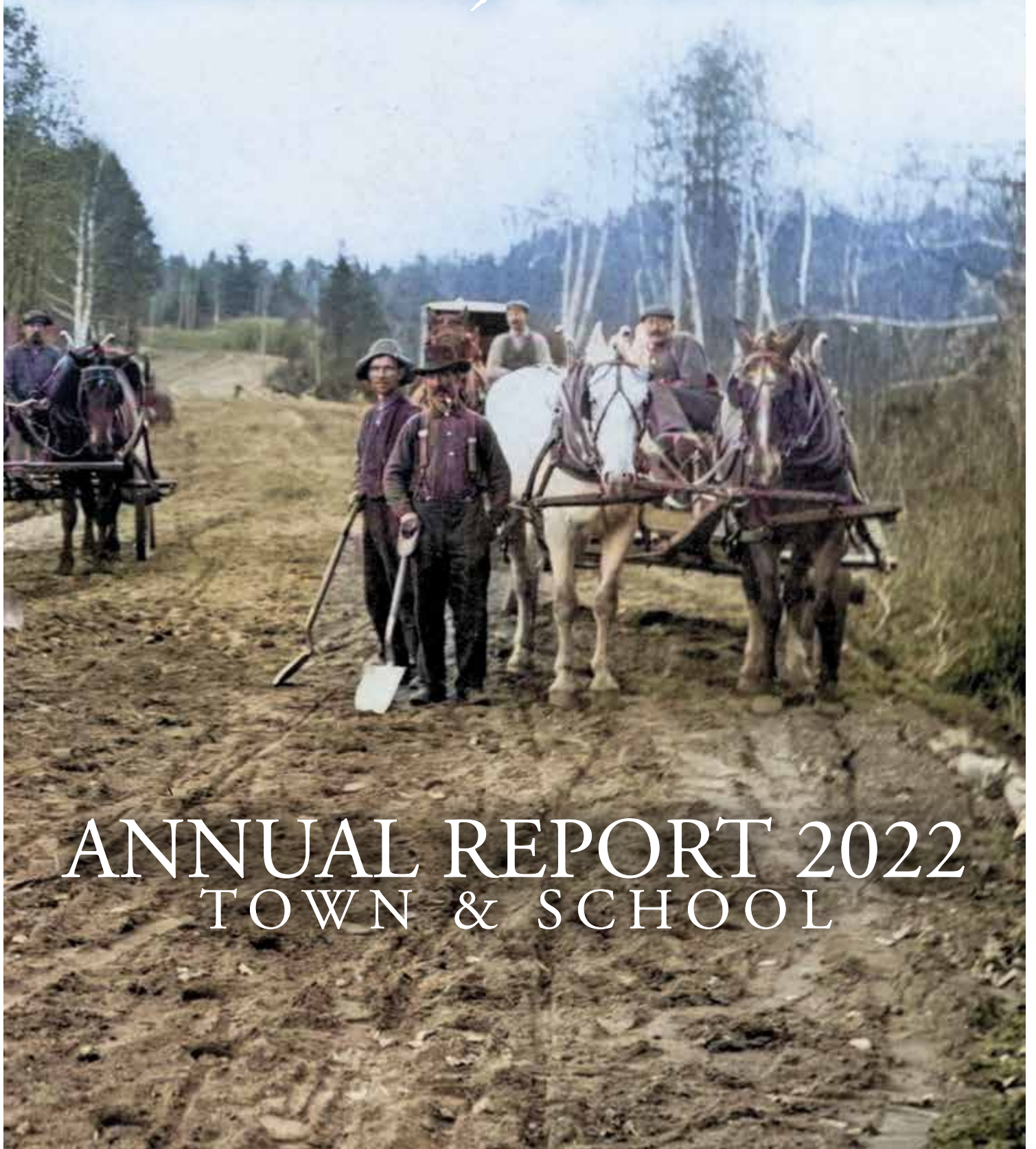


Peacham, Vermont



ANNUAL REPORT 2022
TOWN & SCHOOL

Town Meeting Day

Tuesday, March 7, 2023

Peacham Olde Meetinghouse

(Peacham Congregational Church, opposite Town Clerk's office)

Town Meeting

10 AM

Child Care Provided

**Town Meeting Potluck Luncheon
about 12 PM**

**Please bring your favorite dish to welcome back this
traditional community luncheon last held in 2020!**

Last Names beginning with:

A-K – Please bring a side dish or salad

L-Z – Please bring a main dish

Beverages, rolls and desserts are provided.

\$4 per person; kids under 5 are free.

Please thank our coordinators (Bruce Westcott / Ellie Blachly) and the
many volunteer helpers.

School Meeting

1pm

Annual Report
of the Town Officers

TOWN OF PEACHAM

Town Reports



2022

TOWN FISCAL YEAR ENDING

December 31, 2022

School Reports begin on page 73

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Town Reports Title Page: Charlie and Wynne Browne, 2022 winners of the Harry Barnes Award For Extraordinary Volunteer Service to the Peacham Community; awarded annually by Peacham Community Housing based on Peacham residents' nominations.

Photo Credits for full report: Front and back cover Peacham Historical Society. C. Byron pages 11, 51, 62, 65, 72, 73, 82, 90, 91, 97, 110, 111. J. Gill page 38, C. Harrison pages 12, 37, 58, 89, 105 M. MacLean page 3. S. McLeod page 78, 79, 80, 81

Warning for the Annual Peacham Town Meeting

WARNING FOR THE ANNUAL PEACHAM TOWN MEETING MARCH 7, 2023

The legal voters of the Town of Peacham are hereby notified and warned to meet at the Peacham Meeting House* in the Town of Peacham on **Tuesday, March 7th, 2023 at 10:00am** to transact the following business:

1. To elect a Moderator to conduct and govern the meeting and to continue to serve as Moderator for a term of one year or until his or her successor is elected.
2. To receive the report of the Town Auditors.
3. Shall the voters approve total general fund expenditures of \$1,785,781.25, of which \$1,055,148.61 shall be raised by taxes and \$730,632.64 by nontax revenue?
4. Shall the voters appropriate the sum of \$5,000 to be raised by taxes, and to be held in the Capital Building Fund until used, for the sole purpose of the acquisition and installation of new signs within the Village?
5. Shall the voters appropriate the sum of \$9,629.00, to be raised in taxes, to support the following organizations? These requests are the same amounts as requested in 2022.

ORGANIZATION	Request	Services to Peacham (see agency reports for further information)
Caledonia Home Health Care and Hospice	\$2,000.00	Home health care; hospice; long-term care; maternal/child care; homemaking; nursing visits; home health aides; therapy visits.
Catamount Arts	\$500.00	Arts education, live performances, films, festivals, gallery exhibits, First Night.
Fairbanks Museum & Planetarium	\$650.00	Provides free unlimited general admission for all Peacham residents; offers science education, exhibits, and weather/information services.
Kingdom Animal Shelter	\$500.00	To facilitate placement of stray and unwanted animals and pets (cats); to establish and maintain an animal shelter; and to prevent overpopulation and cruelty to animals.
Northeast Kingdom Council on Aging	\$660.00	Services to seniors: senior meals programs; wellness and fitness programs; health insurance counseling; family caregiver support; elder justice advocacy; benefits advocacy; problem-solving for Social Security and insurance; budgeting assistance.
Northeast Kingdom Human Services, Inc.	\$769.00	Mental health services (request based on \$1.05 per resident from 2010 census).
Northeast Kingdom Youth Services	\$500.00	Services to teens; parent education program; Living Room day shelter for teens; court diversion program; school outreach/mentoring programs; transitional living assistance.
Rural Community Transportation, Inc.	\$500.00	Regional public transportation services with scheduled services to Peacham.
SASH	\$2,000.00	SASH provides free support and services at home for elderly and disabled people who are Medicare eligible, including wellness visits, medication reviews, blood pressure screening, and healthy living planning.
Umbrella	\$500.00	Counseling, support, and safety for women, children, and families in crisis; safe house network; childcare assistance
VT Assoc. for the Blind and Visually	\$500.00	Training, services, support for visually impaired

Impaired		Vermonters.
Vermont Green-Up	\$50.00	Green Up Day activities and supplies in Peacham provided by VT Green-Up.
West Danville Community Club	\$500.00	For maintenance of free public beach at Joe's Pond.
Repeat Requests for 2023:	\$9,629.00	

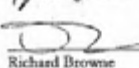
6. Shall the voters appropriate the sum of \$300, to be raised in taxes, to support Northeast Kingdom Learning Services? This is a new consideration for 2023.
{Provides learning and childcare services throughout the Northeast Kingdom.}
7. Shall the voters appropriate the sum of \$1,000, to be raised in taxes, to support Peacham Community Housing?
{Peacham Community Housing provides affordable housing for Peacham residents; historic preservation; support for community development projects including Café, Guild, and Acoustic Music Fest.}
8. Shall the voters appropriate the sum of \$1,500, to be raised in taxes, to support the Peacham Historical Association?
{The Peacham Historical Association provides; community programs, exhibits, preservation of historic archives and collections, Peacham research, and publications.}
9. Shall the voters appropriate the sum of \$32,000, to be raised in taxes, to support the Peacham Library? This is an increase of \$6,000 from 2022's appropriation of \$26,000.
{The Peacham Library provides; library services, including books, periodicals, films, audio books, internet access, community programs and gatherings, technology training, used book sale, and municipal meeting space.}
10. Shall the Town pay its real property taxes to the Town Treasurer on or before November 1, 2023, with delinquent taxes having interest charges of one percent per month and with an eight percent penalty charged against them from the due date?
11. To elect a Town Clerk for a term of three years.
12. To elect a Town Treasurer and Tax Collector for a term of three years.
13. To elect a Selectboard member for a term of three years.
14. To elect a Lister for a term of one year.
15. To elect a Lister for a term of three years.
16. To elect an Auditor for a term of three years.
17. To elect a First Constable for a term of one year.
18. To elect a Second Constable for a term of one year.
19. To elect a Delinquent Tax Collector for a term of one year.
20. To elect a name for the 2023 Town of Peacham plow truck for a term of three years.
21. To transact any other non-binding business that may legally come before the meeting.

*Masks are not required but are encouraged for all attending the annual meeting.

Dated in Peacham, Vermont: January 18, 2023

Peacham Selectboard:


Richard Browne, Chair


Alfred Dedam

Alfred Dedam

ATTEST:
Thomas Galinat, Town Clerk & Treasurer

Appropriations Requests 2023

With some exceptions, Peacham has received requests for appropriations from the same organizations as in years past. Only the Peacham Library asked for an increase for this year's consideration. Below is a list of the requested appropriations along with some basic information.

- Peacham Historical Association- request of \$1500. Between 100 and 200 residents served in 2022 in addition to 3 to 5 requests for information monthly for people doing research.
- Kingdom Animal Shelter- request of \$500. In 2022 animals from Peacham were brought to the shelter and Peacham residents adopted animals from the shelter.
- West Danville Community Club- request of \$500. Peacham's contribution helps pay for mowing, portable toilets, and general beach maintenance at Joe's Pond Beach.
- Green-Up Vermont- request of \$50. This appropriation helps pay for the supplies used during Green-Up Day activities.
- Vermont Association for the Blind and Visually Impaired- request of \$500. In 2022 the VABVI served 48 people in Caledonia County.
- Umbrella- request of \$500. During 2022 several families in Peacham received support from Umbrella.
- Support and Services at Home- request of \$2000. SASH provides wellness screening, healthy living planning, medication reviews, and blood pressure screening for at least 15 Peacham residents annually.
- Rural Community Transportation- request of \$500. In 2022 RCT provided 567 rides to Peacham residents.
- Peacham Library- request of \$32,000. The Peacham Library averages over 600 visits per month and during the pandemic had a significant increase in circulation. Circulation continued to increase by over 17% in 2022. The library remains one of the lowest per capita town funded libraries in Vermont.
- Northeast Kingdom Human Services- request of \$769. NKHS provided services to at least 10 members of the Peacham community in 2022.
- Northeast Kingdom Council on Aging- request of \$660. NECA provided services to 68 Peacham residents in 2022.
- Fairbanks Museum and Planetarium- request of \$650. This appropriation provides all residents of Peacham with free general admission to the Museum.
- Catamount Arts- request of \$500. Catamount Arts has provided a variety of artistic programs from music, dance, and comedy to movies and theatre, among other activities.
- Caledonia Home Health Care & Hospice- request of \$2000. In 2022, CHHCH provided services during 165 visits in Peacham.
- Northeast Kingdom Youth Services- request of \$500. In 2022 NKYS provided services to 503 individuals in Caledonia and Essex Counties, including an average of 25 Peacham residents annually.
- Northeast Kingdom Learning Services- request of \$300. Provides learning and childcare services throughout the Northeast Kingdom.
- Peacham Community Housing- request of \$1000. PCH facilities house 8 current residents and includes the Café and Guild.

Town Meeting Results 2022

Moderator-1 year:

Tim McKay: 245

Write-in:

Sam Kempton: 1

Mark Clough: 3

Ross Macdonald: 1

Blank: 17

Town Clerk-1 year:

Thomas Galinat: 245

Write-in:

Rebecca Washington: 8

Ralph Crocker: 1

Patricia Loura: 1

Leslie Morrison: 1

Blank: 11

Town Treasurer-1 year:

Thomas Galinat: 243

Write-in:

Rebecca Washington: 8

Patricia Loura: 3

Ralph Crocker: 1

Leslie Morrison: 1

Blank: 11

Selectboard-3 year:

Alfred Dedam: 220

Write-In:

Molly Willard: 8

Ralph Crocker: 3

Don Moore: 2

John Reiss: 1

Lisa Moore: 1

Allison Webster: 1

Dart Thalman: 1

Ashton Giroux: 1

Omri Parsons: 1

Neil Monteith: 1

Jenny Kempton: 1

Dave Stauffer: 1

Les Morrison: 1

Thor Magnus: 1

Blank: 23

Lister-3 years:

Write-in:

Jean Dedam: 33

Nathan Colpitts: 25

Betsy McKay: 3

Maty Daly: 2

Lisa Moore: 2

Jane Woodhouse: 1

Cheryl Stevenson: 1

Andrea Kane: 1

Thomas Galinat: 1

Joseph Alper: 1

Stan Fickes: 1

Henry Vann: 1

Allen Freund: 1

Blank: 194

Auditor-3 years:

Write-in:

Joseph Alper: 30

Stan Fickes: 5

Jane Woodhouse: 2

Suzanne Rhodes: 2

Dean Schoolcraft: 2

Mary Daly: 2

Lisa Moore: 2

Jennifer Burchell: 2

Rebecca Washington: 1

Cheryl Stevenson: 1

Charles Baxter: 1

Andra Hibbert: 1

Guy Lawrence: 1

Blank: 215

Auditor-2 years:

Beatrice Ring: 230

Write-in:

Sheryl Stevenson: 1

Betsy McKay: 1

Lisa Moore: 1

Jeff Berwick: 1

Stan Fickes: 1

Blank: 32

First Constable-1 Year

John Sheehan: 242

Blank: 25

Second Constable-1 Year:

Joe Layn: 238

Blank: 29

Delinquent Tax Collector-1 Year:

John Sheehan: 243

Blank: 24

Snowplow-3 Years:

Ker-plow: 87
Snowflake: 36
Avalanche: 33
Pegasus: 33
Snowy: 16

Write-in:

Plowy Mcplowface: 1

Snowking: 1
Snowy Snake: 1
Snow Doze: 1
Town of Peacham: 1
Poseidon: 1
Overvotes: 2

Blank: 54

Ballot Questions:

2. Shall the voters approve total highway and general fund expenditures of \$2,063,391, of which \$824,204 shall be raised by taxes and \$1,239,187 by non-tax revenue?

Yes: 247

No: 17

Blank: 3

3. Shall the voters appropriate the sum of \$2,000 to be raised in taxes to support Caledonia Home Health Care and Hospice? Caledonia Home Health Care and Hospice provides home health care; hospice; long-term care; maternal/child care; homemaking; nursing visits; home health aides; therapy visits.

Yes: 247

No: 17

Blank: 3

4. Shall the voters appropriate the sum of \$500 to be raised in taxes to support Catamount Arts? Catamount Arts provides arts education, live performances, films, festivals, gallery exhibits, First Night.

Yes: 222

No: 42

Blank: 3

5. Shall the voters appropriate the sum of \$650 to be raised in taxes to support Fairbanks Museum and Planetarium? Fairbanks Museum and Planetarium provides free unlimited general admission for all Peacham residents; offers science education, exhibits, and weather/information services. Based on 2000 census at \$1 per resident.

Yes: 245

No: 20

Blank: 2

6. Shall the voters appropriate the sum of \$500 to be raised in taxes to support Kingdom Animal Shelter? Kingdom Animal Shelter provides placement of stray and unwanted animals and pets (cats); to establish and maintain an animal shelter; and to prevent overpopulation and cruelty to animals.

Yes: 229

No: 33

Blank: 5

7. Shall the voters appropriate the sum of \$660 to be raised in taxes to support Northeast Kingdom Council on Aging? Northeast Kingdom Council on Aging provides services to seniors: senior meals programs; wellness and fitness programs; health insurance counseling; family caregiver support; elder justice advocacy; benefits advocacy; problem-solving for Social Security and insurance; budgeting assistance.

Yes: 247

No: 18

Blank: 2

8. Shall the voters appropriate the sum of \$769 to be raised in taxes to support Northeast Kingdom Human Services, Inc.? Northeast Kingdom Human Services Inc. provides mental health services (request based on \$1.05 per resident from 2010 census).

Yes: 225

No: 38

Blank: 4

9. Shall the voters appropriate the sum of \$500 to be raised in taxes to support Northeast Kingdom Youth Services? Northeast Kingdom Youth Services provides services to teens; parent education program; Living Room day shelter for teens; court diversion program; school outreach/mentoring programs; transitional living assistance.

Yes: 229

No: 33

Blank: 5

10. Shall the voters appropriate the sum of \$1,000 to be raised in taxes to support Peacham Community Housing? Peacham Community Housing provides affordable housing for Peacham residents; historic preservation; support for community development projects including Cafe, Guild, and Acoustic Music Festival.

Yes: 224

No: 40

Blank: 3

11. Shall the voters appropriate the sum of \$3,000 to be raised in taxes to support Peacham Fire District #1? Peacham Fire District #1 maintains the water supply for Peacham Village, including public facilities.

Yes: 234

No: 28

Blank: 5

12. Shall the voters appropriate the sum of \$1,500 to be raised in taxes to support Peacham Historical Association? Peacham Historical Association provides community programs, exhibits, preservation of historic archives and collections, Peacham research, and publications.

Yes: 232

No: 30

Blank: 5

13. Shall the voters appropriate the sum of \$26,000 to be raised in taxes to support Peacham Library? Peacham Library provides library services, including books, periodicals, films, audio books, internet access, community programs and gatherings, technology training, used book sale, and municipal meeting space.

Yes: 215

No: 47

Blank: 5

14. Shall the voters appropriate the sum of \$500 to be raised in taxes to support Rural Community Transportation, Inc.? Rural Community Transportation, Inc. provides regional public transportation services with scheduled services to Peacham.

Yes: 240

No: 24

Blank: 3

15. Shall the voters appropriate the sum of \$2,000 to be raised in taxes to support SASH? SASH provides free support and services at home for elderly and disabled people who are Medicare eligible, including wellness visits, medication reviews, blood pressure screening, and healthy living planning.

Yes: 232

No: 28

Blank: 7

16. Shall the voters appropriate the sum of \$500 to be raised in taxes to support Umbrella? Umbrella provides counseling, support, and safety for women, children, and families in crisis; safe house network; childcare assistance.

Yes: 230

No: 34

Blank: 3

17. Shall the voters appropriate the sum of \$500 to be raised in taxes to support Vermont Association for the Blind and Visually Impaired? Vermont Association for the Blind and Visually Impaired provides training, services, and support for visually impaired Vermonters.

Yes: 225

No: 34

Blank: 8

18. Shall the voters appropriate the sum of \$50 to be raised in taxes to support Vermont Green-Up? Vermont Green-Up provides Green-Up Day activities and supplies in Peacham provided by Vermont Green-Up.

Yes: 244

No: 18

Blank: 5

19. Shall the voters appropriate the sum of \$500 to be raised in taxes to support West Danville Community Club? West Danville Community Club provides maintenance of the free public beach at Joe's Pond.

Yes: 184

No: 77

Blank: 6

20. Shall the Town pay its real property taxes to the Town Treasurer on or before November 1, 2022, with delinquent taxes having interest charges of one percent per month and with an eight percent penalty charged against them from the due date?

Yes: 243

No: 19

Blank: 5

21. Shall the town clerk be elected for a term of three years, pursuant to 17 V.S.A. 2646(2), commencing at the 2023 annual town meeting?

Yes: 222

No: 42

Blank: 3

22. Shall the town treasurer be elected for a term of three years, pursuant to 17 V.S.A. 2646(3), commencing at the 2023 annual town meeting?

Yes: 222

No: 41

Blank: 4



Thomas Galinat,
Town Clerk



Selectboard Report

The job of the Selectboard has been made easy by the commitment and dedication of the Town Clerk, Assistant Town Clerk, Road Crew, and our Volunteers. Peacham is extremely lucky to have such hard working and effective municipal staff and volunteers. Recently, our community has seen a large number of young, dedicated people move to Peacham. Their energy and passion is refreshing and exciting. We have a bright future ahead for sure.

Highway Department:

First of all I would like to thank our Road Commissioner Jeremy Withers for his leadership and strong work ethic and our Highway Crew for their commitment to the Town of Peacham day and night, rain, snow or shine. Peacham is lucky to have such dedicated, skilled workers.

I know that most of you all know that the East Peacham Road project was a long one, and we do apologize for that (we did not receive our grant due to COVID) and after 2 years it was completed as well as some repaving in the village. As most people in town may know, there is a new stop sign in South Peacham at the intersection of South Main Street and West Barnet Road.

Planning Initiatives:

- Emergency Hazard Mitigation, thanks to Neil Monteith and Northeastern VT Develop. Assoc. (NVDA) we have been able to adopt a Hazard Mitigation Plan. Having this plan in place will make the town eligible for FEMA assistance in the case of some type of hazardous event.
- ARPA, Yes, I know that we all thought the Selectboard would have all of the \$214,000 allocated by now, we are working on it. There will be some exciting news soon!
- Energy Committee, the Selectboard formed an energy committee in 2018. The committee has helped the town and our residents save money and energy through on-the-ground energy innovation projects that they have recommended to the Selectboard. In 2022 the energy committee had an energy audit done at the town hall, where we received recommendations to replace the very old heating system with a new and efficient propane boiler. The solar project is moving forward down at the Miller property in South Peacham.
- Town Hall, the town hall renovation plan is still in process as we work with the post office to meet their needs of a reduced space for the future. Ultimately, this renovation will make the building more energy efficient and ADA compliant. Anticipating that this project will be costly, we are saving money every year to help cover the costs once the renovation begins. We hope to get a start on some of these projects next year.

Lastly, I would like to thank all of our Town Officials, either elected or appointed who make the Town operate as smoothly as it does. I know many of them give a lot of their time and energy to this Town because they love Peacham. Thank you to our Volunteer Fire Department who give their time to keep us and our families safe. Have a great 2023!

Peter Craig, Outgoing Select Board Chair



Auditors' Report

We have examined the finances presented to us by the Town Treasurer. We have verified stated cash balances, inspected certificates of deposit, loan documents, and investment account statements. The checks written by the Town Treasurer are in accordance with statements and warrants.

We believe the reports presented here represent the financial position of the Town as of December 31, 2022 and give an accurate account of the Town's financial position and activities.

In 2022 we continued monthly reconciliation of the Town's bank accounts, combined with review of other functions including cash deposits, Town checks, and employee time sheets.

We extend our thanks to Town Treasurer Tom Galinat and Assistant Treasurer Rebecca Washington for their dedicated work for the Town in 2022.

Respectfully submitted by the Town of Peacham Auditors,



Joe Alper, Jill Hurst and Beatrice Ring
Town of Peacham Auditors

Town Clerk's Report

2022 has taught us how to live with pandemic-era cautions while exploring new risks as we slowly return to pre-pandemic life. This year we started the year with all Town government acting on a remote only basis. As the year went on, Town government started to switch back to in-person meetings, only to regroup to a hybrid model for meetings. This constant swing of how we govern ourselves left residents questioning more of government than I've seen before. Coming out of this pandemic lifestyle has left us without historical context and moving forward into uncharted waters to keep up with society's need for something different.

I felt the effects of COVID more this year than any other, with over seven weeks of staff being out of the office for COVID related time off. This led to a year that was segmented and balls were dropped from the unplanned closures and breaks in our communication. The rest of the year was plagued by colds and the flu. Better systems are needed to accommodate the new normal of living and working in the age of post-pandemic life.

This year I completely overhauled our vault. This was a several months process that mostly prioritized our most valuable space. This was prompted by the need for more storage of our land records. By adding another roller shelf, I was able to eliminate some metal shelving which opened up the vault for better lighting and a more usable space. I anticipate about 20 more years of storage at our current rate of adding land records.

Looking ahead to 2023, I plan to put more land records, town records, and selectboard minutes online. I have sent these out to be digitized in a searchable format on our website. Keep an eye out for this as progress continues! I have also sent out our oldest town reports to be preserved in perpetuity. These reports date back to the 1800's and are required to be stored by law. These will be stored in an acid-free environment to keep them safe for the next 150 years.

This year we held three elections: Town Meeting via Australian ballot, Gubernatorial Primary, and the General Election. We mailed ballots for Town Meeting and the General Election. There is a

clear connection between mailing absentee ballots to all registered voters and the increase in participation.

A committee was formed this year to look at the future of Town Meeting in Peacham. The last two years we have had Australian ballot elections. These had enormous turnouts, however some question the value of the participation. In 2022, we had 268 voters cast ballots. Whereas in 2020, the last in-person Town Meeting, we had only 155 voters. Is it better to have more participation with less information about the articles? That is the question this committee is asking. What do you think? Should Town Meeting be done from the floor of the Meeting House or in the Gym on a paper ballot, or some combination of both? What I love about Vermont's laws on local government is that Town Meeting is not just an election...it is our very own legislature. We make our local decisions in an open forum where we discuss, formulate, and decide our future together, as equals.



Thomas Galinat,
Peacham Town Clerk

Town Treasurer's Report

2022 ended very well financially for the Town of Peacham, finishing with \$0.00 fund balance after a transfer of \$277.59 from the Working Capital Fund. This end of year shortfall before that transfer represents only 0.003% of the amount that was raised in taxes. This is phenomenal.

The hero of the year was John Sheehan. His job for the Town is collecting delinquent taxes. With just six weeks remaining, in mid-November, John made a big push to reach out to residents. In these 6 weeks he collected over \$20,000. This effort by John Sheehan has made a difference in all of our tax bills. His push to collect these funds in 2022 kept the 2023 tax rate from increasing by an additional 2.3%. The other factor that led to the Town finishing as it did was the transfer of the Afternoon Childcare Fund to the General Fund. These funds were raised in taxes in 2021 to support the Town sponsored Childcare at Peacham School. This amount of \$12,675 brought us closer to breakeven and prevented an additional increase to the 2023 tax rate of 1.5%. Without both of these events, there would have been a need to transfer additional funds from the Working Capital Fund, lowering our reserves and increasing our need to borrow in the anticipation of taxes.

