Colin Barney, FF
 Philip Engle, FF

Fire Department Expense and Revenue Detail

	Actual	Actual	Budget	Actual	Budget	Notes
	2021	2022	2023	2023	2024	
FIRE & SAFETY REVENUE (F&S)						
F&S OTHER						
Insurance Claim				\$ 330		
Total F&S OTHER				\$ 330		
F&S GRANTS/SPECIAL PROJECTS						
Grant Revenue		\$ 16,571				
AFG Grant Revenue					\$ 193,654	A
Total F&S GRANTS/SPECIAL PROJECTS		\$ 16,571			\$ 193,654	
Total FIRE & SAFETY REVENUE		\$16,571		\$ 330	\$193,654	
FIRE & SAFETY EXPENSES						
PAYROLL						
Fire Chief Salary	\$ 500	\$ 500	\$ 500	\$ 500	\$ 1,000	
Fire Warden Salary	\$ 150	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
Fire and Rescue Salaries	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 20,000	
Fire FICA/MEDI/STATE	\$ 815	\$ 880	\$ 900	\$ 880	\$ 1,730	
Total PAYROLL	\$ 11,465	\$ 12,380	\$ 12,400	\$ 12,380	\$ 23,730	
FIRE AND SAFETY EXPENSES						
Calex Rescue Contract	\$ 13,300	\$ 14,657	\$ 16,019	\$ 16,020	\$ 34,000	B
Dues & Fees	\$ 2,403	\$ 1,353	\$ 1,300	\$ 1,419	\$ 1,100	
Fire Dept. Insurance	\$ 14,431	\$ 14,208	\$ 14,300	\$ 15,613	\$ 14,300	
Fire Dept. Mileage			\$ 200		\$ 200	
Supplies	\$ 132	\$ 33	\$ 200	\$ 290	\$ 300	

	Actual	Actual	Budget	Actual	Budget	Notes
	2021	2022	2023	2023	2024	
Gas	\$ 17	\$ 25	\$ 200	\$ 124	\$ 400	
Heating Fuel	\$ 3,445	\$ 6,399	\$ 7,500	\$ 5,456	\$ 6,000	
Medical Supplies/equip	\$ 56	\$ 63	\$ 100	\$ 63	\$ 2,000	
Hepatitis B Shots			\$ 200		\$ 200	
Fire Equipment	\$ 12,366	\$ 18,322	\$ 11,000	\$ 8,905	\$ 11,000	
Hydrant		\$ 2,715	\$ 4,000		\$ 4,000	
Contribution to Fire Capital Equip						
Contribution to Fire Warden Cap						
Fire Truck Lease	\$ 49,803	\$ 50,140	\$ 50,140	\$ 50,114	\$ 50,120	
Total F&S EXPENSES	\$ 95,954	\$ 107,914	\$ 105,159	\$ 98,002	\$ 123,620	
F&S OFFICE						
Fire Dept. Training	\$ 2,792	\$ (800)	\$ 1,000	\$ 1,325	\$ 1,100	
24-hour Contract	\$ 6,151	\$ 5,884	\$ 6,200	\$ 5,651	\$ 7,000	
Repairs & Maint. Equip.	\$ 4,434	\$ 7,359	\$ 8,000	\$ 10,032	\$ 8,000	
Repairs & Maint. Bldg	\$ 2,159	\$ 1,310	\$ 4,000	\$ 4,860	\$ 5,000	
Total F&S OFFICE	\$ 15,537	\$ 13,752	\$ 19,200	\$ 21,867	\$ 21,100	
F&S GRANTS/SPECIAL PROJECTS						
Hydrant Grant	\$ 18,151					
AFG Grant Expense				\$ 8,783	\$ 194,553	A
Rescue Truck Expense				\$ 68,153	\$ 30,000	
Total F&S GRANTS/SPECIAL PROJECTS	\$ 18,151			\$ 76,936	\$ 224,553	
Total FIRE & SAFETY EXPENSES	\$ 141,106	\$134,046	\$ 136,759	\$209,186	\$ 393,003	
Footnote						
A	Assistance to Firefighters Grant, please see Fire Department Report above for details. Special Thanks to Mark Simakaski, Nichole Wolfgang, and Laurie Kozar for their hard work in winning these funds.					
B	CALEX has increased fees in order to maintain solvency. Please see their report on page 109 for more information on their services.					

Highway Foreman Report

While 2023 began somewhat monotonously, unexpected events kept arising throughout the year to keep the highway crew on its toes. The highway department had one employee move on to a different occupation in late-January and newest member Matt Colburn, was welcomed to the crew in early February. With the newest 6 wheeler on order, the highway crew patiently waited to tag the truck with the name “Robert Frost”, but unfortunately will have to wait until early 2024 to receive the truck due to unforeseen delays in the truck and body industries.

With some towns in Vermont seeing catastrophic flooding in early July, Peacham was very fortunate to withstand most of the heavy rains, only to have two small sections of Mack’s Mountain Rd wash out beyond travelable. One 8’ culvert plugged with logs and debris and many roads sustained minor to moderate damage, but remained passable. The highway crew spent the latter half of July and most of August repairing road washouts with fresh gravel, cleaning ditches, and flushing many culverts that were overwhelmed and plugged with gravel and debris caused by runoff from the heavy rains. By late October, Mack’s Mountain Rd was fully repaired with some improvements made to mitigate any future issues. Due to the severity of the early July storm a disaster declaration was proclaimed and Peacham will be reimbursed for much of the repair costs through federal (FEMA) and state funding.

In early September, the highway crew shifted gears to start a long-awaited grant project on Green Bay Loop to mitigate troublesome drainage issues. After a few weeks of brush cutting, ditching, culvert replacement and resurfacing of the road with gravel, the project was completed for less-demanding future highway maintenance in that area.

The highway crew was challenged late in the year after being thumped by three consecutive, Sunday night snow storms in December, dropping unusually wet, heavy snow on thawed roads followed by warmer temps creating a late-year “mud season”. As the crew worked diligently to keep all the roads somewhat pleasant for travel, we were reminded that we are very much appreciated throughout the town by receiving an invitation to a sit down “holiday feast” with the Peacham School staff and students, and for that we are grateful.

Lastly, again, I would like to thank all Peacham residents for their continued support for the highway department. We are truly blessed to be a part of such a wonderful community.

Jeremy Withers
Highway Foreman



Road Revenue and Expense Details

	Actual	Actual	Budget	Actual	Budget	Notes
	2021	2022	2023	2023	2024	
ROAD REVENUE						
PERMITS						
Access Permits	\$ 34	\$ 51	\$ 50	\$ 17	\$ 50	
Excess Weight Permits	\$ 270	\$ 260	\$ 250	\$ 260	\$ 250	
Total PERMITS	\$ 304	\$ 311	\$ 300	\$ 277	\$ 300	
STATE & FEMA						
State: Highway Aid	\$ 133,610	\$ 135,321	\$ 135,000	\$ 198,905	\$ 65,000	A
Total STATE & FEMA	\$ 133,610	\$ 135,321	\$ 135,000	\$ 198,905	\$ 65,000	
OTHER						
Equipment sale	\$ 3,150					
Total OTHER	\$ 3,150					
USE OF RESERVE FUNDS						
Retreatment Money Used		\$ 153,000				
Capital Equip Money Used	\$ 27,250	\$ 115,000		\$ 14,293	\$ 60,000	B
Total USE OF RESERVE FUNDS	\$ 27,250	\$ 268,000		\$ 14,293	\$ 60,000	
ROAD GRANTS/SPECIAL PROJECTS						
Bridge Fund Money Used						
Grants in Aid			\$ 14,800	\$ 14,800	\$ 27,000	
Paving 2022 Grant		\$ 200,000				
Thaddeus Stevens Grant 2021		\$ 17,240				
FEMA DR4720 Storm 2023					\$ 98,000	
Total ROAD GRANTS/SPECIAL PROJECTS		\$ 217,240	\$ 14,800	\$ 14,800	\$ 125,000	
Total ROAD REVENUE	\$ 164,314	\$ 620,872	\$ 150,100	\$ 228,274	\$ 250,300	
PAYROLL						
Road Dept. Salaries	\$ 193,058	\$ 200,127	\$ 239,000	\$ 223,176	\$ 245,000	
Road Dept FICA/MEDI/STATE	\$ 14,769	\$ 15,310	\$ 18,650	\$ 17,073	\$ 19,280	
Total PAYROLL	\$ 207,827	\$ 215,436	\$ 257,650	\$ 240,249	\$ 264,280	
ROAD EXPENSES						
Municipal Roads Permit	\$ 1,350	\$ 1,350	\$ 1,350	\$ 2,005	\$ 1,350	
Gas, Oil, Diesel	\$ 37,244	\$ 71,778	\$ 70,000	\$ 67,034	\$ 70,000	
Tires	\$ 3,042	\$ 5,075	\$ 5,000	\$ 15,863	\$ 5,000	

	Actual	Actual	Budget	Actual	Budget	Notes
	2021	2022	2023	2023	2024	
Radios	\$ 839	\$ 795	\$ 1,000		\$ 1,000	
Town Truck Leases	\$ 46,954	\$ 75,642	\$ 105,968	\$ 66,362	\$ 136,970	
Contribution to Capital Equipment Reserve	\$ 80,000	\$ 40,000	\$ 45,000	\$ 45,000	\$ 50,154	
Contribution to Retreatment Reserve	\$ 40,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	
Contribution to Bridge Reserve						
Total ROAD EXPENSES	\$ 209,430	\$ 239,641	\$ 273,318	\$ 241,264	\$ 309,474	
TOWN GARAGE						
Mileage	\$ 21	\$ 43	\$ 100	\$ 6	\$ 100	
Equip: Repairs/Supplies	\$ 33,588	\$ 25,722	\$ 30,000	\$ 35,814	\$ 30,000	
Other Benefits	\$ 5,265	\$ 6,419	\$ 7,000	\$ 7,329	\$ 7,500	
Office Supplies	\$ 63	\$ 421	\$ 300	\$ 562	\$ 500	
Road Crew Notices	\$ 537	\$ 464	\$ 500	\$ 232	\$ 500	
Training	\$ 200	\$ 285	\$ 300	\$ 3,960	\$ 1,000	
Tools	\$ 695		\$ 1,200	\$ 1,048	\$ 1,200	
Equipment Purchase	\$ 29,346	\$ 115,000			\$ 60,000	B
Bldg: Repairs & Maint.	\$ 2,418	\$ 556	\$ 2,000	\$ 2,810	\$ 2,000	
Total TOWN GARAGE	\$ 72,134	\$ 148,910	\$ 41,400	\$ 51,762	\$ 102,800	
ROAD MAINTENANCE						
Contracted Services	\$ 17,687	\$ 18,227	\$ 20,000	\$ 16,580	\$ 20,000	
Contracted Roadside Mowing	\$ 5,775	\$ 5,200	\$ 6,000	\$ 6,725	\$ 8,000	
Equipment Rental						
Culverts	\$ 4,973	\$ 4,574	\$ 7,000	\$ 6,529	\$ 7,000	
Dust Control	\$ 21,425	\$ 18,445	\$ 20,000	\$ 15,325	\$ 20,000	
Gravel, Crushed Stone	\$ 54,775	\$ 80,746	\$ 60,000	\$ 69,158	\$ 70,000	
Salt	\$ 27,298	\$ 26,802	\$ 30,000	\$ 36,424	\$ 40,000	
Winter Sand	\$ 17,002	\$ 15,012	\$ 16,000	\$ 17,250	\$ 16,000	
Supplies	\$ 1,368	\$ 1,534	\$ 1,500	\$ 869	\$ 1,500	
Ditch Maintenance		\$ 239	\$ 6,000	\$ 198	\$ 3,000	
Signs	\$ 2,473	\$ 771	\$ 3,000	\$ 2,127	\$ 2,500	

	Actual	Actual	Budget	Actual	Budget	Notes
	2021	2022	2023	2023	2024	
Guard Rails					\$ 5,000	
Total ROAD MAINTENANCE	\$ 152,777	\$ 171,550	\$ 169,500	\$ 171,184	\$ 193,000	
ROAD GRANTS/SPECIAL PROJECTS						
Grants in Aid		\$ 14,137	\$ 20,000	\$ 16,657	\$ 18,000	
Paving 2022		\$ 339,402				
County Road Relocation	\$ 3,021	\$ 11,932				
Thaddeus Stevens Grant 2021	\$ 28,842					
FEMA DR4720 Storm 2023				\$ 60,268		
Total ROAD GRANTS/SPECIAL PROJECTS	\$ 31,863	\$ 365,471	\$ 20,000	\$ 76,925	\$ 18,000	
Total ROADS EXPENSE	\$ 674,031	\$ 1,141,007	\$ 761,868	\$ 781,385	\$ 887,554	
RETREATMENT REVENUE						
Interest on Investments	\$ 179	\$ 197	\$ 175	\$ 93	\$ 100	
Revenue From Town	\$ 40,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	
Revenue From State Grant						
Total RETREATMENT REVENUE	\$ 40,179	\$ 45,197	\$ 45,175	\$ 45,093	\$ 45,100	
RETREATMENT EXPENSES						
Retreatment Used		\$ 153,000				
Total RETREATMENT EXPENSES		\$ 153,000				
Total RETREATMENT NET REVENUE MINUS EXPENSE	\$ 40,179	\$ (107,803)	\$ 45,175	\$ 45,093	\$ 45,100	
ROAD CAPITAL EQUIPMENT REVENUE						
Interest on Investments	\$ 175	\$ 119		\$ 171	\$ 150	
Revenue From Town	\$ 80,000	\$ 40,000	\$ 45,000	\$ 45,000	\$ 50,154	
Sale of Equipment						
Total ROAD CAPITAL EQUIPMENT REVENUE	\$ 80,175	\$ 40,119	\$ 45,000	\$ 45,171	\$ 50,304	
ROAD CAPITAL EQUIPMENT EXPENSES						
Road Capital Equipment Used	\$ 27,250	\$ 115,000		\$ 14,293	\$ 60,000	
Total ROAD CAPITAL EQUIPMENT EXPENSES	\$ 27,250	\$ 115,000		\$ 14,293	\$ 60,000	B
Total ROAD CAPITAL EQUIPMENT NET REVENUE MINUS EXPENSE	\$ 52,925	\$ (74,881)	\$ 45,000	\$ 30,878	\$ (9,696)	

Footnotes	
A	A portion of 2024 revenue was received from the State in 2023 to assist in flood repairs.
B	This is to purchase a new pickup truck with plow.

Peacham Board of Listers

This year Sarah Lydon was appointed in March to join the Peacham Board of Listers, joining Jean Dedam and Nathan Colpitts to manage property transfers and improvements, current use, homestead declarations, parcel map updates, and other responsibilities of the Listers' office.

Grand List

This year there were 680 taxable properties in the Peacham Grand List compared with 678 in 2022. Total property values were \$158,108,800, compared with \$157,171,746 in 2022.

Property Transfers

In 2023, there were 32 property transfers compared with 51 in 2022.

What is Current Use?

Vermont's Current Use program was established by the Vermont legislature in 1978 as the Use Value Appraisal of Agricultural, Forest, Conservation, and Farm Buildings Property. The program allows property owners to reduce the assessed value of a property if they agree to not develop their property and to maintain it as open land in active use for agriculture or forest management. Currently more than 19,000 parcels of land are enrolled in the Current Use program, totaling more than 2.5 million acres, about one-third of Vermont's total land.

In 2023, there were 154 parcels in Peacham enrolled in current use, totaling 15,810 acres. The total assessed value of these parcels was \$56,585,000, with a land use exemption of \$17,028,400.

For more information about the Current Use program and to find out whether your property may be eligible, visit <https://tax.vermont.gov/property/current-use>

Important reminders

Permits are required for all new structures or property improvements. Farmers are not exempt but no permit fee is assessed.

If you own and occupy a homestead as your domicile as of April 1, 2024, you must file a homestead declaration by April 15, even if you are filing for an extension. Late declarations impact your tax bill, homestead payments, and current use.

We look forward to helping Peacham residents with any questions or issues regarding property improvements, assessments, or taxes, and you're always welcome to stop in to review parcel and owner information or to share updates. Our office hours are Tuesday from 9:00 am – 12:00 pm you can email us at listers@peacham.org.

Jean Dedam

Nathan Colpitts

Sarah Lydon

Planning Commission

2023 Members: Anna Rubin (Chair), Adam Dobson, Marilyn Magnus, Katherine Siner, William Kempton, Bob Hansen, Alfred Dedam

The Peacham Planning Commission continued to serve the Town of Peacham by advising our Selectboard members on issues and policies related to planning, land use regulation, and community development. The Planning Commission works closely with the Northeastern Vermont Development Association, the regional planning commission for Caledonia County.

Our priority in 2023 was to edit and revise the Peacham Zoning Regulations so they comply with state statutes. The Town Zoning Regulations had not been updated since 2017, and the language was in contradiction with current laws. We also took this opportunity to compare the zoning regulations with the latest Town Plan (revised in 2021). Our goal is to make necessary changes to Peacham's zoning regulations so this document complies with state requirements and aligns with the vision of our community expressed in the Town Plan.

To accomplish this goal, the Planning Commission applied for and received a Bylaw Modernization Grant from the Vermont Agency of Commerce and Community Development. The grant funds supported hiring consulting experts to:

- Audit Peacham's existing zoning regulations
- Create a technical review of each zoning regulation, marking changes that are necessary to comply with state law as well as edits to support the Peacham Town Plan
- Research regulations in Peacham village and rural districts that apply to housing
- Recommend changes to the zoning regulations that are necessary to comply with state statutes
- Advised to update out-of-date language
- Recommended to achieve the vision of Peacham described in our Town Plan

The Planning Commission welcomed conversations with all residents throughout the process. A public walk through Peacham Village with the consultants offered a view of Peacham's changing zoning regulations and how different requirements affect set-backs, plot size, and use.

By the end of 2023, the Planning Commission had worked through suggested edits with the consultants based on the technical review and public input. A public discussion of the proposed updates is planned for Saturday, January 13, 2024.

With revised zoning regulations in place, the Planning Commission will be better able to address housing, site, and district issues to support our Town Plan.

Permit Guidelines

A Permit is required for:

- Building/altering, subdividing, or any change in use of parcel: No land development may begin until a zoning permit has been issued by the Zoning Administrator as provided for in §4443, Title 24, VSA and Town of Peacham Zoning Regulations, Article 1, §103. The fee for a building permit application is \$40.00 plus a \$10.00 recording fee, \$50 total.
- Appeal to Development Review Board: All zoning permits referred to or appealed to the Peacham Development Review Board cost \$40.00
- Road access: A permit is required from the Selectboard for any access from a property onto state highways and town roads (VSA 19, §§1-43 Act 460). The fee is \$27.00.
- Fire: A burn permit is required by state statute to burn natural wood and brush unless there is snow on the ground at the site of the burn. This may or may not require someone to inspect the site before issuing a permit.

You MAY burn construction or demolition debris which includes an old barn, shed, house or similar structure. To do this you will need to request an air pollution permit from the Air Pollution Division of the Agency of Natural Resources. Please plan ahead as it will take time to request this permit. The phone number is 802-272-4088, Dave Shepard or email at dave.shepard@vermont.gov. This is wood only and you cannot burn plywood, treated wood, painted wood, and other hazardous materials mixed with the debris. Obtaining a burn permit does not excuse you from obtaining a permit from the Air Pollution Division.

To request a burn permit please call Aaron Morton, Fire Warden, at 684-2165. If Aaron is unavailable you may also email Jeff Berwick at insure@berwickagency.com. More information can be found online at www.Peacham.org. Please do not call the Fire Chief or members of the Fire Department. They will tell you to contact the Fire Warden to request a burn permit. Please plan ahead. They may not always be available when you would like to burn.

Zoning Administrator

15 permits were processed by the Zoning Administrator in 2023.

Total Zoning Permit Applications:	15
Approved Building Permit Applications:	11
Denied Building Permit Application:	1
Approved Accessory Dwelling Unit:	1
Subdivision Applications:	1
Variance Applications:	1

Bob Hansen
Peacham Zoning Administrator

Lister/Planning/Zoning Revenue and Expense Details

	Actual	Actual	Budget	Actual	Budget	Notes
	2021	2022	2023	2023	2024	
ZONING REVENUE						
Zoning Fees	\$ 660	\$ 630	\$ 500	\$ 405	\$ 500	
Zoning Fines	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Development Review Board Fees	\$ 120	\$ 105	\$ 120	\$ 80	\$ 120	
Total ZONING REVENUE	\$ 780	\$ 735	\$ 620	\$ 485	\$ 620	
LISTERS/PLANNING/ZONING (L/P/Z) GRANTS/SPECIAL PROJECTS						
Energy Committee Grant Revenue	\$ 2,000	\$ 0	\$ 0	\$ 4,000	\$ 0	
Planning By-Laws Grant		\$ 0	\$ 0	\$ 0	\$ 9,960	
Total L/P/Z GRANTS/SPECIAL PROJECTS	\$ 2,000	\$ 0	\$ 0	\$ 4,000	\$ 9,960	
RESTRICTED MONEY RECEIVED						
VT Money for Reappraisal	\$ 6,707	\$ 6,717	\$ 6,700	\$ 6,726	\$ 6,726	
Lister Education Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Total RESTRICTED MONEY RECEIVED	\$ 6,707	\$ 6,717	\$ 6,700	\$ 6,726	\$ 6,726	
RESTRICTED MONEY USED						
VT Money For Reappraisal	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Lister Education Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Total RESTRICTED MONEY USED	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Total LISTER/PLANNING/ZONING	\$ 9,487	\$ 7,452	\$ 7,320	\$ 11,211	\$ 17,306	
LISTERS/PLANNING/ZONING Expenses						
PAYROLL						
Lister Salaries	\$ 8,830	\$11,709	\$16,500	\$ 12,599	\$ 20,500	
Lister FICA/MEDI/STATE	\$ 141	\$ 1,141	\$ 1,450	\$ 1,230	\$ 1,890	
Zoning Administrator	\$ 3,000	\$ 3,200	\$ 3,475	\$ 3,475	\$ 3,475	
Total PAYROLL	\$11,971	\$16,050	\$21,425	\$ 17,304	\$ 25,865	
LISTER EXPENSES						
VALA Dues	\$ 50	\$ 50	\$ 50	\$ 0	\$ 50	A
Lister Mileage	\$ 76	\$ 102	\$ 250	\$ 74	\$ 250	
Lister Supplies	\$ 512	\$ 105	\$ 300	\$ 338	\$ 300	
Lister Postage	\$ 254	\$ 90	\$ 200	\$ 13	\$ 200	
Lister Computer Expense	\$ 0	\$ 0	\$ 1,000	\$ 2,256	\$ 1,500	B

	Actual	Actual	Budget	Actual	Budget	Notes
	2021	2022	2023	2023	2024	
Lister Equipment	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Lister IT	\$ 0	\$ 966	\$ 1,000	\$ 550	\$ 550	
Lister Training	\$ 0	\$ 0	\$ 1,500	\$ 0	\$ 500	
Tax Maps	\$ 1,475	\$ 3,000	\$ 2,500	\$ 1,500	\$ 2,000	
Lister Legal Expense	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Lister Consulting	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
VT Reappraisal Money Spent	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Lister Notices	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Total LISTER EXPENSES	\$ 2,368	\$ 4,314	\$ 6,800	\$ 4,731	\$ 5,350	
ZONING EXPENSE						
Zoning Postage	\$ 0	\$ 16	\$ 50	\$ 0	\$ 50	
Zoning Supplies	\$ 0	\$ 0	\$ 100	\$ 75	\$ 100	
Zoning Training	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Zoning Legal Expense	\$ 0	\$ 2,075	\$10,000	\$ 0	\$ 0	
Zoning Notices	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Development Review Board Notices	\$ 310	\$ 590	\$ 500	\$ 300	\$ 500	
Development Review Board Supplies	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Development Review Board Postage	\$ 245	\$ 122	\$ 200	\$ 143	\$ 150	
Total ZONING EXPENSE	\$ 555	\$ 2,803	\$10,850	\$ 518	\$ 800	
PLANNING EXPENSES						
Northeastern Vermont Development Association	\$ 549	\$ 549	\$ 608	\$ 608	\$ 608	
Planning Postage	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Planning Supplies	\$ 0	\$ 0	\$ 2,300	\$ 0	\$ 850	
Planning Notices	\$ 110	\$ 0	\$ 300	\$ 0	\$ 0	
Energy Committee Expenses	\$ 2,020	\$ 5,284	\$ 3,250	\$ 2,192	\$ 3,250	
Total PLANNING EXPENSES	\$ 2,679	\$ 5,833	\$ 6,458	\$ 2,800	\$ 4,708	
LISTER/PLANNING/ZONING GRANTS/SPECIAL PROJECTS						
Energy Committee Grant Expense	\$ 0	\$ 0	\$ 0	\$ 3,523	\$ 477	
Planning By-Laws Grant	\$ 0	\$ 0	\$ 0	\$ 5,875	\$ 4,085	

	Actual	Actual	Budget	Actual	Budget	Notes
	2021	2022	2023	2023	2024	
Total LISTER/PLANNING/ZONING GRANTS/SPECIAL PROJECTS	\$ 0	\$ 0	\$ 0	\$ 9,398	\$ 4,562	
RESTRICTED MONEY CREDITED						
VT Money for Reappraisal	\$ 6,707	\$ 6,717	\$ 6,700	\$ 6,726	\$ 6,726	
Lister Education Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Total RESTRICTED MONEY CREDITED	\$ 6,707	\$ 6,717	\$ 6,700	\$ 6,726	\$ 6,726	
RESTRICTED MONEY SPENT						
VT Money for Reappraisal	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Lister Education Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Total RESTRICTED MONEY SPENT	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Total LISTER/PLANNING/ZONING	\$24,279	\$35,716	\$52,233	\$ 41,477	\$ 48,011	

	Footnote
A	VT Association of Listers and Assessors
B	The Listers were forced to purchase 2 computers during 2023, though only 1 was budgeted for.



Transfer Station Revenue and Expense Details

	Actual	Actual	Budget	Actual	Budget	Notes
	2021	2022	2023	2023	2024	
TRANSFER STATION REVENUE	\$ 43,133	\$ 41,636	\$ 41,000	\$ 46,907	\$51,700	A
TRANSFER STATION EXPENSES						
PAYROLL						
Waste Transfer Salaries	\$ 7,140	\$ 8,292	\$ 9,240	\$ 9,612	\$ 9,920	
Transfer Station FICA/MEDI/STATE		\$ 373	\$ 650	\$ 735	\$ 780	
Total PAYROLL	\$ 7,140	\$ 8,666	\$ 9,890	\$ 10,347	\$10,700	
TRANSFER STATION EXPENSES						
Gas For Compactor						
Repairs & Maint.	\$ 385	\$ 192	\$ 1,000	\$ 582	\$ 1,000	
Contracted Services	\$ 1,320	\$ 1,420	\$ 1,500	\$ 2,040	\$ 2,040	
Recycling: Cont. Services	\$ 5,145	\$ 4,602	\$ 5,000	\$ 4,647	\$ 5,000	
Trash Removal	\$ 27,625	\$ 28,030	\$ 30,000	\$ 38,030	\$42,000	B
Total TRANSFER STATION EXPENSES	\$ 34,475	\$ 34,245	\$ 37,500	\$ 45,298	\$50,040	
TRANSFER STATION OFFICE						
Supplies	\$ 7	\$ 66	\$ 500	\$ 382	\$ 700	
Heating Fuel	\$ 271	\$ 341	\$ 500	\$ 187	\$ 500	
Total TRANSFER STATION OFFICE	\$ 278	\$ 408	\$ 1,000	\$ 569	\$ 1,200	
Total TRANSFER STATION EXPENSES	\$ 41,893	\$ 43,318	\$ 48,390	\$ 56,214	\$61,940	
Footnote						
A	There is an increase in fees effective February 1, 2024 due to the haul charges being increased.					
B	Costs to remove trash have significantly increased.					

Delinquent Taxes

Total collected in 2023: \$60,537.83
 Total interest collected in 2023: \$6,795.88
 Total penalty collected in 2023: \$8,507.26
 Delinquent Tax Collector Salary in 2023: \$8,505.96
 Parcels Delinquent as of 01/25/2024.

Parcel ID	Property Owner	Year	Amount Due
00503-000	Bradley, Kathy	2023	\$3,545.58
01904-001	Burrington, Tony S. Jr.	2023	\$2,626.44
00808-002	Campbell, John S.; Campbell, Bevin B.	2023	\$1,830.40
02013-000	Cochrane, Lydia R.	2023	\$40.89
04202-000	Emmons, Nathaniel B.	2023	\$421.57
00118-000	Gaylor, Shirley Kim	2023	\$1,164.12
0MP43-000	Griffin, Bonnie Trust; Boardman, Julie Ainsworth	2023	\$5,760.92
04904-001	Hough, David; Hough, Candy	2023	\$1,131.23
06119-000	Hough, David; Hough, Candy	2023	\$699.17
06112-000	Hudson, Gary; Hudson, Pamela	2023	\$10,168.02
06110-000	Hudson, Sheri-Gina; Hudson, Ramon E.	2022	\$26.44
02807-000	Iacono, Margaret R; Iacono, Francis G.	2023	\$2,726.85
0PP01-001	Jewett Heirs and Assigns	2022	\$1,102.40
0PP01-001	Jewett Heirs and Assigns	2023	\$1,091.96
05003-017	Morin, Joseph Heirs	2023	\$1,091.96
00808-001	Morton, Dorothy J.	2021	\$3,638.29
02011-002	Pippa, Michelle	2023	\$1,215.05
0MP24-000	Primmer, Daniel B.	2022	\$2,076.61
0MP24-000	Primmer, Daniel B.	2023	\$3,074.25
00211-000	Roy, Richard Dale Jr.; Roy, Shalane	2019	\$3,193.27
00211-000	Roy, Richard Dale Jr.; Roy, Shalane	2022	\$3,325.17
00211-000	Roy, Richard Dale Jr.; Roy, Shalane	2023	\$3,325.61
06142-000	Spaulding, David; Spaulding, Leslie	2023	\$3,287.19
04904-000	Turner, Thomas; Vanderlas, Tamsen	2023	\$650.27
00308-001	Unknown	2018	\$380.15
00308-001	Unknown	2019	\$127.52
00308-001	Unknown	2020	\$126.23
00308-001	Unknown	2021	\$112.86

Parcel ID	Property Owner	Year	Amount Due
00308-001	Unknown	2022	\$100.50
00308-001	Unknown	2023	\$99.52
02408-000	Varnum, James M. Estate	2022	\$6,307.95
02408-000	Varnum, James M. Estate	2023	\$6,247.98
02504-000	Varnum, Mack	2022	\$822.15
02504-000	Varnum, Mack	2023	\$814.39
00531-000	Wagner, Estate of Robert	2023	\$273.63
04206-000	Wilson Gilbreth Irrevocable Trust	2021	\$29.15
04206-000	Wilson Gilbreth Irrevocable Trust	2022	\$2,926.59
Total Due			\$75,582.28
Total Prior to 2023			\$24,295.28
Total Due for 2023			\$51,287.00



Town Debt Outstanding, Real Estate and Equipment Inventory

STATEMENT OF LEASE OBLIGATION 12/31/2023	
2025 International HV613 10 Wheel Dump/Plow Truck (3 Year Lease) to be received in 2024	\$ 56,355
2024 International HV507 6 Wheel Dump/Plow Truck (3 Year Lease) to be received in 2024	\$ 42,055
2023 International HV613 10 Wheel Dump/Plow Truck (3 Year Lease) received in 2022	\$ 38,559
Total	\$ 136,970

INVENTORY OF REAL ESTATE 12/31/2023		
Description	Value	Parcel ID
Fire House, Roller Barn, Village Green	\$ 217,700	04201-000
Town Forest	\$ 136,100	03110-000
Garage and Salt Shed	\$ 143,400	00204-001
Town Hall	\$ 322,800	00145-003
Transfer Station	\$ 44,400	00204-000
Cemetery	\$ 85,200	00603-005
Luther Fletcher Parker Field	\$ 53,400	00146-001
3.3 acres behind Peacham Historical House (from VLT)	\$ 55,400	00603-003
Old Cemetery	\$ 2,000	04305-005
Worcester Cemetery	\$ 600	05201-005
Devil's Hill	\$ 39,800	06508-002
Ewell's Mill Historic Park	\$ 5,100	01805-001
Town Line Cemetery (Peacham/Groton)	\$ 700	05904-005
Total	\$ 1,106,600	