The tax rate for 2023 will be the largest increase in a single year I have ever seen during my tenure at the Town of Peacham. The increase on the municipal side before approving appropriations is an increase of 26.68%. The effect of this tax rate will equate to an increase of \$165.30 per \$100,000 of property value. This represents a change from \$619.60 to \$784.90 per \$100,000 of property value.

The Town has received its final distribution of ARPA funds this year. To date the account stands at \$214,215.61. This year the Selectboard decided to spend \$30,000 of these funds for NEK Broadband. There are many plans in the works for the use of these American Rescue Plan Act funds.

The Cemetery Working Capital Fund did not produce well. The fund was down 18.2%. Along with these losses was a transfer out of \$9,100 for tree work in the Cemetery. The closing balance was \$10,124.64. The Cemetery Endowment Fund also did not perform well. The fund closed at \$127,564.14, down 17.6%.



Thomas Galinat
Peacham Town Treasurer

Town Financial Reports

Balance Sheet

	12/31/19	12/31/20	12/31/21	12/31/22
Assets				
Main Checking	\$ 121,187	\$ 259,095	\$ 61,647	\$ 65,015
ICS High Interest	\$ 195,681	\$ 215,979	\$ 438,998	\$ 346,779
Electronic Receiving	\$ 500	\$ 500	\$ 500	\$ 500
ACH High Risk	\$ 1,058	\$ 1,058	\$ 1,058	\$ 1,058
Road Retreatment	\$ 85,505	\$ 125,614	\$ 165,793	\$ 57,990
Road Capital Equipment	\$ 81,158	\$ 121,259	\$ 174,184	\$ 99,303
ARPA			\$ 107,043	\$ 214,216
Total assets	\$ 485,089	\$ 723,505	\$ 949,220	\$ 784,860
Liabilities*				
Education tax payable	\$ 0	\$ 30,523	\$ 0	\$ 0
VT State Withholdings	\$ 0	\$ 0	\$ 0	\$ 0
Tax Sale Excess	\$ 0	\$ 0	\$ 0	\$ 0
Prop Tax Credits Payable	\$ 1,647	\$ 0	\$ 11,079	\$ 528
Town Restricted Funds				
Working Capital Fund	\$ 140,749	\$ 140,749	\$ 181,972	\$ 181,694
Capital Building fund	\$ 99,726	\$ 127,534	\$ 147,534	\$ 152,220
Retreatment	\$ 85,505	\$ 125,614	\$ 165,793	\$ 57,990
Road Capital Equipment	\$ 81,158	\$ 121,259	\$ 174,184	\$ 99,303
American Rescue Plan Act (ARPA)			\$ 107,043	\$ 214,216
Conservation Reserve	\$ 11,092	\$ 11,092	\$ 10,442	\$ 10,164
Bridge Fund	\$ 23,828	\$ 6,776	\$ 6,776	\$ 6,776
New Recycling Shed	\$ 1,019	\$ 1,019	\$ 1,019	\$ 1,019
Fire Warden Capital Equipment	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Afternoon Childcare		\$ 0	\$ 12,675	\$ 0
State Restricted Funds				
Restoration Land Records	\$ 14,421	\$ 17,711	\$ 22,742	\$ 23,007
VT Money For Reappraisal	\$ 0	\$ 6,736	\$ 13,443	\$ 20,159
Lister education fund	\$ 15	\$ 15	\$ 15	\$ 15

	12/31/19	12/31/20	12/31/21	12/31/22
Ball field grant	\$ 4,318	\$ 4,318	\$ 4,318	\$ 4,318
Veterans' Memorial Fund	\$ 1,298	\$ 1,298	\$ 1,298	\$ 1,298
Roller Barn Card Fund	\$ 555	\$ 585	\$ 17	\$ 31
Jean Berwick Tent Fund	\$ 1,850	\$ 1,850	\$ 1,850	\$ 1,850
Peacham Farm Support Fund	\$ 0	\$ (100)	\$ 900	\$ 3,590
Winter Carnival	\$ 3,020	\$ 3,322	\$ 3,072	\$ 2,683
Ewell Mill Historic Site	\$ 500	\$ 500	\$ 399	\$ 359
July 4th Gala	\$ 2,910	\$ 1,533	\$ 883	\$ (2,762)
Community Picnic	\$ 550	\$ 550	\$ 550	\$ 550
Fall Fondo	\$ 1,067	\$ 0	\$ 0	\$ 0
Appreciation Fund	\$ 1,053	\$ 0	\$ 0	\$ 0
COVID-19 Relief Fund		\$ 15,287	\$ 8,167	\$ 4,854
Total Liabilities	\$ 477,281	\$ 619,170	\$ 877,169	\$ 784,860
Assets - Liabilities	\$ 7,807	\$ 104,335	\$ 72,051	\$ 0
	* The liabilities are either accounts payable or reserve funds.			

Cemetery Assets 2022

Assets	12/31/2019	12/31/2020	12/31/2021	12/31/2022
Cemetery Working Capital	\$ 20,007	\$ 22,794	\$ 23,411	\$ 10,125
Cemetery Endowment	\$ 125,450	\$ 140,940	\$ 155,392	\$ 127,564
Total Assets	\$ 145,457	\$ 163,734	\$ 178,802	\$ 137,689

2022 Detailed Budget Report

The letters in the Note column above key to the footnotes below.

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
	GENERAL REVENUE					
	Revenue from taxes	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Prior Year Unexpended Funds	\$ 0	\$ 27,075	\$ 72,052	\$ 72,052	\$ 0
A	Town Meeting Article	\$ 0	\$ 40,000	\$ 0	\$ 0	\$ 0
A	Town Meeting Article	\$ 0	\$ 14,436	\$ 0	\$ 0	\$ 0
A	Town Meeting Article	\$ 0	\$ 22,824	\$ 0	\$ 0	\$ 0
	Total	\$ 0	\$ 104,335	\$ 72,052	\$ 72,052	\$ 0
	TAX RELATED					
B	Taxes - Current - Municipal	\$ 2,947,570	\$ 2,733,254	\$ 0	\$ 2,684,462	\$ 0
	Taxes - Current - Education	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
C	Delinquent Taxes: Principal	\$ 47,216	\$ 79,056	\$ 32,500	\$ 65,989	\$ 26,000
C	Delinquent Taxes: Interest	\$ 6,333	\$ 12,936	\$ 3,800	\$ 10,721	\$ 2,600
C	Delinquent Taxes: Penalty	\$ 7,938	\$ 10,949	\$ 2,600	\$ 9,280	\$ 2,000
D	Municipal Tax Adjustment	\$ 22,855	\$ 24,273	\$ 0	\$ 25,115	\$ 0
B	Tax Anticipation Note Revenue	\$ 200,000	\$ 0	\$ 300,000	\$ 0	\$ 300,000
	Working Capital Money Use	\$ 0	\$ 0	\$ 0	\$ 278	\$ 0
	Total	\$ 3,231,913	\$ 2,860,468	\$ 338,900	\$ 2,795,843	\$ 330,600
	CLERK'S OFFICE					
	Town Clerk's Fees	\$ 11,584	\$ 8,755	\$ 9,000	\$ 7,440	\$ 6,750
	Dog Licenses	\$ 438	\$ 473	\$ 475	\$ 454	\$ 450
	Town Hall Wastewater System	\$ 0	\$ 270	\$ 0	\$ 0	\$ 0
	Total	\$ 12,022	\$ 9,498	\$ 9,475	\$ 7,894	\$ 7,200
	ST OF VERMONT					
	Current Use Payback	\$ 108,822	\$ 111,051	\$ 110,183	\$ 111,526	\$ 115,000
E	PILOT State Land	\$ 37,321	\$ 37,321	\$ 37,321	\$ 37,803	\$ 37,803
E	PILOT Buildings	\$ 2,925	\$ 3,298	\$ 3,308	\$ 3,577	\$ 3,800
	Total	\$ 149,068	\$ 151,670	\$ 150,812	\$ 152,906	\$ 156,603

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
	OTHER					
	Rentals	\$ 12,118	\$ 13,778	\$ 13,100	\$ 14,078	\$ 13,100
	Misc. Revenue	\$ 8	\$ 11,388	\$ 0	\$ 3,256	\$ 0
	Elections-School Reimbursement	\$ 1,700	\$ 0	\$ 0	\$ 882	\$ 0
	Interest on Investments	\$ 376	\$ 440	\$ 150	\$ 433	\$ 200
	Total	\$ 14,202	\$ 25,607	\$ 13,250	\$ 18,649	\$ 13,300
	GRANTS/SPECIAL PROJECTS					
	Reappraisal Money Spent	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Capital Building Funds Spent	\$ 7,807	\$ 0	\$ 30,000	\$ 0	\$ 0
	Peacham Pond Grant	\$ 0	\$ 4,858	\$ 4,800	\$ 3,134	\$ 2,800
	COVID Response	\$ 2,272	\$ 1,920	\$ 0	\$ 0	\$ 0
	Land Record Digitization	\$ 15,606	\$ 0	\$ 8,000	\$ 0	\$ 8,000
F	Childcare Fund Transfer	\$ 22,824	\$ 31,525	\$ 0	\$ 12,675	\$ 0
	Total	\$ 48,509	\$ 38,303	\$ 42,800	\$ 15,809	\$ 10,800
	RESTRICTED MONEY RECEIVED					
	Restoration Land Records	\$ 7,093	\$ 5,080	\$ 5,250	\$ 4,190	\$ 3,350
	Conservation Reserve	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Capital Building Fund	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 0
	Working Capital Fund	\$ 0	\$ 41,223	\$ 0	\$ 0	\$ 0
	Ball Field Grant	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
G	Veterans' Memorial Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
G	Roller Barn Cards	\$ 30	\$ 168	\$ 0	\$ 14	\$ 0
G	Ewell Mill Historic Site	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
G	Community Picnic	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
G	Afternoon Childcare	\$ 29,790	\$ 1,448	\$ 0	\$ 0	\$ 0
H	Peacham Farm Support Fund	\$ 7,133	\$ 7,278	\$ 0	\$ 7,882	\$ 0
H	Jean Berwick Tent Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
H	Winter Carnival	\$ 3,119	\$ 0	\$ 0	\$ 0	\$ 0
H	July 4th Gala	\$ 4,002	\$ 4,550	\$ 0	\$ 1,805	\$ 0
H	Fall Fondo	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
H	Appreciation Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
H	COVID-19 Relief Fund	\$ 17,343	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 88,510	\$ 79,747	\$ 25,250	\$ 33,891	\$ 3,350
RESTRICTED MONEY SPENT						
	Restoration Land Records	\$ 3,803	\$ 50	\$ 8,000	\$ 3,925	\$ 8,000
	Conservation Reserve	\$ 0	\$ 650	\$ 0	\$ 278	\$ 0
	Capital Building Fund	\$ 0	\$ 0	\$ 30,000	\$ 15,314	\$ 0
	Working Capital Fund	\$ 0	\$ 0	\$ 0	\$ 278	\$ 0
	Ball Field Grant	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
G	Veterans' Memorial Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
G	Roller Barn Cards	\$ 0	\$ 736	\$ 0	\$ 0	\$ 0
G	Ewell Mill Historic Site	\$ 0	\$ 101	\$ 0	\$ 40	\$ 0
G	Community Picnic	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
G	Afternoon Childcare	\$ 29,790	\$ 31,525	\$ 0	\$ 12,675	\$ 0
H	Peacham Farm Support Fund	\$ 7,233	\$ 6,278	\$ 0	\$ 5,192	\$ 0
H	Jean Berwick Tent Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
H	Winter Carnival	\$ 2,817	\$ 250	\$ 0	\$ 390	\$ 0
H	July 4th Gala	\$ 5,379	\$ 5,200	\$ 0	\$ 5,450	\$ 0
H	Fall Fondo	\$ 1,067	\$ 0	\$ 0	\$ 0	\$ 0
H	Appreciation Fund	\$ 1,053	\$ 0	\$ 0	\$ 0	\$ 0
H	COVID-19 Relief Fund	\$ 2,056	\$ 7,120	\$ 0	\$ 3,313	\$ 0
	Total	\$ 53,197	\$ 51,910	\$ 38,000	\$ 46,854	\$ 8,000
ROAD REVENUE						
	PERMITS					
	Access Permits	\$ 51	\$ 34	\$ 50	\$ 51	\$ 50
	Excess Weight Permits	\$ 320	\$ 270	\$ 250	\$ 260	\$ 250
	Total	\$ 371	\$ 304	\$ 300	\$ 311	\$ 300
STATE & FEMA						
	State: Highway Aid	\$ 158,779	\$ 133,610	\$ 134,000	\$ 135,321	\$ 135,000
	Total	\$ 158,779	\$ 133,610	\$ 134,000	\$ 135,321	\$ 135,000

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
	OTHER					
	Equipment Sale	\$ 0	\$ 3,150	\$ 0	\$ 0	\$ 0
	Equipment Rebate	\$ 970	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 970	\$ 3,150	\$ 0	\$ 0	\$ 0
	USE OF RESERVE FUNDS					
	Retreatment money spent	\$ 0	\$ 0	\$ 153,000	\$ 153,000	\$ 0
P	Capital Equip money spent	\$ 0	\$ 27,250	\$ 0	\$ 115,000	\$ 0
	Total	\$ 0	\$ 27,250	\$ 153,000	\$ 268,000	\$ 0
	ROAD GRANTS/SPECIAL PROJECTS					
	Bridge Fund Money Spent	\$ 17,052	\$ 0	\$ 0	\$ 0	\$ 0
	Grants in Aid Northeastern VT Develop. Assoc.	\$ 0	\$ 0	\$ 16,000	\$ 17,240	\$ 14,800
	Old County Rd Grant	\$ 0	\$ 0	\$ 6,000	\$ 0	\$ 0
	Paving Grant	\$ 14,760	\$ 0	\$ 175,000	\$ 200,000	\$ 0
	Aiken Farm Rd Culvert	\$ 92,408	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 124,220	\$ 0	\$ 197,000	\$ 217,240	\$ 14,800
	RESTRICTED MONEY RECEIVED					
	Bridge Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	RESTRICTED MONEY SPENT					
	Bridge Fund	\$17,052	\$0	\$ 0	\$ 0	\$ 0
	Total	\$ 17,052	\$ 0	\$ 0	\$ 0	\$ 0
	TRANSFER STATION					
	Transfer Station Fees	\$ 42,412	\$ 43,108	\$ 40,000	\$ 41,636	\$ 41,000
	Miscellaneous	\$ 0	\$ 25	\$ 0	\$ 0	\$ 0
	Recycling Revenue	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 42,412	\$ 43,133	\$ 40,000	\$ 41,636	\$ 41,000
	RESTRICTED MONEY RECEIVED					
	New Recycling Shed	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	RESTRICTED MONEY SPENT					
	New Recycling Shed	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
	FIRE and SAFETY					
	Revenue from taxes	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Grant Revenue	\$ 0	\$ 0	\$ 0	\$ 16,571	\$ 0
	Total	\$ 0	\$ 0	\$ 0	\$ 16,571	\$ 0
	RESTRICTED MONEY RECEIVED					
	Fire Warden Capital Equipment	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	RESTRICTED MONEY SPENT					
	Fire Warden Capital Equipment	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	CEMETERY REVENUES					
I	Cemetery Plots	\$ 500	\$ 0	\$ 2,000	\$ 5,000	\$ 2,000
I	Cemetery Markers	\$ 90	\$ 0	\$ 360	\$ 270	\$ 360
	Endowment Revenue	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Grant Revenue	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Miscellaneous Revenue	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Donations	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
R	Working Capital Used	\$ 0	\$ 0	\$ 0	\$ 9,100	\$ 0
	Total	\$ 590	\$ 0	\$ 2,360	\$ 14,370	\$ 2,360
	LISTER/PLANNING/ZONING					
	ZONING REVENUE					
	Zoning Fees	\$ 558	\$ 660	\$ 500	\$ 630	\$ 500
	Zoning Fines	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Development Review Board Fees	\$ 130	\$ 120	\$ 160	\$ 105	\$ 120
U	Energy Committee Grant Revenue	\$ 0	\$ 2,000	\$ 0	\$ 0	\$ 0
	Total	\$ 688	\$ 2,780	\$ 660	\$ 735	\$ 620
	RESTRICTED MONEY RECEIVED					
	VT Money for Reappraisal	\$ 6,736	\$ 6,707	\$ 6,707	\$ 6,717	\$ 6,700
	Lister Education Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 6,736	\$ 6,707	\$ 6,707	\$ 6,717	\$ 6,700
	RESTRICTED MONEY SPENT					

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
	VT Money for Reappraisal	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Lister Education Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	EXPENDITURES					
	GENERAL GOVERNMENT					
	PAYROLL					
	Selectboard Salaries	\$ 3,000	\$ 3,000	\$ 6,000	\$ 6,000	\$ 6,000
	Board Clerk Salary	\$ 5,500	\$ 5,500	\$ 5,825	\$ 5,825	\$ 5,825
	Animal Control Person	\$ 500	\$ 500	\$ 1,000	\$ 0	\$ 0
	Town Clerk/Treasurer	\$ 34,932	\$ 35,830	\$ 36,435	\$ 36,685	\$ 39,310
	Asst. Town Clerk/ Treasurer	\$ 26,132	\$ 27,050	\$ 29,645	\$ 29,895	\$ 32,520
	Auditors' Salaries	\$ 1,500	\$ 1,500	\$ 6,000	\$ 6,000	\$ 6,000
	Constable	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250
J	Delinquent Tax Collector	\$ 7,938	\$ 10,949	\$ 2,600	\$ 9,280	\$ 2,000
	MEDI/FICA	\$ 8,332	\$ 8,279	\$ 6,900	\$ 8,201	\$ 7,500
	Unemployment	\$ 588	\$ 2,016	\$ 2,000	\$ 1,793	\$ 1,451
	Workers Comp	\$ 13,802	\$ 14,114	\$ 15,000	\$ 19,126	\$ 15,000
	Health Insurance	\$ 114,924	\$ 108,371	\$ 157,345	\$ 150,608	\$ 170,000
	Retire-match Funds	\$ 13,780	\$ 16,343	\$ 18,900	\$ 17,694	\$ 18,900
	Total	\$ 231,179	\$ 233,702	\$ 287,900	\$ 291,358	\$ 304,756
	GENERAL EXPENSES					
K	VMCTA Dues	\$ 55	\$ 55	\$ 55	\$ 55	\$ 55
L	VLCT Dues	\$ 1,975	\$ 1,975	\$ 1,975	\$ 1,978	\$ 1,975
M	GFOA Dues	\$ 50	\$ 160	\$ 0	\$ 0	\$ 0
	Town Insurance	\$ 18,730	\$ 22,465	\$ 27,000	\$ 34,855	\$ 38,000
	Prop tax abatements	\$ 113	\$ 80	\$ 0	\$ 38	\$ 0
	Legal Expense	\$ 735	\$ 2,380	\$ 5,000	\$ 790	\$ 2,000
	Professional Audit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	County Tax	\$ 15,309	\$ 15,209	\$ 15,500	\$ 15,885	\$ 15,885
	Conservation	\$ 253	\$ 267	\$ 0	\$ 0	\$ 0
	Recreation	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Green-Up Day Event	\$ 0	\$ 0	\$ 200	\$ 30	\$ 200
	Contribution to Conservation Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
	Tree Board	\$ 0	\$ 0	\$ 3,000	\$ 0	\$ 1,000
	Town Forest	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Website	\$ 833	\$ 712	\$ 600	\$ 529	\$ 600
	Roller Barn	\$ 1,198	\$ 594	\$ 0	\$ 0	\$ 0
	Elections/Town Meeting	\$ 3,321	\$ 4,149	\$ 6,000	\$ 5,981	\$ 2,000
	Contribution to Capital Bldg Fund	\$ 27,807	\$ 46,787	\$ 20,000	\$ 20,000	\$ 0
	Contribution to Working Capital Fund	\$ 0	\$ 14,436	\$ 0	\$ 0	\$ 0
	Contribution to Childcare	\$ 29,790	\$ 44,200	\$ 0	\$ 0	\$ 0
	Misc. Expenditure	\$ 25	\$ 1,175	\$ 0	\$ 0	\$ 0
	Handrail Repair	\$ 1,690	\$ 0	\$ 0	\$ 0	\$ 0
	Contribution to Veterans' Memorial	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Tax Anticipatory Note: Interest	\$ 811	\$ 0	\$ 1,000	\$ 0	\$ 1,000
	Tax Anticipatory Note Principal	\$ 200,000	\$ 0	\$ 300,000	\$ 0	\$ 300,000
	School Allocation	\$ 2,141,217	\$ 1,919,258	\$ 0	\$ 1,917,168	\$ 0
	Educ. Liability (Penalty)	\$ 30,522	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 2,474,434	\$ 2,073,901	\$ 380,330	\$ 1,997,309	\$ 362,715
	TOWN OFFICE					
	Telephone	\$ 3,433	\$ 3,570	\$ 3,300	\$ 3,486	\$ 3,300
	Electricity	\$ 6,727	\$ 6,855	\$ 7,000	\$ 7,848	\$ 8,000
	Mileage	\$ 277	\$ 368	\$ 350	\$ 474	\$ 500
	Lister Mileage	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Supplies	\$ 3,129	\$ 2,842	\$ 3,000	\$ 2,376	\$ 3,000
	Dog Expense	\$ 102	\$ 106	\$ 110	\$ 111	\$ 115
	Land Record Books	\$ 424	\$ 178	\$ 350	\$ 293	\$ 350
	Land Record Maintenance	\$ 0	\$ 0	\$ 200	\$ 0	\$ 200
	Special Projects	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Postage	\$ 3,242	\$ 2,787	\$ 4,000	\$ 3,047	\$ 3,000
	Internet	\$ 3,585	\$ 3,514	\$ 4,000	\$ 3,976	\$ 4,000
	Computer Expense	\$ 1,175	\$ 4,589	\$ 2,500	\$ 1,998	\$ 2,500
	Training	\$ 351	\$ 23	\$ 400	\$ 120	\$ 200

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
	Service Support/Licensing	\$ 7,484	\$ 8,973	\$ 10,000	\$ 10,554	\$ 10,000
	Equipment	\$ 350	\$ 0	\$ 0	\$ 0	\$ 0
	IT Services	\$ 1,640	\$ 2,019	\$ 5,000	\$ 957	\$ 2,000
	Town Notices	\$ 209	\$ 380	\$ 400	\$ 34	\$ 400
	Town Hall Maintenance	\$ 6,912	\$ 8,996	\$ 10,000	\$ 2,141	\$ 10,000
	Town Office Wastewater	\$ 0	\$ 270	\$ 0	\$ 0	\$ 0
	Mowing	\$ 5,100	\$ 4,485	\$ 9,000	\$ 6,000	\$ 12,000
	Heating Fuel	\$ 6,500	\$ 3,500	\$ 6,500	\$ 6,500	\$ 6,500
	Water	\$ 900	\$ 975	\$ 975	\$ 1,125	\$ 1,125
	Contracted Services	\$ 8,125	\$ 6,346	\$ 8,000	\$ 6,460	\$ 8,000
	Town reports	\$ 2,078	\$ 2,090	\$ 2,100	\$ 2,112	\$ 2,700
	Total	\$ 61,741	\$ 62,864	\$ 77,185	\$ 59,611	\$ 77,890
GRANTS/SPECIAL PROJECTS						
	Town Hall Renovation	\$ 0	\$ 0	\$ 30,000	\$ 0	\$ 0
	Peacham Pond Grant	\$ 3,668	\$ 4,753	\$ 4,800	\$ 4,680	\$ 5,000
	Peacham Afternoon Care	\$ 0	\$ 31,525	\$ 0	\$ 0	\$ 0
	COVID Response	\$ 4,888	\$ 3,440	\$ 0	\$ 0	\$ 0
	Land Record Digitization	\$ 15,606	\$ 0	\$ 8,000	\$ 0	\$ 8,000
	Total	\$ 24,161	\$ 39,718	\$ 42,800	\$ 4,680	\$ 13,000
RESTRICTED MONEY CREDITED						
	Restoration Land Records	\$ 7,093	\$ 5,080	\$ 5,250	\$ 4,190	\$ 3,350
	Conservation Reserve	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Capital Building Fund	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 0
	Working Capital Fund	\$ 0	\$ 41,223	\$ 0	\$ 0	\$ 0
	Ball Field Grant	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
G	Veterans' Memorial Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
G	Roller Barn Cards	\$ 30	\$ 168	\$ 0	\$ 14	\$ 0
G	Ewell Mill Historic Site	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
G	Community Picnic	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
G	Afternoon Childcare	\$ 29,790	\$ 1,448	\$ 0	\$ 0	\$ 0

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
H	Peacham Farm Support Fund	\$ 7,133	\$ 7,278	\$ 0	\$ 7,882	\$ 0
H	Jean Berwick Tent Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
H	Winter Carnival	\$ 3,119	\$ 0	\$ 0	\$ 0	\$ 0
H	July 4th Gala	\$ 4,002	\$ 4,550	\$ 0	\$ 1,805	\$ 0
H	Fall Fondo	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
H	Appreciation Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
H	COVID-19 Relief Fund	\$ 17,343	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 88,510	\$ 79,747	\$ 25,250	\$ 33,891	\$ 3,350
RESTRICTED MONEY SPENT						
	Restoration Land Records	\$ 3,803	\$ 50	\$ 8,000	\$ 3,925	\$ 8,000
	Conservation Reserve	\$ 0	\$ 650	\$ 0	\$ 278	\$ 0
	Capital Building Fund	\$ 0	\$ 0	\$ 30,000	\$ 15,314	\$ 0
	Working Capital Fund	\$ 0	\$ 0	\$ 0	\$ 278	\$ 0
G	Roller Barn Cards	\$ 0	\$ 736	\$ 0	\$ 0	\$ 0
G	Ewell Mill Historic Site	\$ 0	\$ 101	\$ 0	\$ 40	\$ 0
G	Community Picnic	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
G	Afternoon Childcare	\$ 29,790	\$ 31,525	\$ 0	\$ 12,675	\$ 0
H	Peacham Farm Support Fund	\$ 7,233	\$ 6,278	\$ 0	\$ 5,192	\$ 0
H	Jean Berwick Tent Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
H	Winter Carnival	\$ 2,817	\$ 250	\$ 0	\$ 390	\$ 0
H	July 4th Gala	\$ 5,379	\$ 5,200	\$ 0	\$ 5,450	\$ 0
H	Fall Fondo	\$ 1,067	\$ 0	\$ 0	\$ 0	\$ 0
H	Appreciation Fund	\$ 1,053	\$ 0	\$ 0	\$ 0	\$ 0
H	COVID-19 Relief Fund	\$ 2,056	\$ 7,120	\$ 0	\$ 3,313	\$ 0
	Total	\$ 53,197	\$ 51,910	\$ 38,000	\$ 46,854	\$ 8,000
ROADS						
PAYROLL						
	Road Dept. Salaries	\$ 162,811	\$ 193,058	\$ 220,000	\$ 200,127	\$ 239,000
	Road Dept. MEDI/FICA	\$ 12,455	\$ 14,769	\$ 17,160	\$ 15,310	\$ 18,650
	Total	\$ 175,266	\$ 207,827	\$ 237,160	\$ 215,436	\$ 257,650