Equipment Inventory

INVENTORY OF PEACHAM EQUIPMENT	Purch. year	Lifespan (years)	% used	Cost to replace	Suggested Annual reserve	Suggested reserve to date
HIGHWAY						
2023 International 10 Wheel Dump Truck with Plow, 3 year lease	2022	3	67%	\$ 209,336		
2022 International 10 Wheel Dump Truck with Plow, 3 year lease	2021	3	100%	\$ 190,000		
2021 International 6 Wheel Dump Truck with Plow, 3 year lease w/ lease extension	2020	3	133%	\$ 155,000		
2019 F-350 Pickup with Plow	2019	6	83%	\$ 53,000	\$ 8,833	\$ 44,167
2022 CAT 420 Backhoe	2022	15	13%	\$ 155,000	\$ 10,333	\$ 20,667
2017 John Deere 544K Loader	2017	10	70%	\$ 155,000	\$ 15,500	\$ 108,500
2011 Caterpillar Grader	2011	15	87%	\$ 250,000	\$ 16,667	\$ 216,667
2008 Caterpillar loader/backhoe with extra bucket	2010	10	140%	\$ 75,500	\$ 7,550	\$ 75,500
1989 Ford Culvert Pumper (formerly Fire Dept)	2019	10	50%	\$ 5,000	\$ 500	\$ 2,500

INVENTORY OF PEACHAM EQUIPMENT	Purch. year	Lifespan (years)	% used	Cost to replace	Suggested Annual reserve	Suggested reserve to date
York rake	2013	40	28%	\$ 6,200	\$ 155	\$ 1,705
Culvert thawing rig, with trailer	2013	10	110%	\$ 5,000	\$ 500	\$ 5,000
Chloride tank (750 gallon)	1998	10	260%	\$ 1,200	\$ 120	\$ 1,200
Chloride tank (2500 gallon)	2000	15	160%	\$ 3,000	\$ 200	\$ 3,000
2021 brush chipper	2021	15	20%	\$ 28,000	\$ 1,867	\$ 5,600
6000 gallon diesel fuel tank and pump	1993					
2008 Titan 8000 generator	2008					
2008 Honda water pump	2008					
Lincoln welder	1988					
AgriMetal bale chopper	2004	10	200%	\$ 7,500	\$ 750	\$ 7,500
GPS Enabled Tablet	2019	5	100%	\$ 500	\$ 100	\$ 500
Laptop PC	2019	5	100%	\$ 1,000	\$ 200	\$ 1,000
Totals HIGHWAY					\$ 63,275	\$ 493,505
OFFICE						
Laptop PC	2023	5	20%	\$ 1,000	\$ 200	\$ 200
Desktop PC	2022	5	40%	\$ 1,000	\$ 200	\$ 400
Laptop PC	2022	5	40%	\$ 1,000	\$ 200	\$ 400
Server PC	2021	5	60%	\$ 4,000	\$ 800	\$ 2,400
Desktop PC	2018	5	120%	\$ 1,200	\$ 240	\$ 1,200
Apple Laptop	2018	5	120%	\$ 2,000	\$ 400	\$ 2,000
Copier	2015	8	113%	\$ 5,000	\$ 625	\$ 5,000
Totals OFFICE					\$ 2,665	\$ 11,600
LISTER						
Desktop PC	2023	5	20%	\$ 1,000	\$ 200	\$ 200
Desktop PC	2023	5	20%	\$ 1,000	\$ 200	\$ 200
Desktop PC	2015	5	180%	\$ 500	\$ 100	\$ 500
Printer	2023	3	33%	\$ 300	\$ 100	\$ 100
Totals LISTER					\$ 600	\$ 1,000

Grand List Computations 2023

Grand List Computations 2023

Appraised Valuations 140,645,200.00 Exemptions already accounted for

Grand List Set August 1, 2023

Total \$ 140,645,200.00 x .01 = \$ 1,406,452.00

FY24 Education Property Tax Rate (Set by Vermont Dept. of Taxes)

Homestead rate	1.6675
Non-Residential rate	1.5712

Town Taxes to be raised (Set at Town Meeting)

General	\$ 1,055,148.61
Appropriations	\$ 47,429.00
Village Signs (Article 4)	\$ 5,000.00
Local Agreement (Veteran's exemption)	\$ 600.00

Total \$ 1,108,177.61

Town tax rate
\$ 1,108,177.61 / \$ 1,406,452.00 = 0.7879

TOTAL HOMESTEAD TAX RATE 2.4554
TOTAL NON-RESIDENTIAL TAX RATE 2.3591

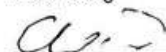
Peacham Selectboard

 8/2/23

Richard Browne, Chair Date

 8/2/23

Peter Craig Date

 8-2-23

Alfred Dedam Date

Notes

These calculations show how the 2023 property taxes were determined. The new 2024 property tax rates will be determined this July. These are the sum of the Town tax rate and the Education tax rates for Residents and Non-residents. The Town tax rate is determined by the Town taxes to be raised (as voted at Town Meeting) divided by the total value of taxable property in the Town (as determined by the Grand List in July.) Peacham's Education tax rates are set on July 1 by the State of Vermont. The Town uses these rates to generate tax bills in July.

Town and Regional Officials

Town Elected Officials

Office:	Officer:	Term ends at Town meeting in the year
Auditors	Beatrice Ring Joseph Alper Jill Hurst	2024 2025 2026
First Constable	John Sheehan	2024
Second Constable	Joe Layn	2024
Delinquent Tax Collector	John Sheehan	2024
Library Representative	Craig Harrison	2024
Listers	Sarah Lydon Jean Dedam Nathan Colpitts	2024 2025 2026
Moderator	Tim Mckay	2024
School Directors	Cornelia Hasenfuss (2 year term) Mark Clough (2 year term) Alexandra Maclean (2 year term) Andra Hibbert (3 year term) Dan Devine (3 year term)	2023 2024 2025 2025 2026
Select Board	Richard Browne (3 year term) Alfred Dedam (3 year term) Peter Craig (3 year term)	2024 2025 2026
Town Clerk	Rebecca Washington	2026
Town Treasurer & Tax Collector	Rebecca Washington	2026



Appointments by Selectboard 2023

Appointment:		App't ends
Cemetery Preservation Committee	Annette Lorraine Becky Jensen Wendy Morgan Dave Stauffer Karen Lewis Bob Morgan Sharon Jones	2024 2024 2024 2024 2025 2025 2026
Cemetery Sexton	Ron Craig	2024
Conservation Commission	Marilyn Magnus David Magnus David Stauffer Michelle Morton Neil Monteith Carol Fox Ron Miller Joe Layn	2024 2024 2025 2025 2026 2026 2026 Ex officio
CUD Representative	Jock Gill	2024
Development Review Board	Richard Scholes Morris McCain Rusty Barber Marilyn Magnus Matt Kempton	2024 2024 2025 2026 2026
Energy Committee	Allison Webster Bruce Westcott Morgan Gold Jock Gill Thomas Bryer Bruce Courtot (alternate)	2024 2025 2025 2026 2026 2024
Emergency Management Coordinator	Neil Monteith Andrea Kane (alternate)	2024 2024
Fence Viewers	Julie Lang Kalanani Gallas Kathy Corcoran	2024 2024 2024
Fire Chief	Jeff Berwick	2024
Fire Warden	Aaron Morton	2026
Green Up Chair	Rose Dedam	2024
Health Officer	Josh Kantrowitz	2027
Deputy Health Officer	Mary Daly	2024
Memorial Day Chair	Julie Hansen	2024
NEKWMD Representative	Amber Lowell	2024
NVDA Representative	Anna Rubin	2026

Appointment:		App't ends
Planning Commission	Anna Rubin Marilyn Magnus Katherine Siner William Kempton Adam Dobson Tyler LaFontaine (alternate)	2024 2025 2025 2026 2026 2024
Recreation Committee	Rachael Moragues Ian Boswell Greg Lockhart Gretchen Boswell (alternate)	2024 2024 2024 2024
Road Foreman	Jeremy Withers	2024
Selectboard Clerk	Anna Carvalho	2024
Service Officer	Nicole Wolfgang	2024
Sexton	Ron Craig	2024
Tree Board	Jeff Lane Joe Layn Cornelia Hasenfuss Neil Monteith Jason Bean	2024 2024 2025 2025 2026
Tree Warden	Joe Layn	2024
Deputy Tree Warden	Jason Bean	2024
Zoning Administrator	Robert Hansen	2024

Other Elected Officials

Justices of the Peace
(all terms expire in 2025):

Cynther Greene
Sam Kempton
Eric Kaufman
Diana Senturia
Nathan Colpitts

State Representative (term expires in 2025):
Henry Pearl

State Senator (term expires in 2025):
Jane Kitchel

US Representative (term expires in 2025):
Becca Balint

US Senator:
Bernie Sanders (2025)
Peter Welch (2029)

Other Peacham Reports

Peacham Children's Center (PCA)

Peacham Children's Center, Inc. is a 501(c)(3) non-profit with a mission to support high quality, affordable childcare for the families of Peacham. Since 2021 we have contracted with Heather Smires to operate Peacham Children's Academy (PCA) in the fully renovated ground-floor space of the Peacham Congregational Church's Olde Meeting House. Heather also operates the Peacham Afterschool Learning at the Peacham Elementary School, as well as ABC & LOL Preschool and Childcare Center in St. Johnsbury.

PCA is currently serving 18 infants and toddlers, 8 pre-K children, and up to 21 school-age children during vacations and holidays (when the after-school program at the elementary school is not in session). This year, Heather received a \$50K grant from Let's Grow Kids to support and grow the after-school program. This money is being used to purchase recreational equipment, provide additional staff training, and to support special programs during the summer in theater, dance, art and a variety of outdoor activities. (Let's Grow Kids was instrumental in passage of Act 76, Vermont's innovative 2023 Child Care Bill that makes child care more affordable and accessible for all.)

We are particularly grateful for our ongoing collaboration with Peacham Congregational Church, which licenses space in their meeting house to us. We initially cooperated on extensive renovations—insulation, heating, lighting, and new entryways—and the purchase of shares in Peacham Community Solar to utilize locally produced solar energy for most of the electricity used in the building. We continue to work together to manage costs and share facilities. PCA shares use of the renovated church social hall, and this year has increased access to the church kitchen in order to serve regular meals to children.

We are also very grateful to our donors, whose contributions have supported the development of the facilities and continue to help us keep Peacham childcare local, at the most reasonable rates available in the area.

Finally, a shout out to the caring and skilled staff at Peacham Children's Academy led by Director Jeanna Berwick. Their excellent work continues to make this all possible.

Peacham Children's Center Board of Directors: Tim McKay, Geoff Fried, Patrice McDonough, Gretchen Boswell, Sarah Kempton, Abby Young.

Peacham Collaborators

For the past 19 years, a small group of representatives from many of the organizations in Peacham have met at least bi-monthly at the library and more recently, on Zoom, to discuss the activities of each of these groups, to share ideas for cooperation and mutual aid, and to take on some issues that are or will soon be confronting the town. It is not unusual for 20 or more people to attend these meetings which are scheduled from 8:30-10:30 on the first Saturday morning of even-numbered months (February, April, June, August, October and December).

Notes from these meetings are prepared and distributed to those who are on the Collaborators email list. A recording of the Zoom meetings is also distributed via the email list. Everyone is invited to participate, as it is so valuable to have different perspectives offered and shared.

These meetings also focus on sharing current information about major public events Peacham hosts each year and providing assistance with these events from time to time.

As an example, the Collaborators Group has organized the potluck luncheon for recent in person Town Meeting.

The Collaborator Group is entirely voluntary. There is no staff, no budget, and no by-laws – just a social gathering which is fun, enlightening and productive. Please consider joining us at one of our regular meetings. People who represent an organization in town (including town government and boards) are especially welcome. It's a good way to keep tabs on what's happening in Peacham and to seek or offer help on projects. All are welcome.

Peacham Community Housing (PCH)

Peacham Community Housing (PCH) plays an important role in the well-being of the Peacham Community. PCH is a 501(c)(3) non-profit whose mission is to support and enable community projects that enhance Peacham's quality of life, including:

- housing and services specifically for low and moderate-income individuals, families, seniors, and people with disabilities
- advance the health and well-being of the community by supporting or building foundations and services for fresh local food supplies, local farm and woodland products, locally made goods and sustainable commerce
- providing opportunities for public gatherings, communication, education, safety, health and fitness, the arts

Specifically, PCH works to ensure a high quality of living for the seniors who reside at the Academy Apartments by overseeing the management of both the building and grounds and by encouraging social activities which help to foster a sense of community. PCH owns and maintains The Guild, where local crafts people are able to sell their goods, and owns The Peacham Café, which is a hub of community activity and delicious food.

Of note during the past year, PCH has:

- Honored Larry Jensen and Jeff Berwick with the Harry Barnes Award for their decades of Exceptional Volunteer Service to the Peacham Community
- Hosted two more community-wide meetings regarding a PCH/RuralEdge partnership that would enable rehabilitation of the Science Building and Academy Apartments
- Transitioned the Academy Apartments to a new property manager, RuralEdge
- Subdivided the Academy Green from the larger parcel so that it will remain in the possession of PCH, undeveloped and available to the community in perpetuity
- Continued to host the Peacham Farmers Market on the Academy Green, as well as several other community events
- Included the Science Building and the Academy Apartments in the Halloween festivities
- Hosted Holiday Festivities at the Academy Apartments, with decorations contributed by the Peacham Elementary School students
- Began the process of getting a grant from the Preservation Trust of Vermont to improve accessibility, efficiency, sustainability and general usability of the Guild

- The Peacham Farmers Market hosted more than fifteen different vendors over the course of the summer, selling everything from locally grown vegetables, hot sauce, maple syrup, and locally produced crafts to woodfired pizza and Middle Eastern and Puerto Rican food. The market featured weekly live music and hosted tables and activities from community organizations.

These and more are done with a small, volunteer Board of Directors. If you have any questions or ideas that would help us support our mission we urge you to reach out to a board member or email us at: peachamcommunityhousing@gmail.com and visit us online via Facebook, www.peacham.org/portfolio/peacham-community-housing/ & www.peacham.net/pch

PCH Board of Directors: Jake Thomas, Pres.; Sarah Lydon, V.P.; Morgan Gold, Secr.; Lisa Moore, Treas.; Pat Cousineau; Tenant Representative, Diana Senturia; Allie Webster.

Peacham Democracy Committee

The Democracy Committee was formed in 2022 to look for ways to strengthen our local democracy, particularly by increasing participation. Two community workshops and a survey were done in the spring. A report from consultants Susan Clark and Rebecca Sanborn Stone analyzed voter turnout and examined the issue of balancing quantity (number of votes) and quality (informed voters actively engaged). They pointed out that Peacham already has consistently high turnout, so we should not expect to achieve much increase. Instead, they recommend that we try to broaden participation, drawing in voters who face barriers to voting.

Research has demonstrated that two things are key to voter turnout, namely what the issues are and how much power the voters have. When an issue that people care about is on the warning, turnout goes up. Likewise when voters recognize that they have the power to make decisions at Town Meeting, they turn out. Every registered voter is a legislator at Town Meeting. They show up when they care enough to want a part in the decision. In towns that have changed to an Australian ballot preceded by an informational Town Meeting with no power to amend or vote on the articles, turnout has plummeted.

Beyond voter turnout, there are other ways to improve our local democracy that surfaced from the workshops and surveys:

1. Leaders could improve their skills in facilitation, meeting design, and consensus building;
2. Information from leaders could be more clear, balanced and transparent; Peacham has good online and offline communication channels, so use them;
3. While Peacham has a host of local events and celebrations fostering a good sense of community, that sense is not shared by all;
4. Need to understand who's missing from Town Meeting and how to remove barriers;
5. Peacham has many strong community-based groups but leaders need to monitor and evaluate how best to engage the public;
6. While our high percentage of voting in local, state, and national elections is a strength, the percentage of participation in Town Meeting needs work.

We have identified three action steps to move forward:

- The turnout at the spring 2023 workshops was under 30 people and 117 people responded to online and paper surveys. To broaden input, a committee has begun to survey the broader community through in-person interviews;

- Work has begun on creating a Peacham “Operator’s Manual” that would lay out how our local governance works and how to navigate it. Most of this information exists in various places but will be brought together;
- Build both the Quantity and Quality of democratic participation in Peacham

Vote in 2024 on increasing the selectboard from three to five members.

Break out more items from the Town budget as separate articles on the Town Meeting warning.

Consider a late afternoon/evening time for Town Meeting. In some towns this has increased turnout but not in others.

Enhancing our local democracy is a continuous process. All ideas are welcome.



Development Review Board (DRB)

The DRB held three public hearings in 2023.

- To consider a conditional use permit for an existing sawmill on the Bayley-Hazen Road property of Michael Low and Hart Brent. The application was approved with conditions.
- To consider reduction of the side yard setback for construction of a mechanical equipment shelter on the Peacham town building. The application was approved.
- To consider subdivision of the Peacham Community Housing property in Peacham Village to create the Academy Green. The application was approved.

Matt Kempton, Marilyn Magnus, Morris McCain, Rick Scholes,
Rusty Barber, Chair

Peacham Emergency Relief Fund (PERF)

The Peacham Covid Relief Fund was established in 2019 in response to the anticipated financial stress to Peacham residents brought on by the Covid pandemic. The name was changed in 2021 to the Peacham Emergency Relief Fund (PERF) to allow broader access to funding, given the long term economic effects over the past three years.

Thanks to the generosity of many people, \$17,342.71 was raised for the fund. Over the past three and half years, the fund has helped 14 families and residents of Peacham with grants totaling \$13,190.94.

All requests for funding are reviewed by a seven member Advisory Committee. Applications are reviewed “blind”, meaning all personal information from the applicant is redacted. The Committee makes recommendations for funding based solely on the supporting documentation justifying need. Grants are paid directly to vendors; no cash payments are made directly to the person(s) seeking help.

All of the grantees expressed deep gratitude to the Town for helping them through some very difficult financial times. In terms of gratitude, I want to express my personal thanks to the Advisory Committee: Jeff Berwick, Ralph Crocker, Jean Dedam, Cynther Greene, Eric Kaufman, Margaret Maclean, and Jim Minichiello. Their thoughtful vetting, and timely review of applications, made the process work well. Thank you!

There is currently over \$4,300 in the PERF. I would urge people in need to submit an application, which is available both on the Town website and at the Town Office. As economic challenges persist for many Peacham families, I would hope folks would continue to support the fund. Tax deductible donations can be made to the “Town of Peacham” with the “PERF” in the memo line. Many thanks to all who helped support this important fund.

Respectfully Submitted,
Dave Edwards
Fund Administrator

Peacham Energy Committee (PEC)

PEC Initiatives & Accomplishments

Peacham Community Solar (PCS) & Solarbration 2023 - On September 24, PEC helped organize an afternoon of free family-friendly fun, live music and energy education attracting nearly 150 people. Hosted in South Peacham at Frank Miller and Patrice McDonough’s, this event celebrated the launch of the new 150 kW Community Solar array providing renewable electricity benefits to Peacham Town facilities, the Peacham Library, Children’s Center and Congregational Church, as well as over 20 homes, farms and small businesses in the area.

Window Dressers Community Build - PEC, led by Tom Bryer for a second year, helped organize the Southern Caledonia County Community Build, serving households in the towns of Peacham, Barnet, Danville, and Ryegate. Together, neighboring energy committees and volunteers came together to build low-cost insulating window inserts, custom-made to fit windows of all sizes, helping folks across the County save money on energy bills and feel cozier! Together, we built:

- 329 insulating window inserts with a total value of \$15,958.41
- 105 special rate inserts for low-income households with a value of \$5,565.48
- Value of Special Rate inserts for residents of Peacham was \$1,689.55

Community Engagement & Awareness - In 2023, PEC sent out two Town-wide mailings regarding energy saving opportunities, weatherization and preparedness. PEC collaborated with the School and PTF for the annual “Walk/Ride to School Day” in May - a statewide energy, transportation, and health initiative. PEC also made available free energy saving kits at the Transfer Station, and will continue to collaborate with other Town organizations to strengthen our community resilience.

Town Hall Energy & Resilience Upgrades - PEC continues to pursue implementation of the recommendations made during the 2017 Town Hall building energy audit and assisted the Town in signing up for the Vermont Municipal Energy Resilience Program (MERP). Through MERP, Peacham has been awarded a \$4,000 MERP mini-grant for community capacity-building and info-sharing and in 2024 the municipal buildings (Town Hall, Garage, and Fire Department) will receive updated building energy assessments, making them eligible to apply for additional state energy and resilience implementation funds.

Please contact your local energy committee for support, assistance in filling out related applications, accessing energy programs & savings or just to learn more or to get involved - peachamenergycommittee@gmail.com

<https://peacham.org/energy-committee/>

Members: Allie Webster, Chair; Tom Bryer; Jock Gill; Bruce Westcott; Alternates: Bruce Courtot, Morgan Gold

Peacham Fire District No. 1 Prudential Committee

The Annual Meeting was held via Zoom on February 14, 2023, at 7:00 PM with eight members of the Fire District in attendance. The proposed budget was discussed, water rent was approved at the rate of \$800 per year, and the village tax rate was voted at 8% per \$100 of the 2022 Grand List. There were no nominations to fill the Prudential Committee vacancy created when Cecilia Kane resigned. Subsequently, the selectboard appointed Randy LaFlamme to the Prudential Committee. Jonathan Kaplan was elected Clerk for the year, and Bruce Westcott was elected Treasurer and Collector of Taxes for the year. Reports were presented to the voters by the Prudential Committee, Water Operator, Treasurer and Examiner.

It was another good year without significant surprises or leaks. The only exception was an extended power outage in December of 2022. Fortunately, this happened in winter so that the springs were able to keep up with demand. Had this happened in summer, we might have been in dire straits. This led us to reassess our request for ARPA funds to include a generator which will allow the wells to keep pumping water in the case of another prolonged power outage. Unfortunately, at the time of this report, we now know that we will not receive any ARPA funds, but the need to improve our sustainability to supply water to the village and town and remain a volunteer organization is why we are asking the town to appropriate more money for the Fire District.

Water usage was normal and consistent throughout the year. The Fire District continued to remain in good standing with State requirements and water quality tests met all standards. Our water operator, Larry Jensen, was a worthy recipient of the Harry Barnes award for his service to the town.

We wish to thank the voters of the Town of Peacham for appropriating \$3,000 to the Fire District, which has helped us stay in sound financial condition. We also thank the Peacham town road crew, who cleared access to the reservoir and control shed during the winter months and thank you to Peacham Library for providing a location for our annual and monthly meetings.

Thank you for your continued support.

Respectfully submitted by the Prudential Committee,
Thor Magnus, Randy LaFlamme, Jonathan Kaplan.

Peacham Fire Warden

In 2023, 28 permits were issued for legal burning in our town. A burn permit is required by state statute to burn natural wood and brush unless there is snow on the ground at the site of the burn. This may or may not require someone to inspect the site before issuing a permit.

You MAY, with proper permits, burn construction or demolition debris which includes an old barn, shed, house or similar structure. This is wood only and you cannot burn plywood, treated wood, painted wood, and other hazardous materials mixed with the debris. You will need a burn permit AND an air pollution permit from the Air Pollution Division of the Agency of Natural Resources (ANR). The contact person is Dave Shepard who can be reached at 802-272-4088 or at dave.shepard@vermont.gov. Please plan ahead as it will take time to obtain this ANR permit.

Peacham Fire Department received a FEMA grant to replace and update equipment. We will be replacing 11 sets of wildland gear, to include new helmets, shirts, pants, and boots. Our old wildland gear will be donated to a department in need.

I have an update for the island in Peacham Pond. After discussions with ANR district supervisors it was agreed to ban burning on the island permanently. The number of resources that are required to extinguish a fire at that location are considerable. Often the fire moves into the ground, requiring multiple visits. Acquiring a boat or boats to move equipment and firefighters into place, lack of radio communications and no cellular reception to either call for additional help or cancel incoming units, as well as the safety aspect of navigating the algae covered rocks around the island all came into consideration. Signage will be placed on the island before the spring camping season.

The selectboard has asked me to perform a job with specific guidelines set in place by the ANR and/or the EPA. The State of Vermont has appointed me to this position. In recent years there has been confusion as to the extent of my ability to investigate incidents of illegal burning. It is not up to the landowner to determine if it is illegal burning. If a permit is not issued it is illegal. If it is large enough so that it can't be contained within a reasonably sized campfire ring it requires a permit. You are required to obtain a permit from me or the key-man.

A section from State's website, fire warden frequently asked question page: "A Fire Warden is obligated to investigate a wildland fire or a fire that is threatening wildland. § 2644. Duties and powers of fire warden (a) When a forest fire or fire threatening a forest is discovered in his or her town, the town forest fire warden shall enter upon any premises and take measures for its prompt control, suppression, and extinguishment." (<https://fpr.vermont.gov/forest/wildland-fire/forest-fire-warden/FAQ>)

To request a burn permit please call me or my key-man Jeffrey Berwick, at least 24 hours before you wish to begin your burn. We are usually able to check on every permit and often check on the location after the fire.

Fire Warden - Aaron Morton - 802-274-3845 Key-Man - Jeffrey Berwick - 802-592-3234

To report any type of fire, please call 911 immediately.

Peacham Historical Association (PHA)

The Peacham Historical Association (PHA) is requesting an increase to our annual appropriation request.

Our first request to the town was fourteen years ago when we requested \$500.00. As of 2023, we have gradually increased our appropriation to \$1500.00. This year we are asking for an additional \$500.00 for fiscal year 2024, bringing our total town appropriation request to \$2000.00

Over the last few years, PHA has actively worked to expand our:

- participation in town-wide celebrations (4th of July, Fall Foliage, Halloween and Winter Carnival)
- further interactions with our Elementary School in projects which will help to enhance the students knowledge of our town's history. (This year's Rags and Riches program saw classes visiting and learning from the exhibit at the Historic House).
- We had over 400 visitors to the PHA this year alone.

We promoted Peacham's tourism appearing on "This Place in History" four different times focusing on: The Peacham Academy, The Blacksmith Shop, The Old Meeting House and the Roller Barn (all available on YouTube). All sponsored through the Vermont Historical Association publication of brochures, newsletters and books which capture and illustrate the history of our town. (This coming year will see a new edition of Historic Homes of Peacham with enhancements to the prior edition as well as the addition of over 20 homes which were over- looked in the earlier version) But the main reason for this request is to cover the ever-growing costs of using local individuals who provide specific knowledge to help our growing institution: genealogy experts, technology experts, and data entry experts who are helping us as we stream-line our operations and expand our data base of materials to a modern, more easily accessible on-line data base.

We are grateful for the town's support in the past and are hoping for its continued support as we continue to expand our visibility as well as our commitment to keeping Peacham's history alive and well cared for.

We encourage you to visit our website to learn more about our organization, our events, our publications and our projects: www.peachamhistorical.org

Peacham Library

Peacham Library would like to make a request for an appropriation to be included in the 2024 Peacham Town Meeting warning. We respectfully request a \$33,800 appropriation for 2024, to be approved by the voters of Peacham at Town Meeting. This is an increase of \$1,800 over our request of \$32,000 for 2023. This increase will allow for basic increases in staff payroll, utilities, books, and other materials.

Services: We are a public library, providing a variety of services to all Peacham residents and the wider community. We are fully open to all patrons in person during regular operating hours. In addition, virtual and hybrid programs and meetings can be scheduled through and at the library to include those community members unable to attend in person. These events are often scheduled during non-open library hours, and patrons often access our after-hours porch pick up service and co-working space.

Usage: Peacham Library is open 1,040 hours per year. Community organizations, classes, and individuals used the library for an additional 500 hours beyond the hours scheduled as open. The library's past four years of annual visits, circulation, and attendance at adult and children's programs are listed in the chart below.

	Annual Visits	Total Circulation	Adult Programs	Attendance at Adult programs	Kids Programs	Attendance at Kids programs
2022-23	7,413	8,167	132	1,909	53	629
2021-22	5,710	6,800	95	1,500	20	337
2020-21	715	6,514	89	1,206	40	741
2019-20	6,596	6,652	167	2,311	31	483

The trustees are deeply grateful for Peacham's ongoing commitment to the library.

Thank you,

Cathy Browne, President, Board of Trustees

Susan Smolinsky, Director
director@peachamlibrary.org

Board of Trustees:

Cathy Browne, President

Barb Schoolcraft, Vice President

Joanna Bodenweber, Secretary

Jean Dedam, Treasurer

Jennifer Barlow

Craig Harrison

Jake Thomas

Nathan Colpitts

Melody Morrison

Library staff:

Kathleen Barber

Barbara Hegenbart

Kat Jensen

Jenny Roy

Rebecca Washington

Meetinghouse

Since its 1806 construction and move to its current location (1844), the Peacham Meetinghouse has been used for religious and social purposes by the Peacham community. The Meetinghouse is owned and operated for the community by the Peacham Congregational Church – a 501(c)(3) non-profit corporation. The Church and the Meetinghouse receive no Peacham tax dollars. Town Meeting, school concerts and professional performances, special family events and community discussions: they all happen at the Meetinghouse.

The past two years have seen great improvements in the Meetinghouse electrical/safety systems, updated heating and wastewater disposal, site drainage, insulation, and general repairs. The Meetinghouse has hosted the non-profit Peacham Children's Center, which has supported the renovation of ground floor space to provide professional child care for families from Peacham and surrounding towns. Payments made by the Children's Center help provide the heat and electricity needed in the Meetinghouse, and other ongoing maintenance.

During the summer and fall of 2023, Peacham residents have seen the "Preservation in Progress" going on at the Meetinghouse. The most visible work has included

- Finishing the filling of wall and ceiling cavities with cellulose insulation all over the Meetinghouse;
- Repairing water and snow damage to the lower side "carriage" porch and door;

- Re-hanging of the double front doors to open (much more safely) to the outside; and
- Installing bird screens in the bell tower arches.

In 2024 you'll see repairs and painting work on the bell tower and rewiring of the damaged lightning rod cable fire protection system, side door repairs, and other projects.

In 2024 and beyond, you'll be invited to learn and participate in community meetings to consider making the Meetinghouse more valuable and available for expanded community opportunities when we can make further investments into:

- Safety and accessibility (secondary entry and exit from the sanctuary, including an elevator),
- Meetinghouse facilities -- a rear annex including public room(s), renovated kitchen for community use, improved equipment, and expanded storage and activity space.

Learn more at <https://www.peachamchurch.org/the-olde-meeting-house>.

You can make a contribution to the 2023-24 Capital Fund needed to continue preserving and upgrading the Meetinghouse at <https://secure.myvanco.com/L-Z3SC/home>.

Vital Statistics 2023

Marriages		
Nicolaas Jacobus Greyling Christina Eve Rumery		May 28th
John Francis Nicol Anna Willow Weisenfeld		July 8th
Alfred Paul Laferriere Darleen Gae Stebelus		August 5th
Stephen Thomas Corcoran Mary Montgomery Farley Shepley		August 12th
Nicholas David Acott Emma Kathryn Hansen		September 2nd
Ryan Stuart Gray Ellen Catherine Zabkar		September 9th
Sean Devlin Fellows Kate Fitzgerald Monteith		October 21st
Births		
Everest May Caron	May 3rd	Cameron Bell & Jaydon Caron
Lyle Bear Burton Stonerook	October 4th	Emily Dumas & Ian Burton
Maeve Diane Welch	October 16th	Amanda & Stanley Welch

Deaths	
James T. Allen	February 13th
Claire M. MacIvane	March 13th
Eileen K. Ruffner	May 16th
Francis Berwick	May 20th
Keith C. Silverberg	June 30th
John T. Coffin	July 22nd
Susan Hart Brent	August 26th
Leonore F. Casagrande	September 25th

Dogs of Peacham

Abbie, Abby, Albert, Ammi Heart, Angus, Apollo, Ares, Baile, Bart, Baxter, Bear (1) Bear (2), Bergeron, Blaze, Blazer, Blizzard, Bodie, Brewster, Bruce, Buckwheat, Buster, Cacia, Carter, Charlie, Chinook, Clara, Coal, Cooper, Cooter, Cora, Daisy, Darwin, Dashy, Dylan, Emma (1), Emma (2), Evie, Francis, Frank, Gordon, Grace, Gus, Haley, Happy Rock, Hester, Indiana Jones, Izzie, Jessie, Jody, Kati, Keagan, Lenore, Lexi, Lily, Loki, Lola (1), Lola (2), Louie, Lucky, Maggie (1), Maggie (2), Maizy, Marlin, Max, Maxine, Mazie, Millie, Mitzi, Nellie, Odin (1), Odin (2), Otis, Paisley, Peaches, Penny, Remington, Reuben, Riley, Roux, Sadie (1), Sadie (2), Sailor, Stella, Thelonious, Tinker, Tug, Tully, Velocity, Violet, Winnie, Winston, Woody, Yuki, Zeus, Zhen

Regional Reports

Association for the Blind and Visually Impaired (VABVI)

It costs VABVI approximately \$1,000 to provide one year of service to each adult client. Many Vermonters benefitted from our services in FY23, a substantial number of whom reside in neighboring towns within your county. In Fiscal Year 2023, the agency provided services to a total of 1,083 Vermont residents. This total includes 52 adults and 12 students in Caledonia County.

Because our services are provided upon request, there are some years during which we do not serve any members of smaller towns. In Peacham's case, FY23 is one of those years. However, please keep in mind that we have helped many of your town's residents throughout our near-century of operation, and will continue to help far into the future.