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
	ROAD EXPENSES					
N	VMHA Dues	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Municipal Roads Permit	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350
	Gas, Oil, Diesel	\$ 19,081	\$ 37,244	\$ 45,000	\$ 71,778	\$ 70,000
	Tires	\$ 4,718	\$ 3,042	\$ 4,500	\$ 5,075	\$ 5,000
	Radios	\$ 706	\$ 839	\$ 1,000	\$ 795	\$ 1,000
O	Town Truck Leases	\$ 54,079	\$ 46,954	\$ 71,729	\$ 75,642	\$ 105,968
	Contribution Cap. Equip. Reserve	\$ 40,000	\$ 80,000	\$ 40,000	\$ 40,000	\$ 45,000
	Contribution Retreatment Reserve	\$ 40,000	\$ 40,000	\$ 45,000	\$ 45,000	\$ 45,000
	Contribution To Bridge Reserve	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 159,935	\$ 209,430	\$ 208,579	\$ 239,641	\$ 273,318
	TOWN GARAGE					
	Mileage	\$ 78	\$ 21	\$ 100	\$ 43	\$ 100
	Equip: Repairs/Supplies	\$ 45,168	\$ 33,588	\$ 30,000	\$ 25,722	\$ 30,000
	Other Benefits	\$ 5,426	\$ 5,265	\$ 6,200	\$ 6,419	\$ 7,000
	Office Supplies	\$ 53	\$ 63	\$ 200	\$ 421	\$ 300
	Road Crew Notices	\$ 657	\$ 537	\$ 500	\$ 464	\$ 500
	Training	\$ 200	\$ 200	\$ 200	\$ 285	\$ 300
	Tools	\$ 1,193	\$ 695	\$ 1,200	\$ 0	\$ 1,200
P	Equipment Purchase	\$ 0	\$ 29,346	\$ 0	\$ 115,000	\$ 0
	Bldg: Repairs & Maint.	\$ 1,762	\$ 2,418	\$ 2,000	\$ 556	\$ 2,000
	Total	\$ 54,537	\$ 72,134	\$ 40,400	\$ 148,910	\$ 41,400
	ROAD MAINTENANCE					
	Contracted Services	\$ 29,291	\$ 17,687	\$ 15,000	\$ 18,227	\$ 20,000
	Contracted- Roadside Mowing	\$ 5,425	\$ 5,775	\$ 6,000	\$ 5,200	\$ 6,000
	Road Retreatment	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Equipment Rental	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Culverts	\$ 9,686	\$ 4,973	\$ 6,000	\$ 4,574	\$ 7,000
	Dust Control	\$ 16,577	\$ 21,425	\$ 20,000	\$ 18,445	\$ 20,000

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
Q	Gravel, Crushed Stone	\$ 60,089	\$ 54,775	\$ 50,000	\$ 80,746	\$ 60,000
	Salt	\$ 24,961	\$ 27,298	\$ 30,000	\$ 26,802	\$ 30,000
	Winter Sand	\$ 16,893	\$ 17,002	\$ 16,000	\$ 15,012	\$ 16,000
	Supplies	\$ 1,049	\$ 1,368	\$ 1,000	\$ 1,534	\$ 1,500
	Ditch Maintenance	\$ 0	\$ 0	\$ 6,000	\$ 239	\$ 6,000
	Signs	\$ 3,513	\$ 2,473	\$ 3,000	\$ 771	\$ 3,000
	Guard Rails	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 167,484	\$ 152,777	\$ 153,000	\$ 171,550	\$ 169,500
ROAD GRANTS/SPECIAL PROJECTS						
	Grants-in-Aid Northeastern VT Develop. Assoc.	\$ 0	\$ 28,842	\$ 0	\$ 14,137	\$ 20,000
	Paving	\$ 13,921	\$ 0	\$ 328,000	\$ 339,402	\$ 0
	County Road Relocation	\$ 0	\$ 3,021	\$ 12,000	\$ 11,932	\$ 0
	Aiken Farm Rd Culvert	\$ 109,460	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 123,381	\$ 31,863	\$ 340,000	\$ 365,471	\$ 20,000
RESTRICTED MONEY CREDITED						
	Bridge Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
RESTRICTED MONEY SPENT						
	Bridge Fund	\$ 17,052	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 17,052	\$ 0	\$ 0	\$ 0	\$ 0
TRANSFER STATION						
PAYROLL						
	Waste Transfer Salaries	\$ 7,385	\$ 7,140	\$ 8,500	\$ 8,292	\$ 9,240
	MEDI/FICA	\$ 0	\$ 0	\$ 650	\$ 373	\$ 650
	Total	\$ 7,385	\$ 7,140	\$ 9,150	\$ 8,666	\$ 9,890
TRANSFER STATION EXPENSES						
	Gas for Compactor	\$ 0	\$ 0	\$ 300	\$ 0	\$ 0
	Repairs & Maint.	\$ 612	\$ 385	\$ 1,000	\$ 192	\$ 1,000
	Contracted Services	\$ 1,515	\$ 1,320	\$ 1,400	\$ 1,420	\$ 1,500
	Recycling: Contracted Services	\$ 4,043	\$ 5,145	\$ 5,000	\$ 4,602	\$ 5,000

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
	Trash Removal	\$ 27,117	\$ 27,625	\$ 30,000	\$ 28,030	\$ 30,000
	Total	\$ 33,286	\$ 34,475	\$ 37,700	\$ 34,245	\$ 37,500
TRANSFER STATION OFFICE						
	Supplies	\$ 70	\$ 7	\$ 500	\$ 66	\$ 500
	Heating Fuel	\$ 281	\$ 271	\$ 500	\$ 341	\$ 500
	Recycling Shed Expense	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 351	\$ 278	\$ 1,000	\$ 408	\$ 1,000
RESTRICTED MONEY CREDITED						
	New Recycling Shed	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
FIRE & SAFETY						
PAYROLL						
	Fire Chief Salaries	\$ 500	\$ 500	\$ 10,500	\$ 500	\$ 500
	Fire Warden Salaries	\$ 150	\$ 150	\$ 1,000	\$ 1,000	\$ 1,000
	Fire and Rescue Salaries	\$ 0	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
	Fire MEDI/FICA	\$ 0	\$ 815	\$ 830	\$ 880	\$ 900
	Total	\$ 650	\$ 11,465	\$ 22,330	\$ 12,380	\$ 12,400
FIRE & SAFETY EXPENSES						
	Calex Rescue Contract	\$ 13,300	\$ 13,300	\$ 14,656	\$ 14,657	\$ 16,019
	Dues & Fees	\$ 1,460	\$ 2,403	\$ 1,300	\$ 1,353	\$ 1,300
	Fire Dept. Insurance	\$ 14,370	\$ 14,431	\$ 13,100	\$ 14,208	\$ 14,300
	Fire Dept. Mileage	\$ 0	\$ 0	\$ 200	\$ 0	\$ 200
	Supplies	\$ 240	\$ 132	\$ 200	\$ 33	\$ 200
	Gas	\$ 67	\$ 17	\$ 200	\$ 25	\$ 200
	Heating Fuel	\$ 2,002	\$ 3,445	\$ 3,000	\$ 6,399	\$ 7,500
	Medical Supplies/ Equipment	\$ 74	\$ 56	\$ 100	\$ 63	\$ 100
	Hepatitis B Shots	\$ 0	\$ 0	\$ 300	\$ 0	\$ 200
	Fire Equipment	\$ 7,545	\$ 12,366	\$ 10,000	\$ 18,322	\$ 11,000
	Hydrant	\$ 0	\$ 0	\$ 4,000	\$ 2,715	\$ 4,000
	Contribution To Fire Capital Equipment	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Contribution To Fire Warden Capital	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
	Fire Truck Lease	\$ 49,803	\$ 49,803	\$ 49,800	\$ 50,140	\$ 50,140
	Total	\$ 88,861	\$ 95,954	\$ 96,856	\$ 107,914	\$ 105,159
	FIRE & SAFETY OFFICE					
	Fire Dept. Training	\$ 120	\$ 2,792	\$ 1,000	\$ (800)	\$ 1,000
	24-hour Contract	\$ 5,160	\$ 6,151	\$ 6,200	\$ 5,884	\$ 6,200
	Repairs & Maint. Equip.	\$ 12,516	\$ 4,434	\$ 6,000	\$ 7,359	\$ 8,000
	Repairs & Maint. Bldg	\$ 811	\$ 2,159	\$ 3,000	\$ 1,310	\$ 4,000
	Total	\$ 18,607	\$ 15,537	\$ 16,200	\$ 13,752	\$ 19,200
	FIRE & SAFETY GRANTS SPECIAL PROJECTS					
	Hydrant Grant	\$ 0	\$ 18,151	\$ 0	\$ 0	\$ 0
	RESTRICTED MONEY CREDITED					
	Fire Warden Capital Equip	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	CEMETERY EXPENSES					
	Sexton Salaries	\$ 632	\$ 761	\$ 1,600	\$ 3,177	\$ 3,455
	Cemetery MEDI/FICA	\$ 48	\$ 58	\$ 125	\$ 243	\$ 266
	Mileage	\$ 52	\$ 0	\$ 100	\$ 0	\$ 100
	Fuel	\$ 17	\$ 0	\$ 0	\$ 0	\$ 0
	Supplies	\$ 433	\$ 221	\$ 900	\$ 350	\$ 900
	Stone Maintenance	\$ 0	\$ 900	\$ 1,000	\$ 0	\$ 1,000
	Stone Cleaning	\$ 0	\$ 0	\$ 3,000	\$ 3,000	\$ 3,000
	Building Repair/Maint	\$ 37	\$ 0	\$ 0	\$ 0	\$ 2,000
	Equip Repair/Maint	\$ 0	\$ 0	\$ 0	\$ 10	\$ 100
	Contracted Services	\$ 360	\$ 200	\$ 0	\$ 0	\$ 0
	Cemetery Improvements	\$ 0	\$ 0	\$ 3,000	\$ 0	\$ 3,000
	Misc. Expense	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Trees	\$ 0	\$ 0	\$ 500	\$ 0	\$ 3,000
R	Cemetery Working Capital	\$ 0	\$ 0	\$ 0	\$ 9,100	\$ 0
	Total	\$ 1,578	\$ 2,139	\$ 10,225	\$ 15,881	\$ 16,821
	LISTERS/PLANNING/ZONING					
	PAYROLL					
	Lister Salaries	\$ 9,515	\$ 8,830	\$ 16,000	\$ 11,709	\$ 16,500
	Lister-Zoning MEDI/FICA	\$ 0	\$ 141	\$ 1,500	\$ 1,141	\$ 1,450

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
	Zoning Administrator	\$ 3,000	\$ 3,000	\$ 3,200	\$ 3,200	\$ 3,475
	Total	\$ 12,515	\$ 11,971	\$ 20,700	\$ 16,050	\$ 21,425
	LISTER EXPENSES					
S	VALA Dues	\$ 0	\$ 50	\$ 50	\$ 50	\$ 50
	Lister Mileage	\$ 238	\$ 76	\$ 250	\$ 102	\$ 250
	Lister Supplies	\$ 119	\$ 512	\$ 460	\$ 105	\$ 300
	Lister Postage	\$ 172	\$ 254	\$ 200	\$ 90	\$ 200
	Lister Computer Expense	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,000
	Lister Equipment	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Lister IT	\$ 110	\$ 0	\$ 1,000	\$ 966	\$ 1,000
	Lister Training	\$ 0	\$ 0	\$ 700	\$ 0	\$ 1,500
	Tax Maps	\$ 0	\$ 1,475	\$ 2,000	\$ 3,000	\$ 2,500
	Lister Legal Expense	\$ 263	\$ 0	\$ 0	\$ 0	\$ 0
	Lister Consulting	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	VT Reappraisal Money Spent	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Lister Notices	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 901	\$ 2,368	\$ 4,660	\$ 4,314	\$ 6,800
	ZONING EXPENSES					
	Zoning Postage	\$ 8	\$ 0	\$ 50	\$ 16	\$ 50
	Zoning Supplies	\$ 0	\$ 0	\$ 100	\$ 0	\$ 100
	Zoning Training	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Zoning Legal Expense	\$ 1,050	\$ 0	\$ 0	\$ 2,075	\$ 10,000
	Zoning Notices	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Development Review Board (DRB) Notices	\$ 320	\$ 310	\$ 500	\$ 590	\$ 500
	DRB Supplies	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	DRB Postage	\$ 98	\$ 245	\$ 200	\$ 122	\$ 200
	Total	\$ 1,477	\$ 555	\$ 850	\$ 2,803	\$ 10,850
	PLANNING EXPENSES					
T	NVDA	\$ 549	\$ 549	\$ 549	\$ 549	\$ 608
	Planning Postage	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Planning Supplies	\$ 0	\$ 0	\$ 2,310	\$ 0	\$ 2,300
	Planning Notices	\$ 0	\$ 110	\$ 300	\$ 0	\$ 300

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
U	Energy Committee Expenses	\$ 0	\$ 2,020	\$ 3,250	\$ 5,284	\$ 3,250
	Total	\$ 549	\$ 2,679	\$ 6,409	\$ 5,833	\$ 6,458
	RESTRICTED RECEIVED					
	VT Money for Reappraisal	\$ 6,736	\$ 6,707	\$ 6,707	\$ 6,717	\$ 6,700
	Lister Education Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 6,736	\$ 6,707	\$ 6,707	\$ 6,717	\$ 6,700
	RESTRICTED SPENT					
	VT Money for Reappraisal	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Lister Education Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	APPROPRIATIONS					
	Adult Basic Ed/NEK Learning	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	NEK Council on Aging	\$ 660	\$ 660	\$ 0	\$ 660	\$ 0
	Caledonia Home Health & Hospice	\$ 2,000	\$ 2,000	\$ 0	\$ 2,000	\$ 0
	Danville Rescue	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Fairbanks Museum	\$ 650	\$ 650	\$ 0	\$ 650	\$ 0
	NEK Human Services	\$ 769	\$ 769	\$ 0	\$ 769	\$ 0
	NEK Youth Services	\$ 500	\$ 500	\$ 0	\$ 500	\$ 0
	Peacham Fire District 1	\$ 3,000	\$ 3,000	\$ 0	\$ 3,000	\$ 0
	Peacham Library	\$ 26,000	\$ 26,000	\$ 0	\$ 26,000	\$ 0
	Rural Community Transport	\$ 500	\$ 500	\$ 0	\$ 500	\$ 0
	Umbrella	\$ 500	\$ 500	\$ 0	\$ 500	\$ 0
	Catamount Arts	\$ 500	\$ 500	\$ 0	\$ 500	\$ 0
	Danville Senior Action Ctr.	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	VT Assn. For The Blind	\$ 500	\$ 500	\$ 0	\$ 500	\$ 0
	W. Danville Community Club	\$ 500	\$ 500	\$ 0	\$ 500	\$ 0
	Peacham Community Housing	\$ 1,000	\$ 1,000	\$ 0	\$ 1,000	\$ 0
	Green-Up Vermont	\$ 50	\$ 50	\$ 0	\$ 50	\$ 0
	Kingdom Animal Shelter	\$ 500	\$ 500	\$ 0	\$ 500	\$ 0
	Peacham Historical Assoc.	\$ 1,500	\$ 1,500	\$ 0	\$ 1,500	\$ 0

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
	Support and Services at Home (SASH)	\$ 2,000	\$ 2,000	\$ 0	\$ 2,000	\$ 0
	Total	\$ 41,129	\$ 41,129	\$ 0	\$ 41,129	\$ 0
	CEMETERY ENDOWMENT REVENUES					
	Donations	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Interest on Investments	\$ 3,597	\$ 2,745	\$ 2,500	\$ 2,794	\$ 1,500
	Gains (Losses)	\$ 15,366	\$ 12,712	\$ 10,000	\$ (28,474)	\$ 17,500
	Total	\$ 18,963	\$ 15,457	\$ 12,500	\$ (25,680)	\$ 19,000
	CEMETERY ENDOWMENT EXPENSES					
	Investment Advisory Fees	\$ 1,515	\$ 1,646	\$ 1,500	\$ 1,506	\$ 1,200
	Endowment Earnings Used	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 1,515	\$ 1,646	\$ 1,500	\$ 1,506	\$ 1,200
	CEMETERY WORKING CAPITAL REVENUES					
	Interest on Investments	\$ 670	\$ 415	\$ 400	\$ 428	\$ 200
	Gains (Losses)	\$ 2,421	\$ 1,090	\$ 500	\$ (4,480)	\$ 2,000
	Town Contribution	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 3,091	\$ 1,505	\$ 900	\$ (4,052)	\$ 2,200
	CEMETERY WORKING CAPITAL EXPENSES					
	Investment Advisory Fees	\$ 269	\$ 248	\$ 200	\$ 173	\$ 200
R	Working Capital Used	\$ 0	\$ 0	\$ 0	\$ 9,100	\$ 0
	Total	\$ 269	\$ 248	\$ 200	\$ 9,273	\$ 200
	ROAD RETREATMENT REVENUES					
	Interest on Investments	\$ 108	\$ 179	\$ 150	\$ 197	\$ 175
	Revenue from Town	\$ 40,000	\$ 40,000	\$ 40,000	\$ 45,000	\$ 45,000
	Revenue from State Grant	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 40,108	\$ 40,179	\$ 40,150	\$ 45,197	\$ 45,175
	ROAD RETREATMENT EXPENSES					
	Retreatment	\$ 0	\$ 0	\$ 153,000	\$ 153,000	\$ 0
	ROAD CAPITAL REVENUES					
	Interest on Investments	\$ 101	\$ 175	\$ 150	\$ 119	\$ 0
	Revenue from Town	\$ 40,000	\$ 80,000	\$ 40,000	\$ 40,000	\$ 45,000
	Sale of Equipment	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Total	\$ 40,101	\$ 80,175	\$ 40,150	\$ 40,119	\$ 45,000

Note	Account	2020 Actual	2021 Actual	Budget 2022	2022 Actual	Budget 2023
	ROAD CAPITAL EXPENSES					
	Early Withdrawl Penalty	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
P	Road Capital	\$ 0	\$ 27,250	\$ 0	\$ 115,000	\$ 0
	Total	\$ 0	\$ 27,250	\$ 0	\$ 115,000	\$ 0
	AMERICAN RESCUE PLAN (ARPA) REVENUES					
	ARPA Funds Received	\$ 0	\$ 107,016	\$ 107,016	\$ 107,066	\$ 0
	ARPA Interest	\$ 0	\$ 27	\$ 50	\$ 107	\$ 40
	Total	\$ 0	\$ 107,043	\$ 107,066	\$ 107,173	\$ 40
	AMERICAN RESCUE PLAN (ARPA) EXPENSES					
	ARPA Money Used	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

2022 Budget Detail - Footnotes

These footnotes provide information on organization abbreviations and on significant differences between 2022 actual results and either that year's budget, the prior year's actual results, or next year's budget. The footnote numbers key to the Note column of the 2022 Budget Detail report above.

#	Footnote
A	These three rows represent a surplus in 2021 which was spread, via Town Meeting votes, into three separate items.
B	Tax revenue is not budgeted by the Selectboard. Town expenses are voted on at Town Meeting. Then the following July, the State allocates to the Town its school expense (so this cannot be budgeted either.) The actual tax rates needed to raise the required Town and School revenues are then calculated by the Selectboard and tax bills are mailed in July. The revenue budget for Current Tax & Tax Anticipation Note is the likely Tax Anticipation Note amount, if needed. The Town Warning shows the Selectboard proposals for Town expenses, and for tax and non-tax revenues, for this year. The School Warning shows the Schoolboard's proposed expenditure for the next fiscal year.
C	Determined by delinquencies; not fully predictable. Budget is a conservative estimate.
D	Based on late filed homestead declarations.
E	PILOT: Payment In Lieu of Taxes
F	Unexpended funds returned to Town General Fund. This is from the old childcare program and is not part of the current child care center.
G	Donations account pass-through fund; not tax dollars.
H	These are funds held by the Town for the event listed. They are not tax dollars but funds raised by the sponsoring organization.
I	This is based on number of plots sold in a year.
J	The delinquent tax collector is paid based on a percent of the funds collected.
K	VMCTA: Vermont Municipal Clerks and Treasurers' Association
L	VLCT: Vermont League of Cities and Towns
M	GFOA: Government Finance Officers' Association
N	VMHA: Vermont Municipal Highway Association
O	2023 will be the first year without a trade-in for a new lease so this is increased.

#	Footnote
P	Town purchased a new backhoe using capital equipment reserves.
Q	Terrible mud season.
R	These funds from the Cemetery Working Capital Account were used for delayed tree work due to COVID.
S	VALA: Vermont Assessors and Listers' Association
T	NVDA: Northeastern Vermont Development Association
U	\$2,000 in expenditures was due to a Grant received in 2021 but was not expended until 2022.

Delinquent Taxes

Total collected in 2022:	\$ 65,988.66
Total interest collected in 2022:	\$ 10,721.00
Total penalty collected in 2022:	\$ 9,280.04
Delinquent Tax Collector Salary in 2022:	\$ 9,280.04

Parcel ID	Years	Amount Due
00126-000	2018, 2020	\$ 4,707.90
00154-000	2022	\$ 126.42
00211-000	20,192,022	\$ 5,907.04
00215-000	2022	\$ 1,469.67
00308-001	2018-2022	\$ 780.78
00503-000	2019-2022	\$ 8,249.89
00531-000	2021-2022	\$ 4769.79
00533-000	2022	\$ 1209.63
00624-000	2022	\$ 5153.42
00629-000	2020-2021	\$ 4308.87
00639-001	2022	\$ 121.69
00707-010	2021-2022	\$ 618.10
00707-013	2022	\$ 366.84
00808-001	2021	\$ 3,280.45
00808-002	2022	\$ 1,667.68
01304-000	2022	\$ 1289.59
01904-001	2021-2022	\$ 5,164.70
02011-002	2022	\$ 962.20
02011-003	2022	\$ 132.42
02014-001	2022	\$ 62.03
02408-000	2022	\$ 5,692.59
02504-000	2022	\$ 741.99
02802-000	2022	\$ 1,422.25
04013-000	2020-2022	\$ 7020.12
04206-000	2021-2022	\$ 2,667.50

04904-001	2022	\$ 1,030.69
06110-000	2022	\$ 3,014.36
06119-000	2022	\$ 637.02
06508-000	2022	\$ 24.27
OMP09-000	2022	\$ 65.16
OMP10-000	2020-2022	\$ 9,114.56
OMP14-000	2022	\$ 5,585.24
OMP24-000	2022	\$ 2,800.96
OPP01-001	2022	\$ 994.88
OPP42-000	2022	\$ 3,850.73
Total Due		\$ 90,706.76
Total Prior to 2022		\$ 30,656.63
Total Due for 2022		\$ 60,050.13

Parcels Delinquent as of 01/09/2023.

Town Bank Balances, Debt Outstanding, and Real Estate Inventory

SUMMARY OF TOWN ACCOUNTS				
Account	12/31/2019	12/31/2020	12/31/2021	12/31/2022
Checking	\$ 121,187	\$ 259,095	\$ 61,647	\$ 65,015
ICS High Interest	\$ 195,681	\$ 215,979	\$ 438,998	\$ 346,779
Electronic Receiving	\$ 500	\$ 500	\$ 500	\$ 500
ACH High Risk	\$ 1,058	\$ 1,058	\$ 1,058	\$ 1,058
Road Retreatment	\$ 85,505	\$ 125,614	\$ 165,793	\$ 57,990
Road capital equipment	\$ 81,158	\$ 121,259	\$ 174,184	\$ 99,303
American Rescue Plan Act (ARPA) Account			\$ 107,043	\$ 214,216
TOTAL	\$ 485,089	\$ 723,505	\$ 949,221	\$ 784,860

STATEMENT OF LEASE OBLIGATION 12/31/2022	
2024 International HV507 6 Wheel Dump/Plow Truck (3 Year Lease) Receive in 2023	\$ 42,055
2023 International HV613 10 Wheel Dump/Plow Truck (3 Year Lease) Received in 2022	\$ 38,559
2022 International HV613 10 Wheel Dump/Plow Truck (3 Year Lease) Received in 2021	\$ 24,865
Total	\$ 105,479

INVENTORY OF REAL ESTATE 12/31/2022		
Description	Value	Parcel ID
Fire House, Roller Barn, Village Green	\$ 217,700	04201-000
Town Forest	\$ 136,100	03110-000
Garage and Salt Shed	\$ 143,400	00204-001
Town Hall	\$ 322,300	00145-003
Transfer Station	\$ 44,400	00204-000

Cemetery	\$ 85,200	00603-005
Luther Fletcher Parker Field	\$ 53,400	00146-001
3.3 acres behind Peacham Historical House (from VT Land Trust)	\$ 55,400	00603-003
Old Cemetery	\$ 2,000	04305-005
Worcester Cemetery	\$ 600	05201-005
Devil's Hill	\$ 39,800	06508-002
Ewell's Mill Historic Park	\$ 5,100	01805-001
Town Line Cemetery (Peacham/Groton)	\$ 700	05904-005
Total	\$ 1,106,100	

Equipment Inventory

INVENTORY OF PEACHAM EQUIPMENT	Purch. year	Lifespan (years)	% used	Cost to replace	Suggested Annual reserve	Suggested reserve to date
Highway						
2021 International 6 Wheel Dump Truck with Plow, 3 year lease	2020	3	100%	\$155,000		
2019 F-350 Pickup with Plow	2019	6	67%	\$53,000	\$8,833	\$35,333
2023 International 10 Wheel Dump Truck with Plow, 3 year lease	2022	3	33%	\$209,336		
2022 International 10 Wheel Dump Truck with Plow, 3 year lease	2022	3	33%	\$190,000		
2017 John Deere 544K Loader	2017	10	60%	\$155,000	\$15,500	\$93,000
2011 Caterpillar Grader	2011	15	80%	\$250,000	\$16,667	\$200,000
2022 CAT 420 Backhoe	2022	15	7%	\$155,000	\$10,333	\$10,333
2008 Caterpillar loader/backhoe with extra bucket	2010	10	130%	\$75,500	\$7,550	\$75,500
1989 Ford Culvert Pumper (formerly Fire Dept)	2019	10	40%	\$5,000	\$500	\$2,000
York rake	2013	40	25%	\$6,200	\$155	\$1,550
Culvert thawing rig, with trailer	2013	10	100%	\$5,000	\$500	\$5,000
Chloride tank (750 gallon)	1998	10	250%	\$1,200	\$120	\$1,200
Chloride tank (2500 gallon)	2000	15	153%	\$3,000	\$200	\$3,000
2021 brush chipper	2021	15	13%	\$28,000	\$1,867	\$3,733
6000 gallon diesel fuel tank and pump	1993					
2008 Titan 8000 generator	2008					
2008 Honda water pump	2008					
Lincoln welder	1988					
AgriMetal bale chopper	2004	10	190%	\$7,500	\$750	\$7,500
GPS Enabled Tablet	2019	5	80%	\$500	\$100	\$400
Laptop PC	2019	5	80%	\$1,000	\$200	\$800
Totals					\$63,275	\$439,350
Office						
Auditor Apple Laptop	2018	5	100%	\$2,000	\$400	\$2,000
Desktop PC	2018	5	100%	\$1,200	\$240	\$1,200

INVENTORY OF PEACHAM EQUIPMENT	Purch. year	Lifespan (years)	% used	Cost to replace	Suggested Annual reserve	Suggested reserve to date
Copier	2015	8	100%	\$5,000	\$625	\$5,000
Server PC	2021	5	40%	\$4,000	\$800	\$1,600
Desktop PC	2022	5	20%	\$1,000	\$200	\$200
Laptop PC	2018	5	100%	\$750	\$150	\$750
Printer	2019	3	133%	\$200	\$67	\$200
Totals					\$2,482	\$10,950
Lister						
Desktop PC	2015	5	160%	\$500	\$100	\$500
Desktop PC	2014	5	180%	\$500.00	\$100	\$500
Desktop PC	2014	5	180%	\$500.00	\$100	\$500
Printer	2014	3	300%	\$300.00	\$100	\$300
Totals					\$400	\$1,800

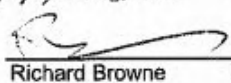


Grand List Computations 2022

Appraised Valuations	139,757,900.00	Exemptions already accounted for	
Grand List Set July 14th, 2022			
Total		$\$ 139,757,900.00 \times .01 =$	$\$ 1,397,579.00$
2023 Education Property Tax Rate (Set by Vermont Dept. of Taxes)			
Homestead rate			1.5819
Non-Residential rate			1.5298
Town Taxes to be raised (Set at Town Meeting)			
General			\$ 824,204.00
Appropriations			\$ 41,129.00
Local Agreement (Veteran's exemption)			\$ 600.00
Total			\$ 865,933.00
Town tax rate			
	\$ 865,933.00	/	$\$ 1,397,579.00 = 0.6196$
TOTAL HOMESTEAD TAX RATE			2.2015
TOTAL NON-RESIDENTIAL TAX RATE			2.1494

Peacham Selectboard

 7/20/22
Peter Craig, Chair Date

 7/20/22
Richard Browne Date

Alfred Dedam Date

Notes

These calculations show the determination of the 2022 property tax rates. The new 2023 property tax rates will be determined this July. These are the sum of the Town tax rate and the Education tax rates for Residents and Non-residents. The Town tax rate is determined by the Town taxes to be raised (as voted at Town Meeting) divided by the total value of taxable property in the Town (as determined by the Grand List in July.) Peacham's Education tax rates are set on July 1 by the State of Vermont. The Town uses these rates to generate tax bills in July.