Last year Vermont towns and cities provided us with \$26,219 in support, which went directly to client services. We hope that Peacham will consider supporting VABVI again this year with an allocation of \$500 to help fund our services in your township.

Thank you for your consideration.

Caledonia County Sheriff's Report

970 Memorial Drive St. Johnsbury, VT 05819.

P: (802)748-6666 F: (802)748-1684

Website: caledoniasheriff.net

Upon taking office in February 2023 I was eager to make positive changes within the department. I immediately sought qualified competent applicants to add to the department's depleted roster. During the spring and summer I was able to add four new deputies to the ranks resulting in 11 deputies employed with the department. I reconnected with area Law Enforcement Fire, Emergency Services, Mental Health, and Human Services Agencies not only in Caledonia County but Statewide. Many of these relationships resulted in opportunities to train, assist with service to community members and law enforcement and combine resources to best serve the community. We completed our annual financial audit for the department in 2023 and it resulted in no findings or problems of any kind.

We continue to add vehicles to our fleet, 3 new patrol cruisers were purchased, replacing an aging fleet that have served us well. We have 9 marked cars, a transport van for prisoner transports, and one unmarked car for civil process service. The radar cart was deployed throughout the county providing speed deterrence where deployed.

It was my great pleasure to return to security services at this year's Caledonia County Fair. This would not have been possible without the dedication of my staff, but also much appreciated help from The Lamoille County Sheriff's Department. The department was also contacted throughout the year by several towns for contracted patrols. Of the 17 towns in the county, the department provides services to 13 of these towns. Due to staffing shortages it has been difficult to provide consistent services to these communities but we are working hard to improve as well as to increase our presence to provide consistent, quality, and cost effective Law Enforcement Services all of you. As much as possible we maintain an active presence with local schools to ensure the safety of students and staff. We have been involved with drills and evacuation plans and will continue to assist as needed. The department maintains a Take Back Drugs Location serving as a drop off for expired, unused and no longer needed Rx medications. 2023 saw the expiration of many deputies' body armor. Grant money provided by the US Department of Justice sees to it that every six years body armor is replaced to provide every sworn member of Law Enforcement access to daily worn body armor. I took this opportunity to upgrade body armor providing all of us with the most protection available. The department also purchased Axon body cameras with funds received from a grant from the state of Vermont. I continue to apply for grants and seek funding to provide the most modern, quality, cost prohibitive equipment for the department to best serve the community.

I would like to announce the retirement of Sergeant Steven Gadapee and Deputy Gilbert Roberts. Each served over 30 years as Law Enforcement Officers and will be missed.

Having served with the department for 18 years I will continue to make my best effort to serve all of you in this wonderful community whether you live, work, play or raise a family. I am always available for any questions or comments here at the office and feel free to visit our Facebook page as well.

Respectfully;
James Hemond
Caledonia County Sheriff

Caledonia Essex Area Ambulance Service Inc.

Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.



2023 CALEX Responses
71 Responses
40 Non-Transports

2023 has been a record-breaking year for us in our overall volume, however we are seeing a growing percentage of non-transports and a reduced number of inter-facility transfers. As we monitor trending in post pandemic healthcare, 2023 has yet again had some unique challenges. While our 911 volume is up and our inter-facility transfers are down. We continue to see many of our tertiary care centers such as DHMC and UVMMC that we commonly transfer overwhelmed and unable to accept. We see more local care due to the system being overwhelmed. Our agency relies heavily on inter-facility transports to support our budget as our 911 transports do not cover the expenses to maintain a 24/7/365 Paramedic level EMS service. This is not unique to CALEX as most EMS agencies rely on inter-facility transports to help support their budgets and to keep town funding requests as reasonable as possible. State and Federal reimbursements, specifically Medicare and Medicaid, do not cover the actual costs. Roughly, we lose about 51.65% due to fee schedules that we don't have control over. This is called contractual discounts. We only get paid by Medicare / Medicaid what they reimburse and that is not the actual costs to deliver the service. Inter-facility transports, due to the longer distance billable loaded miles, generates a more substantial part of the budget. This is a well-known EMS financial problem state and nationally. Local and state legislative leaders are discussing in hopes to support more funding for EMS. Our non-transport rate system wide is about 32%, 1,045 calls for service in 2023 were non-billable responses. Vermont currently is allowing services to bill Medicaid a fee (\$108) for some of these non-transport services. This is new and we will begin this process moving into 2024. Responses such as lift assist, medical aid, treat/release calls we will be able to bill Medicaid. Unfortunately, at this time Medicare does not allow for billing of non-transports and they are our most commonly billed provider. We are hopeful that we will see some changes soon, but we have had no choice but to raise our contracts beginning in January 2024.

Many EMS systems are struggling around the state and nationally with funding due to rising costs to provide the service, along with reimbursements are not keeping up with those increases. The workforce, since the pandemic, has also created challenges as many other careers are paying much higher hourly rates than we can afford in EMS. This is currently a point of discussion that state leaders and legislators are looking to find some funding mechanisms to support. We will closely monitor this and support any opportunities to assure EMS is an essential service supported appropriately to provide workforce professionals that stand ready 24/7/365.

We are looking forward to beginning another EMT course in early January with St. Johnsbury Academy Adult Education and are hopeful for some additional staffing from this program. We are also hosting several other EMS programs and advanced certifications this year from funding that was supported by Vermont.

CALEX continues to provide the highest quality of prehospital care to all the towns we serve, providing 911 coverage at the Paramedic level 24/7/365. We have been asked to provide services to Granby this year, so we are now serving 10 towns – Saint Johnsbury,

Waterford, Barnet, Concord, South Kirby, Victory, Granby, Danville, Walden and Peacham. Our 2023 volumes were up overall by about 9% this year. CALEX responded to 2,646 911 responses and 606 being Interfacility Transfers and Medical transports. Our average response time to the scene for our entire service area is 8 minutes 05 secs. Overall, our agency responded to 3,252 requests for service. These interfacility transports are a critical part of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care, or other specialty services at a higher-level care facility such as DHMC or UVMHC and other hospitals across the New England. This year we transported as far as Albany, NY a couple times and Portsmouth, NH 15 due to other hospitals declining admissions.

As we end 2023, I look forward to a safe and successful year of providing the very best pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care to the region. Lastly, please take some time and learn CPR /AED use, we would be glad to assist you. You could save a life!

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.



Caledonia Home Healthcare and Hospice (CHHC)

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to provide high quality, accessible, patient-centered health care, and our vision is to be a key partner in building healthy families and thriving communities.

In the last year, Caledonia Home Health Care & Hospice was honored to provide 430 visits to 16 residents of Peacham, VT.

While working with residents, we provided physical, occupational, and speech therapies. We provided physician, skilled nursing, physical and occupational therapy, medical social work, home health aide and homemaker visits. We work together with primary care physicians so that care is specific and structured to treatment goals.

2024 Town Appropriation Visit Statistics Peacham, VT

- # of residents served: 16
- Home Care (Therapy, Nursing, MSW): 332 visits
- Hospice: 98 visits
- Total Visits in Peacham, VT: 430 visits

Testimonials

"All my nurses and LNA's make me feel like I matter and all are so caring. They are not only care providers, but more like friends and family."

"Absolutely outstanding and highly professional staff!"

"Every nurse that came to my home was professional, compassionate, competent and caring. CHHC does an exceptional job serving the people of Caledonia County. We are extremely fortunate to have such a great resource in our rural area."

To learn more about our programs and services please visit www.nchcvt.org or call (802) 748-8116. Thank you!

Catamount Arts

The residents and voters of Peacham have consistently played a very important role in the success of Catamount Arts. Through your support at Town Meeting and by attending many of the 100+ events Catamount offers throughout the year, Peacham helps keep the Arts vital and available to all Northeast Kingdom residents, boosting our creative economy for a more vibrant, sustainable community!

In June 2023, Catamount Arts was unexpectedly displaced from our beloved Eastern Avenue Arts Center due to air contaminants. We worked tirelessly with environmental consultants and the state to remediate these concerns safely and quickly. We want to thank the Catamount Arts community, including the voters in the town of Peacham, for your steadfast and patient support.

The show must go on, and we continued programming despite the temporary displacement, including dozens of summer concerts, such as Levitt AMP and Final Fridays, throughout the Northeast Kingdom; camps and workshops ranging from EPIC Music to acting and circus arts; the return of Catamount Bluegrass Night, live music and

performances at the Catamount ArtPort in the Green Mountain Mall, and the KCP Presents series (presenting another thrilling season with international performance tours from Bulgaria, the United Kingdom, and Canada, bringing orchestral music, world-class a capella, and circus art); live music at York Street Meeting House, First Night North in St. Johnsbury (bringing nearly 200 artists to a dozen venues for nine straight hours of family-friendly entertainment), and events with new partners including Umbrella, the Vermont Humanities Council, and our friends in northern New Hampshire.

In addition to integrating arts into the fabric of our community's daily life via live shows, screenings, classes, workshops, exhibitions, and more, Catamount programming generates more than \$1.5M each year to the local economy, playing a key role in the Northeast Kingdom's long-term vibrancy and sustainability. Thanks to support from our Peacham neighbors, we look forward to seeing you—all of you!—at Catamount Arts in 2024!

Fairbanks Museum

The Fairbanks Museum requests consideration of a \$650 appropriation from the Town of Peacham for 2024. The Museum's mission is to inspire wonder, curiosity, and responsibility for the natural world. This is accomplished through museum visitation, camps, on and offsite school and public programs, Vermont's only public planetarium, and weather forecasting and interpretation. Peacham's appropriation, which is based on \$1 per person according to the 2000 census, will be used for general operations and will entitle all Peacham residents to free, unlimited general admission in 2024. This year the free admission benefit was used by 185 Peacham residents, and we strongly encourage residents to use this benefit as much as possible.

In 2023, we brought in more visitors and campers to the museum than ever before. Once again our outdoor classroom transformed into a butterfly house for the summer, and Franklin's Guides led the way to further discovery for our visitors. Campers learned about astronomy, drones, and robots. We debuted new engaging live shows and movies in our planetarium, and we welcomed Rube Goldberg expert Zach Umperovitch for a weeklong residency and Eddy Lecture. With community support, the Museum is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region. Your appropriation this year will support unlimited access to our new Science Annex.

In 2024, we are installing new exhibits on snakes and Ward's skeletons and are finally looking forward to completing the addition that will add to the museum's experiential science exhibits and accessibility. With community support, the Museum is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region. The Board of Trustees, staff, and volunteers of the Museum are tremendously grateful for the support, encouragement, and collaborative planning that keep our programs relevant and vital. The Fairbanks Museum greatly appreciates Peacham's support and looks forward to welcoming your residents to their museum.

Green Up Day Vermont

May 6, 2023 - Green Up Day, continued to grow with 23,500 volunteers statewide who cleaned up nearly 348 tons of litter and 15,000 tires. We saw 23% more volunteers lend a hand and heard in many cases there was less litter (30%) to be cleaned up. Tire collection saw a 4.8% increase. The statistics show that the hard work to beautify Vermont is still needed but also that our efforts for awareness are paying off. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, as well as keep residents civically engaged.



Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2024.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives.

Green Up Vermont is a private nonprofit organization that relies on your support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. Thank you for supporting this crucial program that takes care of all our cities and towns.

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow on Instagram (greenupvermont). greenup@greenupvermont.org 802-522-7245

Kingdom Animal Shelter



KINGDOM ANIMAL SHELTER MISSION STATEMENT: Kingdom Animal Shelter is a limited access, all volunteer, non-profit 501(c) (3), animal rescue organization . Our mission is to facilitate the placement of rescued, abandoned, abused, or neglected animals in safe, life-long homes. We respect the inherent value of every animal in our care, and we strive to prevent overpopulation and cruelty to animals.

We provide many services to the area, including accepting stray and unwanted cats to our shelter, rescues from abusive and hoarding situations, and trap/neuter/release (TNR) of feral and barn cats, a serious and ongoing problem in the communities we serve. We take in cats from Peacham, Danville, Burke, Barnet, St. Johnsbury, Lyndon, Passumpsic, Groton, Waterford, Concord, Kirby, Cabot, Walden, Hardwick, Sheffield, Sutton, Wheelock, and Ryegate. From November 2022 through October 2023, we took in 73 cats and adopted 70 cats. We work with the community to raise awareness of the importance of spay/neuter programs and the responsibilities of pet ownership. Each cat that comes to the shelter costs roughly \$300- \$500 for vaccinations, testing, spay/neuter, other medical treatment, food, and lodging.

The cats in our care are with us until they are adopted. During their stay they are lovingly cared for, played with, and socialized by our many volunteers. Any medical needs are tended to promptly and the cats are provided with vaccinations as appropriate. They are spayed or neutered before they go home with their forever family. We welcome cats of a wide variety of ages, colors, and personality types.

Our volunteers work tirelessly to raise the funds necessary to meet our annual operating expenses of approximately \$110,000 which pays for veterinary bills, medication, food, rent, utilities, and supplies. To help in our fundraising efforts, we attended Danville Autumn on the Green, have yard sales in the spring, summer, and fall; sell calendars online and at local businesses as a part of our fall calendar fundraiser; and have our Memorial Tree and Giving Tuesday fundraisers in the winter. In April 2023 we had a rabies vaccination clinic and pets, both dogs and cats, received a three-year vaccination for \$25.00. Just over 100 pets received these low-cost vaccinations. The Shelter's Community Fund supports numerous elderly and financially disadvantaged residents who have difficulty with pet care expenses.

We operate with no federal or state funding, which means we depend on the generosity of towns and individuals to meet our operating expenses. We're asking for an appropriation of \$500 (unchanged from last year's request) to assist us in our mission of finding homes for unwanted or abandoned cats, and providing quality care and a safe, clean shelter for our cats until they are adopted. We welcome any assistance given to help our animals in need. We greatly appreciate your interest and support.

Kingdom Animal Shelter Board of Directors:

Helen Morrison--President, Nancy Rivet, Rod Lauman,

Kathy Bouffard, Caleb Stone, Julia Persch

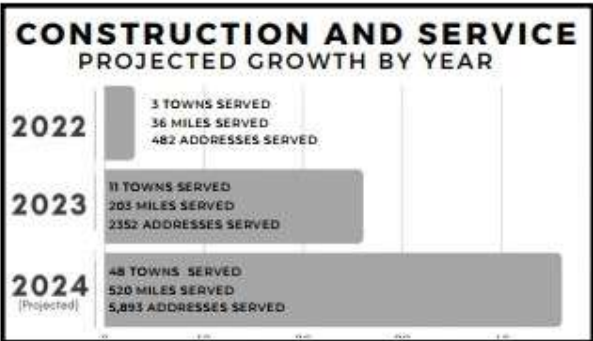
www.kingdomanimalshelter.com info@kingdomanimalshelter.com

2023 ANNUAL REPORT



DELIVERING ON OUR PROMISE

In 2023, NEK Broadband put in place the additional staff, funding and infrastructure needed to continue delivering on its promise to bring high-speed, reliable internet to unserved and underserved communities in the NEK. We've made significant progress in building the "backbone" of our network throughout the region. This "backbone" of interlocking fiber optic cable will provide extra reliability for our internet service. We received a USDA ReConnect grant of 17.5 million to cover most of Essex County, thus freeing up more funds to expand our network build in the rest of the NEK. This year, we also increased our construction capacity and our ability to purchase and store more materials so that we can increase the speed of our buildout.



2352 
SERVICE AVAILABLE
WE NOW OFFER SERVICE TO
2352 ADDRESSES IN THE
NEK.

179 
CUSTOMERS SERVED
IN 2023, WE OVER DOUBLED
THE NUMBER OF
CUSTOMERS SERVED.

203 
MILES SERVED
AT THE END OF 2023, WE
NOW HAVE 203 MILES OF
FIBER NETWORK SERVED
THROUGHOUT THE NEK.

NEK 
BROADBAND

GRANTS & FINANCING

- We were awarded a USDA ReConnect grant of \$17,474,000 that will cover most of the addresses in Essex county and Eastern Orleans and Caledonia counties.
- The Vermont Community Broadband Board (VCBB) approved an additional \$17.94 million in construction funding, bringing the total investment in NEK Broadband to \$38.9 million to date.
- Our 2022 financials were given an unqualified "clean" opinion (evaluation) by our auditors.

BUILDING CAPACITY

- We are up to 6 full-time staff.
- We now have active warehouses in Danville, St. Johnsbury and Brighton for the storage of construction materials.
- We are working with state and vocational partners to train and increase the workforce in the NEK to help build our network.