Northeast Kingdom Waste Management District Reports

Warning

WARNING **NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE** **MARCH 7, 2023**

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 7, 2023 to act on the following article.

ARTICLE 1: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$885,280?

BARNET- <i>E/S William Douglas</i>	MAIDSTONE- <i>E/S Paulette Routhier</i>
BLOOMFIELD- <i>E/S Paulette Routhier</i>	NEWARK- <i>E/S Jan Clausing</i>
BRIGHTON- <i>E/S Bruce Rumball-Petre</i>	NEWBURY- <i>E/S John Narowski</i>
BROWNINGTON- <i>E/S Lila Stevens</i>	NEWPORT TOWN- <i>E/S Steve Barrup</i>
BRUNSWICK- <i>E/S Paulette Routhier</i>	NORTON- <i>E/S Gina Vigneault</i>
CABOT- <i>E/S Betty Ritter</i>	SHEFFIELD- <i>E/S Preston Smith</i>
CORINTH- <i>E/S Bob Sandberg</i>	STANNARD- <i>E/S Emily Cayer</i>
DANVILLE- <i>E/S Walter McNeil</i>	SUTTON- <i>E/S Elizabeth Hubbard</i>
DERBY- <i>E/S Fran Batchelder</i>	TOPSHAM- <i>E/S Karen Altland</i>
DERBY- <i>E/S Irene Dagesse</i>	TROY- <i>E/S Gaston Bathalon</i>
EAST HAVEN- <i>E/S Kirwin Flanders</i>	UTG- <i>E/S Gina Vigneault</i>
GLOVER- <i>E/S Brian Carroll</i>	WATERFORD- <i>E/S Richard Stodola</i>
GREENSBORO- <i>E/S Ken Johnston</i>	WESTFIELD- <i>E/S Jacques Couture</i>
JAY- <i>E/S Gaston Bathalon</i>	WESTMORE- <i>E/S Miriam Simonds</i>
LYNDON- <i>E/S Steve Gray</i>	WHEELLOCK- <i>E/S Preston Smith</i>

NEKWMD Budget Comparison

2023 NEKWMD PROPOSED BUDGET

BUDGET ITEM	2022 BUDGET	2022 ACTUAL as of 12/31/2022	2023 PROPOSED BUDGET
BUILDING EXPENSES			
Electricity	\$5,000.00	\$5,343.58	\$5,400.00
Maintenance	\$1,500.00	\$4,020.52	\$2,000.00
Trash Removal	\$3,500.00	\$4,326.89	\$3,600.00
TOTAL BUILDING	\$10,000.00	\$13,690.99	\$11,000.00
PROGRAMS EXPENSES			
Composting	\$29,000.00	\$23,501.00	\$26,000.00
Composter/Bin	\$4,000.00	\$0.00	\$3,500.00
Organics VT Grant	\$0.00	\$20,000.00	\$0.00
Education Outreach	\$7,000.00	\$7,927.04	\$7,000.00
Hazmat Disposal	\$35,000.00	\$41,046.61	\$35,500.00
Hazmat Supplies	\$4,000.00	\$8,880.92	\$5,500.00
Sale of Recyclables-Processing	\$25,000.00	\$28,562.41	\$24,000.00
Special Collections	\$250.00	\$0.00	\$250.00
Supplies	\$400.00	\$1,259.09	\$400.00
Tire Disposal	\$18,000.00	\$17,660.00	\$15,000.00
TOTAL PROGRAMS	\$122,650.00	\$148,837.07	\$117,150.00
SUB-TOTAL	\$835,418.88	\$879,016.05	\$861,280.00
Capital Improvement Fund	\$24,000.00	\$31,800.00	\$24,000.00
TOTAL CAPITAL FUND	\$24,000.00	\$31,800.00	\$24,000.00
TOTAL NEK EXPENSES	\$859,418.88	\$910,816.05	\$885,280.00
Grants--St of VT	\$92,000.00	\$79,385.42	\$80,000.00
Grants--Organics	\$0.00	\$20,000.00	\$0.00
Surplus Funds	\$12,803.38	\$0.00	\$0.00
Hauling--Recycling Pick-ups	\$54,000.00	\$61,018.68	\$59,000.00
Haz Mat/Paint Care	\$5,000.00	\$7,891.88	\$5,000.00
Interest Income	\$20.00	\$41.07	\$30.00
Miscellaneous Income	\$1,500.00	\$2,787.00	\$1,500.00
Program Sales--Composter/Bins	\$2,000.00	\$998.00	\$2,000.00
Programs- Oil Filter Program	\$150.00	\$125.00	\$150.00
Sale of Recyclables	\$121,888.50	\$122,197.74	\$122,000.00
Compost Income	\$29,000.00	\$24,002.80	\$26,000.00
Electronics Income	\$18,000.00	\$18,408.39	\$14,000.00
Scrap Metal Income	\$17,500.00	\$20,713.61	\$18,000.00
Battery Income	\$4,000.00	\$5,672.25	\$5,000.00
Tire Income	\$18,000.00	\$14,850.20	\$15,000.00
Per Capita Assessment	\$39,057.00	\$39,435.48	\$50,000.00
Surcharge--Waste Haulers	\$444,500.00	\$498,893.06	\$487,600.00
TOTAL NEK REVENUES	\$859,418.88	\$916,420.58	\$885,280.00

Town and Regional Officials

Elected Town Officers

Office:	Officer:	Term ends at Town meeting in the year
Auditors	Jill Hurst	2023
	Beatrice Ring	2024
	Joseph Alper	2025
First Constable	John Sheehan	2023
Second Constable	Joe Layn	2023
Delinquent Tax Collector	John Sheehan	2023
Library Representative	Craig Harrison	2024
Listers	Betsy McKay	2023
	Richard Scholes (Resigned)	2024
	Nathan Colpitts (Appointed)	2023
	Jean Dedam	2025
Moderator	Tim McKay	2023
School Directors	Alexandra Maclean	2023
	Cornelia Hasenfuss	2023
	Kate Patno	2024
	Mike Heath (Resigned)	2025
	Andra Hibbert (Appointed)	2023
	Mark Clough	2025
Select Board	Peter Craig	2023
	Richard Browne	2024
	Alfred Dedam	2025
Town Clerk	Thomas Galinat	2023
Town Treasurer & Tax Collector	Thomas Galinat	2023

Appointments by Selectboard 2022

Appointment:		App't ends
American Rescue Plan Act (ARPA) Committee	Allison Webster	2023
	Beatrice Ring	2023
	Gillian Sewake	2023
Cemetery Preservation Committee	Sharon Jones	2023
	Jim Barlow	2023
	Annette Lorraine	2024
	Becky Jensen	2024
	Wendy Morgan	2024
	Dave Stauffer	2024
	Karen Lewis	2025
	Bob Morgan	2025
Conservation Commission	Neil Monteith	2023
	Ron Miller	2023
	Carol Fox	2023
	Marilyn Magnus	2024
	David Magnus	2024
	David Stauffer	2025
	Michelle Morton	2025
	Joe Layn	Ex officio
Communications Union District Representatives (CUD)	Jock Gill	2023
	Harry Vann (alternate)	2023
Development Review Board	Marilyn Magnus	2023
	Matt Kempton	2023
	Richard Scholes	2024
	Morris McCain	2024
	Rusty Barber	2025
Energy Committee	Jock Gill	2023
	Thomas Bryer	2023
	Allison Webster	2024

Appointment:		App't ends
	Harry Vann	2024
	Bruce Westcott	2025
	Bruce Courtot	2025
	David Jacobs	2025
	Morgan Gold (alternate)	2023
	Thomas Galinat (alternate)	2023
Emergency Management Coordinator	Neil Monteith	2023
911 Coordinator	Brian Barney	2023
Fence Viewers	Julie Lang	2023
	Kalanani Gallas	2023
	Kathy Corcoran	2023
Fire Chief	Jeff Berwick	2023
Fire Warden	Aaron Morton	2026
Green-Up Chair	Rose Dedam	2023
Health Officer	Josh Kantrowitz	2024
Deputy Health Officer	Mary Daly	2023
Memorial Day Chair	Julie Hansen	2023
NEK Waste Management District Representative	Amber Lowell	2023
Northeastern VT Develop. Assoc. Representatives	Anna Rubin	2023
	Bruce Maclean	2024
Planning Commission	Bruce Maclean	2023
	Marilyn Magnus	2023
	Jock Gill (resigned)	2023
	William Kempton	2023
	Adam Dobson	2023
	Anna Rubin	2024
	Tyler LaFontaine (alternate)	2023
Road Foreman	Jeremy Withers	2024
Selectboard Clerk	Anna Carvalho	2023
Service Officer	Patty Strader	2023

Appointment:		App't ends
Sexton	Ron Craig	2023
Tree Board	Julie Lang	2023
	Jason Bean	2023
	Jeff Lane	2024
	Joe Layn	2024
	Cornelia Hasenfuss	2025
	Neil Monteith	2025
Tree Warden	Joe Layn	2023
Deputy Tree Warden	Jason Bean	2023
Zoning Administrator	Robert Hansen	2024

Other Elected Officials

Justices of the Peace (all terms expire in 2025):

Jean Dedam
Sam Kempton
Eric Kaufman
Diana Senturia
Nathan Colpitts

State Representative (term expires in 2025):

Henry Pearl

State Senator (term expires in 2025):

Jane Kitchel

US Representative (term expires in 2025):

Becca Balint

US Senator:

Bernie Sanders (2025)
Peter Welch (2029)

Other Peacham Reports

American Rescue Plan Act (ARPA) Committee

Members: Beatrice Ring; Gillian Sewake; Allie Webster, Chair

See all ARPA Proposals & Recommendations and more: www.peacham.org/ARPA

What is ARPA?

The American Rescue Plan Act (ARPA) included \$350 billion in pandemic-related aid for state and local governments. Congress directed nearly \$200 million of that funding directly to Vermont's cities, towns, and villages. Peacham has directly received \$214,000. The Selectboard must decide HOW to spend ARPA by the end of 2024 and must SPEND all ARPA funds by the end of 2026.

Key Objectives of ARPA Funding:

- Fight the pandemic and support families and businesses struggling with its public health and economic impacts
- Maintain vital public services, even amid declines in revenue resulting from the crisis
- Build a strong, resilient, and equitable recovery by making investments that support long-term growth and opportunity

After several months of community outreach and communications, the ARPA committee received over 14 different recommendations as to how the ARPA funds might be spent in Peacham. As would be expected, the total amount of money requested in the proposals exceeded \$450,000 - a good deal more than the \$214,000 provided to the Town. Meeting monthly with Selectboard member Dick Browne, the ARPA Committee evaluated each proposal applying the guidelines provided both by the federal government and that of Vermont League of Cities and Towns (VLCT). Our committee's goal was to determine which proposals would have the greatest impact on the community now or in the future, were there to be another pandemic. Ultimately, we recommended ARPA funds be distributed as follows: 39% for Community Space; 38% for Infrastructure; 14% for Broadband; and 9% for a Reserve Fund.

ARPA Committee's Decision-Making Recommendations:

- What creates the greatest benefit for the largest number of Peacham residents?
- Are there other methods of funding the project, other than through ARPA?
- Should all the funds be spent now, or should some be reserved for future strategic needs?
- What was the original intent of ARPA?
- Were there to be another pandemic, would this investment of funding have mattered?

Additional Considerations for Selectboard:

Many projects brought forward were worthwhile and should be brought before the town as part of the town budget process and presented as a warning in a future town meeting.

All projects are encouraged to pursue/leverage the "Suggested Funding Alternatives" (column I) as detailed in the online tracking sheet (www.Peacham.org/ARPA).

The ARPA Committee remains grateful to all community members for their input and thoughtful, creative proposal recommendations and know that Peacham will be well served by each. We await the Selectboard's careful consideration of this process and final decision making on ARPA spending before 2024.

Cemetery

Peacham's main cemetery is the town jewel. Visitors flock to the cemetery for the peaceful, contemplative outstanding Northeast Kingdom view. The cemetery committee has that in mind as we work diligently toward preservation and beautification of our beautiful village hilltop cemetery.

This year we again had the work crew mowing. The cemetery preservation committee met with the tree board and together identified hazardous trees that needed to be removed and/or limbed and trees that needed to be razed to allow for mowing. Ron Craig, who did an outstanding job as sexton, worked closely with Snapping Turtle Tree Works to get all the tree work done. It was a big job. The old trees now will be evaluated and managed on a regular basis.

In addition to private burials and identifying lots for sale, Ron cleared, trimmed, and cleaned the west tree line. Now we have a beautiful view to the west. Ron regularly cleaned sites, bushhogged, cleared brush, installed flags for holidays, cleaned and inventoried the shed, installed corner stones, and kept the cemeteries looking good.

Ron met with the stone cleaning and repair firms to begin work that is needed. Each year we plan to clean stones section by section.

Ron takes care and has a sense of pride in Peacham cemetery. He is thoughtful and proactive.

Dave Stauffer, meanwhile, has done excellent pro bono tree work for the cemetery. Most notably, he has continued to carefully manage the tree line that follows along the area where Wes Davis plants. There now is a beautiful view to the east and the white mountains. This year Dave plans to repair the roadside fence.

Aside from ongoing cemetery care and maintenance, The Peacham Cemetery Preservation Committee is exploring designating an unused part of the Peacham Cemetery land for the purpose of natural burials in a park-like setting. In 2021, we had one community meeting to discuss this plan. In 2023, we plan to identify and survey the area and finalize plans.

We look forward to 2023 and a budget that will allow us to realize our modest and thoughtful goals for one of the town's most beautiful highlights.

Respectfully submitted,
Karen Lewis (for the Cemetery Committee)

Peacham Children's Center

Peacham Children's Center, Inc. is a 501(c)(3) non-profit with a mission to provide high quality, affordable childcare for the families of Peacham. In 2021 the Peacham Congregational Church granted us a license to use space in the Olde Meeting House. We completed renovations of the ground floor to make it an attractive, comfortable space ideally suited to childcare. The ground floor now has a well-lit accessible rear entrance, two new bathrooms (including one fully accessible), and a new heating system. We partnered with the Church to raise money for 12 shares in Peacham Community Solar to utilize locally produced solar energy for most of the electricity used in the building. The greatly improved social hall is still available for larger community uses. In the fall we installed a storage shed next to the playground to be the stroller garage and provide more general storage.

We contracted with Heather Smires to operate a childcare center in the Meeting House. The Peacham Children's Academy has been in operation since November 2021, serving 20 infants and toddlers. Heather also operates Peacham Afterschool Learning (PAL) at the Peacham Elementary School. School age kids are able to be at the Meeting House as needed during school vacations. An extension



of PAL into the summer provided about 10 children with six weeks of mostly outdoor learning. We hope to be able to offer another summer program in 2023.

Making childcare affordable is a constant challenge. While the rates and flexibility of care available at the Peacham Children's Academy are some of the best in Vermont, many families have difficulty affording this, or any other childcare. We urge you to support our efforts, and those of groups across the state, to keep costs as low as possible.

We offer a huge THANK YOU to the 90 local donors who have donated to childcare in Peacham. And thanks to the Church community for their adaptability. We can all be proud that Peacham truly does support our young families.

Peacham Collaborators Group

For the past 19 years, a small group of representatives from many of the organizations in Peacham have met at least bi-monthly at the Library and more recently, on Zoom, to discuss the activities of each of these groups, to share ideas for cooperation and mutual aid, and to take on some issues that are or will soon be confronting the town. It is not unusual for 20 or more people to attend these meetings which are scheduled from 8:30-10:30 on the first Saturday morning of even-numbered months (February, April, June, August, October, and December.)

Notes from these meetings are prepared and distributed to those who are on the Collaborators email list. A recording of the Zoom meetings is also distributed via the email list. Everyone is invited to participate, as it is so valuable to have different perspectives offered and shared.

These meetings also focus on sharing current information about major public events Peacham hosts each year and provides assistance with these events from time to time. As an example, the Collaborators Group has organized the potluck luncheon for recent in person Town Meetings.

The Collaborator Group is entirely voluntary. There is no staff, no budget, and no by-laws, just a social gathering which is fun, enlightening and productive. Please consider joining us at one of our regular meetings. People who represent an organization in town (including town government and boards) are especially welcome. Or sign up at frank.miller@charter.net to be included on the email list. It's a good way to keep tabs on what's happening in Peacham and to seek or offer help on projects. All are welcome.

Frank Miller,
Chairman

Peacham Community Housing

Peacham Community Housing (PCH) plays an important role in the well-being of the Peacham Community. PCH is a 501(c)(3) non-profit whose mission is to support and enable community projects that enhance Peacham's quality of life, including:

- housing and services specifically for low and moderate-income individuals, families, seniors, and people with disabilities
- advancing the health and well-being of the community by supporting or building foundations and services for fresh local food supplies, local farm and woodland products, locally made goods, and sustainable commerce
- providing opportunities for public gatherings, communication, education, safety, health, fitness, and the arts

Specifically, PCH works to ensure a high quality of living for the seniors who reside at the Academy Apartments by overseeing the management of both the building and grounds and by encouraging social activities which help to foster a sense of community.

PCH owns and maintains The Guild, where local crafts people are able to sell their goods, and owns The Peacham Café, which is a hub of community activity and delicious food.

Of note during the past year, PCH has:

- Honored Charlie and Wynne Browne with the Harry Barnes Award for Exceptional Volunteer Service to the Peacham Community
- Spearheaded the community potluck picnic that saw broad community involvement
- Included the Academy Apartment residents and the Science Building in the Halloween festivities
- Added “Games on the Green” to the Farmer’s Market
- Refinished the maple floor of The Guild
- Replaced all carpet (w/ safer materials) in the common areas of the Academy Apartments
- Provided Café takeout meals to seniors at the Apartments during COVID
- Hosted Holiday Festivities at the Academy Apartments, with decorations contributed by the Peacham Elementary School students
- Hosted intergenerational activities between the Apartment seniors and students, in partnership with Peacham Elementary, throughout the year
- Hosted the first community-wide meeting regarding a PCH/Rural-Edge partnership

These and more are done with a small, volunteer Board of Directors. If you have any questions or ideas that would help us support our mission, we urge you to reach out to a board member or email us at: peachamcommunityhousing@gmail.com

More info online on Facebook & www.peacham.org/portfolio/peacham-community-housing/

PCH Board of Directors: Jake Thomas, President; Alfred Dedam, Vice President; Morgan Gold, Secretary; Lisa Moore, Treasurer; Diana Senturia; Allie Webster.

Conservation Committee

This year the Commission spent some funds for cleaning up the Peacham Pathways Trailhead site at the Roller Barn Museum. Hundreds of pounds of old plow parts, some buried, were dug up, removed, and the site graded better. Sta-mat gravel was added for a picnic table site and a walkway from the table to the map kiosk and the sitting bench. Ash seedlings were removed to release the dozens of oaks coming up along with white pines and maples. Please use the picnic table, bench, and the beautiful view past Kempton’s farm and the mountains beyond. This area is directly behind the soldiers monuments at the upper green and can be accessed by car to the right of the monuments by a grassy lane to the Roller Barn Museum area.

Eliminating invasive species is always a priority with Wild Parsnip ripening in July and Buckthorn ever present. This year Wild Chervil will be foremost on our removal list—easily reached along the borders of many town roads. As yet the Emerald Ash Borer has not been conclusively found along our roads. The Tree Board will be monitoring for the beetles.

Free firewood, ash and maple, is available at the Transfer Station on Saturdays.

New walking trails are in the works for an area downhill from the school nature trail.

We applaud the habitat improvements that the beavers provide. If you feel there is a problem brewing, please notify us first. We may be able to help.

David Stauffer Conservation Commission

Development Review Board

The DRB held five public hearings in 2022.

1. To consider a conditional use variance for Kathrine Siner's property on Church Street in Peacham village to "conduct certain activities on the property including farmstand, community use for barn, retail, barn and pasture, private and public events, educational classes in barn, agriculture." The application was approved with conditions.
2. To consider construction of a pond on Donald Moore's Old Cemetery Road property. The application was approved.
3. To consider subdivision of a property on Old County Road for Jason and Alissa Mulligan. The application was approved.
4. To consider the addition of a storage shed on Peacham Congregational Church's property for use by the Peacham Children's Center. The application was approved with conditions.
5. To consider reducing required setbacks for construction of a new home and garage on John Campbell's Bayley Hazen property. The application was approved with conditions.

Matt Kempton
Marilyn Magnus
Morris McCain
Rick Scholes
Rusty Barber, Chair

Peacham Emergency Relief Fund

The Peacham COVID Relief Fund was established in 2019 in response to the anticipated financial stress to Peacham residents brought on by the COVID pandemic. The name was changed in 2021 to the Peacham Emergency Relief Fund (PERF) to allow broader access to funding, given the long-term economic effects over the past three years.

Thanks to the generosity of many people, \$17,342.71 was raised for the fund. Over the past two and half years, the fund has helped 13 families and residents of Peacham with grants totaling \$12,488.42.

All requests for funding are reviewed by a seven-member Advisory Committee. Applications are reviewed "blind", meaning all personal information from the applicant is redacted. The Committee makes recommendations for funding based solely on the supporting documentation justifying need. Grants are paid directly to vendors; no cash payments are made directly to the person(s) seeking help.

All of the grantees expressed deep gratitude to the Town for helping them through some very difficult financial times. In terms of gratitude, I want to express my personal thanks to the Advisory Committee: Jeff Berwick, Ralph Crocker, Jean Dedam, Cynther Greene, Eric Kaufman, Margaret Maclean, and Jim Minichiello. Their thoughtful vetting, and timely review of applications, made the process work well. Thank you!

There is currently over \$4,800 in the PERF. I would urge people in need to submit an application, which are available on the Town website or at the Town Office. As economic challenges persist for

many Peacham families, I would hope folks would continue to support the fund. Tax deductible donations can be made to the “Town of Peacham” with the “PERF” in the memo line. Many thanks to all who helped support this important fund.

Respectfully Submitted,
Dave Edwards
Fund Administrator

Peacham Energy Committee (PEC)

Members: Allie Webster, Chair; Tom Bryer; Jock Gill; Harry Vann; Bruce Westcott; Dave Jacobs;
Alternates: Bruce Courtot, Morgan Gold

PEC Initiatives & Accomplishments

Peacham Enhanced Energy Plan - officially adopted as part of the Town Plan in March 2021, thereby receiving “substantial deference” under Act 174, meaning the Plan’s renewable energy siting criteria is given greater consideration by the Vermont Public Utility Commission. This helped lay the groundwork for future locally operated renewable energy projects, like PCS.

Peacham Community Solar (PCS) - 100% subscribed, 150 kW solar system hosted by South Peacham multi-generational family, providing electricity to Town buildings, as well as local organizations, businesses, farms, and families.

\$50 Home Energy Audit Campaign - Since spring 2021, more than 20 Peacham homeowners have received comprehensive home energy audits from HEAT Squad, at a \$100 discount thanks to the Peacham Energy Committee budget. These \$50 energy audits continue to be available.

Climate Catalysts Innovation Grant Recipient - Peacham Energy Committee was awarded \$2,000 from the Vermont Council for Rural Development (VCRD). The \$2,000 was divided into four \$500 micro-grants and distributed to four small-scale farming operations in Peacham to implement energy efficiency and weatherization projects.

Window Dressers Community Build - PEC helped organize the Southern Caledonia County Community Build which served households in the towns of Peacham, Barnet, Danville, and Ryegate. Together, neighboring energy committees and volunteers came together to build low-cost insulating window inserts, custom-made to fit windows of all sizes, helping folks across Southern Caledonia save money on energy bills and feel cozier! Together, we built:

275 insulating window inserts with a total value of \$13,891.84

62 special rate inserts for low-income households with a value of \$3,179.70

Value of Special Rate inserts for residents of Peacham was \$1,514.91

Community Engagement & Awareness - In 2022, PEC sent out two Town-wide mailings regarding energy saving opportunities, rising energy cost concerns, and winter preparedness. We also hosted multiple PEC Energy Info Sessions at the Transfer Station and will continue to collaborate with other Town organizations to strengthen our community resilience.

Town Hall Energy & Resilience Upgrades - PEC continues to pursue implementation of the recommendations made during the 2017 Town Hall building energy audit. The overall savings estimate at Town Hall for air-sealing, insulation, and heating system upgrades are estimated at around \$2,000/year (~52 MMBTUs/year), if carried out in full. Annual savings could be higher due to rising and unpredictable fossil fuel costs. Additionally, these actions could lead to immediate health, safety, and comfort improvements for all building occupants. A new Energy Star high

efficiency boiler was installed in 2022. However, much remains to be done to improve the resilience and efficiency of Town Hall and should be prioritized by the Selectboard in 2023.

Peacham Fire Department

The Peacham Fire Department responded to 11 in-town fire calls and emergencies, 38 in-town medical emergencies and 66 mutual aid calls, for a total of 115 emergency calls in 2022. We received 11 mutual aid responses from surrounding towns. Peacham is now on automatic call for any emergencies in Danville. We expect to see the number of calls rise over the next year.

In 2022, Chuck Gallagher joined the department. We appreciate his commitment to helping protect the residents of Peacham in an emergency.

We are always looking for grant money and in 2021 applied for a Rescue Unit and personal protective equipment administered through FEMA. This grant was unsuccessful, but we are again in 2023 applying for the same unit and equipment. Our Rescue truck needs to be replaced sooner rather than later. While we are working with the Selectboard to try and nurse R1 along from another 2-4 years, extensive repairs are becoming the norm. We have had an episode of no brakes and currently R1 has been out of commission for over a week. We are doing our best to respond directly with our personal vehicles and what equipment we can fit.



A huge thanks to the generosity of the citizens of Peacham which enabled us to purchase a brand new Zoll monitor. Along with the purchase of the monitor, we were able to purchase five years of on-site preventive maintenance.