BUDGET SUMMARY

OVER \$15,876,591 HAS BEEN INVESTED IN NEK COMMUNITY-OWNED BROADBAND.

2023 BUDGET TO ACTUAL (PROJECTED)			2024 PROPOSED BUDGET	
	Budget	Actual 2023 (Projected)	Projected Surplus from 2023	\$355,546
Administrative Grant Revenue	\$2,252,718	\$996,599	Administrative Grant Revenue	\$2,564,532
Operations Revenue	\$747,767	\$222,790	Operations Revenue	\$852,455
Capital Grant Revenue	\$28,785,288	\$10,311,147	Capital Grant Revenue	\$36,200,196
Total Cash In	\$31,785,773	\$11,530,536	Total Cash In	\$39,617,183
Administrative Cost	\$1,847,194	\$852,862	Administrative Cost	\$1,885,601
Operational Cost	\$586,601	\$235,395	Operational Cost	\$678,912
Construction Cost	\$28,785,288	\$10,311,147	Construction Cost	\$36,200,196
Total Cash Out	\$31,219,083	\$11,399,404	Total Cash Out	\$38,764,729
Annual Net Cash Flow	\$682,205	\$131,132	Annual Net Cash Flow	\$852,455
Increase in Capital Assets	\$28,785,288	\$10,311,147	Increase in Capital Assets	\$36,000,196

ABOUT NEK BROADBAND

We are a Communications Union District (CUD), a municipal entity representing our 51 member communities in Caledonia, Essex, and Orleans counties, plus Wolcott in Lamoille County. Our district is building high-speed broadband internet infrastructure for underserved communities in Vermont's Northeast Kingdom.

SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org.

The NEK Council on Aging serves as a central guide for older Vermonters to gain services and assistance in their communities. From 8/1/22 – 7/31/23, the Council aided 4,350 residents of the Northeast Kingdom, and with our 14 congregate and home-delivered meals partners, delivered 209,379 meals. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitians. We also offer a Helpline, Medicare counseling and Medicare Bootcamp, exercise and mobility programs; specially-trained staff who help people develop long-range planning as they age; family and caregiver support programs and respite grants; case management for those who need a bit more support with aging in place; and support to apply for fuel, food, and pharmacy programs. Working with RCT and Legal Aid, we provide for the complex challenges people face while living in a rural community. Our work is supplemented by over 450 volunteers who serve as home-delivered meals drivers, wellness program leaders, and home-based caregivers.

As a private, 501c (3) non-profit corporation, we have been serving older Vermonters for over 44 years. This year, we are requesting the amount of \$660.00 from the residents of the Town of Peacham.

Northeast Kingdom Human Services

181 Crawford Road – Derby, P. O. Box 724, Newport, VT 05855; 802-334-6744 or 800-696-4979
2225 Portland Street, P. O. Box 368, St. Johnsbury, VT 05819; 802-748-3181 or 800-649-0118
Emergency Crisis Line 802-334-6744 – 24 hours a day/7 days a week

www.nkhs.org

Thank you, Town of Peacham voters, for your appropriation support at your Town Meetings. Annual appropriations are a vital funding source to provide needed services to residents who cannot otherwise afford care. The 2024 appropriation request of \$769 is the same amount voted on at the 2023 Town Meeting. This represents 0.80% of appropriation requests from 48 towns. We offer supportive, confidential program services for Emergency/Crisis Services, mental health, addiction, and developmental/intellectual disabilities. Our mission is to empower individuals, families, and communities by promoting hope, healing, and support.

Summary Activity Report July 1, 2022 through June 30, 2023:

- 3800 individuals of all ages in our service area utilized support services.
- 13 individuals from the Town of Peacham accessed supportive care at NKHS.
- Employees provided over 300 hours of community consultation, education, and outreach in community meetings, events, and training sessions in NKHS offices, area schools, and businesses at no cost to participants. We offered QPR (Question, Persuade, and Refer) suicide awareness and prevention trainings, Youth Mental Health First Aid, and other educational opportunities to at least 700 Northeast Kingdom community members.
- 416 total dedicated professional employees, 1 from the Town of Peacham, support community members in the Derby or St. Johnsbury offices, the satellite office in Hardwick, telehealth, homes, schools, and throughout Northeast Kingdom communities.

Good mental health is important for everyone. As a Designated Agency serving Vermont's system of care, NKHS is responsible for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. A sliding fee scale is available for those in financial need. NKHS is asking the Town of Peacham voters to consider helping neighbors, family members, and friends receive the support they need to live a happy, fulfilling life and be an active and contributing member of their community.

Thank you so much for your support!

Respectfully submitted,

Kelsey Stavseth, Executive Director
Board of Directors
Northeast Kingdom Human Services, Inc.

Northeast Kingdom Learning Services

At NEKLS, our Adult Education and Literacy (AEL) program, our K-12 Tutorial program and our Ready, Set, Grow Childcare Center (RSG) are on a mission to provide dynamic and impactful educational experiences for the members of communities like Peacham.

Imagine a future where our adult education initiatives flourish and every individual can access high-quality learning opportunities to improve their skills and pursue their dreams. We believe that education is the key to a brighter future for our students, and we need your support to make that happen. Your appropriation of \$300.00 will directly fuel our efforts to enhance and expand our programs.

In Newport, Vermont, our Ready, Set, Grow Childcare Center, a 5 STAR, high quality child care is licensed to serve 99 children.

Our Adult Education and Literacy programs, available at learning centers located in Canaan, Hardwick, Island Pond, Newport and St. Johnsbury, include programs for unenrolled individuals age 16 and older, who are interested in:

- earning their high school diploma or GED
- gaining skills to transition into a new career
- improving their academic skills in reading, writing and math
- becoming workforce trained or college ready
- learning or improving English language skills as a second language

Our Tutorial program partners with local schools throughout the NEK to provide tutorial services for students K-12 to help them achieve academic success.

Join us in making a difference by investing in the education of your community. Enclosed is our NEKLS appropriations information sheet to include in your town report; it is a summary of our services for taxpayers' information.

Respectfully submitted,

Michelle Faust
Executive Director

Northeast Kingdom Waste Management District Reports

NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT

P.O. BOX 1075 LYNDONVILLE, VERMONT 05851

(802)626-3532 OR (800)734-4602 FAX (802)626-3519

www.nekwmd.org

The 2024 budget represents an increase of 6% compared to the 2023 budget - \$52,148. The increase is due primarily to the addition of employer sponsored health insurance. The good news is the District hauling fees and tire fees will remain unchanged in 2024. There is a \$0.10 increase in the per capita assessment to help offset health insurance costs.

There are several key items likely to affect member towns in 2024. These include:

- A per capita assessment of \$1.16 will be assessed in 2024. This represents a \$0.10 increase compared to 2023. This assessment is necessary to pay for costs associated with health insurance (\$54,500 of the estimated \$72,000).
- The proposed surcharge rate for 2024 is \$26.75/ton - an increase of \$0.76/ton.
- District schools and facilities will remain unchanged. Schools will be charged \$33/stop and recycling facilities will be charged \$49/stop.
- Fee for compost totes is expected to remain the same in 2024 - \$10.00/tote.
- The per ton charge for tires will remain the same in 2024. Individual tire prices shall remain unchanged.

Please do not hesitate to contact me if you have any questions.

Most sincerely,

Paul A. Tomasi

Executive Director



2024 NEKWMD BUDGET- APPROVED

	A	B	C	D
1	BUDGET ITEM	2023 BUDGET	2023 ACTUAL as of 12/31/2023	2024 PROPOSED BUDGET
2	ADMINISTRATION EXPENSES			
3	Advertising	\$300.00	\$144.25	\$300.00
4	Audit -- Financial	\$6,845.00	\$8,750.00	\$9,000.00
5	Audit -- Waste Haulers	\$2,500.00	\$2,129.60	\$2,500.00
6	Bank Charges	\$0.00	\$60.00	\$25.00
7	Surplus	\$0.00	\$0.00	\$0.00
8	Cleaning	\$1,920.00	\$1,869.00	\$2,000.00
9	Copier	\$1,500.00	\$1,406.55	\$1,500.00
10	Dues/Permits/Fees/Penalties	\$5,500.00	\$6,444.16	\$6,500.00
11	Heating Fuel	\$1,300.00	\$988.42	\$1,500.00
12	Liability & Casualty Ins.	\$15,000.00	\$12,595.77	\$16,000.00
13	Legal Fees	\$3,000.00	\$702.00	\$2,000.00
14	Postage	\$2,000.00	\$1,860.48	\$2,000.00
15	Office Supplies	\$4,000.00	\$5,715.38	\$3,500.00
16	Secretary Stipend	\$0.00	\$300.00	\$300.00
17	Telephone/IT - Office	\$10,000.00	\$8,757.01	\$7,500.00
18	Miscellaneous	\$500.00	\$4,511.00	\$1,000.00
19	Water/Sewer	\$1,200.00	\$1,175.76	\$1,400.00
20	TOTAL ADMINISTRATION	\$55,565.00	\$57,409.38	\$57,025.00
21	Gross Wages	\$445,164.00	\$422,760.32	\$457,414.00
22	OT Wages--Warehouse	\$5,000.00	\$10,439.76	\$9,000.00
23	Fica (Employer Match)	\$27,942.00	\$27,564.01	\$28,918.00
24	Medi (Employer Match)	\$6,534.00	\$6,446.43	\$6,763.00
25	Unemployment/HCP Insurance	\$6,000.00	\$7,326.60	\$7,150.00
26	VMERS (Retirement)	\$25,725.00	\$27,593.95	\$30,709.00
27	Health Insurance	\$60,000.00	\$0.00	\$72,000.00
28	Workman's Comp. Insurance	\$27,500.00	\$25,573.23	\$34,000.00
29	Mileage - Employee	\$4,000.00	\$4,890.17	\$5,000.00
30	Life & Disability	\$5,700.00	\$7,840.36	\$7,750.00
31	Personnel Equipment	\$500.00	\$729.46	\$750.00
32	Training	\$500.00	\$30.00	\$500.00
33	TOTAL PERSONNEL	\$614,565.00	\$541,194.29	\$659,954.00
34	EQUIPMENT EXPENSES			
35	Baler Repairs	\$2,000.00	\$853.13	\$3,000.00
36	Baler Supplies	\$6,000.00	\$7,793.24	\$5,000.00
37	Forklift Fuel	\$3,000.00	\$2,486.31	\$3,000.00
38	Forklift Repairs	\$4,000.00	\$7,804.67	\$3,500.00
39	Misc. Equipment Repairs	\$500.00	\$8,387.94	\$1,000.00
40	Skidsteer Repairs	\$3,000.00	\$4,980.23	\$3,000.00
41	Warehouse Supplies	\$2,500.00	\$3,440.29	\$3,500.00
42	Mack Truck Loan Payment	\$0.00	\$0.00	\$0.00
43	Trucks--Diesel	\$27,000.00	\$27,537.50	\$28,000.00
44	Trucks--Repairs	\$15,000.00	\$33,038.85	\$27,500.00
45	TOTAL EQUIPMENT	\$63,000.00	\$96,322.16	\$77,500.00

2024 NEKWMD BUDGET

2024 NEKWMD BUDGET- APPROVED

	A	B	C	D
	BUDGET ITEM	2023 BUDGET	2023 ACTUAL as of 12/31/2023	2024 PROPOSED BUDGET
46				
47	BUILDING EXPENSES			
48	Electricity	\$5,400.00	\$5,557.34	\$5,400.00
49	Maintenance	\$2,000.00	\$150.35	\$1,500.00
50	Trash Removal	\$3,600.00	\$4,175.76	\$3,800.00
51	TOTAL BUILDING	\$11,000.00	\$9,883.45	\$10,700.00
52	PROGRAMS EXPENSES			
53	Composting	\$26,000.00	\$22,970.00	\$23,000.00
54	Composter/Bin	\$3,500.00	\$2,785.60	\$3,500.00
55	Foam Cycle	\$0.00	\$48,500.00	\$0.00
56	Organics VT Grant	\$0.00	\$141,335.50	\$0.00
57	Education Outreach	\$7,000.00	\$7,560.43	\$8,000.00
58	Hazmat Disposal	\$35,500.00	\$56,545.30	\$40,000.00
59	Hazmat Supplies	\$5,500.00	\$5,986.48	\$5,500.00
60	Sale of Recyclables-Processing	\$24,000.00	\$33,718.71	\$22,500.00
61	Special Collections	\$250.00	\$0.00	\$250.00
62	Supplies	\$400.00	\$494.48	\$500.00
63	Tire Disposal	\$15,000.00	\$17,460.80	\$15,000.00
64	TOTAL PROGRAMS	\$117,150.00	\$337,357.30	\$118,250.00
65	SUB-TOTAL	\$861,280.00	\$1,042,166.58	\$923,429.00
66				
67	Capital Improvement Fund	\$24,000.00	\$26,500.00	\$24,000.00
68	TOTAL CAPITAL FUND	\$24,000.00	\$26,500.00	\$24,000.00
69				
70	TOTAL NEK EXPENSES	\$885,280.00	\$1,068,666.58	\$947,429.00
71	Grants--St of VT	\$80,000.00	\$124,686.17	\$111,000.00
72	Grants--Organics	\$0.00	\$141,335.50	\$0.00
73	Surplus Funds	\$0.00	\$0.00	\$0.00
74	Hauling--Recycling Pick-ups	\$59,000.00	\$58,465.00	\$59,000.00
75	Haz Mat/Paint Care	\$5,000.00	\$5,060.34	\$5,000.00
76	Interest Income	\$30.00	\$45.95	\$30.00
77	Miscellaneous Income	\$1,500.00	\$2,945.62	\$2,500.00
78	Program Sales--Composter/Bins	\$2,000.00	\$2,070.60	\$1,500.00
79	Programs- Oil Filter Program	\$150.00	\$125.00	\$150.00
80	Sale of Recyclables	\$122,000.00	\$60,151.24	\$100,000.00
81	Compost Income	\$26,000.00	\$21,550.00	\$23,000.00
82	Electronics Income	\$14,000.00	\$18,751.08	\$19,000.00
83	Scrap Metal Income	\$18,000.00	\$16,631.04	\$18,000.00
84	Battery Income	\$5,000.00	\$4,710.45	\$5,000.00
85	Tire Income	\$15,000.00	\$14,732.50	\$15,000.00
86	Per Capita Assessment	\$50,000.00	\$49,763.82	\$54,506.00
87	Surcharge--Waste Haulers	\$487,600.00	\$544,742.64	\$533,743.00
88	TOTAL NEK REVENUES	\$885,280.00	\$1,065,766.95	\$947,429.00

2024 NEKWMD BUDGET

Northeast Kingdom Youth Services (NEKYS)

In 2023 NEKYS served 25 people in Peacham. NEKYS has been offering vital supportive services for youth and families since 1975. In 2023 NEKYS served 417 individuals throughout Caledonia and Essex Counties.

NEKYS Family Programs Provide:

- Staff is available 24/7 to support youth, families, and individuals.
- Supportive counseling for youth and families, case management, support for youth and families within their schools and family mediation.
- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

NEKYS Youth Programs Include:

- Staff is available 24/7 to support youth, families, and individuals.
- Support to local young people ages 15-22 who are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues;
- struggling with substance abuse; have current or past involvement with the criminal justice system.
- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people. Encouragement for each young person to identify their strengths and achieve goals related to housing, education, employment, and life skills.
- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which include in-home case management, rental assistance, landlord mediation, job skill development and educational advancement support.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts, donations and appropriations from the towns we serve to continue our mission.

Thank you for supporting families in our community. Please call our office at 748-8732 if you have any questions.

Rural Community Transportation (RCT)

Rural Community Transportation, Inc. (RCT) is a nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In FY2023, RCT provided 567 rides to 9 residents of Peacham, traveling 22,577 miles at a total cost of \$14,249.99. RCT also operated the Greenleaf shuttle route serving Peacham.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local matching funds, and are therefore vital to RCT's operation.

We hope you will vote to fund this request, and RCT looks forward to continued service to the residents of Peacham.

Support and Services at Home (SASH)

Support and Services at Home (SASH), is a program offered through RuralEdge and is based in Lyndonville. Last year SASH provided wellness programming to over 15 Peacham residents. These services included, blood pressure screening, food deliveries, foot care clinics, diabetes prevention and falls prevention education. The SASH wellness nurse also provided medicine reconciliation and communication with the participant's primary care physicians. SASH also provides weekly check-ins for participants. Reducing hospital visits and relationship building with participants remains the cornerstone of SASH.