IMPORTANT: Please speak with your family and your physician about end-of-life issues and complete a COLST (Clinician Order for Life Sustaining Treatment) document. When you are unable to speak for yourself, it is of great assistance to us to have a signed document available which clearly states your wishes regarding emergency resuscitation efforts on your behalf. The easiest way to make the COLST available to emergency responders is to put it in a labelled sealed envelope on the outside of your refrigerator.

Our **BIGGEST** challenge is recruiting new members, not only for daytime calls but for all calls at all times. When the call for help goes out, we need all hands on deck. Please think about helping your neighbors during times of emergency. If you are interested in assisting the fire department in any way, or if you are interested in becoming a member or a department supporter, please do not hesitate to contact me. The department meets every Monday evening at 7:30 for a business meeting or a training session.

I urge anyone who has an emergency, whether it is a Fire, Police, or Medical emergency, to call 911 immediately. Please don't call any member directly for an emergency. CALL 911. Also, please post your 911 location number so it is visible from the road day and night!!! If we can't see the number, we might not find you!!

We thank you for your continued generosity which allows us to be well-equipped and well-trained. Thank you to those who honored loved ones with memorial gifts.

Jeffrey Berwick, Chief

Officers:

Jeffrey Berwick, Fire Chief, EMR

Chip Deasy, Asst. Chief, EMT

Aaron Morton, Captain

Robert Campbell, Captain, EMR

Kathy Corcoran, EMS Training Coordinator, EMT

Cynther Greene, Support Specialist

Andrea Kane, EMT

Jeff Lane, EMT

Diane Travis, EMT

Nichole Wolfgang, EMT

Neil Monteith, Firefighter

Debi Smith, Firefighter

Shane Thresher, Firefighter

Maxwell Post, Firefighter

Ian Boswell, Firefighter

Mark Simakaski, Firefighter

Chuck Gallagher, Firefighter

Peacham Fire District No. 1 Prudential Committee

The Annual Meeting was held via Zoom on February 8, 2022, at 7:00 PM with eight members of the fire district in attendance. The proposed budget was discussed, water rent was approved at the rate of \$750 per year, and the village tax rate was voted at 8% per \$100 of the 2022 Grand List. Elections were held with the following results: Jonathan Kaplan was elected to a 3-year term on the Prudential Committee. There were no nominations to fill the Prudential Committee vacancy created when Cecilia Kane resigned. Jonathan Kaplan was elected as Clerk for the year and Bruce Westcott was elected Treasurer and Collector of taxes for the year. Reports were presented to the voters by the Prudential Committee, Water Operator, Treasurer and Examiner.

It was good to have a year without significant surprises or leaks. Water usage was normal and consistent throughout the year. With the project to replace the water distribution pipes in the Village completed in 2021, the Prudential Committee started looking to future projects to maintain, improve and expand our capacity to provide high quality drinking water to all users. With this eye to the future, we applied for ARPA funds at the end of 2021, and we were still waiting to hear from the selectboard when this report was written. The Fire District continued to remain in good standing with State requirements and water quality tests met all standards

We wish to thank the voters of the Town of Peacham for appropriating \$3,000 to the Fire District, which has helped us stay in sound financial condition. We also thank the Peacham Town Road Crew, who cleared access to the reservoir and control shed during the winter months. And thank you to Peacham Library for providing a location for our annual and monthly meetings.

Thank you for your continued support.

Respectfully submitted by the Prudential Committee,

Thor Magnus

Jonathan Kaplan

Peacham Fire Warden

In 2022, 35 permits were issued for legal burning in our town. There were no wild fires in Peacham this year.

A burn permit is required by state statute to burn natural wood and brush unless there is snow on the ground at the site of the burn. This may or may not require someone to inspect the site before issuing a permit.

You MAY burn construction or demolition debris which includes an old barn, shed, house or similar structure. To do this, in addition to a burn permit, you will need to request an air pollution permit

from the Air Pollution Division of the Agency of Natural Resources. Please plan ahead as it will take time to get this permit. The contact person is Dave Shepard who can be reached at 802-272-4088 or by email at dave.shepard@vermont.gov. This is wood only; you cannot burn, plywood, treated wood, painted wood, and other hazardous materials mixed with the debris. Obtaining a burn permit does not excuse you from obtaining a permit from the Air Pollution Division.

I am slowly replacing and upgrading our wildland firefighting equipment as older stuff nears the end of its life cycle. All of our Indian bladder backpacks have been replaced. The holding tank on the forestry truck has been replaced and upgraded. The State of Vermont continues to help us with equipment replacement funding.

In 2022, there were very few incidents of unattended or unpermitted burning. Keep up the good work!

To request a burn permit please call me or my key-man, Jeffrey Berwick. Your best bet to get a permit is to plan ahead. Between the two of us we are usually able to check on every permit and often check on the location after the fire. We are more visible in the community and have been able to bring almost all burning into compliance with state requirements.

To report any type of fire please call 911 immediately.

Fire Warden	Key-Man
Aaron Morton	Jeffrey Berwick
802-274-3845	802-592-3234

Highway Foreman Report

2022 was an eventful year for the Highway Department. Although winter did not prove to be overwhelming, we did experience a busier than normal spring. After everyone bogged their way through one of our worst mud seasons in many years, the road crew worked diligently, reshaping all our gravel roads before moving onto our regular, summer road maintenance.

The new 2021 Caterpillar backhoe was delivered in April; the 2023 tandem axle plow truck arrived in October. This truck was lettered shortly after and wears the name “Ker-Plow”, as voted on at town meeting in 2022.

The highway department welcomed our newest member to the crew in June. Jason Crocker, (a long time native of Peacham), was able to hit the ground running and was a great addition to our crew. With a full crew and top of the line equipment, great progress was made this past year throughout town, on roads and on highway infrastructure.

While attempting to keep up with normal road maintenance, we scheduled four larger road projects for the summer. The relocation of the County Rd-Maple Tree Ln intersection was completed, in order to increase safety and maintenance efficiency in that area. A section of Bayley-Hazen Rd, through the village, received a fresh coat of asphalt. With the help from a grant, the last section of East Peacham Rd was paved. And finally, with support from a 2nd grant received in 2022, we were able to complete a much needed, ditching & drainage project on Thaddeus Stevens Rd.

Last but not least, I would like to express my appreciation to all of you for your continued support. The crew and I feel very fortunate to be part of this exceptional community!

Jeremy Withers
Peacham Highway Foreman

Peacham Historical Association

PHA had a busy and very successful 2022. We collaborated with the library assisting them with the summer speaker's series "Artists & Designers in Peacham," featuring Dean Bornstein, Josette Lyders, and Richard Brown. All of the sessions were well received.

For over 100 years our mission has been to (1) identify, collect, preserve, and make accessible the history of Peacham, (2) encourage interest in Peacham's history through talks, exhibits and publications, and (3) partner with other Town organizations to establish programs. Our facilities include the Blacksmith Shop, Archives and Research Center (ARC), and the Historical House.

Our community involvement includes: the Peacham Elementary School, special interest groups like CCGS alumni, PamFest (hosting a stage), 4th of July, Fall Foliage, Halloween, and the Winter Carnival. Our 2022 exhibit, "The Last of the Hill Farms", the photographs of local photographer Richard Brown was well attended, having over 100 visitors on opening day based on the Guest signatures. The Goodenough Blacksmith shop was opened for five weekends and during Pamfest hosted by Lucien Avery, a Folklife Smithy. For the second year we opened the Spooky Blacksmith's shop to over 60 children on Halloween night. Our research center, the ARC, averages 3-5 requests for Peacham information each month. We met three former Peacham families from the mid-west and west coast who came to the ARC researching their roots. We believe this demonstrates that a significant number of Peachamites of all ages are served annually.

Our requested appropriation is to:

1. Enhance the exhibit spaces of the Historical House by upgrading the lighting, painting, and re-organization of the Industries room.
2. Provide additional construction to make the interior of the Historical House more accessible to those with physical disabilities.
3. To complete the updates to our Past Perfect technologies (Web, etc.) which help to demonstrate the important of the ARC collection to students and adults in the community. This often involves genealogy research.
4. Provide support to the documentation and preservation of the "Red Box Papers" in cooperation with Peacham's Old Meeting House.
5. To help fund due to increased public interests, the reprinting of the Historic Homes of Peacham a new edition with updated information.

Peacham Library

"People may go to the library looking mainly for information, but they find each other there." - Robert Putnam

We continue to expand, not our physical building, but the number of services available to everyone in the community. We are staffed and open to the public for 20 hours per week, but books can be requested and left on the outside shelf for pick up at your convenience. Last year we requested over 600 titles from other libraries. Interlibrary Loan is a wonderful service which provides a wider selection of material than we could otherwise fit into our budget or on our shelves! Our total circulation is up 10% over our 2018 number, helped in part by our expanding digital services. Loans of eBooks, eAudiobooks and streaming movies have more than doubled since 2018. The beauty of the digital services is that we pay only for what we use, fees are based on our usage numbers. These are all ways that the library reaches beyond our open hours and beyond our walls to provide services that are useful to the community.

We offered our regular programs including weekly Coffee Hour, Teen Cinema Movie Nights, and Readers' Delight. We provided meeting space for community groups like AWIP, Peacham Energy Committee, Peacham Tree Board, Peacham Select Board, PFD #1, Peacham Community Housing, Democratic Caucus, Peacham Corner Guild and Yoga Class. Free Tai Chi classes started up again in December. A story hour connection has been made with the Peacham Children's Center. We hosted a four-part Vermont Humanities discussion series on "The Legacy of Racism". Our annual Winter Coffee House Series continued in 2022, bringing music into your homes thanks to Fifth Business, Pipe and Slippers, and Jonathan Kaplan & Carol Hausner.

Story Time returned to the Farmer's Market this summer with great stories and projects. Thanks to a VT Department of Libraries Summer Program Grant, the Library was able to host Jonathan & Carol again as the entertainment during the Community Picnic on Labor Day weekend. We also provided "Make Your Own Ice Cream" for dessert at the picnic.

Gilmore Gallery hosted Jay Hessey's photographs, Jenny Roy's drawings and photographs, Suzanne Podheizer's photographs, Dean Bornstein's paintings, and Cecelia Kane's retrospective. Our showpiece of the year (3 years in the planning!) was the Joseph L. Smongeski Art Show and Online Auction. Peacham resident, Josette Lyders is the artist's daughter and used this event as a way of finding new homes for many of her father's works, as well as generously donating the proceeds of the sale to the library

The Book Room in the basement is now outfitted as a co-working space, with desks and outlets for anyone to use as workspace whenever the Library is open and at other times by arrangement with the librarian.

In June we installed an EV Charger for electric and hybrid vehicles. This basic style charger was paid for with a rebate from Green Mountain Power and the installation costs were covered by donations from other Peacham organizations who supported this idea. Donations paid by the users are covering the cost of electricity used. The library also has 2 shares in the Peacham Community Solar Project, one that we purchased and another that was donated for us.

As our budget has increased due to basic rising costs, so have our fundraising goals and reliance on our endowment for operating funds. We are asking for an increase in our Town Appropriation to continue to provide about 33% of our needed operating revenue.

Thank you for all the many ways you support this library and make it an integral part of this vibrant community.

Peacham Board of Listers

In some respects this past year has been a quiet one in the Lister office. Jean Dedam was elected last March and Nathan Colpitts was appointed in October to replace Rick Scholes who resigned the end of September. Betsy McKay will be completing her term in March and not running again, so an opportunity awaits for anyone interested. Potential Listers should be computer literate, have at least some knowledge of building, and be able to work closely as a team. It's a great chance to really get to know the whole town.

Property transfers, current use, parcel map updates and homestead declarations are some of the office work that the Listers do. A note about homestead declarations, it is important to file this by the April 15th deadline. Late declarations impact your tax bill, homestead payments and current use.

Property sales are the one aspect that has not been quiet. There are the usual numbers of transfers relating to trusts and life estates but we are also seeing property sales that have sold for much higher than the town appraised value. The last reappraisal was in 2019, at a time when the market had been fairly level. What we have seen in the past couple of years has been a sharp increase in sales; some

were purchased without a visit to the property and sold for more than the asking price. COVID is an obvious factor in some of these sales and most likely some climate refugees. These inflated values have happened across Vermont. While this may seem like good news for people considering selling their home, the impact of higher prices is unsettling. The state of Vermont compares sales prices against the town appraised value through an equalization study which affects the state education tax rate and determines when the town needs to complete another reappraisal. In 2019 the town Listers did the reappraisal visiting all properties and completing exterior measurements and as many interior inspections as possible. Since then, the majority of the increase in sales price has been based solely on property demand. It is likely that the State will require another reappraisal which will take time and money. The market may slowly be settling down but we are still seeing some crazy prices out there.

Thanks to Rick Scholes for his years of attention to detail and keeping the Listers on their toes.

Peacham Olde Meetinghouse

Since its 1806 construction and move to its current location (1844), the Peacham Olde Meetinghouse has been used for religious and social purposes by the Peacham community. The Meetinghouse is owned and operated for the community by the Peacham Congregational Church – a 501-c-3 non-profit corporation. Town Meeting, school concerts and professional performances, special family events and community discussions all happen at the Meetinghouse.

2021 marked the 215th year of the Meetinghouse (150 years for the organ) and saw a re-invigorated desire to update and preserve our historic structure to serve the needs of our community. Times are changing; so are the needs of the Peacham community, our families, and the ways the Meetinghouse can serve the Community.

Since the onset of the Pandemic there have been great improvements in the Meetinghouse: electrical/safety systems, updated heating and waste water disposal, site drainage, insulation, and general repairs. Most spectacularly, the Church has partnered with the non-profit Peacham Children's Center in the renovation of ground floor space to provide professional child care for families from Peacham and surrounding towns.

In 2023 and beyond, the Meetinghouse will provide expanded community opportunities when we can make further investments into four categories:

Safety and accessibility (secondary egress from the sanctuary, ADA compliance, an elevator),

Energy efficiency and insulation,

Historic/cultural (repair of the clock tower and other historic features, and modernization of the Church organ),

Meetinghouse facilities (an annex including office(s) and meeting room(s), expanded storage and activity/meeting space.)

Learn more at <https://www.peachamchurch.org/the-olde-meeting-house>.

Planning Commission

The Planning Commission continued its role in partnership with the Selectboard to support a healthy and dynamic community. To this end, in 2022 the members of the Planning Commission considered:

- opportunities raised by members and residents to support the vision of the Peacham Town Plan
- fulfilled its role to enable the installation of a community solar array for the benefit of local residents and the environment

- consulted with Peacham Community Housing and other town groups on collaborations to achieve shared goals
- reviewed and discussed current ordinances that affect the peaceful enjoyment of living in Peacham
- applied for support through the Bylaw Modernization Grant program of the Vermont Agency of Commerce and Community Development.

On the recommendation of a resident, Planning Commission members opened a conversation regarding Peacham's All-Hazard Mitigation Plan (adopted 10/2/2019).

2022 was a year of transition for the Planning Commission. New members are welcome, and engagement at open meetings is encouraged. The ongoing work of the Planning Commission involves review of current bylaws and enforcement mechanisms to uphold and strengthen the vibrancy and dynamism of Peacham.

2022 Planning Commission members

Anna Rubin

Adam Dobson

William Kempton

Bruce Maclean

Marilyn Magnus

Jock Gill (Resigned in September)

Zoning Permit Review

21 permits were processed by the Zoning Administrator in 2022. There were 21 approved permits: 17 building permits, 1 boundary line adjustment, 1 subdivision application and 2 variance applications.

Total Zoning Permit Applications:	21
Approved Building Permit Applications:	17
Approved Boundary Line Adjustments:	1
Subdivision Applications:	1
Variance Applications:	2

Best regards,

Bob Hansen

Peacham Zoning Administrator

Vital Statistics 2022

Births

Adrienne Joy Burton Stonerook	April 10th	Emily Dumas & Ian Burton
Oliver Charles Costa	May 6th	Erica Hart & Chris Costa
Eloise Rose Fortier-Cheney	September 12th	Laryssa Fortier & Malcolm Cheney

Marriages

Renee Noelle Bly
William Charles Norrie June 18th

Andrea Caroline Otto
Nathan Charles Colpitts August 13th

Amanda Colletti Lowre
Nicholas Alexander Wood September 10th

Deaths

Richard Norman Blair	May 17th	Peacham
Harley B Colbeth	July 8th	Peacham
Barbara J Donovan	July 17th	Peacham
Priscilla Joyce Engle	September 3rd	Peacham
William John Cunningham	October 4th	Peacham



Regional Reports

Caledonia County Sheriff's Report

We completed another audit for our office in 2022 and it resulted in no findings or problems of any kind. The state of the Caledonia County Sheriff's Department is very good. We have kept our rates for service the same for the past few years and have a slight increase with construction and traffic. This increase is due to the fuel prices. We continue to add vehicles to our fleet, 3 new cars were purchased, replacing cars that have served us well. We have 9 marked cars, a 2014 van for prisoner transports, one unmarked car being used for civil process service. The radar cart is working well in many towns. We have a large, enclosed trailer that we use as an office at the fair and other security details. This trailer may be utilized as a command post at a mass casualty incident as well. We continue to do town patrols and we feel that the towns that we patrol are a safer place to live and drive in because of our presence. The patrols are community based. This means each town is different, so the patrols may be different. We are taking a proactive response instead of a reactive response. This effort has helped with both fighting crime and with communications with the towns. The Sheriff's Department has eight Law Enforcement Officers to start the new year, with hopes to send a few new hires to the academy in the spring. Our goal is to have 20 to 25 deputies to cover all details. We have become more active coordinating with local schools to ensure the safety of students and staff. We have been involved with drills and evacuation plans and will continue to assist as needed. We continue to look at 24 hour dispatching for the county but are unable to do that right now. Our new location is wonderful and working as it should. We have had a lot of visitors and people stopping by with question. We are more visible and easier to reach. Plus the savings on the tax payers went from \$62,000, down to \$30,000. In 8 years, that expense will go away, and the county will own the building.

We will again do snowmobile patrols throughout the county, doing our best to keep the trails as safe as possible. We will again answer snowmobile related complaints. James Hemond was sworn in on Feb 1st as your new sheriff. After 25 years with the department, it's time for me to step away. It has been an honor to serve you and thank you for the support. Please continue that support with the new sheriff.

Please check out our Facebook page.

Thank you and stay safe,
Sheriff Dean Shatney
970 Memorial Drive
ST. JOHNSBURY, VT 05819
802-748-6666 FAX 802-748-1684
E-MAIL: dean.shatney@vermont.gov

Caledonia Essex Area Ambulance Service Inc.



Peacham 2022 CALEX Responses: 38

Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2022 has been one of our most challenging years in EMS that I can remember. Coming off a busy year towards the end of the pandemic, this year has had some unique challenges. The two main factors making this a very dynamic and challenging year is the current state of the EMS workforce, coupled with the challenges in EMS funding. One of our primary noted changes in 2022 was the reduced amount of inter-facility transports due to decreased staffing and overwhelmed tertiary care centers we commonly transfer to. Our agency relies heavily on inter-facility transports to support our budget as our 911 transports do not cover the expenses to maintain a 24/7/365 Paramedic level EMS service. This is not unique to CALEX as most EMS agencies rely on inter-facility transports to help support their budgets and to keep town funding requests as reasonable as possible. State and Federal reimbursements, specifically Medicare and Medicaid, do not cover the actual costs. Roughly, we lose about 51.65% due to fee schedules that we don't have control over. We only get paid by Medicare / Medicaid what they reimburse and that is not the actual costs to deliver the service. Inter-facility transports, due to the longer distance billable loaded miles, generates a more substantial part of the budget. In 2022, what we have experienced is a drastic reduction in requests for two reasons: First, the current state of the healthcare workforce along with increased demand for healthcare. Many of our tertiary care centers (DHMC and UVMHC) have not been accepting patients due to decreased staffing and being overwhelmed. This forces our local hospital to keep patients here longer and care for them without transfer. Second, we have noticed increase in demand but a decrease in patient acuity. Meaning less acute illnesses or traumatic injuries that would require transfer. We have seen a reduction of roughly 125 inter-facility transfers this year as compared to 2021. This represents a significant loss in revenue. We really don't know what to expect for 2023, but we know if we continue to see these similar numbers next year, we will have to make some significant changes. Many EMS systems are struggling around the state and nationally with funding due to rising costs to provide the service, however the reimbursements are not keeping up with those increases. The workforce, since the pandemic, has also created challenges as many other careers are paying much higher hourly rates than we can afford in EMS. This is currently a point of discussion that state leaders and legislators are looking to find some funding mechanisms to support. We will closely monitor this and support any opportunities to assure EMS is an essential service supported appropriately to provide workforce professionals that stand ready 24/7/365.

The workforce remains a top priority for all of us in Public Safety and beyond. Our staffing has stepped up in a big way to meet the needs to fill the current openings. We have teamed up locally to partner with St. Johnsbury Academy Adult Education program to offer our very first EMT course out of the newly renovated space on Eastern Ave. We were successful last year, with hiring two full-time EMT's out of this program. We are looking forward to beginning another EMT course in early January and are hopeful for some additional staffing from this program.

CALEX continues to provide the highest quality of prehospital care to all the towns we serve providing 911 coverage at the Paramedic level 24/7/365. We have been asked to provide services to Granby this year, so we are now serving 10 towns – Saint Johnsbury, Waterford, Barnet, Concord, Kirby, Victory, Granby, Danville, Walden and Peacham. Our volumes were down a bit overall this year due to the reasons I mentioned above. 911 responses were slightly higher while transfers were less. CALEX responded to 2,387 911 responses and 469 being Interfacility Transfers and Medical transports. Our average response time to the scene for our entire service area 8 minutes 15 secs.

Overall, our agency responded to 2,856 requests for service. These interfacility transports are a critical part of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care ,or other specialty services at a higher-level care facility such as DHMC or UVMMC and other hospitals across the New England. This year we transported as far as Albany, NY several times due to other hospitals declining admissions.

In 2022, we reduced our fleet of 5 ambulances to 3. We will take delivery of our next replacement ambulance, June 2023. Our current fleet is in great shape, and we feel will be a bonus to are budget next year.

As we end 2022, I look forward to a safe and successful year of providing the very best pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care to the region. Lastly, please take some time and learn CPR /AED use, we would be glad to assist you. You could save a life!

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Respectfully Submitted,
Michael J. Wright, NRP
Chief Executive Officer

Danville Senior Meal Site

For the past 2 years the Danville Senior Meal Site has continued to meet the needs of the towns of Danville, Walden and Peacham. It has been a challenging experience. With the support of the communities involved and all the volunteers we have continued to serve and support our clients following the guidelines from the local Area Agency on Aging.

For the past 2 months we have been serving meals in our facility starting at 11 am. Chef Robert Walleye and staff have been providing entertainment for those attending: local musicians, a work-out class, and presentations on various topics.

The number of meals has increased dramatically during the past two years, an indication of the importance to the senior community in the 3 towns we support. Meals are also available by pick up at the meal site and through a program called Meals On Wheels. These meals are served every Tuesday and Thursday. Some patrons also order extra meals. The meal site has also been providing clients with a special meal on Thanksgiving and Christmas. Our delivery service now has 2 drivers on delivery days.

The importance of the services offered to the seniors in these communities is a valuable service to our senior citizens, providing not only nutritious meals, but welfare checks and the opportunity to receive information on other services available through the Agency on Aging.

The Danville Senior Meal Site requests the same appropriation as last year, \$800. Chef Walleye, the volunteer staff and the board of directors thank you for your consideration and are looking forward to a brighter future for the citizens of Peacham, Walden and Danville.

NEK Broadband Communications Union District Annual Report

NEK Broadband had a successful and busy year. Construction continued throughout 2022, and customers in Concord, Waterford, and Lunenburg were connected to our fiber-optic internet network! We prepared multiple grant applications, received significant funding from a multitude of

sources, and were able to procure and purchase a majority of the materials needed to continue construction throughout our district.



432 

SERVICE AVAILABILITY

OUR SERVICE IS AVAILABLE TO 432 ADDRESSES IN CONCORD, WATERFORD, AND LUNENBURG.

36 

MILES BUILT

IN 2022, WE BUILT 36 MILES OF OUR NETWORK THROUGHOUT THE NEK BROADBAND DISTRICT.

Preparation for Construction

We purchased over 700 miles of fiber optic cable.

More than \$2 million in hardware and equipment was ordered.

We submitted the necessary applications to eight electric and communication utility companies, giving us access to more than 12,000 utility poles spread over 500 miles of roadways in 24 towns.

We are now able to prepare these poles for installation.

Building Capacity

We hired three full-time employees in 2022 and are in the process of hiring additional staff.

Contracts have been finalized with all major construction and operations companies.

We secured warehouses in both Saint Johnsbury and Brighton.

Grants and Financing in 2022

This year, the Vermont Community Broadband Board (VCBB) approved \$8,023,915 in Pre-Construction Grants and \$20,865,889 in Construction Grants.

We secured American Rescue Plan Act (ARPA) Fiscal Recovery Funds from 13 towns, totaling \$941,750 plus an added \$941,750 in matching funds from the VCBB.

We secured and completed a USDA Rural Business Development Grant to build seven miles, serving 90 premises.



NEK Broadband Budget Summary

2022 Budget to Actual (Projected)			2023 Proposed Budget	
NEK Broadband	BUDGET	ACTUAL (projected)	Projected Surplus from 2022	\$145,016
Budget Summary				
Administrative Grant Revenue	\$494,750	\$762,985	Administrative Grant Revenue	\$2,252,718
Operations Revenue	\$203,000	\$49,138	Operations Revenue	\$747,767
Capital Grant Revenue	\$26,005,250	\$5,565,444	Capital Grant Revenue	\$28,785,288
Total Cash In	\$26703000	\$6,377.567	Total Cash In	\$31,930,789
Administrative Cost	\$494750	\$617,969	Administrative Cost	\$1,847,193
Operational Cost	\$215900	\$97,353	Operational Cost	\$586,601
Construction Cost	\$25,705,000	\$5,565,444	Construction Cost	\$28,785,288
Total Cash Out	\$26,415,650	\$6,280,766	Total Cash Out	\$31,219,081
Annual Net Cash Flow	\$403134	\$96,801	Annual Net Cash Flow	\$711,707
Increase in Capital Assets	\$25,705,000	\$5,565,444	Increase in Capital Assets	\$28,785,288

About NEK Broadband

We are a Communications Union District (CUD), a municipal entity representing our 51 member communities in Caledonia, Essex, and Orleans counties, plus Wolcott in Lamoille County. Our district is building high-speed broadband internet infrastructure for underserved communities in the Northeast Kingdom of Vermont.

Sign up for updates

To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org.

Vermont Department of Health Local Report

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is at the address and phone number above and serves Caledonia, Southern Essex, and Orange counties. We provide essential services and resources to towns in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, St. Johnsbury Local Health Office:

Protected communities from COVID-19: Since the pandemic began three years ago our doors have remained open, and we've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. We provided vaccine, testing, and information, along with other key public health services.

Worked to prevent and control the spread of disease: In collaboration with community partners, since COVID-19 response efforts began, we hosted over 70 COVID-19 vaccination clinics and provided over 5,800 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks.

Ensured local preparedness for future emergencies: We worked with partners like schools, hospitals, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members. As of November 15, 2022, 7 hMPXV vaccine doses have been administered.

Stayed attentive to people and communities most underserved: We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools without access, shelters, meal, and food distribution sites, farms, and more.

Collaborated with Town Health Officers around environmental health: To help Vermonters better understand the relationship between their environment and their health, we collaborated with towns and other local partners. Find information about environmental health including lead, cyanobacteria (blue-green algae), food safety, drinking water, climate change, healthy homes, healthy schools, and more at www.healthvermont.gov/environment.

Provided WIC services and resources to families and children: Provided WIC nutrition education and support to 1,061 individuals between July 1, 2021 and June 31, 2022, while enabling them to save on groceries so they can have more to spend on other things their family needs. WIC also empowers families with breastfeeding/chestfeeding support and provides referrals to other health and nutrition services. Learn more at www.healthvermont.gov/wic.

Supported student health and youth empowerment: According to the Vermont Youth Risk Behavior Survey, only 55% percent of students in Caledonia County, 59% in Essex County, and 54% in Orange County agree or strongly agree that they “believe they matter to people in their

community.” Regionally, efforts like mentoring and after-school enrichment programs help to ensure youth feel valued and included.

Promoted health in all policies: Health is not just individual behaviors and access to care, it’s also housing, transportation, food access, education, natural resources, and other social determinants of health. We worked with towns, schools, worksites, healthcare providers, and other community organizations to establish plans, policies, and programming that improve health and wellness. To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.

State of Vermont
Department of Health
St. Johnsbury Local Health Office
107 Eastern Avenue, Suite 9
St. Johnsbury, VT 05819
[phone] 802-748-5151
[toll free] 800-952-2936
HealthVermont.gov



Vermont Spay Neuter Program

TIME TO SPAY AND NEUTER YOUR CATS AND DOGS!

The VT Spay Neuter Incentive Program (VSNIP), under the VT Department of Children & Families, is administered by VT Volunteer Services for Animals Humane Society. Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law at six months of age. By statute, unlicensed dogs can be confiscated. Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

Rabies IS in Vermont, and it IS deadly.

Licensing a dog:

- Helps identify your dog if lost.
- Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal (but still needs immediate medical attention).
- Protects your animal if they bite another animal or person, which could result in the quarantine or possibly the euthanizing of your dog in order to test the dog for rabies if not currently vaccinated. Pays for this necessary program addressing the population situation in VT.

For a VSNIP Application and a List of Participating Offices, send a 10" SASE: Self-Addressed, Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if your request is for a cat, dog, or both. Once fully completed, please mail it back. If approved, you will receive a Voucher and instructions.

The cost for the surgery to you is only \$27.00, providing there are no complications. Fellow Vermonters pay the balance of your account from funds collected at the time of dog licensing. Please be SURE your cat or dog is completely flea and tick free before the visit, or you will be charged for treatment. Pain medication is highly recommended after the surgery but that would be your responsibility. It is also wise to buy an "E" collar to avoid having sutures pulled out. These are the right choices!

Animals left UN-neutered are more prone to forms of cancer.

Thank veterinarians for their participation in this important program. These altruistic veterinarians are the backbone of the program! If your veterinarian is not a participant, please encourage them to join. Several veterinarians have retired, leaving a reduced number of participating offices. VSNIP offices are accepting less reimbursement than they would usually charge for their services. We NEED them :) Let them know you appreciate the difference they have made in our state compared with the years when euthanasia was the routine means of animal population control. Those days are behind us. Let's keep it that way!

Sue Skaskiw, Administrator
1-800-HI VSNIP (1-844-448-7647)

Town Information

Dog Licenses and License Rates (due before April 1st)

DEFEAT **RABIES** - Fight with **Facts**

Rabies Kills
animals and people!



25-50 animals/year
positive for rabies

Vermont

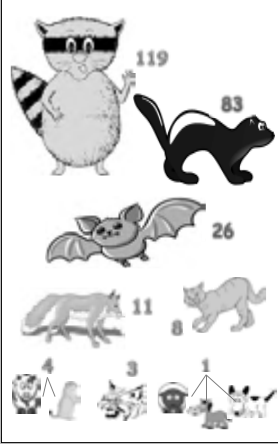


Around the world

Rabies kills 1 person
every 10 minutes

RECOGNIZE RABIES

VT rabies cases since 2011:



VTMA
One Health Committee www.vtvets.org
World Rabies Day 2016

PREVENT RABIES



Vaccinate your animals!

Avoid any weird-acting
animals - then tell an adult!



TALK to your doctor
if you get bitten by an animal
or wake up to find a bat in
your house.

Dog Licenses 2022		2023 Rates for Dog Licenses	
98 dog licenses were issued.			
Income:	\$934.00	All prices include State Program Fee	\$5.00 (Included)
Expenses:	\$480.00 – Rabies	Neutered or spayed	Total \$9.00
	<u>\$110.92- Tags</u>	Intact	Total \$14.00
Net Income:	\$343.08		

Please note: Dogs younger than 6 months old will be registered for free. We feel it's more important to get them into our system early on rather than waiting for vaccinations. Rabies information will be required once vaccinations are received.

The Peacham Dog Ordinance is available at the Town Office, wag, wag, woof.

Permit Guidelines

A Permit is required for:

Building/altering, subdividing, or change in use of parcel: No land development may begin until a zoning permit has been issued by the Zoning Administrator as provided for in §4443, Title 24, VSA and Town of Peacham Zoning Regulations, Article 1, §103. The fee for a building permit application is \$40.00 plus a \$10.00 recording fee, for a total of \$50.

Appeal to Development Review Board: All zoning permits referred to or appealed to the Peacham Development Review Board cost \$40.00.

Road access: A permit is required from the Selectboard for any access from a property onto state highways and town roads (VSA 19, §§1-43 Act 460). The fee is \$27.00.

Fire: A burn permit is required by state statute to burn natural wood and brush unless there is snow on the ground at the site of the burn. This may or may not require someone to inspect the site before issuing a permit.

You MAY burn construction or demolition debris which includes an old barn, shed, house or similar structure. To do this you will need to request an air pollution permit from the Air Pollution Division of the Agency of Natural Resources. Please plan ahead as it will take time to process this permit. Dave Shepard's phone number is 802-272-4088; his email address is dave.shepard@vermont.gov. This permit is for wood only; you cannot burn plywood, treated wood, painted wood, or other hazardous materials mixed with the debris. Obtaining a burn permit does not excuse you from obtaining a permit from the Air Pollution Division.

To request a burn permit please call Aaron Morton, Fire Warden, at 802-684-2165. If Aaron is unavailable, you may also email Jeff Berwick at insure@berwickagency.com. More information can be found online at Peacham.org. Please do not call the Fire Chief or members of the Fire Department. They will tell you to contact the Fire Warden to request a burn permit. Please plan ahead. They may not always be available when you would like to burn.

Recycling Guidelines and Waste Fees

Town Highway #2, E. Peacham Rd. Saturdays, 8:00am — 4:00pm



List of Items NOT ACCEPTED for Recycling
Please put the following items in your trash unless otherwise stated

Unacceptable Plastics Include:

Any **black** plastic containers
Screw-top Caps
Motor oil, gas containers
Pesticide containers
Styrofoam of any kind
Planting pots and trays
Plastic furniture
Plastic Toys
Coffee Makers
Coat hangers
Vinyl Siding
Maple Tubing
CDs, DVDs, VHS, and cases
Water line pipes and plastic tubing of any size
Hard, rigid plastic (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films

Any films with food residue

Unacceptable Aluminum

Chip Bags, Snack Wrappers, Pop tart Wrappers
Aluminum Flashing (recycle with scrap metal)
Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

Frying Pans
Large Pieces of Metal
Nails, Screws, Fasteners
Any tin that is a non-food container

Unacceptable Cardboard

Pringles containers
Milk and Juice Cartons of any kind
Ice cream and waxy or plastic frozen food boxes
Cardboard with metallic interior
Single-use coffee cups
Soiled Cardboard
Waxy Cardboard

Unacceptable Paper

Kraft brown paper bags (recycle with cardboard)
White or Brown Boxboard (recycle with cardboard)
Shiny, glossy, or metallic papers
Paper plates, cups, bowls
Single-use cups
Napkins, paper towels, tissue paper

Unacceptable Glass

Crystal
Incandescent light bulbs
Automotive lights
Pyrex
Porcelain

Unacceptable Food Scraps

PLU Stickers (sticks on fruits, vegetables)
“Biodegradable” cutlery, bowls, plates, utensils
Food utensils
Plates, bowls, cups
Plastic bags
Styrofoam
Keurig cups

↓ SORT ITEMS ↓	
<u>MIXED PAPER</u> Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper except: <i>NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</i>	<u>CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS</u> All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK. <i>NO wax-coated cardboard, cardboard soiled with food waste, coffee cups, ice cream cartons, or Styrofoam.</i> <i>*BOXES MUST BE FLATTENED*</i>
<u>TIN CANS</u> Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic. <i>*MUST BE RINSED*</i>	<u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u> Labels OK. Flattening not required. <i>Snack bags and candy wrappers are trash.</i> <i>*MUST BE RINSED*</i>
<u>GLASS BOTTLES & JARS</u> *Rinse, Remove Lids (recycle with tin)* <i>NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</i>	<u>PLASTIC BAGS</u> Any plastic bag or packaging labelled #2, #4, or #5. Any color accepted. Includes bubble wrap.
<u>PLASTIC CONTAINERS #1 – #4 & #5 Food Containers</u> <u>Max size 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED*</u> Includes food containers, cleaner containers. #5 accepted <i>if it's a food container.</i> <i>DISPOSE OF THESE PLASTIC ITEMS IN THE TRASH: Any black plastic, Screw-top caps, automotive fluid bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</i>	
 NO... <u>DIRTY OR UNRINSED ITEMS</u> <u>Black Plastic containers</u> <u>Plastic Containers larger than 2 Gallons</u>	

ADDITIONAL ACCEPTED MATERIALS:

FOOD SCRAPS: All food scraps, including meat, bones, dairy. Remove PLU stickers. No plastics, metals, paper.

HOUSEHOLD TRASH: Trash disposal at transfer station: Punch cards for trash disposal available for purchase at transfer station (checks only) or at Town Office (cash or check).

Residents can also contract with private haulers for curbside collection, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>.

SPECIAL WASTES: Scrap metal, Electronics (TVs, computers, radio/stereos, gaming systems, telephones), automotive batteries, household batteries (all primary & rechargeable), metal aerosols cans, hard cover books, fluorescent bulbs. Tires (fees apply).

CLOTHING AND TEXTILES – Drop and Swaps are held annually, call for more information.

HOUSEHOLD HAZARDOUS WASTE – May through the end of September **BY APPOINTMENT ONLY** in Lyndonville, & special Saturday events (no appt necessary) throughout the District June – September. Call for details. **IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT AT (802) 626-3532 or (800) 734-4602** On the web at www.nekwmd.org, e-mail outreach@nekwmd.org

Paint Drop-off Locations:	
Paint Drop-off Locations:	
Lyndonville Hardware	Lyndonville, VT
Poulin Lumber	Hardwick, VT
Sherwin-Williams	St. Johnsbury, VT

Waste Fees

The Transfer Station will not accept cash. Check or Dump Card only.

Dump Cards can be purchased by cash, check, or card from the Town Clerk's Office, Marty's First Stop, and the West Barnet Quick Stop.

Item	Price
White Kitchen Bags	\$2 (1 punch)
30ish Gallon Black Bags	\$4 (2 punches)
Contractor Bags	\$6
Barrels	\$6
Truck Loads Tacoma Size, 6.5' Bed, 8' Bed	\$40, \$60, \$80 and UP at Attendant's Discretion
Trailers, One Tons, Flatbeds, 8 Ft Beds	Attendant's Discretion
Large Appliances	\$10
Sofa	\$10
Large Chairs	\$5
Twin Bed/Box Spring	\$5 each
Full, Queen, King Bed/Box Spring	\$10 each
Tires Car/Truck/Tractor	Attendant's Discretion
Other/Misc.	Attendant's Discretion

All materials are left at the discretion of the Attendant. Please be courteous to the attendants and respect their decisions. They have the final say, no discussions or debate.

For extended hours you are welcome to take your refuse to the transfer station in St Johnsbury at 548 High Street. Their hours are 7:15 AM – 3:45 PM, Monday through Thursday, and Friday and Saturday 7:15 AM – noon. They can be reached at 748-2332.

Access to the Transfer Station after hours is available by appointment. Access is not guaranteed but at the availability of the Attendant. Please call Transfer Station Attendant Amber Lowell at 802-477-2950 to access after hours. The surcharge for this privilege is \$20/hour, \$20 minimum fee plus the cost of refuse.

Please see Attendant prior to dumping anything in the bulky waste container, metal container, or the free shed.



Annual Report
of the Town Officers

TOWN OF PEACHAM

School Reports



2022

SCHOOL FISCAL YEAR ENDING
June 30, 2022

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Warning of the Annual School District Meeting of the Town of Peacham

WARNING FOR THE ANNUAL SCHOOL DISTRICT MEETING OF THE TOWN OF PEACHAM TO BE HELD ON MARCH 7, 2023

The legal voters of the town of Peacham are hereby warned to meet in the Peacham Congregational Church on March 7, 2023 at 1 p.m. to transact the following business. Masks are not required but encouraged:

- ARTICLE 1:** To elect a School Moderator to conduct and govern the meeting.
- ARTICLE 2:** To hear and act upon the report of the Board.
- ARTICLE 3:** To elect one School Director for a term of 3 years.
- ARTICLE 4:** To elect one School Director for a term of 2 years.
- ARTICLE 5:** To elect one school director to complete a vacated 3 year seat
- ARTICLE 6:** To elect a School District Clerk
- ARTICLE 7:** To elect a School District Treasurer
- ARTICLE 8:** Shall the voters of the Peacham School District authorize the Peacham School Board to expend two million two hundred ninety-two thousand four hundred five (\$2,292,405.00), which is the amount the school board has determined to be necessary for the ensuing fiscal year?
- ARTICLE 9:** Shall the voters of the Peacham School District authorize the School Board to borrow money to pay its lawful debts and expenses for the fiscal year which ends June 30, 2024 in an amount not to exceed 90% of the anticipated collection of taxes and receipts of other funds to be used for those purposes?
- ARTICLE 10:** Shall the voters of the Peacham School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2023 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?
- ARTICLE 11:** To transact any other non-binding business that may legally come before the meeting.

Dated at Peacham this 30th day of January, 2023.

Mark Clough, Chair

Cornelia Hasenfuss, Vice-Chair

Alex Maclean

Andra Hibbert

Kate Patno

Attest: Thomas Galinat, School District Clerk

Australian Ballot Results - School Meeting 2022

Peacham School District

Moderator 1 Year:

Timothy Mckay: 241
Write-in:
Mark Clough: 2
Steve Engle: 1
Ross Macdonald: 1
Sam Kempton: 1
Blank: 19

School Director 3 Year:

Michael Heath: 205
Write-in:
Mark Clough: 2
Andra Hibbert: 1
Ron Craig: 1
Katherine Siner: 1
Catherine Browne: 1
Allison Webster: 1
Blank: 43

School Director 3 Year:

Mark Clough: 225
Write-in:
Mary Daly: 1
Katherine Siner: 1
Becky Jensen: 1
Blank: 37

School District Clerk:

Write-in:
Rebecca Washington: 12
Thomas Galinat: 11
Jennifer Surat: 2
Mark Clough: 2
Barb Schoolcraft: 1
Rose Dedam: 1
Cheryl Stevenson: 1
Bruce Westcott: 1
Patricia Loura: 1
Clare Waterman: 1
Patrice McDonough: 1
Jennifer Burchell: 1

Andra Hibbert: 1
Jessica Philippe: 1
John Reiss: 1
Deane Moore: 1
Blank: 225

School District Treasurer:

Write-in:
Thomas Galinat: 14
Rebecca Washington: 10
Jessica Philippe: 3
Mark Clough: 3
Liza Browne: 1
Bruce Westcott: 1
Barb Schoolcraft: 1
Erin Lane: 1
Jennifer Surat: 1
Patricia Loura: 1
Jennifer Burchell: 1
John Reiss: 1
Lisa Moore: 1
Blank: 224

Ballot Questions:

School District Budget:

Yes: 213
No: 45
Blank: 7

School District Borrowing in Anticipation of Taxes:

Yes: 229
No: 27
Blank: 9



Thomas Galinat, School District Clerk

Peacham School Auditors' Report

The Caledonia Central Supervisory Union is required to undergo an annual professional audit on which we rely to assure us that the reports presented here represent the financial position of the Peacham School District on June 30, 2022, and give an accurate account of the funds during the school year. The Town Auditors have no authority to audit the Peacham School District's financial records. We thank the Peacham School Board, CCSU, and other interested parties for the information presented here.

Respectfully submitted,
Joe Alper, Jill Hurst, and Beatrice Ring,
Town of Peacham Auditors

**Mudgett
Jennett &
Krogh-Wisner, P.C.**
Certified Public Accountants #435

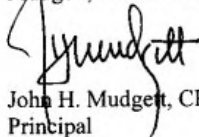
January 5, 2023

The Superintendent and Board of Education
Caledonia Central Supervisory Union

AUDITOR'S CERTIFICATION

The financial statements of the Caledonia Central Supervisory Union and member school districts, Cabot Town School District, Caledonia Cooperative School District, Danville Town School District, Peacham Town School District, and Twinfield Union School District #33, for the fiscal year ended June 30, 2022 are being audited by Mudgett, Jennett & Krogh-Wisner, P.C. of Montpelier. The financial statements and auditors reports will be available at the schools or at the office of the Caledonia Central Supervisory Union office in Danville, Vermont.

Mudgett, Jennett & Krogh-Wisner, P.C.



John H. Mudgett, CPA
Principal

Peacham School Reports

Peacham School Board Report

We are incredibly proud to write to you about our school and present this budget to our community. As we have been able to move forward for the most part from the restrictions of the pandemic, the school has been able to expand and deepen their educational goals, rededicate themselves to their role in the community, and live in deep gratitude for what we have here in this very special place.

Peacham Elementary School continues to be guided by Sam McLeod, whose leadership is collaborative, responsive, and deeply community minded. In summer of 2022, we were looking at several open positions with a statewide shortage of qualified staff. Despite these challenges, Sam has been able to hire a strong team who works together to support the best learning for our students.



The Peacham Elementary School, with Sam's leadership, has developed a new mascot for the school, based on the acronym of PRIDE (Positive, Responsible, Inclusive, Diligent, Empathetic), symbolized by the lion paw print, and the full community of a pride of lions living and working together. That community has been able to learn together again this fall without some of the restrictions of the pandemic. This has meant a return to the Buddies program and many learning opportunities where students have been able to show their Peacham PRIDE in their relationships with each other and the wider Peacham community, including visits to Peacham Seniors, Chandler Hill Farm, and

hosting a community lunch on Fall Foliage Day. Sam has been providing curricular leadership working with the district on both the math and science curriculum to create a stronger scope and sequence to best prepare students for future academic work. He plans to continue this work in other subject areas.

The board met in July for a productive retreat to align our values and goals following the pandemic and some shifts in board membership. Some of our discussion was centered on how to better communicate with the community and to that end, we have been attending the Peacham Collaborators meetings. We are also open and eager to hear from you with any ideas for how we could communicate best with the community.

There are currently 67 students enrolled at the Peacham Elementary School. Beyond sixth grade, in fiscal year 2024, our community will support the learning of an estimated 42 students attending four different schools: two private, two public. These Peacham students are able to access high quality education in our greater community because of our town's commitment to education.

In looking at our opportunities for growth and the current fiscal climate, we included funding for a .2 FTE foreign language teacher and a reserve fund to be used for future consideration in our budget. This year's warned budget is \$2,292,405. This is a 12% increase in spending from last year; with a tax rate of \$1.66. This tax rate, while an increase from last year, continues the four year trend downward from FY 20 when the tax rate was 1.97.

As always, please reach out to any board member with questions or concerns, and we look forward to seeing you at Town Meeting!

Principal's Report

Dear Peacham Community,

I would like to begin by expressing to the entire Peacham community that our town is a magical and unparalleled place for our students to live and learn. As a school community we would like to extend our profound thanks to all of you for modeling positive citizenship and community values to our students through your support and collaborative efforts. Our educational focus for this year has been centered around further developing and empowering student voice and deepening and strengthening our personalized, hands-on learning opportunities. We strongly believe that by empowering student voices and encouraging them to actively participate in their educational journeys through individual choice and hands-on application, they gain an invaluable sense of empowerment. This feeling of empowerment and ownership then fosters a more active engagement, contributing to increased levels of achievement and a sense of belonging within the educational community. We, therefore, invite you to join with us this year as we continue the process of expanding personalized student learning pathways through the following methods:

Expeditionary learning/outdoor education: This allows students to apply their classroom learning objectives to the outdoors and to explore different ways of making connections between abstract concepts and their environment. We believe that this is an essential component of the learning process and integral to helping our students understand the “why” behind their learning outcomes.

Project-Based Learning: Project-based learning allows for more student choice and multiple pathways to display conceptual proficiency.

Positive Citizenship: We will provide multiple opportunities for all students to become leaders within their own classrooms, school, community, and world. We strongly believe in supporting the development of positive citizenship within our school community, and we seek to create a stronger connection between our school and community through collaborative engagement.

Personalized Learning: We strongly believe in the individualized learning needs of each student and the transformational power of personalized learning. We believe that every student can learn at a high level when they are given the specialized and individualized tools they need to be and to feel successful. We also believe that grade level designations and age are not indicators of curricular need, and that every child in our school should be met, supported, and challenged based upon where they are in their learning journey. We will seek out and embrace the opportunity to support the diverse needs for support and enrichment faced by each of our students through highly flexible learning groups, specialized support, and enrichment





opportunities provided through tiered support systems, individual project-based learning, and expeditionary learning models.

Over the past three years of educational challenges, our students have continued to thrive in the face of adversity and developing resilience thanks to the commitment of our students and staff and the support of our families and community. Peacham Elementary School is a unique environment which nurtures the individual needs and passions of all students. We currently have 67 students growing and thriving at Peacham Elementary School. We are a community school, and we seek and welcome community collaboration and

input. If you would like to volunteer for one of our many outdoor programs, such as cross-country skiing, or if you have a skill or community based educational opportunity you would like to share with our students, please do not hesitate to contact me.

Best Regards,

Sam Mcleod, Principal samuel.mcleod@ccsuvt.net

Peacham School Parent Teacher Friends Group

Peacham PTF's key traditions are back! In September we hosted the Fall Foliage luncheon with families contributing homemade chowder and quiche and older students serving guests. This year we partnered with the school kitchen for an extra special event.

Halloween continued to be a lively celebration in town with an outdoor parade. Holiday wreath making took place outdoors again this year. Winter wellness programming will include both cross country skiing and alpine lessons for 2023. You won't want to miss our 30th annual Mud and Muck Auction. After a few years of virtual auctioning we will be back in the town gym with an anniversary celebration to include a comedy show!

Peacham PTF seeks to enrich Peacham students' experience by connecting our school and community. Thank you to everyone who contributes and supports Peacham PTF. You make a difference by investing in our town's future through supporting our children.

The mission for Peacham PTF is to enrich education and community experiences by supporting Peacham School. Parents, teachers, and community members work to expand opportunities and promote quality education through engagement with arts, science, wellness, and community. We are a non-profit with efforts from busy, hard-working and dedicated parents, school staff, and a caring community. [PeachamPTF@gmail](mailto:PeachamPTF@gmail.com)

Caledonia Central Supervisory Union Reports

Superintendent's Report

When we started planning for the 2022-23 school year, it was with the same hope we felt the previous year – that maybe this year we could avoid the absences and other distractions brought on

by the COVID-19 pandemic, and get back to the business of teaching and learning. As I write this in the first week of December 2022, I can report that some of what we hoped for has come true.

This year we are dealing with a different mix of public health concerns. COVID-19 has not disappeared but at this moment our greatest health concern is the resurgence of Flu and a strong flare-up of a common virus, RSV. So, we are still seeing moderate to significant student and staff absences this year, just not all from COVID-19. Sigh.

In the meantime, we remain laser-focused on dealing with the lingering effects of the COVID-19 pandemic. Our students have experienced some delays in their learning, resulting from missed days of in-school instruction, though initial testing this fall says we are doing better than I had feared. Our focus on closing the gaps in learning requires us to look at solutions that do not depend on the one thing we don't have, which is a way to make up for the actual hours of missed instruction as a function of time. Another way to say this is that we cannot simply catch up by spending more time in school; we have to be smarter about how we catch up, by refocusing on core skills in reading and math and using additional intervention resources that we acquired with the help of the federal COVID-19 aid to education.

We also see both students and staff coping with the lingering emotional effects of the pandemic, from missed time with peers and colleagues in school, to personal experiences with COVID as an illness. Research has shown that regarding emotional health, lost time in school for students was not additive – i.e., a simple measure of straight time – but exponential, meaning the impact of lost time increased more sharply as time went on. Here again, we are taking advantage of federal aid to address the social and emotional needs of our students through additional counseling staff, strengthened after school programming and the continuation of summer programming for all seven schools.

Our work this year revolves around two simple but deeply meaningful goals: Maintaining and enhancing safe and healthy schools, and building upon (building back?) academic achievement for all students by strengthening our inclusive educational practices. Quite a mouthful, but in simple terms all of the time that we take away from the school days – in-service and early release days – involve work on these two goals.

Despite the challenges of the past 2+ years, the schools in CCSU are strong, resilient, and child-centered, and we are delivering the value we owe you in return for your hard earned tax dollars. At this writing, we are still waiting for some important data from the State that we need to finalize our budgets for next school year. I am cautiously optimistic that we will be in good financial shape and that you will be comfortable with what we ask you to approve in your budget votes in March and April.

I hope you all had a peaceful holiday season.
Mark Tucker – Superintendent of Schools

Director of Student Services

The Caledonia Central Supervisory Union Student Services Department is responsible for overseeing all things related to Special Education, Section 504, McKinney Vento, and English Language Learners, in addition to closely collaborating with curriculum, district, and building leadership regarding Multi-Tiered Systems of Support (MTSS).



Special Education refers to students with educational disabilities who meet the criteria for eligibility for an Individual Education Plan (IEP). CCSU is required to follow state special education rules, which are developed in accordance with the federal law called Individuals with Disabilities Education Act (IDEA). According to the most recent data, there are 292 students with IEPs in CCSU.

Recently, the Vermont Agency of Education enacted significant special education rule changes known commonly as Act 173. Some of these changes went into effect July 1, 2022, and the rest will go into effect July 1, 2023. Current changes to Vermont rules include the creation of a comprehensive MTSS system, the addition of a parent input section in the body of a student's IEP as well as the requirement to seek additional parent input following each IEP meeting. Finally, the funding formula changed from a reimbursement model to a block grant model. I am working closely with the business office to create budgets and processes to ensure compliance with the new mandates.

The areas of the rules that will change on July 1, 2023 relate to how a student is determined to have a specific learning disability, as well as ensuring teams are considering functional skills as an area potentially adversely effected by a child's educational disability. In preparation for these upcoming changes, the Student Services Department is participating in various professional development opportunities to determine the best eligibility determination procedure, as there is some leeway afforded by the AOE.



Section 504 is part of the Americans with Disabilities Act, and affords students with impairments equal access to education. Students with Section 504 plans may need accommodations or services due to their impairment which impacts a major life activity. Section 504 is overseen federally by the Office of Civil Rights. According to the most recent data, there are 96 students eligible for Section 504 in CCSU.

The McKinney-Vento Homeless Assistance Act provides educational protections and supports to families experiencing homelessness, which is defined as lacking fixed, adequate, regular

nighttime residence. Unfortunately, homelessness occurs throughout the state and the country, and this Act ensures access to education without delay for those students.