SASH maintains a strong working relationship with the Northeast Kingdom Council on Aging, Northeast Kingdom Human Services, Cottage Hospital, and Northern Counties Health Care. Monthly meetings are routinely scheduled with these partners to discuss cases making sure follow-up services are in place. SASH also participates with the Aging Well In Peacham (AWIP) group and Peacham Housing. We would like to ask for \$2000.00 to continue and expand our service.

RuralEdge and the SASH program would like to thank the Peacham community for their support in 2023 and continued support in 2024.

Sincerely

Gary Chester, M.Ed. Director of Supportive Housing RuralEdge

Contact information:

RuralEdge

1222 Main Street

Saint Johnsbury, Vermont 05851

(802) 535 - 3555

Patrick Shattuck, CEO.

patrick@ruraledge.org

Umbrella

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multifaceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

- Social Change focuses on prevention education and initiatives in schools and in the community that aim towards preventing gender-based violence, and creating a community where abuse and oppression are acknowledged and addressed. One of our strategies is to provide pathways for girls to work within this social change and prevention field through the Youth in Power Program. In FY23, we provided 2,613 youth with educational workshops throughout our 18 school partners. We provided 387 adults with educational programs through 20 workshops.
- Advocacy Program serves survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation - which in total we characterize as gender-based violence. In our work, the client leads and we support them in any way they need us to including legal advocacy, housing advocacy, support with parenting after trauma and more. In FY23, 750 individuals received direct advocacy, 81 people were housed in our emergency shelters as a result of fleeing domestic or sexual violence and 15 were housed in our Transitional Housing program.

- Family Based Services focuses on child-care and strengthening family relationships. Kingdom Child Care Connection (KCCC) assists families in the Northeast Kingdom to receive subsidized child care, appropriate child care referrals and specialized childcare placement support. The Family Room offers supervised visitation for families throughout the Northeast Kingdom. In FY23, KCCC served 801 families and the Family Room worked with 63 families.
- Economic Empowerment serves women with significant barriers to employment in Orleans and Northern Essex Counties. Our Cornucopia program, and our social enterprise, Dolcetti each wrap around women to support them in building job readiness skills while helping them to address challenges in their lives so they are able to move towards financial self-sufficiency. In FY23 as part of the skill-building program, participants packaged and prepared 39,509 meals for homebound seniors through Meals on Wheels.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 4 households in the Town of Peacham were served by Umbrella in Fiscal Year 2023 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Peacham's support.

Vermont Spay Neuter Program

TIME TO SPAY & NEUTER CATS & DOGS and LICENSE!

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VVSA). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to be licensed. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont and it is deadly.

Licensing identifies your dog and is proof the dog is protected in the event bitten by an animal, but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanization. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIP send a Self-Addressed Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if it is for a cat, dog, or both. To print out, go to: [VSNIP.Vermont.Gov](https://www.vsnip.vermont.gov). VSNIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIP. If not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.

Facts: Female cats as young as 4 months can become pregnant. The “mom” cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter from repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. “Farm” cats are especially at risk. Be wary of any seller of animals that won’t allow you to see how they are kept before acquiring and want to meet in a parking lot. Animals are often used as a means of making money, and they may spend their lives inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not ‘save’ one, it ‘enables’ those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard “Snook” Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print – but you know who you are! Together We Truly Do Make a Difference!
800 HI VSNIP (1-800-448-7647)

Sue Skaskiw, Administrator: VSNIP Executive Director: VVSA

West Danville Community Club (WDCC)

Thank you for your generous donation to the West Danville Community Club for 2023.

The primary responsibility of the West Danville Community Club (WDCC) continues to be to supervise the maintenance of the Joe’s Pond Public Beach. In addition to annual upgrades to beach structures, the grass is mowed regularly, trash is removed and the port-o-lets are cleaned. The beach continues to have increased use as a Trailhead for the LVRT from West Danville to St. Johnsbury.

We greatly appreciate Peacham's past support and are asking the same amount we have requested each year: \$500 towards the maintenance of the Joe's Pond Beach.



Town Meeting Minutes 2023

TOWN OF PEACHAM, VERMONT

Minutes of the 2023 Annual Town Meeting

The Legal Voters of the Town of Peacham met at the Peacham Congregational Church in Peacham, Vermont on Tuesday, March 7th, 2023 at 10:00AM

Tim McKay, Moderator, reminded the attendees that free daycare is available, thanked Frank Miller and Patrice McDonough for the use of their quilts, Peacham Academy Alumni for the use of their tables, and Susan Chandler for the great tablecloths covering the tables. McKay also thanked those for organizing the potluck lunch today. McKay spoke of the importance of the lunch not only as a tradition but as a way to share a meal with neighbors and possibly meet some new residents. This is an opportunity to share a meal as a community despite any differing opinions that emerge during today's meeting. The cost was \$4. McKay asked all to take a moment of silence to remember all who we have lost during the last year. McKay also congratulated the new parents and new families who have moved to town.

Peter Craig thanked Thomas Galinat for his 9 years of service. The residents gave a standing ovation.

McKay asked Peter Craig, to lead everyone in the Pledge of Allegiance.

Bruce Maclean welcomed everyone to the Peacham Meeting House, he stated that the building has been a meeting place for over 200 years. Maclean encouraged all to participate in the local food drive.

McKay then quoted part of a speech from November of 1862 by Frederick Douglas on the work of the future;

"The structure of the American Constitution and Government imply the existence among the whole people of a fraternal good will, an earnest spirit of co-operation for the common good, a mutual dependence of all upon each and of each upon all. The Government is not enthroned above the people but is of, by and through the people."

Katherine Siner read a poem in response, the residents clapped.

Bruce Westcott played America the Beautiful on the piano, the residents sang along and clapped.

McKay went over the ground rules for the day: Respect is the order of the day, this meeting is for registered voters and visitors may speak by permission only. The meeting will be governed by Roberts Rules of Order 11th Edition except where Vermont State Law applies. McKay elaborated on Roberts Rules for the day. Only warned articles are binding.

McKay read the beginning of the Warning and asked Peter Craig, Selectboard Chair, to open the meeting and read Article 1.

Article 1: To elect a Moderator to conduct and govern the meeting and to continue to serve as Moderator for a term of 1 year or until his or her successor is elected.

Kathy Corcoran nominated Tim McKay. Seconded by Betsy McKay. There were no other nominations. Motion to close nomination by Kathy Corcoran, all in favor, nominations were closed. **Tim McKay** elected Moderator by voice vote.

Article 2: To hear and act upon the report of the Town Auditors.

The article was received without comment or motion.

Article 3: Shall the voters approve total general fund expenditures of \$1,785,781.25, of which \$1,055,148.61 shall be raised by taxes and \$730,632.64 by nontax revenue?

Barry Lawson moved to hear the article, seconded by Diana Senturia. The article passed by a voice vote.

-Peter Craig, Selectboard Chair, said that the budget is increasing due to cost of living increases.
-Mark Clough asked what the effect to the tax rate would be. Thomas Galinat, Town Treasurer, said the increase is about \$150/\$100,000 or an increase of about 26.5%. Galinat continued that about 10% of that 26.5% increase is represented by \$72,000 of unexpended funds used to lower 2022's budget.
-Joel Wright asked if the tax rate is set by the State, Galinat said it was set by the voters today.
-Barry Lawson asked if there was an area of particular expense. Craig said there was nothing in particular, just everything is more expensive.

Article 4: Shall the voters appropriate the sum of \$5,000 to be raised by taxes, and to be held in the Capital Building Fund until used, for the sole purpose of the acquisition and installation of new signs within the Village?

Ron Craig moved to hear the Article, seconded by Diana Senturia. The article passed by voice vote.

-Frank Miller asked which signs this would replace. Craig said only the signs in the Village.
-Mel Reis asked if the \$5000 included the installation, Steve Engle said the project is a collaboration with the highway department and the residents. The project only includes the black and white signs. The installation is volunteer effort with the highway department.
-Laura Fickes asked if the signs would keep the historic nature. Engle stated they would be replaced as they are now, with the exception of the north and south end of the village. A logo is needed for those signs.
-Gillian Sewake asked why this is a separate article and will there be community input for a logo. Craig said that this is a separate article to include the residents in the process.
-Geoffrey Freid asked where he should go if he wanted to participate in the process. Engle said that residents should give Engle their email.

Article 5: Shall the voters appropriate the sum of \$9,629.00, to be raised in taxes, to support the following organizations? These requests are the same amounts as requested in 2022.

Jerome Senturia moved to accept the Article, seconded by Diana Senturia. The article passed by voice vote.

Jonathan Kaplan moved to amend the article to add the Peacham Fire District in the amount of \$3000, seconded by Jerome Senturia. The amendment passed by voice vote. The new total is \$12,629.00

-Mel Reis spoke on behalf of the Northeast Kingdom Council on Aging.
-Jonathan Kaplan stated he didn't put a request in for the Peacham Fire District #1. He said they would like to ask the residents for the \$3000 as last year.
-Adam Kane spoke on behalf of the Fairbanks Museum.
-Andrea Kane asked why Greenup Vermont is in the budget and as an appropriation. Craig explained the appropriation is for the State organization, the budget is for Peacham's effort.

-Joel Wright asked how do appropriations make it on the Warning, Richard Browne, Selectboard Member stated they have to make a request by a certain date and if it's okay, it makes it on the warning.

-Becky Jensen asked why the non-Peacham items are separated by the Peacham items. Browne stated the board felt this was the best way to represent it to the voters.

ORGANIZATION	Request	Services to Peacham (see agency reports for further information)
Caledonia Home Health Care and Hospice	\$2,000.00	Home health care; hospice; long-term care; maternal/child care; homemaking; nursing visits; home health aides; therapy visits.
Catamount Arts	\$500.00	Arts education, live performances, films, festivals, gallery exhibits, First Night.
Fairbanks Museum & Planetarium	\$650.00	Provides free unlimited general admission for all Peacham residents; offers science education, exhibits, and weather/information services.
Kingdom Animal Shelter	\$500.00	To facilitate placement of stray and unwanted animals and pets (cats); to establish and maintain an animal shelter; and to prevent overpopulation and cruelty to animals.
Northeast Kingdom Council on Aging	\$660.00	Services to seniors: senior meals programs; wellness and fitness programs; health insurance counseling; family caregiver support; elder justice advocacy; benefits advocacy; problem-solving for Social Security and insurance; budgeting assistance.
Northeast Kingdom Human Services, Inc.	\$769.00	Mental health services (request based on \$1.05 per resident from 2010 census).
Northeast Kingdom Youth Services	\$500.00	Services to teens; parent education program; Living Room day shelter for teens; court diversion program; school outreach/mentoring programs; transitional living assistance.
Rural Community Transportation, Inc.	\$500.00	Regional public transportation services with scheduled services to Peacham.
SASH	\$2,000.00	SASH provides free support and services at home for elderly and disabled people who are Medicare eligible, including wellness visits, medication reviews, blood pressure screening, and healthy living planning.
Umbrella	\$500.00	Counseling, support, and safety for women, children, and families in crisis; safe house network; childcare assistance
VT Assoc. for the Blind and Visually Impaired	\$500.00	Training, services, support for visually impaired Vermonters.
Vermont Green-Up	\$50.00	Green Up Day activities and supplies in Peacham provided by VT Green-Up.
West Danville Community Club	\$500.00	For maintenance of free public beach at Joe's Pond.
<u>Repeat Requests for 2023:</u>	<u>\$9,629.00</u>	

Article 6: Shall the voters appropriate the sum of \$300, to be raised in taxes, to support Northeast Kingdom Learning Services? This is a new consideration for 2023.

{Provides learning and childcare services throughout the Northeast Kingdom.}

Cathy Browne moved to accept the article, Diana Senturia seconded. The article passed by voice vote.

-Richard Browne spoke of the history to this organization as an appropriation.

-Cathy Browne spoke of the nature of this organization from her experience at the Supervisory Union.

-Jerome Senturia spoke about the adult literacy portion of this organization.

-David Edwards spoke on the flaws of the appropriation process.

Article 7: Shall the voters appropriate the sum of \$1,000, to be raised in taxes, to support Peacham Community Housing?

{Peacham Community Housing provides affordable housing for Peacham residents; historic preservation; support for community development projects including Café, Guild, and Acoustic Music Fest.}

Diana Senturia moved to accept the Article, seconded by Mark Clough. Dave Edwards called the question, seconded by Andra Hibbert. The Article passed by voice vote.

-Mark Clough asked if the Selectboard was supportive of affordable housing. Richard Browne, Selectboard stated that the Selectboard as a whole supports Peacham Community Housing.

-Morgan Gold, secretary of PCH, spoke about how PCH is working with Rural Edge to transfer ownership of the Academy Apartments and the Science Building to increase more affordable housing in the village.

-Ron Craig spoke that PCH turned down a generous offer for the green, he asked what the \$1000 would go towards with the transition to Rural Edge. Gold spoke that the funds would go to the operating costs of PCH.

-Mary Daly spoke that she was turned down by PCH when she applied to live at the senior housing.

-Bob Hansen spoke that the transition will keep all prior covenants on the properties. Rural edge pays taxes on all its properties. Rural Edge has no interest in doing anything on the green.

-Barry Lawson spoke that he sensed tension between the Selectboard and PCH. He asked if the board had a different view for the green. Craig said the green would stay as it is. He continued that the tennis court would be overflow parking and ADA access provided to the gym.

-Gillian Sewake said the offer was rejected and that there was a specific plan for the that space. Craig stated that the Town Hall was in need of repairs, ADA access is one of the needed repairs. Sewake asked if this was a done deal. Browne, Selectboard, stated that the board and PCH are still in negotiations for an easement to the tennis court area. Gold stated that PCH is willing to help create access.

-Joe Alper asked why PCH rejected the Town's offer. Alfred Dedam stated he was the Vice President of PCH and a Selectboard Member. He stated that the town did a lot of due diligence to make this go through. The town was operating on the notion that PCH was in discussion as a board, he continued that PCH did not have discussions about this.

-Betsy McKay asked that we focused on the Article.

Article 8: Shall the voters appropriate the sum of \$1,500, to be raised in taxes, to support the Peacham Historical Association?

{The Peacham Historical Association provides; community programs, exhibits, preservation of historic archives and collections, Peacham research, and publications.}

Kathy Corcoran moved to accept the Article, seconded by Diana Senturia. The article passed by voice vote.

-Thomas Galinat spoke that Peacham Historical Association was an invaluable resource. He stated that PHA was responsible for recovering the original meeting minutes of the first Town Meeting, located on the wall of the Narthex in the Meeting House. He continued to say that Steve Galinat and Jutta Scott went out of their way to retrieve the Cowles Map which saved the town \$1000's of dollars in research fees for the \$6000 survey of PCH's green the Town paid to have completed. Galinat encouraged the residents to reach out to PHA and utilized their resources. The residents clapped.

Article 9: Shall the voters appropriate the sum of \$32,000, to be raised in taxes, to support the Peacham Library? This is an increase of \$6,000 from 2022's appropriation of \$26,000.

{The Peacham Library provides; library services, including books, periodicals, films, audio books, internet access, community programs and gatherings, technology training, used book sale, and municipal meeting space.}

Jonathan Kaplan moved to accept the Article, seconded by Nathan Colpitts. The article passed by voice vote.

Cathy Brown, spoke on behalf of the library to thank the town for their support. She referenced a survey for residents to give input about what residents would like from the library.

Article 10: Shall the Town pay its real property taxes to the Town Treasurer on or before November 1st, 2023, with delinquent taxes having interest charges of one percent per month and with an eight percent penalty charged against them from the due date?

Diana Senturia moved to accept the Article, seconded by Morgan Gold. The article passed by voice vote.

Article 11: To elect a Town Clerk for a term of three years.

Ron Craig nominated Rebecca Washington. There were no other nominations. **Rebecca Washington** elected Town Clerk by a voice vote. The residents clapped with vigor.

Article 12: To elect a Town Treasurer and Tax Collector for a term of three years.

Peter Craig nominated Rebecca Washington. Diana Senturia moved to closed nominations, seconded by Jock Gill. Nominations were closed. **Rebecca Washington** elected Town Treasurer and Tax Collector by a voice vote.

Article 13: To elect a Selectboard member for a term of three years.

Betsy McKay nominated Peter Craig. There were no other nominations. Ron Craig moved to close nominations and have the clerk cast one ballot. Seconded by Jerry Senturia. The motion was passed by voice vote. The Moderator directed the Clerk to cast one ballot for Peter Craig. **Peter Craig** elected Selectboard Member by ballot vote.

-Richard Browne encouraged a younger, non-male to run for Selectboard next year.

Article 14: To elect a Lister for a term of one year.

There were no nominations. This position remains open and will need to be appointed by the Selectboard.