English Language Learners are supported, instructed, and monitored by a certified teacher in accordance with state rules. Evaluations are required to monitor students' progress towards effective communication skills regarding listening, speaking, reading, and writing. These assessments are administered each spring.

Finally, the importance of an effective MTSS system cannot be overlooked. MTSS is a significant part of Act 173, and it boils down to recognizing when a student is struggling academically, socially, or behaviorally and then providing interventions and supports to help that child. Data must be examined not only to determine when there is a problem, but to determine what is effective in alleviating the struggle. The student services department is working together with the curriculum department to create procedures and processes throughout CCSU.

Anne Landry

Curriculum and Professional Development

The curriculum department has a new team at CCSU. We pass on our sincere gratitude and best wishes to Monica Morrissey and Jess Monahan for all the work they did for students in CCSU.

All seven schools in Caledonia Central Supervisory Union are brimming with engaged learners and dedicated teachers committed to our SU wide goals of academic achievement and safe, healthy schools. For example, students are designing their own learning in middle and high school, exploring the outdoors, becoming careful readers, and connecting in meaningful ways with community partners. The work of teaching and learning is grounded in the vision drafted by our CCSU leadership team this summer: “Our learning community is safe, inclusive, equitable, and transparent. Our learners are supported to be engaged, self-directed, contributing members of their local and global communities.”

In service of this vision, teachers and staff in our schools continue to further their learning through a variety of professional development opportunities which promote both academic achievement and social emotional wellbeing within a multi-tiered system of supports. Topics include:

- Elements of Universal Design for Learning, proficiency and project-based learning
- Best practices in early literacy through year two of “Lead to Read”
- Best practices in writing instruction in elementary and middle school
- Best practices in mathematics through All Learners Network Equitable and inclusive instructional practices

This year, schools in CCSU are implementing two new high-quality programs as our supervisory union develops a coordinated curriculum. In grades K-3, teachers are teaching early literacy foundational skills using the Foundations program and in grades K - 5, the math program, Illustrative Math, is being rolled out.

Teachers and principals continue to use data from local and statewide assessments to monitor growth and inform next instructional steps. Data helps students, families and educators understand best how to ensure students achieve their learning goals. At CCSU, we strive to use a well-rounded array of data to collaboratively make decisions about how to best support students.

Finally, the curriculum and student services departments are working together to prepare for the changes that Act 173 will bring. This work highlights assets in our systems across all schools and helps to prioritize next steps as we work to bring high quality, equitable opportunities for all students.

We celebrate the learning and growth of students in the CCSU communities and are eager for the work ahead as we continually strive to improve teaching and learning in our schools. Your partnership and participation is a vital and valued part of this work - thank you.

Des Hertz, Curriculum Director

Jennifer Lemery, Curriculum Implementation Specialist

Early Education and Afterschool Program

CCSU Preschool classrooms continue to demonstrate resilience as we move out of the pandemic. Eight of the nine classrooms operated at full capacity five days a week with one program offering two sessions four days a week.

CCSU Preschool classrooms experienced transition of several paraprofessionals and one licensed classroom teacher during the transition from last school year to present. The hiring process of preschool staff was challenging. However, all classrooms were operational on the first day in each program and the few openings that remained were filled by mid-September.

Outdoor curriculum for several classrooms was able to expand through the American Rescue Plan Act Funding through the Child Development Division Child Care Stabilization Grant. Across CCSU, the funds were also utilized for staff wellness, replacement of supplies and materials and for expansion of materials to support curriculum to enhance math, literacy and science.

CCSU Afterschool Programs continue to rebound after being shuttered during the pandemic. As the 21/22 school year came to a close, afterschool programs under CCSU oversight were offered in five schools and a partnership with one private provider operated in one of our schools. Because staffing in one school was challenging, they were able to temporarily offer a drama club that culminated with a play last spring. As the 22/23 school year got underway, CCSU afterschool programs were available to students in all seven of our schools, including the continued partnership with the private child care provider. Our afterschool programs continued to be offered free of charge to families through funding through American Rescue Plan ESSER funds.

The CCSU Summer Learning Program operated at Danville, Twinfield and Waterford Schools during the month of July. Over 325 students across the supervisory union benefited from programming last summer. CCSU students and families benefited from having transportation available to and from sites, free breakfast and lunch options, academic and social learning opportunities, as well as activities in and around the communities like fishing, swimming, museum trips and culinary learning experiences. Again, this summer, the Children's Literacy Foundations, presented a literacy program at each site and students were able to take books home with them. The CCSU Summer Learning Program was offered free of charge to families through funding the American Rescue Plan ESSER Funds.

Bethany Hale – Director

Human Resource

Our schools had a strong start to the new school year. The employees returned with lots of optimism and enthusiasm. We started school with only three open teacher positions which two have now been filled. Education is a new field for many newly hired people. We also hired many people who came from other states and brought diversity to our schools.

We experienced eleven retirements at the end of last school year but most of those employees came back as substitutes this year. Much focus has been on employee self-care. We have an employee assistance program that is free to employees and their household members. New this year is that every full-time employee gets a paid lunch break.

Training and professional development opportunities have been expanded which is exciting and invigorating. A goal we are working on is enrichment activities and engagement materials during in-service days that reach all employees is achieved. A feeling of equity and inclusivity is important for employees to experience. The hope is that by having a culture that is welcoming and supportive to all employees, the outcome will be retention. Happy, healthy employees is the goal of all organizations and the field of education is no different. The software company that is our employee self-service portal has two step authentication now with the most up to date safety of our employee's data. Cyber safety is a concern for all businesses and it is comforting to know we are doing all that we can to protect our employee's data. Human resources is researching ways to be as efficient as possible with the updates of rules, regulations and the ever changing landscape of technology.

Vanessa Koch - Director

Food Service

Over the last year, the Food Service Program has continued to see significant changes, challenges and collaborative growth. One of the biggest challenges was in not knowing whether all students would be offered school meals at no charge again this year through either federal and/or state funding. This summer, the Vermont legislature passed Act 151, which provided funding for all students in Vermont to once again receive meals at no cost through June 30, 2023. While the future of this legislation is uncertain, we are grateful for the continued positive impact that Act 151 has provided us this year. As a result, we have continued to see a steady increase in student participation in the school breakfast and lunch program at all of our schools.

While Food Service in the midst of COVID has presented its fair share of challenges, the most prevalent being ongoing staff shortages. I am happy to report that we came into this school year nearly fully staffed, having hired three new Head Cooks and one Fulltime Cook to help fill the shortages left vacant from last year. Thank you to Jessie Davidson, Belinda Emmons, Pamela Kimball and Diane Frost for bringing your experience, fortitude and creativity to your new roles on our Food Service team this year. The results of your hard work have been immediate and profound. And to the returning and resilient members of our team who have stuck it out over a very trying last few years (and beyond), thank you for being the pillars of this team and the school communities that you serve every day. It is from this strong foundation that our Food Service Program will continue to grow and evolve.

Last year, in response to staffing shortages and through the use of ESSER grant funds, we were able to create a Floater Head Cook position to help provide support, coverage, and ongoing training in all of our schools' kitchens. In this role, Emily Snodgrass has worked diligently and creatively to not only meet the immediate demands of her position but to help progress our farm-to-school and local food purchasing initiatives. One example of this is our recent collaborate with "Just Cut", a Hardwick-based distributor of seasonal and sustainable produce grown by farms in our community. This collaboration has already yielded positive results with the award of an independent grant to help with the incorporation of local and sustainable root veggies into our school menu throughout the year.

Another great gift that this new school year has given us is the return of the Salad Bar in all of our schools! After two years of not being able offer a Salad Bar station due to COVID, we have successfully and safely brought it back, offering an ever changing and expansive selection of fresh fruits and vegetables to our students every day. Much thanks to our Cooks for their hard work and creativity in this daily endeavor and to the local farms that help us serve our children the freshest, most local and most delicious produce available throughout the seasons.

Food Service Programs everywhere have faced many difficult challenges over the last three years with an influx of staff shortages, supply chain issues and food cost increases. For CCSU's Food Service Program, facing those challenges have made us stronger. I am not certain what new challenges next year will bring, but I am confident in our Food Service Program's ability to continue to learn, adapt, grow and persevere through them.

Tanika Stewart - Director

School Financial Reports

Peacham School District 3-Year Tax Comparison

<i>General Fund</i>	FY22 BUDGET		FY23 BUDGET		FY24 BUDGET	
Total Expenditures	\$	2,115,711	\$	2,108,382	\$	2,292,405
less all other Revenues	\$	(86,298)	\$	(87,741)	\$	(89,741)
Total Education Spending	\$	2,029,413	\$	2,020,641	\$	2,202,664
Equalized Pupils		100.39		100.12		96.62
Education Spending per Equalized Pupil	\$	20,215	\$	20,182	\$	22,797
<i>Excess Spending Threshold</i>	\$	18,789	\$	19,977	\$	22,204
Residential Homestead Property Yield	\$	11,317	\$	13,314	\$	15,479
Residential Homestead Income Yield	\$	13,770	\$	15,948	\$	17,600
Equalized Residential Homestead Tax Rate		1.79		1.52		1.47
Equalized Income Tax Rate		1.47		1.27		1.30
Common Level of Appraisal (CLA)		103.62%		95.83%		88.53%
Actual Homestead Tax Rate		1.72		1.58		1.66
Tax Increase/(decrease)		(0.22)		(0.14)		0.08
% Tax Increase/(decrease)		-11.5%		-8.2%		5.2%
Actual Income Sensitive Tax Rate		2.94%		2.53%		2.59%
Equalized Non Residential Rate	1.612		1		1.39	
Actual Non Residential Tax Rate		1.556		1.546		1.566
Increase (Decrease) in Education Spending	\$	82,725	\$	(8,772)	\$	182,023
1 cent on Tax Rate =	\$	11,772	\$	12,774	\$	13,240

Peacham School Est. Tax Rate Calc.

Estimated Tax Rates Calculation		FY24 BUDGET		ACTUAL FY23 BUDGET	ACTUAL FY22 BUDGET
Budgeted Expenditures	1	\$ 2,292,405		\$ 2,108,382	\$ 2,115,711
Less: Local Revenues	2	\$ (89,741)		\$ (87,741)	\$ (86,298)
Net Education Fund Spending	3	\$ 2,202,664		\$ 2,020,641	\$ 2,029,413
Equalized Pupils (1)	4	\$96.62		\$ 100.12	\$ 100.39
Education spending per equalized pupil		\$ 22,797	Line 3 / Line 4	\$ 20,182	\$ 20,215
Excess Spending Threshold per equalized pupil		\$ 22,204		\$ 19,977	\$ 18,789
Per pupil amount above threshold		\$ 0		\$ 205	\$ 1,426
Education spending per equalized pupil w/ Penalty	5	\$ 22,797		\$ 20,387	\$ 21,642
Education spending per equalized pupil (NO PENALTY)		\$ 22,797		\$ 20,182	\$ 20,215
Property Yield (2)	6	\$ 15,479	Initial amount for base rate	\$ 13,314	\$ 11,317
Income Yield (2)	7	\$ 17,600		\$ 15,948	\$ 13,770
District Property spending adjustment factor	8	147.28%	Line 5 / Line 6	151.59%	178.63%
District Income spending adjustment factor	9	129.53%	Line 5 / Line 7	126.55%	146.81%
Statewide Residential Property Tax Rates (2)	10	\$1.00		\$1.00	\$1.00
District Property spending adjustment factor		147.28%	Line 7 calculation	151.59%	178.63%
	11	\$1.47	Line 8 x Line 7	\$1.52	\$1.79
Common Level of appraisal adjustment (3)		88.53%	Prelim	95.83%	103.62%
Estimated Residential Tax Rate		\$1.66	Line 11 / CLA	\$1.58	\$1.72
Change from Prior Year Actual Tax Rate		\$0.08		-\$0.14	-\$0.22
Income Sensitive Tax Rate	12	2.59%	Line 9 x 2/100	2.53%	2.94%
Statewide Non Residential Tax Rate (2)		\$1.386		\$1.482	\$1.612
Common Level of appraisal adjustment		88.53%		95.83%	103.62%
		\$ 1.57		\$ 1.55	\$ 1.56

Notes:

(1) Equalized pupil calculation is from Dept. of Education and is based on FY'23 and FY'22

ADM data and averaged over those two years. Data issued December 17, 2022

(2) Amounts are based on the suggested amounts of the Governor to the Legislature on Dec 1, 2022 and are subject to final approval or change by the 2023 Legislative session.

(3) Common level of appraisal percentage is calculated by VT Department of Taxes, Division of Property Valuation and Reevaluation and CLA figure received December 23, 2022

Estimated Tax Rate Calculations

	FY24		FY23		FY22	
Property Taxes Based on Home Value						
Property Value	\$ 100,000	\$ 150,000	\$ 100,000	\$ 150,000	\$ 100,000	\$ 150,000
Grand List @ 1%	\$ 1,000.00	\$ 1,500.00	\$ 1,000.00	\$ 1,500.00	\$ 1,000.00	\$ 1,500.00
Residential Tax Rate (See Estimated Tax Calculation)	\$ 1.66	\$ 1.66	\$ 1.58	\$ 1.58	\$ 1.72	\$ 1.72
Estimated Residential Education Property Tax	\$ 1,663.60	\$ 2,495.39	\$ 1,581.82	\$ 2,372.74	\$ 1,723.87	\$ 2,585.81
Increase (Decrease) in taxes from prior year	\$ 81.77	\$ 122.66	\$ (142.05)	\$ (213.07)	\$ (224.41)	\$ (336.62)
Percent Change from prior year	5.17%	5.17%	-8.24%	-8.24%	-11.52%	-11.52%
Property Taxes Based on Household Income						
Household Income	\$ 50,000		\$ 50,000		\$ 50,000	
Income Sensitivity Rate	2.59%		2.53%		2.94%	
Maximum Residential Education Property Tax	\$ 1,295.29		\$ 1,265.50		\$ 1,468.07	
Increase (Decrease) in taxes from prior year	\$ 29.79		\$ (202.57)		\$ 213.07	
Percent Change from prior year	2.35%		-13.80%		16.98%	

How Does Peacham Fund Its Education?

Peacham Education Fund sources - FY23			
	TOTAL		
RESIDENTS	\$ 753,303	36%	ONLY 36% of Education Needs are paid by RESIDENTS
NON-RESIDENTS	\$ 1,163,865	55%	
GEN EDUCATION FUND	\$ 185,214	9%	
	\$ 2,102,382		64% of Education Needs are paid by NON Residents
Homestead (a.k.a - Resident) Demographics			
INCOME GROUPING	Peacham		
Less than \$47,000	35	13%	Pay ONLY a flat 2.0% of their Income
Greater than \$47K, Less than \$90K	148	57%	Pay the FY24 Income Sensitive rate of 2.59% on their Income
Greater than \$90K, Less than \$137K	23	9%	Pay a combination of Income Sensitive rate & Homestead Tax Rate
Greater than \$137K	55	21%	Pay the Full Homestead Tax Rate of: \$1.66 or \$1,660 per \$100,000 of Housesite Value
Total	261		70% of Peacham Residents pay Either 2.0% or 2.59% of their Income for Property Taxes

		2.00%		2.59%			\$1.66
	PEACHAM	Homestead Income					
	Homestead Value	\$ 35,000	\$ 47,000	\$ 60,000	\$ 90,000	\$ 120,000	\$ 137,001
	\$ 50,000	\$ 700	\$ 940	\$ 1,554	\$ 2,331	\$ 3,108	\$ 830
	\$ 100,000	\$ 700	\$ 940	\$ 1,554	\$ 2,331	\$ 3,108	\$ 1,660
	\$ 150,000	\$ 700	\$ 940	\$ 1,554	\$ 2,331	\$ 3,108	\$ 2,490
	\$ 200,000	\$ 700	\$ 940	\$ 1,554	\$ 2,331	\$ 3,108	\$ 3,320
	\$ 225,000	\$ 700	\$ 940	\$ 1,554	\$ 2,331	\$ 3,108	\$ 3,735
	\$ 250,000	\$ 700	\$ 940	\$ 1,554	\$ 2,331	\$ 3,523	\$ 4,150
	\$ 300,000	\$ 700	\$ 940	\$ 1,554	\$ 2,331	\$ 4,353	\$ 4,980
	\$ 350,000	\$ 700	\$ 940	\$ 1,554	\$ 2,331	\$ 5,183	\$ 5,810
	\$ 400,000	\$ 700	\$ 940	\$ 1,554	\$ 2,331	\$ 6,013	\$ 6,640
\$1.66	\$ 450,000	\$ 1,530	\$ 1,770	\$ 2,384	\$ 3,161	\$ 6,843	\$ 7,470
	\$ 500,000	\$ 2,360	\$ 2,600	\$ 3,214	\$ 3,991	\$ 7,673	\$ 8,300
	\$ 550,000	\$ 3,190	\$ 3,430	\$ 4,044	\$ 4,821	\$ 8,503	\$ 9,130
	\$ 600,000	\$ 4,020	\$ 4,260	\$ 4,874	\$ 5,651	\$ 9,333	\$ 9,960
		70% of Peacham Residents pay Either 2.0% or 2.59% of their Income for Property Taxes					



Peacham School Tax Impact Year over Year

	FY22	FY23	FY23 Budget	FY24	Tax Change
	FINAL ACTUAL	VOTER APPROVED	FINAL ACTUAL	Proposed	
Education spending	\$2,029,413	2,020,641	2,020,641	\$2,202,664.00	\$0.11
Equalized pupils	100.39	100.12	100.12	\$96.62	\$0.04
CLA	103.62%	95.83%	95.83%	88.53%	\$0.10
Excess spending Threshold	\$18,789	\$19,977	\$19,977	\$22,204	
Property Yield	\$11,317	\$12,937	\$13,314	\$15,479	-\$0.170
Homestead tax rate	\$1.00	\$1.00	\$1.00	\$1.00	
Amount per pupil	\$20,215	\$20,182	\$20,182	\$22,797	
Penalty Amt per Pupil	\$1,426	\$205	\$205	\$593	
Local tax rate	\$1.72	\$1.63	\$1.58	\$1.66	\$0.08
Penalty	\$0.000	\$0.000	\$0.000	\$0.00	
Total tax (incl. penalty)	\$1.720	\$1.630	\$1.580	\$1.66	
Income Yield	\$13,770	\$15,948	\$15,948	\$17,600	
Income Sensitive Tax Rate	2.94%	2.53%	2.53%	2.59%	0.06%



Peacham School District Budget — Revenue

General Fund	Budget FY22	Actual FY22	Budget FY23	Budget FY24	Increase (Decrease)
Local					
1300 Tuition (pre-K or K-6)	\$ 0	\$ 18,750	\$ 0	\$ 0	\$ 0
1510 Interest Income	\$ 6,100	\$ 7,328	\$ 6,000	\$ 8,000	\$ 2,000
1700 Student fees	\$ 0		\$ 0	\$ 0	\$ 0
1900 Donations & refunds	\$ 0	\$ 3,139	\$ 0	\$ 0	\$ 0
1900 Fund Balance OR Reserve	\$ 0		\$ 0	\$ 0	\$ 0
Total Local Revenue	\$ 6,100	\$ 29,217	\$ 6,000	\$ 8,000	\$ 2,000
State					
3110 Education Fund Payments	\$ 2,028,401	\$ 2,028,401	\$ 2,019,629	\$ 2,201,664	\$ 182,035
3114 On Behalf Voc Ed	\$ 1,012	\$ 1,012	\$ 1,012	\$ 1,000	\$ (12)
Total Education Spending	\$ 2,029,413	\$ 2,029,413	\$ 2,020,641	\$ 2,202,664	\$ 182,023
3145 Small Schools Grant	\$ 80,198	\$ 81,741	\$ 81,741	\$ 81,741	\$ 0
Total State Revenue	\$ 2,109,611	\$ 2,111,154	\$ 2,102,382	\$ 2,284,405	\$ 182,023
Federal					
4592 CRF-LEA Grant via CCSU	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
1900 ESER II Subgrant via CCSU	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
5900 E-Rate	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Total Federal Revenue	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Other					
5200 Transfer from Capital Reserve	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
5482 Medicaid Grant	\$ 0	\$ 6,071	\$ 0	\$ 0	\$ 0
5483 EPSDT Funds	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
5990 Prior Year Adjustment	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
GENERAL FUND TOTALS	\$ 2,115,711	\$ 2,146,442	\$ 2,108,382	\$ 2,292,405	\$ 184,023



Peacham School District Budget — Expenditure Details

Regular Ed Instruction PRE K		Function 1100-01				
For Fiscal Year:		30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	88,637	81,172	90,901	103,450	12,549
200	Benefits	28,389	10,237	21,495	24,668	3,173
300	Professional Services	500	45	500	500	0
400	Property Services	0	0	0	0	0
500	Other Services - Pre-K Tu	7,000	0	6,000	6,000	0
600	Supplies	700	651	1,250	1,250	0
700	Equipment	0	0	0	0	0
800	Other	0	50	0	0	0
		125,226	92,155	120,146	135,868	15,722
Regular Ed Instruction		1100-11				
For Fiscal Year:		30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	360,605	390,089	362,932	377,214	14,282
200	Benefits	96,099	104,171	120,409	127,597	7,188
300	Professional Services	1,000	0	500	500	0
400	Property Services	0	0	0	0	0
500	Other Services	600	242	0	0	0
600	Supplies	5,625	4,310	7,000	7,000	0
700	Equipment	550	0	0	0	0
800	Other	120	0	0	0	0
		464,599	498,812	490,841	512,311	21,470
Special Ed Instruction		1200				
For Fiscal Year:		30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
300	Professional Services	130,608	145,572	161,422	142,686	(18,736)
		130,608	145,572	161,422	142,686	(18,736)
Reg Instruction- SECONDARY		1100 & 1300 -31				
For Fiscal Year:		30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
500	Tuition out Expense (7-12	729,012	791,713	746,012	861,250	115,238
		729,012	791,713	746,012	861,250	115,238
	Total of Instruction	1,449,445	1,528,252	1,518,421	1,652,115	133,694
Student Support Services						

Guidance		2,120				
For Fiscal Year:		30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	19,184	22,695	20,227	21,008	781
200	Benefits	3,850	2231	2,354	4,335	1,981
600	Supplies	600	542	500	750	250
700	Equipment	0	0	250	0	(250)
800	Other	125	0	0	0	0
		23,759	25,468	23,331	26,093	2,762
Health		2,130				
For Fiscal Year:		30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	23,061	22553	23,586	30,984	7,398
200	Benefits	13,374	7,730	11,149	6,658	(4,491)
500	Other Services	0	0	0	31,277	31,277
600	Supplies	500	468	500	500	0
700	Equipment	200	0	0	0	0
800	Other	0	0	0	0	0
		37,135	30,752	35,235	69,419	34,184
Student Support		2,190				
For Fiscal Year:		30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
300	Professional Services	500	0	250	0	(250)
400	Property Services	0	0	0	0	0
500	Other Services	0	0	0	0	0
600	Supplies	750	229	500	250	(250)
700	Equipment	250	0	0	0	0
800	Other	0	0	0	0	0
		1,500	229	750	250	(500)
Student Support		62,394	56,449	59,316	95,762	36,446
Improvement of Instructional Support		2210				
Professional Development		2210				
Fiscal Year:		30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	1,500	1,500	1,500	1,500	0
200	Benefits	8,115	6,738	7,115	7,115	0
300	Professional Services	22,097	1,700	4,000	4,000	0
400	Property Services	0	0	0	0	0

500 Other Services	500	13,787	18,456	15,498	(2,958)
	32,212	23726	31,071	28,113	(2,958)
<u>Library</u>	<u>2222</u>				
For Fiscal Year:	30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100 Salaries	5,344	8,078	7,197	7,269	72
200 Benefits	857	618	1,246	1,252	6
500 Other Services	100	0	0	0	0
600 Supplies	1,500	1,728	1,750	1,750	0
700 Equipment/Software	500	300	300	300	0
800 Other	0	0	0	0	0
	8,301	10,724	10,493	10,571	78
Technology	2225				
For Fiscal Year:	30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
500 SU Assessment	29,845	46,471	46,701	39,527	(7,174)
600 Supplies	2,000	30	0	0	0
700 Hardware/Software	3,000	108	1,000	1,000	0
800 Other	0	0	0	0	0
	<u>34,845</u>	<u>46,609</u>	<u>47,701</u>	<u>40,527</u>	<u>(7,174)</u>
General Admin	2,300				
For Fiscal Year:	30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100 Salaries	3,100	1,995	3,000	3,000	0
200 Benefits	237	153	150	150	0
300 Professional Services	9,000	8,558	8,000	10,000	2,000
400 Property Services	0	0	0	0	0
500 Other Services	4,250	3,427	3,250	3,250	0
600 Supplies	200	0	0	0	0
800 Other	250	0	0	0	0
	17,037	14,132	14,400	16,400	2,000
Total of Instructional Support	92,395	95,190	103,665	95,611	(8,054)
Administrative Function					
<u>Superintendent Office</u>	<u>2320</u>				
For Fiscal Year:	30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
300 Professional Services	37,906	32,511	38,971	33,615	(5,356)

		37,906	32,511	38,971	33,615	(5,356)
Principal's Office		2,410				
For Fiscal Year:		30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	97,155	103,182	105,566	112,776	7,210
<u>200</u>	<u>Benefits</u>	<u>46,983</u>	<u>41,645</u>	<u>49,080</u>	<u>44,614</u>	<u>(4,466)</u>
300	Professional Services	0	3,323	0	2,500	2,500
500	Other Services	1,150	1,614	750	750	0
600	Supplies	750	1,179	750	750	0
700	Equipment	0	0	0	0	0
800	Other	750	834	750	750	0
		146,788	151,777	156,896	162,140	5,244
Fiscal Operations		2520				
	<u>For Fiscal Year:</u>	<u>30-Jun-22</u>	<u>30-Jun-22</u>	<u>30-Jun-23</u>	<u>30-Jun-24</u>	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
300	Professional Services	0	1,000	0	1,000	1,000
500	Other Services	37,615	38,843	40,576	31,389	(9,187)
600	Supplies	0	0	0	0	0
800	Other	9,300	7,178	6,000	13,000	7,000
		46,915	47,021	46,576	45,389	(1,187)
Total of Administration Functions		231,609	231,309	242,443	241,144	(1,299)
Operations		2600				
For Fiscal Year:		30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
100	Salaries	30,358	30,980	29,395	17,581	(11,814)
200	Benefits	11,434	13,462	8,684	2,577	(6,107)
300	Professional Services	3,000	3038	3,000	3,000	0
400	Property Services	15,850	19,654	19,600	19,600	0
<u>500</u>	<u>Other Services</u>	<u>12,700</u>	<u>11,855</u>	<u>13,000</u>	<u>13,000</u>	<u>0</u>
600	Supplies	24,500	29,584	28,000	28,000	0
700	Equipment	1,500	0	0	0	0
800	Other	150	0	0	0	0
		99,492	108,573	101,679	83,758	(17,921)
Equipment		132/133				
	<u>For Fiscal Year:</u>	<u>30-Jun-22</u>	<u>30-Jun-22</u>	<u>30-Jun-23</u>	<u>30-Jun-24</u>	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)