-Betsy McKay spoke that being a Lister is a great opportunity to meet everyone in town. You get paid and get to work directly with the Town Clerk. She encouraged those to consider this position. The residents clapped.

Article 15: To elect a Lister for a term of three years.

Betsy McKay nominated Nathan Colpitts. There were no other nominations. Diana Senturia moved to have the Clerk cast one ballot, seconded by Barry Lawson. The motion was passed by voice vote. The Moderator directed the Clerk to cast one ballot for Nathan Colpitts. **Nathan Colpitts** elected Lister by ballot vote. The residents clapped.

Article 16: To elect an Auditor for a term of 3 years.

Beatrice Ring nominated Jill Hurst. Diana Senturia moved to close nominations and cast one ballot. Seconded by Jock Gill. The motion was passed by voice vote. The Moderator directed the Clerk to cast one ballot for Jill Hurst. **Jill Hurst** elected Auditor by ballot vote. The residents clapped.

Article 17: To elect a First Constable for a term of 1 year.

Ron Craig nominated John Sheehan. There were no other nominations. **John Sheehan** elected First Constable by voice vote.

Article 18: To elect a Second Constable for a term of 1 year.

Ron Craig nominated Joe Layn. There were no other nominations. **Joe Layn** elected Second Constable by voice vote.

Article 19: To elect a Delinquent Tax Collector for a term of one year.

Ron Craig nominated John Sheehan. There were no other nominations. **John Sheehan** elected Delinquent Tax Collector by voice vote.

Article 20: To elect a name for the 2023 Town of Peacham plow truck for a term of three years.

Rose Dedam nominated Voldemort's Plow on behalf of the 3-4 class, Alfred Dedam nominated Lightning on behalf of the K-1 class, Erin Lane nominated Snow Storm on behalf of the 2nd grade class, Daniel Devine nominated Unicorn Egg on behalf of the Pre-K class, Rebecca Washington nominated Robert Frost on behalf of the 5-6 class. There were no other nominations. **Robert Frost** wins by rank choice voting. The residents clapped.

Karen Gallas moved to suspend the rules, seconded by Erin Lane, the motion passed by voice vote.

Results: (50% or majority needed to win, 88 total votes cast, 45 or more votes needed to win):

- Robert Frost 45**
- Unicorn Egg 23
- Snow Storm 11
- Lightning 7
- Voldemort's Plow 2

-Tim McKay, Moderator, suggested to suspend the rules for a simplified rank choice vote. McKay explained how ranked choice voting works.

Article 21: To transact any other non-binding business that may legally come before the meeting.

-Kathy Corcoran spoke that she has lived in Peacham for 30 years. She stated that the turnout for Town Meeting is much lower than she remembers.

-Gillian Sewake spoke that a group of community members are meeting to try to improve the democratic process in Peacham. Sewake stated that two dates were set on April 11th and May 2nd at the Peacham Library to meet to strengthen democracy.

-Wendy Morgan asked if the meetings are going to be in-person or hybrid? Sewake said hybrid.

-Jock Gill spoke about the Energy Committee and community solar projects. Gill also stated that NEK Broadband has started their project and residents should have highspeed internet by

quarter 4 of this year.

-Jeff Berwick, Fire Chief, thanked the residents for the support of the Fire Department. He said Mark Simikaski, Shane Thresher, and Bob Campbell were completing their Fire Fighter 1 course. He encouraged residents to join the department. The residents clapped.

-Dave Stauffer spoke on behalf of the Cemetery Committee. The pine trees were shredded at the cemeteries. He said there would be a community clean up of the cemeteries this spring.

Sam McCleod stated this would be an excellent opportunity for a community service project with the school. Stauffer suggest April 22nd, for the clean up date.

-Dave Edwards thanked the committee and donors to the Peacham Emergency Relief Fund.

-Rebecca Washington thanked Betsy McKay and Rick Scholes as outgoing listers and Tom Galinat as outgoing Clerk. The residents clapped.

-Thomas Galinat encouraged the Selectboard and Peacham Community Housing to continue working together to find a common goal for the green. He stated several ARPA projects were held up due to this potential purchase. He was hopeful the two groups could continue working together. The residents clapped.

Diana Senturia motioned to adjourn. Seconded by Ron Craig. The motion passed by voice vote.

The Meeting was adjourned at 12:02PM.

The foregoing is approved and attested by:

Peacham Selectboard:

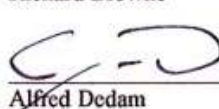
Moderator:

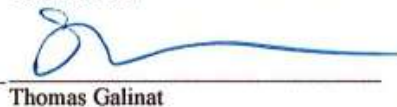

Peter Craig, Chair


Timothy McKay


Richard Browne

Town Clerk:


Alfred Dedam


Thomas Galinat

Town Information

Dog Licenses and License Rates (due before April 1st)

Dog Licenses 2023		2024 Rates for Dog Licenses	
95 dog licenses were issued.			
Income:	\$916.00	All prices include State Program Fee	\$5.00 (Included)
Expenses:	\$470 – Rabies	Neutered or spayed	Total \$9.00
	<u>\$115.21- Tags</u>	Intact	Total \$14.00
Net Income:	\$330.79		

Please note: Dogs younger than 6 months old will be registered for free. We feel it's more important to get them into our system early on rather than waiting for vaccinations. Rabies information will be required once vaccinations are received.

The Peacham Dog Ordinance is available at the Town Office, wag, wag, woof.

DEFEAT **RABIES** - Fight with **Facts**

Rabies Kills
animals and people!



25-50 animals/year
positive for rabies

Vermont



Around the world

Rabies kills 1 person
every 10 minutes

RECOGNIZE RABIES

VT rabies cases since 2011:



PREVENT RABIES



Vaccinate your animals!

Avoid any weird-acting animals - then tell an adult!



TALK to your doctor
if you get bitten by an animal
or wake up to find a bat in
your house.



One Health Committee www.vtvets.org
World Rabies Day 2016

Recycling Guidelines, Waste Fees and Hazardous Waste Information

Town Highway #2, E. Peacham Rd. Saturdays, 8:00am — 4:00pm

↓ SORT ITEMS ↓	
<u>MIXED PAPER</u> Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper except: <i>NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</i>	<u>CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS</u> All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK. <i>NO wax-coated cardboard, cardboard soiled with food waste, coffee cups, ice cream cartons, or Styrofoam.</i> *BOXES MUST BE FLATTENED*
<u>TIN CANS</u> Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic. *MUST BE RINSED*	<u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u> Labels OK. Flattening not required. <i>Snack bags and candy wrappers are trash.</i> *MUST BE RINSED*
<u>GLASS BOTTLES & JARS</u> *Rinse, Remove Lids (recycle with tin)* <i>NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</i>	<u>PLASTIC BAGS</u> Any plastic bag or packaging labelled #2, #4, or #5. Any color accepted. Includes bubble wrap.
<u>PLASTIC CONTAINERS #1 – #4 & #5 Food Containers</u> Max size 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED* Includes food containers, cleaner containers. #5 accepted <i>if it's a food container.</i> <i>DISPOSE OF THESE PLASTIC ITEMS IN THE TRASH: Any black plastic, Screw-top caps, automotive fluid bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</i>	
NO... <u>DIRTY OR UNRINSED ITEMS</u> <u>Black Plastic containers</u> <u>Plastic Containers larger than 2 Gallons</u>	

ADDITIONAL ACCEPTED MATERIALS:

FOOD SCRAPS: All food scraps, including meat, bones, dairy. Remove PLU stickers. No plastics, metals, paper.

HOUSEHOLD TRASH: Trash disposal at transfer station: Punch cards for trash disposal available for purchase at transfer station (checks only) or at Town Office (cash or check). Residents can also contract with private haulers for curbside collection, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>.

SPECIAL WASTES: Scrap metal, Electronics (TVs, computers, radio/stereos, gaming systems, telephones), automotive batteries, household batteries (all primary & rechargeable), metal aerosols cans, hard cover books, fluorescent bulbs. Tires (fees apply).

CLOTHING AND TEXTILES – Drop and Swaps are held annually, call for more information.

HOUSEHOLD HAZARDOUS WASTE – May through the end of September **BY APPOINTMENT ONLY** in Lyndonville, & special Saturday events (no appt necessary) throughout the District June – September. Call for details. IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT AT (802) 626-3532 or (800) 734-4602 On the web at www.nekwmd.org, e-mail outreach@nekwmd.org.

Paint Drop-off Locations:	
Paint Drop-off Locations:	
Lyndonville Hardware	Lyndonville, VT
Poulin Lumber	Hardwick, VT
Sherwin-Williams	St. Johnsbury, VT

List of Items NOT ACCEPTED for Recycling
Please put the following items in your trash unless otherwise stated

Unacceptable Plastics Include:

Any **black** plastic containers
Screw-top Caps
Motor oil, gas containers
Pesticide containers
Styrofoam of any kind
Planting pots and trays
Plastic furniture
Plastic Toys
Coffee Makers
Coat hangers
Vinyl Siding
Maple Tubing
CDs, DVDs, VHS, and cases
Water line pipes and plastic tubing of any size
Hard, rigid plastic (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films

Any films with food residue

Unacceptable Aluminum

Chip Bags, Snack Wrappers, Pop tart Wrappers
Aluminum Flashing (recycle with scrap metal)
Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

Frying Pans
Large Pieces of Metal
Nails, Screws, Fasteners
Any tin that is a non-food container

Unacceptable Cardboard

Pringles containers
Milk and Juice Cartons of any kind
Ice cream and waxy or plastic frozen food boxes
Cardboard with metallic interior
Single-use coffee cups
Soiled Cardboard
Waxy Cardboard

Unacceptable Paper

Kraft brown paper bags (recycle with cardboard)
White or Brown Boxboard (recycle with cardboard)
Shiny, glossy, or metallic papers
Paper plates, cups, bowls
Single-use cups
Napkins, paper towels, tissue paper

Unacceptable Glass

Crystal
Incandescent light bulbs
Automotive lights
Pyrex
Porcelain

Unacceptable Food Scraps

PLU Stickers (sticks on fruits, vegetables)
"Biodegradable" cutlery, bowls, plates, utensils
Food utensils
Plates, bowls, cups
Plastic bags
Styrofoam
Keurig cups

**The Transfer Station will not accept cash. Check or Dump Card only.
Dump Cards can be purchased by cash, check, or card from the Town Clerk's Office
and Marty's First Stop.**

Effective February 1, 2024

Item	Price
15 Gallon White Kitchen Bags	\$4.00
30 Gallon Black Bags	\$6.00
45 Gallon or Larger Contractor Bags	\$8.00
Truck Load (6-foot Bed)	\$50.00
Truck Load (8-foot Bed)	\$70.00
Dump Trailer or 1-ton Dump Truck	\$100.00
Bike-Large	\$8.00
Bike-Small	\$5.00
Car Battery	\$5.00
Car/Light Truck Tire (No Rims)	\$8.00
Dishwasher	\$15.00
Gas Grill (No Tank)	\$15.00
Hot Water Heater	\$15.00
Mattress or Box Spring-Twin	\$20.00
Mattress or Box Spring-Full	\$25.00
Mattress or Box Spring-Queen	\$30.00
Mattress or Box Spring-King	\$35.00
Overstuffed Chair	\$15.00
Push Mower (No Gas)	\$10.00
Recliner	\$30.00
Refrigerator or Freezer (Freon Allowed)	\$40.00
Sleeper Sofa	\$45.00
Snowblower	\$15.00
Sofa	\$35.00
Stove	\$15.00
Washer or Dryer	\$15.00
Other Bulky Waste	Attendant's Discretion

Please be courteous to Amber and respect her decisions. She has the final say, no discussions or debate. For extended hours you are welcome to take your refuse to the

transfer station in St Johnsbury at 548 High Street. Their hours are 7:15am – 3:45pm Monday – Thursday, Friday and Saturday 7:15 am – noon. They can be reached at 802-748-2332.

Access is available by appointment. Access is not guaranteed but at the availability of the Attendant. Please call the Transfer Station Attendant, Amber Lowell at 1-802-477-2950 to access after hours. The surcharge for this privilege is \$20/hour, \$20 minimum fee plus the cost of refuse.

Please see the Attendant prior to dumping anything in the bulky waste container, metal container, or the free shed.

2024 NEKWMD CALENDAR OF EVENTS	
MAY 2	Household Hazardous Waste (HHW) Collection by appointment in Lyndonville begins
MAY 4	Danville Bulky Day, Danville Stump Dump 8am-3pm
MAY 11	Ryegate HHW Collection, Ryegate Transfer Station, 8am-12pm
MAY 18	Peacham HHW Collection, Peacham Transfer Station 8am-12pm
MAY 18	Guildhall Bulky Day, 5635 VT Route 102 (HWY Salt Shed) 8am-12pm
MAY 25	Bloomfield Bulky Day, VT Route 102 Bloomfield, 8am-12pm
MAY 25	Albany Bulky Day, Albany Transfer Station, 8:30am-1pm
MAY 30-June 1	Sutton Bulky Days, NEKWMD facility Lyndonville, Appointment required
JUNE 1	Derby HHW Collection, Derby Recycling Center, 9am-1pm
JUNE 8	Brunswick Bulky Day & HHW Collection, Brunswick Town Offices, 8am-12pm
JUNE 22	Newport Center HHW Collection, Newport Center Town Garage, 8am-12pm
JUNE 29	Unified Towns and Gores Bulky Day, Hatchery Brook Rd., Averill, 8am-12pm
JULY 10	Barnet HHW Collection, Barnet Transfer Station 3pm-7pm
JULY 20	Maidstone Bulky Day, 1342 Rte. 102 Maidstone 8am-12pm
AUGUST 3	Greensboro HHW Collection, Greensboro Recycling Center 8am-11am
AUGUST 10	Unified Towns and Gores Bulky Day, Rte. 105 UTG Building, Ferdinand, 8am-12pm
AUGUST 14	Lunenburg HHW Collection, Lunenburg Transfer Station 1pm-5pm
AUG 29-31	Sutton Bulky Days, NEKWMD Facility, Lyndonville, Appointment required
SEPTEMBER 14	Bloomfield Bulky Day, VT Route 102 Bloomfield, 8am-12pm
SEPTEMBER 21	Danville Bulky Day, Danville Stump Dump, 8am-3pm
SEPTEMBER 28	Cabot Bulky Day, Cabot Recycling Center, 8am-3pm
SEPTEMBER 28	HHW Collection, NEKWMD Office, No appointment necessary, 8am-3pm
OCTOBER 3	HHW Collection by appointment in Lyndonville ends
OCTOBER 5	Albany Bulky Day, Albany Transfer Station, 8:30-1pm
OCTOBER 19	Brunswick Bulky Day, Brunswick Town Offices, 8am-12pm
For information on these events and others, contact the Northeast Kingdom Waste Management District at (802) 626-3532, 800-734-4602, by e-mail at progmgr@nekwmd.org or check the updated calendar of events at www.nekwmd.org	

2024 Household Hazardous Waste Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 11	8:00 a.m. – 12:00 p.m.	Ryegate Transfer Station
SATURDAY, MAY 18	8:00 a.m. – 12:00 p.m.	Peacham Transfer Station
SATURDAY, JUNE 1	9:00 a.m. – 1:00 p.m.	Derby Recycling Center
SATURDAY, JUNE 8	8:00 a.m. – 12:00p.m.	Brunswick Town Office
SATURDAY, JUNE 22	8:00 a.m. – 12:00p.m.	Newport Center Town Garage
WEDNESDAY, JULY 10	3:00 p.m. – 7:00p.m.	Barnet Transfer Station
SATURDAY, AUGUST 3	8:00 a.m. – 11:00a.m.	Greensboro Recycling Center
WEDNESDAY, AUGUST 14	1:00 p.m. – 5:00p.m.	Lunenburg Transfer Station
SATURDAY, SEPT. 28	8:00 a.m. – 3:00 p.m.	Lyndon Recycling Center

The NEKWMD reserves the right to terminate any collection early in the event that we are at storage capacity. Please limit HHW disposal at listed events to 25 gallons. If you have more than 25 gallons, please call our office to schedule an appointment at our Lyndonville facility, May 2 – Oct. 3, 2024.

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 2, 2024 to October 3, 2024. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

****HHW Collections are free and open to residents of all DISTRICT TOWNS****

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be**:

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

CONTACT THE NEKWMD IF YOU HAVE ITEM'S YOU CANNOT IDENTIFY

802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74074.31

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *
- CORROSIVES

- CAR WAXES AND CLEANERS

GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

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Lynne and Barry Lawson, 2021 Recipients of the Barnes Award for Extraordinary Service to the Town of Peacham. Photo presented due to an omission in error in that year's report.