400 Property Services	5,850	5,906	2,500	55,553	53,053
	5,850	5906	2,500	55,553	53,053
Transportation	1				
For Fiscal Year:	30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
300 Professional Services	32,900	33844	32,390	34,133	1,743
500 Other Services	1,000	3,630	1,000	1,000	0
	<u>33,900</u>	<u>37,474</u>	<u>33,390</u>	<u>35,133</u>	<u>1,743</u>
Total of Operation/Transport	139,242	151,953	137,569	174,444	36,875
Food Service	3,120				
For Fiscal Year:	30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
300 Professional Services	52,421	47,372	46,968	33,329	(13,639)
	52,421	47,372	46,968	33,329	(13,639)
Long Term Debt	5,100				
For Fiscal Year:	30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
800 Interest	2,305	1,230	0	0	0
900 Principal	5,900	59,359	0	0	0
	8,205	60,590	0	0	0
Transfers	5,230				
For Fiscal Year:	30-Jun-22	30-Jun-22	30-Jun-23	30-Jun-24	
Object Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
900 Other	80,000	0	0	0	0
	80,000	0	0	0	0
Grand Totals	2,115,711	2,171,115	2,108,382	2,292,405	184,023

Peacham School District Faculty and Staff

Name	Position	Amount
Colosa, Kevin	Teacher - Music	\$24,054
Doyon, Deborah	Nurse	\$27,169
Gadway, Leslie R	Teacher - Regular	\$47,221
Hudson, Jayden A.	Teacher - Regular	\$38,851
Kaldor, Ruth	Teacher - Regular	\$14,413
Locke, Aimee L	Teacher - Regular	\$45,847
McGinn, Marcianne	Administrative Assistant	\$33,520
McLeod, Samuel C	Principal	\$75,000
Ostrander Kurrle, Regina M	Teacher - Regular	\$31,068
Ruggles, Heather T	Teacher - Prek	\$46,021
Stevenson, Cheryl	Para - Prek	\$28,855
Stone, Leslie	Para - Library	\$7,057
Thresher, Sarah	Maintenance	\$17,069
Tinkham, Brittany D	Teacher - Regular	\$51,676
Young, Pamela D.	Teacher -Guidance	\$19,426
Youngberg, Kelly	Teacher - Regular	\$49,344



Caledonia Central Supervisory Union Budget Summary

Caledonia Central Supervisory Union Budget Summary

FY24 - APPROVED

For Fiscal Year:		2021-2022	2021-2022	2022-2023	2023-2024	
	Revenue	FY22	FY22	FY23	FY24	
SU Wide Activities		Budget	Actual	Budget	Budget	Increase/ (Decrease)
1943	Tuition- SpED Excess Cost	\$ 83,379	\$ 100,019	\$ 150,000	\$ 100,000	\$ (50,000)
1510	Interest Income	\$ 1,500	\$ 1,249	\$ 0	\$ 0	\$ 0
1941	Special Ed Assessment-SU	\$ 3,338,596	\$ 3,169,706	\$ 3,342,433	\$ 3,565,609	\$ 223,176
56 27/	General Assessment-SU	\$ 1,037,083	\$ 979,860	\$ 1,066,661	\$ 1,118,704	\$ 52,043
1941	Educational Services - SU	\$ 1,787,039	\$ 1,847,879	\$ 1,870,179	\$ 2,147,181	\$ 277,002
1990	Miscellaneous Revenue	\$ 0	\$ 53,216	\$ 0	\$ 0	\$ 0
	Local:	\$ 6,247,597	\$ 6,151,929	\$ 6,429,273	\$ 6,931,494	\$ 502,221
3150	State Transportation Aid	\$ 385,839	\$ 406,981	\$ 417,617	\$ 510,800	\$ 93,183
3201	State Mainstream Block Grant	\$ 599,212	\$ 599,212	\$ 3,481,624	\$ 3,696,035	\$ 214,411
3202	Special Ed Reimbursement	\$ 3,373,498	\$ 3,051,334	\$ 0	\$ 0	\$ 0
3203	Special Ed Extraordinary	\$ 570,846	\$ 370,496	\$ 1,093,548	\$ 1,402,000	\$ 308,452
3205	State Placed Reimbursement	\$ 0	\$ 42,975	\$ 0	\$ 0	\$ 0
3308	Voc Trans - TUS	\$ 10,000	\$ 35,401	\$ 10,000	\$ 0	\$ (10,000)
5200	Interfund Transfer	\$ 0	\$ 6,686	\$ 0	\$ 0	\$ 0
135/14	Prior Year / VSBIT Refunds	\$ 0	\$ 9,862	\$ 0	\$ 0	\$ 0
	State/Other	\$ 4,939,396	\$ 4,522,947	\$ 5,002,789	\$ 5,608,835	\$ 606,046
	Sub Total	\$11,186,993	\$10,674,876	\$11,432,062	\$12,540,329	\$ 1,108,267
	Federal/State Grants	\$ 0	\$ 0	\$ 0	\$ 0	
	Totals	\$11,186,993	\$10,674,876	\$11,432,062	\$12,540,329	\$ 1,108,267

CCSU Expense Budget Detail

		FY22	FY22	FY23	FY24	
Direct Instruction - Gen Ed		Function	1100			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	62,672	75,930	70,391	0	(70,391)
200	Benefits	36,562	38,078	39,100	0	(39,100)
600	Supplies - ESSERS II	0	0	0	0	0
		99,234	114,008	109,491	0	(109,491)
Special Education Instruction		Function	1200		Program	211
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	2,655,172	2,766,919	2,863,481	3,266,044	402,563
200	Benefits	1,296,849	1,185,606	1,280,899	1,509,036	228,137
300	Professional Services	1,353,700	977,158	1,132,000	1,079,000	(53,000)
400	Property Services	0	0	0	0	0
500	Other Services	1,235,800	1,202,746	1,391,300	1,281,800	(109,500)
600	Supplies	23,050	8,810	31,500	22,750	(8,750)
700	Equipment	16,500	0	1,000	0	(1,000)
800	Other	0	0	0	0	0
		6,581,071	6,141,238	6,700,180	7,158,630	458,450
Extra /Co-Curricular		Function	1420			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
200	Benefits	0	0	0	0	0
		0	0	0	0	0
Mental & General Health Services		Function	530/533			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	30,900	30,900	31,827	158,779	126,952
200	Benefits	22,525	28,468	30,730	63,859	33,129
		53,425	59,368	62,557	222,638	160,081
Psychological Services		Function	2140		Program	211
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	77,252	77,250	79,568	81,955	2,387

200	Benefits	26,494	27,718	27,379	29,606	2,227
300	Professional Services	35,500	17,945	12,500	13,500	1,000
600	Supplies	3,000	2,873	1,500	1,500	0
		142,246	125,785	120,947	126,561	5,614
Speech & Language		Function	2150		Program	211
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	372,199	388,684	399,840	367,191	(32,649)
200	Benefits	75,663	77,582	83,610	78,239	(5,371)
300	Professional Services	95,600	5,794	66,750	48,000	(18,750)
400	Property Services	0	0	0	0	0
500	Other Services	4,500	3,793	6,500	7,500	1,000
600	Supplies	3,150	3,996	5,400	4,750	(650)
700	Equipment	4,000	0	0	0	0
800	Other	0	0	0	0	0
		555,112	479,849	562,100	505,680	(56,420)
Occupational Therapy		Function	2160		Program	211
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	145,629	161,250	150,027	214,583	64,556
200	Benefits	47,454	39,914	49,524	91,431	41,907
300	Professional Services	9,400	158	20,500	16,500	(4,000)
400	Property Services	0	0	0	0	0
500	Other Services	450	891	100	2,500	2,400
600	Supplies	1,375	1,444	1,500	1,750	250
700	Equipment	1,750	0	0	0	0
800	Other	0	0	0	0	0
		206,058	203,657	221,651	326,764	105,113
Physical Therapy		Function	2170		Program	211
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
300	Professional Services	109,750	89,467	100,250	91,900	(8,350)
600	Supplies	0	2,664	3,000	3,000	0
		109,750	92,131	103,250	94,900	(8,350)
Curriculum Development SPED		Function	2210		Program	211

Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
200	Benefits - Tuition Reimb	0	22,224	6,000	4,500	(1,500)
300	Professional Services	5,750	4,800	7,750	10,500	2,750
		5,750	27,024	13,750	15,000	1,250
Curriculum Development		Function	2210			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	133,908	127,744	154,910	146,230	(8,680)
200	Benefits	51,644	46,265	57,571	73,483	15,912
300	Professional Services	5,000	1,090	5,000	5,000	0
400	Property Services	100	0	0	0	0
500	Other Services	8,600	2,977	8,500	8,500	0
600	Supplies	2,800	1,656	3,500	5,500	2,000
700	Equipment	0	0	0	0	0
800	Other	3,000	2,790	3,000	3,000	0
		205,052	182,522	232,481	241,713	9,232
Staff Training		Function	2213			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
300	Professional Services	16,000	4,635	15,000	25,000	10,000
		16,000	4,635	15,000	25,000	10,000
Technology Supervision		Function	2225			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	208,626	214,476	220,419	334,086	113,667
200	Benefits	107,976	100,324	112,317	181,238	68,921
300	Professional Services	0	158	250	250	0
400	Property Services	0	0	0	0	0
500	Other Srvcs-Licenses fees	82,486	86,273	80,000	110,250	30,250
600	Supplies	6,500	31,882	12,500	20,000	7,500
700	Equipment	4,250	580	0	0	0
800	Other	0	0	0	0	0
		409,838	433,693	425,486	645,824	220,338

General Admin		Function	2310		Programs	100 & 211
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	1,000	800	750	500	(250)
200	Benefits	77	55	50	50	0
300	Professional Services	31,250	18,875	21,250	21,000	(250)
500	Other Services	12,000	11,185	12,000	12,000	0
800	Other	9,000	9,355	9,000	10,500	1,500
		53,327	40,270	43,050	44,050	1,000
Negotiations		Function	2318			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
300	Professional Services	20,000	7,390	20,000	20,000	0
600	Supplies	0	0	0	0	0
		20,000	7,390	20,000	20,000	0
Superintendent's Office		Function	2321			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	247,627	252,268	257,372	279,454	22,082
200	Benefits	94,839	91,724	102,444	112,555	10,111
300	Professional Services	10,000	5,212	7,500	9,000	1,500
400	Property Services	49,500	49,788	47,500	63,250	15,750
500	Other Services	28,000	34,807	29,500	33,500	4,000
600	Supplies	9,500	8,337	9,950	8,200	(1,750)
700	Equipment	4,000	0	0	0	0
800	Other	6,000	8,561	6,000	8,500	2,500
		449,466	450,697	460,266	514,459	54,193
Special Education Services Admin		Function	2420		Program	211
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	87,550	58,367	90,177	95,790	5,613
200	Benefits	56,485	31,222	41,050	45,818	4,768
300	Professional Services	3,026	6,601	4,500	5,000	500
400	Property Services	0	0	0	0	0

500	Other Services	2,000	7,723	7,000	14,500	7,500
600	Supplies	1,500	979	3,750	3,500	(250)
700	Equipment	3,500	6,259	0	0	0
800	Other	1,750	1,730	1,750	2,500	750
		155,811	112,881	148,227	167,108	18,881
Fiscal Services		Function	2520			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	315,782	316,002	325,224	340,845	15,621
200	Benefits	150,758	152,684	155,371	140,350	(15,021)
300	Professional Services	30,000	34,613	33,000	35,500	2,500
400	Property Services	10,000	9,997	10,000	0	(10,000)
500	Other Services	1,000	1,993	1,000	2,000	1,000
600	Supplies	5,000	5,045	13,500	13,500	0
700	Equipment	3,000	0	0	0	0
800	Other	1,000	8,068	6,000	8,000	2,000
		516,540	528,402	544,095	540,195	(3,900)
Plant Operations		Function	2600			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	362,144	326,796	318,801	354,274	35,473
200	Benefits	141,497	136,625	143,162	170,697	27,535
		503,641	463,421	461,963	524,971	63,008
Transportation		Function	2711			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	205,052	240,765	232,026	213,607	(18,419)
200	Benefits	103,501	104,775	114,488	112,479	(2,009)
300	Professional Services	2,350	4,767	1,500	4,500	3,000
400	Property Services	98,000	173,940	156,790	171,730	14,940
500	Other Services	425,021	395,315	435,760	399,000	(36,760)
600	Supplies	48,500	92,356	48,000	84,000	36,000
700	Equipment	0	9,225	0	0	0

800	Other	3,000	457	2,250	1,750	(500)
		885,424	1,021,600	990,814	987,066	(3,748)
Transportation Voc		Function	2713			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	0	0	0	0	0
200	Benefits	0	0	0	0	0
600	Supplies	3,650	0	0	0	0
		3,650	0	0	0	0
Transportation Extra		Function	2721			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	15,000	9,946	0	10,000	10,000
200	Benefits	1,148	1,067	0	765	765
500	Other Services	0	0	0	0	0
		16,148	11,013	0	10,765	10,765
Transportation SPED		Function	2711		Program	211
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
400	Property Services	0	1,391	0	0	0
500	Other Services	199,450	175,822	196,750	366,000	169,250
600	Supplies	0	868	0	3,000	3,000
		199,450	178,080	196,750	369,000	172,250
Subgrant ESSERS II to Districts		Function	5500			
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
930	Subgrant Transfer	0	0	0	0	0
		0	0	0	0	0
	Grand Totals	11,186,993	10,677,665	11,432,058	12,540,324	1,108,266

CCSU Assessments By School District

		FY24 Budget					
LOCAL FUNDS (1)		Caledonia Coop	Danville	Peacham	Cabot	Twinfield	Totals
General Assess	Supt office & Board	204,042	141,702	33,615	68,924	130,225	578,509
General Assess	Bus office/ Fiscal	190,529	132,317	31,389	64,360	121,601	540,195
Education Services	Curriculum Dev	94,071	65330	15498	31777	60039	266,713
Education Services	Technology	227,784	158,190	37527	76944	145378	645,824
Education Services	Physical Health	55,602	28,890	31,277	15,287	26,745	157,801
Education Services	Mental Health	25,935	38,902	-	-	-	64,837
Education Services	Transportation	156932	142913	34133	51,030	102,027	487,035
Education Services	Plant & Operations	-	52,784	-	179,217	292,970	524,971
Special Ed Assess	SpED	1,032,243	1,273,357	142,686	545,109	572,214	3,565,609
		1,987,138	2,034,385	326,124	1,032,647	1,451,199	6,831,494
							-
FUND (6)							
	Food Services	131,551	43,044	33,329	101,801	26,801	336,526



CCSU FY22 Staff List

Location	Name	Position Type	Amount
Twinfield School	Adams, Amy	Food Service Worker	\$26,051
Danville School	Anderson, Shannon	Para - Special Education	\$36,824
Waterford School	Armstrong, Melanie M	Para - Special Education	\$3,214
Barnet School	Austin, Ireland P.	Para - Special Education	\$19,668
Danville School	Bacon, Nathaniel S.	Para - Special Education	\$13,883
Walden School	Baesemann, Austin P.	Para - Special Education	\$3,214
Cabot School	Barr-Smith, Damarah	Para - Special Education	\$19,562
CCSU	Barter, Jacqueline	SLP&SLPA	\$76,334
Twinfield School	Basa, Ginger	Para - Special Education	\$22,957
Danville School	Bedor, Samantha J	Para - Special Education	\$23,525
Danville School	Beliveau, Carlie M.	Para - Special Education	\$29,646
CCSU	Bell, Brittnee T.	LNA	\$30,195
Twinfield School	Bialowoz, Paul	Teacher - Special Education	\$59,218
Finance	Bissell, Martha	Bus Driver	\$16,268
Twinfield School	Booth, Francie	Para - Special Education	\$25,011
Finance	Briggs, Denise	Transportation Coordinator	\$24,000
Finance	Briggs, Denise	Bus Driver	\$16,268
Danville School	Brill, Heather L.	Para - Special Education	\$27,827
Twinfield School	Brochu, Jerome	Maintenance and Transportation	\$51,469
Walden School	Brochu, Jessica	Teacher - Special Education	\$46,021
CCSU	Brock, Molly	Nurse Coordinator	\$28,603
Danville School	Brown, Daniah R.	Para - Special Education	\$21,727
CCSU	Buck, Kelsi L.	LNA	\$26,565
CCSU	Buck, Miranda A	LNA	\$31,101
Barnet School	Burnett, Candy	Para - Special Education	\$23,525
Barnet School	Calcagni, Renee	Para - Special Education	\$25,281
Finance	Callan, Katie L	Admin Assistant	\$47,314
Barnet School	Carpenter, Tammy	Teacher - Special Education	\$46,164
Danville School	Cassidy, Mary	Teacher - Special Education	\$50,095
Danville School	Chamberlin, Corinne	Para - Special Education	\$25,281
Barnet School	Chase, Evan	Para - Special Education	\$23,525
Danville School	Cheney, Malcolm	Teacher - Special Education	\$52,642
Cabot School	Christensen, Mark	Cabot	\$27,069
Danville School	Clancy, Emily	Para - Special Education	\$27,052
Danville School	Clark, Allana	Para - Special Education	\$27,052
Twinfield School	Coates, Rhonda	Teacher - Special Education	\$64,684
Danville School	Colbeth, Felicia	Para - Special Education	\$36,824
Finance	Cole, Nichole	Finance Assistant	\$60,552
Twinfield School	Collier, Lee	Maintenance and Transportation	\$46,509
Finance	Concessi, Michael P	Business Manager	\$116,699
Cabot School	Corrow McNally, Cathy M	Para - Special Education	\$27,741
Cabot School	Curschmann, Jennifer	Cabot	\$20,012
Walden School	Daniels, Kathryn L.	Para - Special Education	\$32,192
CCSU	Davidson, Jessie A.	Food Service	\$25,865
Finance	Davidson, Tracy L	Admin Assistant	\$39,776
Danville School	DeMasi, Trinity S	Para - Special Education	\$2,057
Twinfield School	Demers, Joseph M	Maintenance and Transportation	\$37,333
Danville School	DeShone, Kerrie	Para - Special Education	\$38,052
Finance	DeWitt, Chelsea R	Admin Assistant	\$43,013

Location	Name	Position Type	Amount
Waterford School	DLeon, Samantha	Teacher - Special Education	\$53,225
Twinfield School	Dupont, Catherine	Teacher - Special Education	\$66,506
Cabot School	Dutil, Rick	Cabot	\$57,149
Finance	Edgar, Jason N	Technology	\$51,574
CCSU	Emmons, Belinda	Food Service	\$29,763
Waterford School	Farnham, Katlynn M.	Para - Special Education	\$18,511
Cabot School	Feldman, Tamara L	Para - Special Education	\$19,562
Danville School	Ferris, Meagan L.	Para - Special Education	\$4,749
CCSU	Flannery, Amy	Teacher - Special Education	\$71,539
Twinfield School	Forest, Walter	Para - Special Education	\$19,562
Peacham School	Foster, Nicole R	Para - Special Education	\$34,587
Twinfield School	Franks, Jacki C	Para - Special Education	\$22,292
Twinfield School	Franks, Stephen	Maintenance and Transportation	\$23,949
Twinfield School	French, Isaac	Para - Special Education	\$18,196
CCSU	Frost, Diane	Food Service	\$22,749
Danville School	Gadapee, Shelli	Para - Special Education	\$38,595
CCSU	Gallagher, Helene M	Teacher - Special Education	\$78,380
Twinfield School	Gibbs, Michael	Maintenance and Transportation	\$49,110
Finance	Gillespie, Dianne M	Finance Assistant	\$49,820
Barnet School	Gombas, Valerie	Para - Special Education	\$27,052
Twinfield School	Gonzales, Shelby E.	Para - Special Education	\$18,196
Peacham School	Guy, Michele	Para - Special Education	\$7,679
CCSU	Hale, Bethany	EE Coordinator	\$85,490
Danville School	Hall, Christina	Para - Special Education	\$20,777
Twinfield School	Hartman, Matthew	Afterschool Program	\$24,500
Twinfield School	Harvey, Rita	Para - Special Education	\$25,011
Twinfield School	Hebert, Brian	Para - Special Education	\$14,005
Danville School	Heiser, Heather	Para - Special Education	\$27,052
Twinfield School	Hersey, Elisha J.	Para - Special Education	\$22,957
Finance	Hertz, Analisa D	Curriculum Instruction Coordinator	\$90,000
CCSU	Hohn, Rebecca S	Teacher - Special Education	\$63,773
Waterford School	Hood, Charlie	Para - Special Education	\$16,069
Cabot School	Horne, Allison	Para - Special Education	\$34,587
Twinfield School	Howard, Linda	Para - Special Education	\$29,107
CCSU	Howrigan, Nicole	Teacher - Special Education	\$83,430
Finance	Hummer, Vicki A	Special Services Coordinator	\$82,000
Barnet School	Jacques Staats, Melanie	Para - Special Education	\$42,506
Finance	Keefe, Ellie	Finance Assistant	\$54,017
Danville School	Kelly, Darcey S	Teacher - Special Education	\$54,498
Cabot School	Kerrigan, Kyla R	Teacher - Special Education	\$49,652
CCSU	Kimball, Pamela J.	Food Service	\$28,343
Finance	Koch, Vanessa	Human Resources	\$82,000
Twinfield School	Kovach, Richard J	Maintenance and Transportation	\$50,300
Finance	Landry, Anne M	Special Services Coordinator	\$110,000
CCSU	Lawlor, Annie M	Food Service	\$22,101
Waterford School	Lee, Kelsey E.	Para - Special Education	\$23,524
Finance	Lemery, Jennifer H	Curriculum Instruction Coordinator	\$78,000
Cabot School	Lindert, Jennifer	Teacher - Special Education	\$68,752
Danville School	Lopez, Cora N.	Para - Special Education	\$22,518
CCSU	Lynch, Brenda	SLP&SLPA	\$76,334
Peacham School	Lyon, Linda J	Teacher - Special Education	\$70,774

Location	Name	Position Type	Amount
Finance	MacDonald Heit, Connor	Technology	\$44,516
CCSU	MacDonald, Heather S	SLP&SLPA	\$76,334
Twinfield School	Mangan, Carol	Teacher - Special Education	\$71,517
Waterford School	Marchand, Michael L	Para - Special Education	\$25,281
Danville School	Marcotte, Ana	Para - Special Education	\$23,525
Danville School	Marshall, Robert J.	Para - Special Education	\$34,587
Finance	Marshia, Scott	Technology	\$91,133
Finance	Martin, Suzanne M	Technology	\$51,615
CCSU	McCarthy, Elizabeth	Teacher - Special Education	\$57,735
CCSU	McCarthy, Jennifer R.	OT	\$80,000
Danville School	McCarthy, Kathleen	Para - Special Education	\$25,281
Twinfield School	McNamara, Shawn	Maintenance and Transportation	\$85,000
Danville School	McNeil, Brett	Para - Special Education	\$34,587
Walden School	Millard, Kristen	Para - Special Education	\$39,583
Cabot School	Miller, Brock	Cabot	\$47,904
Twinfield School	Miller, Karah B.	Para - Special Education	\$13,442
Danville School	Miller, Katherine	Teacher - Special Education	\$62,100
Danville School	Mitchell, Lindsey	Para - Special Education	\$34,587
Finance	Monahan, Allison S	Special Services Coordinator	\$82,000
Finance	Morrison, Tina G.	Finance Assistant	\$48,379
Danville School	Moulton, Megan	Para - Special Education	\$23,525
Waterford School	Moyse, Georgette	Para - Special Education	\$33,500
Danville School	Mundinger, Cheryl	Para - Special Education	\$27,052
Cabot School	Nally, Rebecca	Teacher - Special Education	\$62,773
Barnet School	Nester, Kathryn	Teacher - Special Education	\$48,977
CCSU	Nishball-Williams, Beth	Teacher - Special Education	\$67,922
CCSU	Nixon, Amy A.	SLP&SLPA	\$30,859
Cabot School	North, Jessica	Teacher - Special Education	\$46,463
Waterford School	Orr, Michelle G	Para - Special Education	\$30,260
Waterford School	Parrish, Hailey E.	Para - Special Education	\$20,954
Finance	Pelletier, Shannon	Bus Driver	\$15,218
Twinfield School	Perkins, Nicole	Para - Special Education	\$26,376
Barnet School	Pierce, Marta	Para - Special Education	\$21,956
CCSU	Provine, Carolyn T.	Teacher - Regular	\$44,927
CCSU	Raleigh, Mary-Jeanne	School Psychologist	\$79,568
Cabot School	Rich, Michelle	Cabot	\$21,016
Cabot School	Richardson, Amy	Para - Special Education	\$24,322
Twinfield School	Roberts, Emily O	Teacher - Special Education	\$47,374
CCSU	Robinson, Maryellen	OT	\$63,333
Waterford School	Robinson, Tracy M.	Para - Special Education	\$15,316
Barnet School	Ruffner, Alice L	Para - Special Education	\$20,697
Cabot School	Scherr, Sonia R	Cabot	\$46,350
CCSU	Shea, Kelsey	OT	\$65,000
Danville School	Sheerin, Evelyn	Para - Special Education	\$1,890
Waterford School	Sherburne, Sandra	Teacher - Special Education	\$62,261
CCSU	Simpson, Courteney Rae	SLP&SLPA	\$16,766
Cabot School	Snay, Candice M.	Para - Special Education	\$20,238
Cabot School	Snay, Phillip E.	Para - Special Education	\$19,562
CCSU	Snodgrass, Emily C	Food Service	\$29,763
Finance	Stevens, Andrew O	Technology	\$44,516
CCSU	Stewart, Tanika M	Food Service	\$54,590

Location	Name	Position Type	Amount
Cabot School	Stoddard, Shani	Para - Special Education	\$20,238
Peacham School	Stone, Leslie	Para - Special Education	\$17,565
CCSU	Streeter, Michele M.	Teacher - Special Education	\$58,000
CCSU	Sweet, Jennifer	SLP&SLPA	\$68,000
Waterford School	Switser, Elizabeth R	Para - Special Education	\$9,671
Cabot School	Tatro, Marie J.	Para - Special Education	\$27,942
Twinfield School	Terry Deforge, Maurren	Para - Special Education	\$20,927
Finance	Therrien, Ginger	Bus Driver	\$15,729
CCSU	Thomas, Abygail	Food Service	\$28,343
Cabot School	Thompson, Courtney	Para - Special Education	\$19,562
CCSU	Towle, Shelley R	Food Service	\$31,256
Waterford School	Trottier, Janice	Para - Special Education	\$28,013
Finance	Tucker, Mark	Superintendent	\$142,000
Finance	Waldron Shover, Jessica L.	Behavior Anaylst	\$43,216
Cabot School	Ward, Angela	Para - Special Education	\$19,562
Finance	Warner, Jason E.	Technology	\$41,000
CCSU	Wentworth, Sarah	Teacher - Special Education	\$33,392
Danville School	Wentworth, Sarah	Para - Special Education	\$7,043
CCSU	White, Ann R.	Food Service	\$20,376
CCSU	Willis, Melanie	Teacher - Regular	\$31,827
CCSU	Winot, Tracy	SLP&SLPA	\$71,000
Cabot School	Withers, Connie	Cabot	\$26,914
Cabot School	Withers, Connie	Cabot	\$9,023
Cabot School	Withers, Connie	Cabot	\$5,006
Twinfield School	Yachfine, Hussna	Para - Special Education	\$4,676
Twinfield School	Yachfine, Miriam E.	Food Service Worker	\$10,911
CCSU	Yandow, Tamra N	Physical Therapist	\$70,987
Peacham School	Young, Pamela	Para - Special Education	\$12,546





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Peacham, Vermont



ANNUAL REPORT 2022
TOWN & SCHOOL